

COBA Results 2007 - 2008

Number of Respondents 35
 Number of Tenured/Tenure-Track 71
 % Returned 49.3%

% Respondents
not answering.

	N	Mean	Std. Dev.	Number and % Responding 5, 4, 3, 2, 1										N/A	
				5		4		3		2		1			
				n	%	n	%	n	%	n	%	n	%	n	%
1 President Gaertner	35	4.17	0.95	15	43%	14	40%	4	11%	1	3%	1	3%	0	0%
2 VPAA Payne	33	3.67	0.89	4	12%	18	55%	8	24%	2	6%	1	3%	2	6%
3 VPEM Crowson	19	3.26	1.10	2	11%	6	32%	8	42%	1	5%	2	11%	16	46%
4 VPFO Parker	21	3.10	1.14	2	10%	6	29%	7	33%	4	19%	2	10%	14	40%
5 VPSS Parker	20	3.65	0.75	3	15%	7	35%	10	50%	0	0%	0	0%	15	43%
6 VP Advancement Holmes	19	2.68	0.95	1	5%	1	5%	10	53%	5	26%	2	11%	16	46%
7 Assoc. VPAA Eglsaer	27	3.52	1.01	5	19%	8	30%	11	41%	2	7%	1	4%	8	23%
8 Assoc. VPAA Muehsam	29	4.10	0.82	10	34%	13	45%	5	17%	1	3%	0	0%	6	17%
9 Assoc. VPR&SP Ward	21	3.29	1.15	4	19%	3	14%	11	52%	1	5%	2	10%	14	40%
10 Dean Lewis	35	3.57	1.07	7	20%	13	37%	9	26%	5	14%	1	3%	0	0%
11 Assoc. Dean Ashorn	34	2.88	1.20	5	15%	4	12%	10	29%	12	35%	3	9%	1	3%
14 Budget Decision Participation in Dept.	32	2.75	1.57	8	25%	2	6%	5	16%	8	25%	9	28%	3	9%
15 Selection of Admins.	29	2.83	1.69	7	24%	6	21%	2	7%	3	10%	11	38%	6	17%
16 Selection of Faculty	35	4.46	0.98	24	69%	6	17%	3	9%	1	3%	1	3%	0	0%
17 Strategic Planning in College	31	3.58	1.15	5	16%	16	52%	5	16%	2	6%	3	10%	4	11%
18 3/3 4/4 handled fairly	35	3.97	1.22	14	40%	14	40%	2	6%	2	6%	3	9%	0	0%
19 SAM Center Mentoring	27	4.00	1.11	12	44%	6	22%	7	26%	1	4%	1	4%	8	23%
20 SAM Center Advising	26	4.12	0.99	12	46%	7	27%	5	19%	2	8%	0	0%	9	26%
21 Physically Safe on Campus	35	4.37	0.97	21	60%	9	26%	3	9%	1	3%	1	3%	0	0%
22 LSC facilities adequate	34	3.44	1.11	6	18%	11	32%	11	32%	4	12%	2	6%	1	3%
23 LSC Services adequate	32	3.22	1.10	5	16%	6	19%	14	44%	5	16%	2	6%	3	9%
24 Human Resource Dept.	34	3.03	1.22	4	12%	8	24%	12	35%	5	15%	5	15%	1	3%
25 HKC	26	4.15	0.78	10	38%	10	38%	6	23%	0	0%	0	0%	9	26%
26 Support from Contracts and Grants	21	3.14	1.28	4	19%	3	14%	9	43%	2	10%	3	14%	14	40%
27 Computer Services	35	2.77	1.50	6	17%	6	17%	8	23%	4	11%	11	31%	0	0%
28 Library Services	34	4.21	0.73	13	38%	15	44%	6	18%	0	0%	0	0%	1	3%
29 Library good for Dept. Curriculum	33	4.12	0.74	11	33%	15	45%	7	21%	0	0%	0	0%	2	6%
30 SH Press	20	3.70	0.73	3	15%	8	40%	9	45%	0	0%	0	0%	15	43%
31 Recruiting Quality Students	34	2.91	1.03	2	6%	7	21%	14	41%	8	24%	3	9%	1	3%
32 Teaching Load is fair	35	3.94	0.94	12	34%	11	31%	10	29%	2	6%	0	0%	0	0%
33 Recognition for teaching	35	3.23	1.11	1	3%	18	51%	9	26%	2	6%	5	14%	0	0%
