

CJ Results 2007 - 2008

Number of Respondents 13
 Number of Tenured/Tenure-Track 31
 % Returned 41.9%

% Respondents
not answering.

	N	Mean	Std. Dev.	Number and % Responding 5, 4, 3, 2, 1										N/A		
				5		4		3		2		1				
				n	%	n	%	n	%	n	%	n	%	n	%	
1	President Gaertner	12	3.83	0.94	4	33%	2	17%	6	50%	0	0%	0	0%	1	8%
2	VPAA Payne	12	3.67	0.98	3	25%	3	25%	5	42%	1	8%	0	0%	1	8%
3	VPEM Crowson	3	4.33	1.15	2	67%	0	0%	1	33%	0	0%	0	0%	10	77%
4	VPFO Parker	6	3.67	1.21	2	33%	1	17%	2	33%	1	17%	0	0%	7	54%
5	VPSS Parker	5	4.40	0.55	2	40%	3	60%	0	0%	0	0%	0	0%	8	62%
6	VP Advancement Holmes	4	4.50	0.58	2	50%	2	50%	0	0%	0	0%	0	0%	9	69%
7	Assoc. VPAA Eglsaer	8	3.75	1.16	3	38%	1	13%	3	38%	1	13%	0	0%	5	38%
8	Assoc. VPAA Muehsam	10	4.00	0.94	4	40%	2	20%	4	40%	0	0%	0	0%	3	23%
9	Assoc. VPR&SP Ward	10	3.10	1.45	2	20%	3	30%	0	0%	4	40%	1	10%	3	23%
10	Dean Webb	13	3.85	1.41	6	46%	3	23%	1	8%	2	15%	1	8%	0	0%
11	Assoc. Dean Mullings	13	3.77	1.42	7	54%	0	0%	2	15%	4	31%	0	0%	0	0%
14	Budget Decision Participation in Dept.	13	3.31	1.18	2	15%	5	38%	1	8%	5	38%	0	0%	0	0%
15	Selection of Admins.	12	2.67	1.15	0	0%	4	33%	2	17%	4	33%	2	17%	1	8%
16	Selection of Faculty	13	4.31	0.75	6	46%	5	38%	2	15%	0	0%	0	0%	0	0%
17	Strategic Planning in College	12	3.17	1.27	2	17%	3	25%	3	25%	3	25%	1	8%	1	8%
18	3/3 4/4 handled fairly	13	3.69	1.49	5	38%	4	31%	1	8%	1	8%	2	15%	0	0%
19	SAM Center Mentoring	7	3.86	1.21	3	43%	1	14%	2	29%	1	14%	0	0%	6	46%
20	SAM Center Advising	6	3.83	1.60	3	50%	1	17%	1	17%	0	0%	1	17%	7	54%
21	Physically Safe on Campus	13	4.38	0.87	7	54%	5	38%	0	0%	1	8%	0	0%	0	0%
22	LSC facilities adequate	10	3.60	1.07	2	20%	4	40%	2	20%	2	20%	0	0%	3	23%
23	LSC Services adequate	7	4.00	1.15	3	43%	2	29%	1	14%	1	14%	0	0%	6	46%
24	Human Resource Dept.	12	3.67	0.78	1	8%	7	58%	3	25%	1	8%	0	0%	1	8%
25	HKC	9	4.33	1.00	5	56%	3	33%	0	0%	1	11%	0	0%	4	31%
26	Support from Contracts and Grants	10	3.50	1.18	1	10%	6	60%	1	10%	1	10%	1	10%	3	23%
27	Computer Services	12	2.67	1.61	3	25%	0	0%	3	25%	2	17%	4	33%	1	8%
28	Library Services	12	4.25	0.75	5	42%	5	42%	2	17%	0	0%	0	0%	1	8%
29	Library good for Dept. Curriculum	12	3.92	0.90	3	25%	6	50%	2	17%	1	8%	0	0%	1	8%
30	SH Press	2	2.50	0.71	0	0%	0	0%	1	50%	1	50%	0	0%	11	85%
31	Recruiting Quality Students	13	3.23	0.73	0	0%	5	38%	6	46%	2	15%	0	0%	0	0%
32	Teaching Load is fair	13	3.85	1.41	6	46%	3	23%	1	8%	2	15%	1	8%	0	0%
33	Recognition for teaching	13	3.46	1.45	5	38%	1	8%	3	23%	3	23%	1	8%	0	0%
