

Previous Comparison

**Faculty Senate Survey Results - University Previous Comparison**

Evaluate the Following:

		06-07	05-06	04-05	03-04	02-03	01-02	00-01	99-00	98-99	97-98
1	President	3.91	3.89	3.45	3.31	3.48	3.62	3.00	3.18	3.28	3.70
2	VPAA	3.34	3.16	2.59	2.50	2.77	2.96	2.44	2.58	2.40	3.10
3	VPEM	3.35	3.34	3.02							
4	VPFO	3.04	3.09	3.20	2.89	2.62	2.38	2.42	2.64	2.56	3.00
5	VPSS	3.80	3.87	2.34	1.99	2.08	1.92	2.16	2.55	2.60	2.80
6	VP Advancement	3.24	3.19	2.76	2.57	2.78	2.66				
7	Assoc. VPAA	3.68	3.69	3.55	3.54	3.73	3.78	3.43	3.46	n/a	n/a
8	Assoc. VPAA & Dean Grad.	3.58	3.67	3.60	3.39						
9	Assoc. VPR&SP	3.16	2.50	2.53	2.20	2.41	2.71	3.04	3.16	n/a	n/a
10	Dean	4.21	4.07	3.62	3.43	3.26	3.17	3.43	3.71	3.50	3.50
11	Assoc. Dean 1										
12	Assoc. Dean 2										
13	Chair		3.71	3.70	3.90			3.90	4.13	3.69	3.60
14	Computer Services	3.58	3.65	3.63	3.73	3.78	3.74	3.53	3.39	3.24	3.20
15	Support from Contracts and Grants	3.02	3.03	2.56	2.61	2.73	3.00	3.19	3.13	n/a	n/a
16	HKC	4.05	4.25	3.55	3.44	3.66	3.63	3.43	n/a	n/a	n/a
17	Human Resource Dept.	3.50	3.50	3.12	3.03	3.34	3.43	3.30	3.30	3.32	3.20
18	Library Services	4.17	4.32	4.05	3.98	3.93	3.74	3.65	3.77	3.57	3.40
19	LSC facilities adequate	3.65	3.66	3.58	3.44	3.46	2.47	2.88	3.24	n/a	n/a
20	LSC Services adequate	3.60	3.63								
21	Physically Safe on Campus	4.37	4.53	3.61	3.66	3.60	3.21	3.32	3.49	3.43	3.40
22	SAM Center Advising	3.64	3.92	3.81	4.02	3.95					
23	SAM Center Mentoring	3.82	3.97	3.87	4.03	3.89					
24	SH Press	3.59	3.69	3.65	3.92	3.92	3.88	3.92	3.93	3.84	3.90
25	Budget Decision Participation in Dept.	3.13	3.19	2.34	2.26	2.16	2.24	2.17	2.25	2.18	2.20
26	Research Resources	3.10	2.94	2.41	2.24	2.17	2.31	2.36	2.36	2.54	2.90
27	Selection of Admins.	2.64	2.55	2.11	1.98	2.07	2.27	2.22	2.36	2.33	2.60
28	Selection of Faculty	4.33	4.50	3.48	3.34	3.20	3.40	3.45	3.44	3.40	3.50
29	Strategic Planning in College	3.40	3.31	2.47	2.29	2.40	2.46	2.31	2.39	n/a	n/a
30	3/3 4/4 handled fairly	3.75	3.54	3.48	3.39	3.09	3.09	3.45	3.32	3.41	3.50
31	Library good for Dept. Curriculum	3.90	4.06	3.93	3.88	3.80	3.73	3.50	3.66	3.41	3.40
32	Recruiting Quality Students	3.08	3.46	3.17	3.09						
33	Teaching Load is fair	3.71	3.80	3.20	3.11						

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		06-07	05-06	04-05	03-04	02-03	01-02	00-01	99-00	98-99	97-98
34	Recognition for teaching	3.23	3.30	2.77	2.69						
35	Recognition for research	3.46	3.54	3.02	3.06						
36	Recognition for service	3.11	3.21	2.79	2.58						
37	Clerical Support	3.40	3.89	3.16	3.24						
38	Collegial Support in dept.	3.93	3.89	3.60	3.72						
39	FES Instrument is adequate	3.12	3.20	2.56	2.43						
40	Work environment	3.81	3.70	3.31	3.46						
41	Free from intimidation/discrimination	3.86	3.87	3.47	3.62						
42	Parking	3.44	3.27	2.78	2.72						
43	Course Fee is allocated effectively	3.48	3.78	3.58	3.61	3.35	2.53	2.63	2.72	2.70	2.60
44	Faculty Senate	3.25	3.42	3.25	3.34	3.36	2.96	3.01	3.11	3.26	3.50
45	Graduate Program Resources	2.74	2.53	2.54	2.58	2.32	2.15	1.96	2.12	1.96	2.40
46	Travel Allocation	3.08	2.95	2.50	2.25	2.04	2.12	1.78	1.89	3.02	3.20
47	IDEA Administered fairly	2.77	2.90								
48	IDEA Accuracy	2.47	2.66	2.48	2.22	2.41	2.38	2.27	2.58	2.50	2.70
49	Chair evaluation of my teaching	3.64	3.78	3.49	3.67	3.62	3.34	3.62	3.40	3.20	3.30
50	Salary at SHSU	2.59	2.60	2.57	2.61	2.53	2.46	2.36	2.47	2.11	n/a
51	Salary other Universities	2.32	2.23	2.24	2.13	2.14	1.99	2.00	2.09	1.80	n/a
52	Merit System is applied fairly	2.92	2.96	2.55	2.56	2.74	2.46	2.38	2.67	2.52	2.90
53	Promotion System is applied fairly	3.27	3.24	2.71	2.71	2.82	2.80	3.09	2.93	2.82	3.20
54	Tenure System is applied fairly	3.74	3.60	3.32	3.54	3.46	3.42	3.63	3.54	3.54	3.70
55	Post Tenure Review	3.71	3.68	3.30	3.51	3.63	3.29	3.57	3.45	n/a	n/a
56	Reassigned time	3.15	3.16	2.94	3.03	2.82	2.76	2.98	3.00	2.78	3.10
57	Faculty Research Fund <5000	3.07	3.02	2.93	2.73						
58	Enhancement Grant for Research	3.03	3.03	2.82	2.57						
59	Adequate support for online courses	2.90	2.81								
60	I support online courses.	3.24	3.10	2.92	3.02	3.09	3.23	3.07	n/a	n/a	n/a
61	I support online degrees.	2.26	2.17	2.01	2.12	1.83	2.08	1.93	n/a	n/a	n/a
62	Communication with Admin.	2.96	2.94	2.35	2.25						
63	President values faculty	3.80	3.82	3.22	2.98						
64	Provost values faculty	3.39	3.40	2.58	2.52						
65	Dean values faculty	4.39	4.39	3.64	3.42						
66	Chair values faculty	4.22	4.19	3.78	4.07						
67	Satisfied at SHSU	4.07	4.02	3.53	3.57	3.66	3.71	3.72	3.50	3.90	