

## A&S Results 2007 - 2008

Number of Respondents 44  
 Number of Tenured/Tenure-Track 139  
 % Returned 31.7%

% Respondents  
not answering.

		Number and % Responding 5, 4, 3, 2, 1														N/A	
				5		4		3		2		1					
N	Mean	Std. Dev.	n	%	n	%	n	%	n	%	n	%	n	%	n	%	
1	President Gaertner	44	3.57	1.21	11	25%	15	34%	9	20%	6	14%	3	7%	0	0%	
2	VPAA Payne	44	3.05	1.36	8	18%	9	20%	12	27%	7	16%	8	18%	0	0%	
3	VPED Crowson	21	3.71	0.85	5	24%	5	24%	11	52%	0	0%	0	0%	23	52%	
4	VPFO Parker	32	2.72	1.35	3	9%	7	22%	9	28%	4	13%	9	28%	12	27%	
5	VPSS Parker	29	3.55	1.18	6	21%	11	38%	8	28%	1	3%	3	10%	15	34%	
6	VP Advancement Holmes	29	2.93	1.19	3	10%	7	24%	7	24%	9	31%	3	10%	15	34%	
7	Assoc. VPAA Eglsaer	36	3.42	1.23	7	19%	12	33%	10	28%	3	8%	4	11%	8	18%	
8	Assoc. VPAA Muehsam	38	3.29	1.14	4	11%	15	39%	11	29%	4	11%	4	11%	6	14%	
9	Assoc. VPR&SP Ward	29	2.66	1.42	2	7%	9	31%	5	17%	3	10%	10	34%	15	34%	
10	Dean Hebert	44	4.27	1.23	29	66%	6	14%	4	9%	2	5%	3	7%	0	0%	
11	Assoc. Dean Nicolay	33	3.73	1.28	12	36%	8	24%	8	24%	2	6%	3	9%	11	25%	
12	Assoc. Dean Cook	32	3.63	1.34	10	31%	10	31%	6	19%	2	6%	4	13%	12	27%	
13	Assoc. Dean Rogers	34	3.71	1.45	14	41%	8	24%	5	15%	2	6%	5	15%	10	23%	
14	Budget Decision Participation in Dept.	44	3.20	1.27	10	23%	6	14%	15	34%	9	20%	4	9%	0	0%	
15	Selection of Admins.	42	2.26	1.27	1	2%	8	19%	10	24%	5	12%	18	43%	2	5%	
16	Selection of Faculty	43	4.02	1.30	23	53%	8	19%	5	12%	4	9%	3	7%	1	2%	
17	Strategic Planning in College	41	2.90	1.24	2	5%	15	37%	9	22%	7	17%	8	20%	3	7%	
18	3/3 4/4 handled fairly	43	3.28	1.49	12	28%	10	23%	7	16%	6	14%	8	19%	1	2%	
19	SAM Center Mentoring	36	3.36	1.15	6	17%	11	31%	12	33%	4	11%	3	8%	8	18%	
20	SAM Center Advising	36	2.94	1.26	4	11%	9	25%	10	28%	7	19%	6	17%	8	18%	
21	Physically Safe on Campus	42	4.21	1.00	20	48%	16	38%	2	5%	3	7%	1	2%	2	5%	
22	LSC facilities adequate	40	3.60	1.17	6	15%	23	58%	5	13%	1	3%	5	13%	4	9%	
23	LSC Services adequate	38	3.47	1.11	5	13%	18	47%	8	21%	4	11%	3	8%	6	14%	
24	Human Resource Dept.	38	3.08	1.26	5	13%	10	26%	12	32%	5	13%	6	16%	6	14%	
25	HKC	26	3.81	1.13	9	35%	7	27%	7	27%	2	8%	1	4%	18	41%	
26	Support from Contracts and Grants	36	2.78	1.53	7	19%	6	17%	6	17%	6	17%	11	31%	8	18%	
27	Computer Services	44	2.34	1.36	5	11%	4	9%	8	18%	11	25%	16	36%	0	0%	
28	Library Services	43	3.95	1.23	17	40%	17	40%	3	7%	2	5%	4	9%	1	2%	
29	Library good for Dept. Curriculum	41	3.83	1.26	14	34%	16	39%	6	15%	0	0%	5	12%	3	7%	
30	SH Press	31	3.35	1.23	7	23%	7	23%	9	29%	6	19%	2	6%	13	30%	
31	Recruiting Quality Students	43	2.88	1.16	2	5%	13	30%	13	30%	8	19%	7	16%	1	2%	
32	Teaching Load is fair	43	3.40	1.42	12	28%	11	26%	9	21%	4	9%	7	16%	1	2%	