34 Recognition for research	35	3.34	1.06	2	6%	17	49%	11	31%	1	3%	4	11%	0	0%
35 Recognition for service	33	3.24	1.00	1	3%	15	45%	11	33%	3	9%	3	9%	2	6%
36 Clerical Support	34	3.32	1.27	7	21%	9	26%	10	29%	4	12%	4	12%	1	3%
37 Collegial Support in dept.	34	4.44	0.93	22	65%	7	21%	4	12%	0	0%	1	3%	1	3%
38 Work environment	35	4.00	1.11	14	40%	13	37%	3	9%	4	11%	1	3%	0	0%
39 Free from intimidation/discrimination	34	4.21	1.23	21	62%	5	15%	4	12%	2	6%	2	6%	1	3%
40 Parking	33	3.85	1.35	15	45%	7	21%	5	15%	3	9%	3	9%	2	6%
41 Faculty Senate	32	3.56	0.98	7	22%	8	25%	13	41%	4	13%	0	0%	3	9%
42 Research Resources	35	3.71	1.05	9	26%	12	34%	10	29%	3	9%	1	3%	0	0%
43 Graduate Program Resources	31	3.06	1.06	3	10%	8	26%	9	29%	10	32%	1	3%	4	11%
44 Travel Allocation	33	4.03	1.24	16	48%	9	27%	3	9%	3	9%	2	6%	2	6%
45 IDEA Administered	34	2.85	1.21	3	9%	8	24%	9	26%	9	26%	5	15%	1	3%
46 IDEA Accuracy	35	2.37	1.26	2	6%	5	14%	9	26%	7	20%	12	34%	0	0%
47 Chair evaluation of my teaching	30	3.60	1.13	8	27%	8	27%	9	30%	4	13%	1	3%	5	14%
48 FES Instrument is adequate	33	2.94	1.06	2	6%	7	21%	15	45%	5	15%	4	12%	2	6%
49 Merit System is applied fairly	33	3.00	1.25	5	15%	6	18%	10	30%	8	24%	4	12%	2	6%
50 Promotion System is applied fairly	31	3.52	1.09	8	26%	5	16%	14	45%	3	10%	1	3%	4	11%
51 Tenure System is applied fairly	31	3.48	1.26	10	32%	4	13%	9	29%	7	23%	1	3%	4	11%
52 Post Tenure Review	19	3.79	1.18	7	37%	4	21%	6	32%	1	5%	1	5%	16	46%
53 Salary at SHSU	34	2.62	1.23	1	3%	9	26%	9	26%	6	18%	9	26%	1	3%
54 Salary other Universities	34	2.26	1.26	0	0%	9	26%	5	15%	6	18%	14	41%	1	3%
55 Reassigned time	19	3.79	0.79	3	16%	10	53%	5	26%	1	5%	0	0%	16	46%
56 Faculty Research Fund <5000	26	3.12	1.28	3	12%	8	31%	9	35%	1	4%	5	19%	9	26%
57 Enhancement Grant for Research	23	3.13	1.22	2	9%	8	35%	8	35%	1	4%	4	17%	12	34%
58 Adequate support for online courses	17	2.29	1.21	1	6%	2	12%	3	18%	6	35%	5	29%	18	51%
59 University Center facilities	28	3.54	0.96	5	18%	9	32%	10	36%	4	14%	0	0%	7	20%
60 University Center staff	29	4.03	0.87	10	34%	11	38%	7	24%	1	3%	0	0%	6	17%
61 Communication with Admin.	34	2.85	1.16	2	6%	9	26%	10	29%	8	24%	5	15%	1	3%
62 President values faculty	35	3.71	1.10	10	29%	11	31%	9	26%	4	11%	1	3%	0	0%
63 Provost values faculty	33	3.55	1.15	9	27%	7	21%	11	33%	5	15%	1	3%	2	6%
64 Dean values faculty	35	3.69	1.13	9	26%	14	40%	5	14%	6	17%	1	3%	0	0%
65 Chair values faculty	35	3.83	1.36	15	43%	9	26%	5	14%	2	6%	4	11%	0	0%
66 Satisfied at SHSU	35	3.80	1.11	10	29%	14	40%	7	20%	2	6%	2	6%	0	0%