

COBA Results/2006-2007

COBA Results (37/59-63%)					5		4		3		2		1		N/A	
		N	Mean	Std Dev.	n	%	n	%	n	%	n	%	n	%	n	%
1	President Gaertner	33	4.18	0.88	13	39%	15	45%	4	12%	0	0%	1	3%	4	11%
2	VPAA Payne	32	3.84	0.99	8	25%	15	47%	6	19%	2	6%	1	3%	5	14%
3	VPEM Crowson	17	3.65	1.22	6	35%	2	12%	7	41%	1	6%	1	6%	20	54%
4	VPFO Parker	23	3.35	1.07	2	9%	10	43%	7	30%	2	9%	2	9%	14	38%
5	VPSS Parker	22	3.95	0.72	5	23%	11	50%	6	27%	0	0%	0	0%	15	41%
6	VP Advancement Holmes	21	3.14	1.20	3	14%	5	24%	7	33%	4	19%	2	10%	16	43%
7	Assoc. VPAA Eglsaer	23	3.74	1.05	6	26%	8	35%	7	30%	1	4%	1	4%	14	38%
8	Assoc. VPAA Muehsam	30	3.77	0.97	7	23%	12	40%	9	30%	1	3%	1	3%	7	19%
9	Assoc. VPR&SP Ward	22	3.36	1.22	5	23%	4	18%	9	41%	2	9%	2	9%	15	41%
10	Dean	36	3.78	1.10	12	33%	10	28%	8	22%	6	17%	0	0%	1	3%
11	Assoc. Dean Ashorn	32	3.13	1.34	6	19%	7	22%	9	28%	5	16%	5	16%	0	0%
12																
13																
14	Budget Decision Participation in Dept.	37	2.86	1.18	1	3%	13	35%	10	27%	6	16%	7	19%	0	0%
15	Selection of Admins.	35	2.66	1.37	3	9%	8	23%	9	26%	4	11%	11	31%	2	5%
16	Selection of Faculty	37	4.46	0.84	22	59%	12	32%	2	5%	0	0%	1	3%	0	0%
17	Strategic Planning in College	33	3.64	1.22	8	24%	14	42%	5	15%	3	9%	3	9%	4	11%
18	3/3 4/4 handled fairly	36	4.00	1.22	17	47%	9	25%	5	14%	3	8%	2	6%	1	3%
19	SAM Center Mentoring	31	4.06	0.85	11	35%	12	39%	7	23%	1	3%	0	0%	6	16%
20	SAM Center Advising	33	4.09	1.16	16	48%	9	27%	5	15%	1	3%	2	6%	4	11%
21	Physically Safe on Campus	36	4.42	0.69	19	53%	13	36%	4	11%	0	0%	0	0%	1	3%
22	LSC facilities adequate	34	3.71	1.09	8	24%	14	41%	8	24%	2	6%	2	6%	3	8%
23	LSC Services adequate	29	3.86	0.92	9	31%	8	28%	11	38%	1	3%	0	0%	8	22%
24	Human Resource Dept.	33	3.33	1.14	4	12%	12	36%	12	36%	1	3%	4	12%	4	11%
25	HKC	23	3.83	0.78	5	22%	9	39%	9	39%	0	0%	0	0%	14	38%
26	Support from Contracts and Grants	27	3.04	1.19	3	11%	6	22%	11	41%	3	11%	4	15%	10	27%
27	Computer Services	36	3.78	1.05	10	28%	13	36%	9	25%	3	8%	1	3%	1	3%
28	Library Services	32	4.25	0.84	14	44%	14	44%	2	6%	2	6%	0	0%	5	14%
29	Library good for Dept. Curriculum	33	4.09	0.88	11	33%	16	48%	5	15%	0	0%	1	3%	4	11%
30	SH Press	23	3.65	1.03	5	22%	8	35%	8	35%	1	4%	1	4%	14	38%
31	Recruiting Quality Students	33	3.18	1.13	4	12%	9	27%	12	36%	5	15%	3	9%	4	11%
32	Teaching Load is fair	36	3.89	1.17	14	39%	11	31%	5	14%	5	14%	1	3%	1	3%
33	Recognition for teaching	35	3.37	1.06	5	14%	12	34%	10	29%	7	20%	1	3%	2	5%
34	Recognition for research	34	3.68	0.84	5	15%	16	47%	10	29%	3	9%	0	0%	3	8%
35	Recognition for service	34	3.50	0.93	5	15%	12	35%	12	35%	5	15%	0	0%	3	8%
36	Clerical Support	33	3.45	1.15	5	15%	14	42%	8	24%	3	9%	3	9%	4	11%
37	Collegial Support in dept.	36	4.42	0.81	21	58%	10	28%	4	11%	1	3%	0	0%	1	3%
38	Work environment	35	4.37	0.77	18	51%	13	37%	3	9%	1	3%	0	0%	2	5%