33	Recognition for teaching	43	3.00	1.33	4	9%	16	37%	8	19%	6	14%	9	21%	1	2%	
34	Recognition for research	41	3.02	1.21	3	7%	14	34%	12	29%	5	12%	7	17%	3	7%	
35	Recognition for service	42	2.83	1.25	3	7%	13	31%	7	17%	12	29%	7	17%	2	5%	
36	Clerical Support	42	3.17	1.43	8	19%	13	31%	8	19%	4	10%	9	21%	2	5%	
37	Collegial Support in dept.	44	3.98	1.19	20	45%	10	23%	10	23%	1	2%	3	7%	0	0%	
38	Work environment	44	3.30	1.36	9	20%	15	34%	6	14%	8	18%	6	14%	0	0%	
39	Free from intimidation/discrimination	44	3.68	1.51	19	43%	10	23%	4	9%	4	9%	7	16%	0	0%	
40	Parking	43	2.72	1.47	7	16%	7	16%	9	21%	7	16%	13	30%	1	2%	
41	Faculty Senate	37	2.89	1.35	6	16%	5	14%	13	35%	5	14%	8	22%	7	16%	
42	Research Resources	43	2.72	1.22	3	7%	9	21%	13	30%	9	21%	9	21%	1	2%	
43	Graduate Program Resources	39	2.10	1.27	3	8%	3	8%	6	15%	10	26%	17	44%	5	11%	
44	Travel Allocation	44	2.61	1.48	5	11%	11	25%	6	14%	6	14%	16	36%	0	0%	
45	IDEA Administered	43	2.70	1.41	6	14%	7	16%	10	23%	8	19%	12	28%	1	2%	
46	IDEA Accuracy	43	2.65	1.38	4	9%	9	21%	12	28%	4	9%	14	33%	1	2%	
47	Chair evaluation of my teaching	39	3.51	1.14	7	18%	16	41%	9	23%	4	10%	3	8%	5	11%	
48	FES Instrument is adequate	43	2.88	1.28	4	9%	11	26%	13	30%	6	14%	9	21%	1	2%	
49	Merit System is applied fairly	42	2.86	1.35	4	10%	13	31%	8	19%	7	17%	10	24%	2	5%	
50	Promotion System is applied fairly	40	3.35	1.21	5	13%	18	45%	8	20%	4	10%	5	13%	4	9%	
51	Tenure System is applied fairly	42	3.79	1.20	14	33%	14	33%	8	19%	3	7%	3	7%	2	5%	
52	Post Tenure Review	36	3.75	1.18	11	31%	13	36%	6	17%	4	11%	2	6%	8	18%	
53	Salary at SHSU	44	2.75	1.28	4	9%	9	20%	13	30%	8	18%	10	23%	0	0%	
54	Salary other Universities	42	2.31	1.24	1	2%	9	21%	7	17%	10	24%	15	36%	2	5%	
55	Reassigned time	31	2.94	1.00	1	3%	7	23%	16	52%	3	10%	4	13%	13	30%	
56	Faculty Research Fund <5000	37	3.27	1.33	7	19%	11	30%	10	27%	3	8%	6	16%	7	16%	
57	Enhancement Grant for Research	36	3.14	1.31	7	19%	7	19%	11	31%	6	17%	5	14%	8	18%	
58	Adequate support for online courses	31	2.81	1.14	2	6%	5	16%	15	48%	3	10%	6	19%	13	30%	
59	University Center facilities	15	3.27	1.03	2	13%	3	20%	8	53%	1	7%	1	7%	29	66%	
60	University Center staff	15	3.20	1.08	2	13%	3	20%	7	47%	2	13%	1	7%	29	66%	
61	Communication with Admin.	40	2.60	1.28	3	8%	8	20%	9	23%	10	25%	10	25%	4	9%	
62	President values faculty	42	3.67	1.24	12	29%	15	36%	8	19%	3	7%	4	10%	2	5%	
63	Provost values faculty	42	3.24	1.46	11	26%	9	21%	9	21%	5	12%	8	19%	2	5%	
64	Dean values faculty	42	4.29	1.04	25	60%	8	19%	6	14%	2	5%	1	2%	2	5%	
65	Chair values faculty	42	4.12	1.04	19	45%	14	33%	5	12%	3	7%	1	2%	2	5%	
66	Satisfied at SHSU	42	3.74	0.89	7	17%	22	52%	8	19%	5	12%	0	0%	2	5%	