

	Comparison Across Colleges/Library	Total	A&S	COBA	CJ	ED	H&SS	Library
#	Question	Mean	Mean	Mean	Mean	Mean	Mean	Mean
21	Physically Safe on Campus	4.23	4.21	4.37	4.38	4.42	3.97	4.00
16	Selection of Faculty	4.14	4.02	4.46	4.31	4.16	3.95	4.00
28	Library Services	4.12	3.95	4.21	4.25	4.10	4.05	4.57
25	HKC	4.00	3.81	4.15	4.33	4.44	3.54	3.71
65	Chair values faculty	3.96	4.12	3.83	4.67	3.73	3.84	4.25
29	Library good for Dept. Curriculum	3.95	3.83	4.12	3.92	4.10	3.69	4.67
37	Collegial Support in dept.	3.92	3.98	4.44	4.15	3.77	3.33	4.25
64	Dean values faculty	3.90	4.29	3.69	3.62	3.77	3.67	4.22
10	Dean	3.89	4.27	3.57	3.85	3.74	3.73	4.22
39	Free from intimidation/discrimination	3.87	3.68	4.21	3.92	3.55	3.85	4.11
5	VPSS Parker	3.84	3.55	3.65	4.40	4.23	3.90	3.00
1	President Gaertner	3.74	3.57	4.17	3.83	4.14	3.22	3.50
60	University Center staff	3.72	3.20	4.03	4.29	3.32	3.81	3.80
66	Satisfied at SHSU	3.71	3.74	3.80	3.77	3.65	3.59	4.00
8	Assoc. VPAA Muehsam	3.70	3.29	4.10	4.00	3.64	3.75	4.00
7	Assoc. VPAA Eglsaer	3.68	3.42	3.52	3.75	4.04	3.70	4.00
52	Post Tenure Review	3.67	3.75	3.79	3.78	3.47	3.38	4.00
38	Work environment	3.66	3.30	4.00	4.00	4.16	3.21	3.78
32	Teaching Load is fair	3.65	3.40	3.94	3.85	3.77	3.49	5.00
19	SAM Center Mentoring	3.64	3.36	4.00	3.86	4.05	3.43	3.67
22	LSC facilities adequate	3.61	3.60	3.44	3.60	3.94	3.47	3.67
47	Chair evaluation of my teaching	3.60	3.51	3.60	4.23	3.59	3.46	0.00
18	3/3 4/4 handled fairly	3.59	3.28	3.97	3.69	3.67	3.53	0.00
3	VPAM Crowson	3.55	3.71	3.26	4.33	4.05	2.89	3.50
62	President values faculty	3.54	3.67	3.71	4.00	3.86	2.81	3.11
59	University Center facilities	3.50	3.27	3.54	4.14	3.84	3.13	3.60
23	LSC Services adequate	3.49	3.47	3.22	4.00	3.83	3.30	3.50
51	Tenure System is applied fairly	3.47	3.79	3.48	3.92	3.23	3.11	3.50
30	SH Press	3.47	3.35	3.70	2.50	3.45	3.35	3.67
20	SAM Center Advising	3.44	2.94	4.12	3.83	3.67	3.33	3.00
34	Recognition for research	3.32	3.02	3.34	3.85	3.23	3.24	4.25
36	Clerical Support	3.31	3.17	3.32	4.00	3.58	2.78	4.38
2	VPAA Payne	3.31	3.05	3.67	3.67	3.43	3.05	3.56
63	Provost values faculty	3.30	3.24	3.55	3.85	3.40	2.84	3.22
17	Strategic Planning in College	3.26	2.90	3.58	3.17	3.76	2.95	3.56
6	VP Advancement Holmes	3.26	2.93	2.68	4.50	3.95	3.15	3.50
50	Promotion System is applied fairly	3.25	3.35	3.52	3.69	3.07	2.83	3.83
24	Human Resource Dept.	3.21	3.08	3.03	3.67	3.57	2.97	3.75
42	Research Resources	3.17	2.72	3.71	3.58	3.27	2.84	3.75
41	Faculty Senate	3.16	2.89	3.56	3.63	3.31	2.71	4.00
33	Recognition for teaching	3.13	3.00	3.23	3.46	3.13	3.05	5.00
40	Parking	3.11	2.72	3.85	3.92	3.26	2.46	3.44

	Comparison Across Colleges/Library	Total	A&S	COBA	CJ	ED	H&SS	Library
#	Question	Mean	Mean	Mean	Mean	Mean	Mean	Mean
56	Faculty Research Fund <5000	3.09	3.27	3.12	3.55	3.25	2.57	3.67
55	Reassigned time	3.07	2.94	3.79	3.56	3.15	2.56	2.00
31	Recruiting Quality Students	3.07	2.88	2.91	3.23	3.69	2.89	2.67
57	Enhancement Grant for Research	3.06	3.14	3.13	3.55	3.24	2.59	3.67
9	Assoc. VPR&SP Ward	3.06	2.66	3.29	3.10	3.54	3.03	2.75
44	Travel Allocation	3.05	2.61	4.03	3.50	3.29	2.08	4.22
35	Recognition for service	3.03	2.83	3.24	3.46	2.90	2.97	3.78
14	Budget Decision Participation in Dept.	2.98	3.20	2.75	3.31	2.87	2.59	3.56
4	VPFO Parker	2.97	2.72	3.10	3.67	3.57	2.43	3.00
48	FES Instrument is adequate	2.93	2.88	2.94	2.62	3.10	2.79	3.44
49	Merit System is applied fairly	2.91	2.86	3.00	3.08	2.48	2.95	4.17
26	Support from Contracts and Grants	2.89	2.78	3.14	3.50	2.90	2.79	2.67
45	IDEA Administered	2.82	2.70	2.85	3.23	2.74	2.74	0.00
61	Communication with Admin.	2.82	2.60	2.85	3.58	3.06	2.42	3.33
58	Adequate support for online courses	2.75	2.81	2.29	2.83	2.81	2.91	1.00
43	Graduate Program Resources	2.72	2.10	3.06	3.50	3.13	2.33	4.25
53	Salary at SHSU	2.64	2.75	2.62	3.08	2.23	2.57	3.44
27	Computer Services	2.63	2.34	2.77	2.67	2.69	2.69	2.56
46	IDEA Accuracy	2.56	2.65	2.37	2.85	2.61	2.41	0.00
15	Selection of Admins.	2.52	2.26	2.83	2.67	2.67	2.35	2.40
54	Salary other Universities	2.46	2.31	2.26	3.25	2.43	2.38	3.50