

	Comparison Across Colleges/Library	Total	A&S	COBA	CJ	ED	H&SS	Library
#	Question	Mean	Mean	Mean	Mean	Mean	Mean	Mean
21	Physically Safe on Campus	4.53	4.54	4.81	4.73	4.52	4.31	4.57
16	Selection of Faculty	4.50	4.54	4.70	3.00	4.73	4.53	4.71
65	Dean values faculty	4.39	4.79	4.40	3.17	4.27	4.22	5.00
28	Library Services	4.32	4.41	4.17	4.17	4.41	4.20	5.00
25	HKC	4.25	4.19	4.33	3.80	4.67	4.09	4.00
66	Chair values faculty	4.19	4.24	4.52	3.88	4.00	4.08	4.67
10	Dean	4.07	4.50	4.10	3.00	4.13	3.76	
29	Library good for Dept. Curriculum	4.06	4.23	3.85	4.00	4.38	3.76	5.00
67	Satisfied at SHSU	4.02	4.09	4.39	3.75	4.07	3.76	3.86
19	SAM Center Mentoring	3.97	3.52	4.24	3.83	4.29	4.14	4.00
20	SAM Center Advising	3.92	3.42	4.29	3.25	4.33	4.18	3.50
37	Collegial Support in dept.	3.89	3.93	4.68	3.42	3.90	3.43	4.33
1	President Gaertner	3.89	3.75	4.07	4.18	4.13	3.88	2.67
5	VPSS Parker	3.87	3.75	3.77	3.33	4.09	3.97	3.75
39	Free from intimidation/discrimination	3.87	3.89	4.48	3.83	3.48	3.53	5.00
63	President values faculty	3.82	3.57	4.19	4.08	4.07	3.79	2.86
32	Teaching Load is fair	3.80	3.52	4.23	3.67	3.90	3.80	5.00
48	Chair evaluation of my teaching	3.78	3.50	3.89	3.45	4.10	3.87	3.50
41	Course Fee is allocated effectively	3.78	3.72	4.10	4.00	3.85	3.61	3.83
13	Chair	3.71	3.54	3.90	3.75	3.83	3.70	3.57
12	Assoc. Dean 2	3.71	3.80		4.33		3.43	
38	Work environment	3.70	3.43	4.55	4.00	3.97	3.20	4.29
7	Assoc. VPAA Eglsaer	3.69	3.63	3.65	3.91	3.79	3.70	3.00
30	SH Press	3.69	3.79	3.80	4.00	3.80	3.49	3.40
53	Post Tenure Review	3.68	3.38	3.71	4.00	3.59	3.90	5.00
8	Assoc. VPAA Muehsam	3.67	3.42	3.89	3.50	3.48	3.98	3.00
22	LSC facilities adequate	3.66	3.69	3.62	3.33	4.18	3.43	3.40
27	Computer Services	3.65	3.20	4.13	3.36	4.24	3.69	3.00
23	LSC Services adequate	3.63	3.54	3.62	3.67	4.15	3.40	3.40
52	Tenure System is applied fairly	3.60	3.71	3.79	3.50	3.52	3.38	4.00
18	3/3 4/4 handled fairly	3.54	3.20	4.34	3.30	3.32	3.60	5.00
34	Recognition for research	3.54	3.41	3.86	3.33	3.59	3.53	3.33
11	Assoc. Dean 1	3.52	3.78	2.79	3.67	3.41	3.83	

24	Human Resource Dept.	3.50	3.55	3.45	3.45	4.04	3.21	3.20
31	Recruiting Quality Students	3.46	3.31	3.43	3.45	4.10	3.34	2.71
42	Faculty Senate	3.42	3.04	4.00	3.86	3.96	3.12	3.40
36	Clerical Support	3.41	3.18	3.60	3.92	3.67	3.18	4.50
64	Provost values faculty	3.40	3.16	3.94	3.55	3.48	3.37	2.57
3	VPEM Thielemann	3.34	3.19	3.17	3.33	3.83	3.33	3.00
17	Strategic Planning in College	3.31	3.25	3.79	2.82	3.93	2.72	4.00
33	Recognition for teaching	3.30	2.87	3.72	3.08	3.72	3.35	3.00
40	Parking	3.27	3.15	4.10	3.83	3.53	2.48	4.29
51	Promotion System is applied fairly	3.24	3.13	3.59	3.30	3.26	3.17	2.86
35	Recognition for service	3.21	3.11	3.37	2.90	3.52	3.06	3.67
49	FES Instrument is adequate	3.20	2.89	3.53	2.55	3.37	3.31	3.71
6	VP Advancement Holmes	3.19	2.89	2.90	3.33	3.53	3.74	3.00
14	Budget Decision Participation in Dept.	3.19	3.56	3.03	2.00	3.27	3.04	3.67
2	VPAA Payne	3.16	2.80	3.48	3.55	3.53	3.18	2.17
56	Reassigned time	3.16	3.21	3.92	2.44	2.82	2.92	5.00
60	I support online courses.	3.10	2.83	2.81	3.75	3.57	3.00	4.00
4	VPFO Parker	3.09	2.77	3.24	3.00	3.37	3.29	2.50
26	Support from Contracts and Grants	3.03	3.09	3.38	3.57	2.77	2.86	3.50
58	Enhancement Grant for Research	3.03	3.19	3.05	2.67	3.46	2.67	3.25
57	Faculty Research Fund <5000	3.02	3.20	2.80	3.09	3.52	2.71	3.25
50	Merit System is applied fairly	2.96	2.84	3.39	2.33	2.85	3.02	3.00
45	Travel Allocation	2.95	2.42	4.39	3.17	3.79	1.98	4.00
62	Communication with Admin.	2.94	2.87	3.42	3.33	3.17	2.56	2.43
43	Research Resources	2.94	2.61	3.50	3.25	3.31	2.67	3.00
46	IDEA Administered	2.90	2.47	3.19	3.11	2.97	3.06	4.00
59	Adequate support for online courses	2.81	2.68	2.62	3.00	3.16	2.73	3.25
47	IDEA Accuracy	2.66	2.37	2.69	3.20	2.76	2.71	4.50
54	Salary at SHSU	2.60	2.80	2.94	1.83	2.73	2.27	2.71
15	Selection of Admins.	2.55	2.65	1.77	3.00	2.76	2.65	1.75
44	Graduate Program Resources	2.53	1.83	2.81	2.83	3.11	2.58	3.17
9	Assoc. VPR&SP Plishker	2.50	2.69	2.39	2.17	2.21	2.51	3.00
55	Salary other Universities	2.23	2.51	2.28	1.55	2.57	1.86	2.29
61	I support online degrees.	2.17	1.74	1.94	2.58	2.83	2.12	3.57