34	Recognition for research	13	3.85	1.28	5	38%	4	31%	2	15%	1	8%	1	8%	0	0%
35	Recognition for service	13	3.46	1.33	4	31%	2	15%	4	31%	2	15%	1	8%	0	0%
36	Clerical Support	13	4.00	1.35	7	54%	2	15%	2	15%	1	8%	1	8%	0	0%
37	Collegial Support in dept.	13	4.15	0.99	6	46%	4	31%	2	15%	1	8%	0	0%	0	0%
38	Work environment	13	4.00	1.08	5	38%	5	38%	1	8%	2	15%	0	0%	0	0%
39	Free from intimidation/discrimination	13	3.92	1.61	8	62%	1	8%	1	8%	1	8%	2	15%	0	0%
40	Parking	13	3.92	1.12	4	31%	6	46%	2	15%	0	0%	1	8%	0	0%
41	Faculty Senate	8	3.63	0.74	1	13%	3	38%	4	50%	0	0%	0	0%	5	38%
42	Research Resources	12	3.58	1.08	2	17%	6	50%	1	8%	3	25%	0	0%	1	8%
43	Graduate Program Resources	12	3.50	0.90	1	8%	6	50%	3	25%	2	17%	0	0%	1	8%
44	Travel Allocation	12	3.50	1.09	3	25%	2	17%	5	42%	2	17%	0	0%	1	8%
45	IDEA Administered	13	3.23	1.17	1	8%	5	38%	5	38%	0	0%	2	15%	0	0%
46	IDEA Accuracy	13	2.85	1.14	0	0%	5	38%	3	23%	3	23%	2	15%	0	0%
47	Chair evaluation of my teaching	13	4.23	0.73	5	38%	6	46%	2	15%	0	0%	0	0%	0	0%
48	FES Instrument is adequate	13	2.62	1.19	1	8%	2	15%	3	23%	5	38%	2	15%	0	0%
49	Merit System is applied fairly	12	3.08	1.24	1	8%	4	33%	4	33%	1	8%	2	17%	1	8%
50	Promotion System is applied fairly	13	3.69	1.03	2	15%	7	54%	3	23%	0	0%	1	8%	0	0%
51	Tenure System is applied fairly	12	3.92	1.08	3	25%	7	58%	1	8%	0	0%	1	8%	1	8%
52	Post Tenure Review	9	3.78	1.39	3	33%	4	44%	0	0%	1	11%	1	11%	4	31%
53	Salary at SHSU	13	3.08	1.38	2	15%	4	31%	2	15%	3	23%	2	15%	0	0%
54	Salary other Universities	12	3.25	1.29	2	17%	4	33%	2	17%	3	25%	1	8%	1	8%
55	Reassigned time	9	3.56	1.33	2	22%	4	44%	1	11%	1	11%	1	11%	4	31%
56	Faculty Research Fund <5000	11	3.55	1.44	4	36%	2	18%	2	18%	2	18%	1	9%	2	15%
57	Enhancement Grant for Research	11	3.55	1.44	4	36%	2	18%	2	18%	2	18%	1	9%	2	15%
58	Adequate support for online courses	6	2.83	1.33	1	17%	1	17%	0	0%	4	67%	0	0%	7	54%
59	University Center facilities	7	4.14	0.69	2	29%	4	57%	1	14%	0	0%	0	0%	6	46%
60	University Center staff	7	4.29	0.76	3	43%	3	43%	1	14%	0	0%	0	0%	6	46%
61	Communication with Admin.	12	3.58	0.79	1	8%	6	50%	4	33%	1	8%	0	0%	1	8%
62	President values faculty	13	4.00	0.82	3	23%	8	62%	1	8%	1	8%	0	0%	0	0%
63	Provost values faculty	13	3.85	0.90	3	23%	6	46%	3	23%	1	8%	0	0%	0	0%
64	Dean values faculty	13	3.62	1.61	6	46%	2	15%	1	8%	2	15%	2	15%	0	0%
65	Chair values faculty	9	4.67	1.00	8	89%	0	0%	0	0%	1	11%	0	0%	4	31%
66	Satisfied at SHSU	13	3.77	0.93	3	23%	5	38%	4	31%	1	8%	0	0%	0	0%