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					n	%	n	%	n	%	n	%	n	%	n	%
39	Free from intimidation/discrimination	36	4.25	1.23	23	64%	6	17%	2	6%	3	8%	2	6%	1	3%
40	Parking	36	3.50	1.40	10	28%	13	36%	3	8%	5	14%	5	14%	1	3%
41	Course Fee is allocated effectively	28	3.57	0.74	3	11%	11	39%	13	46%	1	4%	0	0%	9	24%
42	Faculty Senate	31	3.84	1.00	9	29%	12	39%	6	19%	4	13%	0	0%	6	16%
43	Research Resources	35	3.77	1.06	8	23%	18	51%	3	9%	5	14%	1	3%	2	5%
44	Graduate Program Resources	31	3.06	1.03	2	6%	9	29%	11	35%	7	23%	2	6%	6	16%
45	Travel Allocation	36	4.33	1.01	21	58%	10	28%	2	6%	2	6%	1	3%	1	3%
46	IDEA Administered	36	3.08	1.34	4	11%	14	39%	6	17%	5	14%	7	19%	1	3%
47	IDEA Accuracy	36	2.22	1.22	2	6%	4	11%	7	19%	10	28%	13	36%	1	3%
48	Chair evaluation of my teaching	34	3.71	1.22	9	26%	15	44%	4	12%	3	9%	3	9%	3	8%
49	FES Instrument is adequate	37	3.32	1.25	6	16%	14	38%	7	19%	6	16%	4	11%	0	0%
50	Merit System is applied fairly	34	3.15	1.40	6	18%	10	29%	8	24%	3	9%	7	21%	3	8%
51	Promotion System is applied fairly	32	3.66	1.31	10	31%	10	31%	7	22%	1	3%	4	13%	5	14%
52	Tenure System is applied fairly	32	4.09	0.82	12	38%	11	34%	9	28%	0	0%	0	0%	5	14%
53	Post Tenure Review	25	3.92	1.00	8	32%	9	36%	7	28%	0	0%	1	4%	12	32%
54	Salary at SHSU	32	2.59	1.24	2	6%	6	19%	9	28%	7	22%	8	25%	5	14%
55	Salary other Universities	35	2.11	1.28	3	9%	2	6%	6	17%	9	26%	15	43%	2	5%
56	Reassigned time	20	4.05	0.89	7	35%	8	40%	4	20%	1	5%	0	0%	17	46%
57	Faculty Research Fund <5000	27	3.22	1.40	6	22%	6	22%	8	30%	2	7%	5	19%	10	27%
58	Enhancement Grant for Research	24	3.29	1.40	6	25%	5	21%	7	29%	2	8%	4	17%	13	35%
59	Adequate support for online courses	18	3.11	1.23	3	17%	3	17%	7	39%	3	17%	2	11%	19	51%
60	I support online courses.	32	3.00	1.37	5	16%	8	25%	7	22%	6	19%	6	19%	5	14%
61	I support online degrees.	32	2.09	1.38	3	9%	3	9%	4	13%	6	19%	16	50%	5	14%
62	Communication with Admin.	33	3.33	1.16	4	12%	14	42%	7	21%	5	15%	3	9%	4	11%
63	President values faculty	32	4.28	0.92	16	50%	11	34%	4	13%	0	0%	1	3%	5	14%
64	Provost values faculty	34	4.09	1.06	15	44%	11	32%	5	15%	2	6%	1	3%	3	8%
65	Dean values faculty	36	4.00	1.26	16	44%	13	36%	1	3%	3	8%	3	8%	1	3%
66	Chair values faculty	35	4.54	0.82	23	66%	10	29%	1	3%	0	0%	1	3%	2	5%
67	Satisfied at SHSU	35	4.37	0.81	18	51%	14	40%	1	3%	2	6%	0	0%	2	5%