

**COE Results/2005-2006**

**COE Results (30/62-48%)      N    Mean    Std Dev.**

Rank	30	1.80	0.85	5		4		3		2		1		N/A		
				n	%	n	%	n	%	n	%	n	%	n	%	
1	President Gaertner	30	<b>4.13</b>	0.78	11	37%	12	40%	7	23%	0	0%	0	0%	0	0%
2	VPAA Payne	30	<b>3.53</b>	1.36	8	27%	11	37%	4	13%	3	10%	4	13%	0	0%
3	VPEM Thielemann	18	<b>3.83</b>	0.71	3	10%	9	30%	6	20%	0	0%	0	0%	12	40%
4	VPFO Parker	19	<b>3.37</b>	0.90	3	10%	3	10%	11	37%	2	7%	0	0%	11	37%
5	VPSS Parker	23	<b>4.09</b>	0.85	9	30%	7	23%	7	23%	0	0%	0	0%	7	23%
6	VP Advancement Holmes	19	<b>3.53</b>	0.84	3	10%	5	17%	10	33%	1	3%	0	0%	11	37%
7	Assoc. VPAA Eglsaer	24	<b>3.79</b>	0.72	4	13%	11	37%	9	30%	0	0%	0	0%	6	20%
8	Assoc. VPAA Muehsam	27	<b>3.48</b>	0.94	2	7%	13	43%	10	33%	0	0%	2	7%	3	10%
9	Assoc. VPR&SP Plishker	24	<b>2.21</b>	1.18	1	3%	2	7%	7	23%	5	17%	9	30%	6	20%
10	Dean Brown	30	<b>4.13</b>	1.25	17	57%	6	20%	3	10%	2	7%	2	7%	0	0%
11	Assoc. Dean Smith	27	<b>3.41</b>	1.31	6	20%	9	30%	5	17%	4	13%	3	10%	3	10%
12	Assoc. Dean															
13	Chair	29	<b>3.83</b>	1.61	15	50%	7	23%	0	0%	1	3%	6	20%	1	3%
14	Budget Decision Participation in Dept.	30	<b>3.27</b>	1.53	9	30%	6	20%	5	17%	4	13%	6	20%	0	0%
15	Selection of Admins.	25	<b>2.76</b>	1.54	3	10%	8	27%	3	10%	2	7%	9	30%	5	17%
16	Selection of Faculty	30	<b>4.73</b>	0.64	24	80%	5	17%	0	0%	1	3%	0	0%	0	0%
17	Strategic Planning in College	30	<b>3.93</b>	1.11	12	40%	8	27%	7	23%	2	7%	1	3%	0	0%
18	3/3 4/4 handled fairly	28	<b>3.32</b>	1.63	10	33%	6	20%	1	3%	5	17%	6	20%	2	7%
19	SAM Center Mentoring	17	<b>4.29</b>	0.85	8	27%	7	23%	1	3%	1	3%	0	0%	13	43%
20	SAM Center Advising	18	<b>4.33</b>	0.97	10	33%	6	20%	0	0%	2	7%	0	0%	12	40%
21	Physically Safe on Campus	29	<b>4.52</b>	0.87	20	67%	6	20%	1	3%	2	7%	0	0%	1	3%
22	LSC facilities adequate	28	<b>4.18</b>	0.94	11	37%	14	47%	1	3%	1	3%	1	3%	2	7%
23	LSC Services adequate	27	<b>4.15</b>	0.77	9	30%	14	47%	3	10%	1	3%	0	0%	3	10%
24	Human Resource Dept.	27	<b>4.04</b>	0.81	8	27%	13	43%	5	17%	1	3%	0	0%	3	10%
25	HKC	21	<b>4.67</b>	0.58	15	50%	5	17%	1	3%	0	0%	0	0%	9	30%
26	Support from Contracts and Grants	26	<b>2.77</b>	1.53	5	17%	5	17%	2	7%	7	23%	7	23%	4	13%
27	Computer Services	29	<b>4.24</b>	0.99	15	50%	9	30%	2	7%	3	10%	0	0%	1	3%
28	Library Services	29	<b>4.41</b>	0.73	15	50%	12	40%	1	3%	1	3%	0	0%	1	3%
29	Library good for Dept. Curriculum	29	<b>4.38</b>	0.86	16	53%	10	33%	1	3%	2	7%	0	0%	1	3%
30	SH Press	20	<b>3.80</b>	1.01	5	17%	8	27%	6	20%	0	0%	1	3%	10	33%
31	Recruiting Quality Students	30	<b>4.10</b>	0.66	7	23%	20	67%	2	7%	1	3%	0	0%	0	0%
32	Teaching Load is fair	29	<b>3.90</b>	1.45	14	47%	8	27%	1	3%	2	7%	4	13%	1	3%
33	Recognition for teaching	29	<b>3.72</b>	1.46	12	40%	8	27%	2	7%	3	10%	4	13%	1	3%
34	Recognition for research	29	<b>3.59</b>	1.52	12	40%	6	20%	2	7%	5	17%	4	13%	1	3%
35	Recognition for service	27	<b>3.52</b>	1.55	10	33%	7	23%	2	7%	3	10%	5	17%	3	10%
36	Clerical Support	30	<b>3.67</b>	1.40	10	33%	11	37%	2	7%	3	10%	4	13%	0	0%
37	Collegial Support in dept.	29	<b>3.90</b>	1.52	15	50%	7	23%	1	3%	1	3%	5	17%	1	3%

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38	Work environment	30	<b>3.97</b>	1.38	15	50%	8	27%	1	3%	3	10%	3	10%	0	0%
39	Free from intimidation/discrimination	29	<b>3.48</b>	1.68	13	43%	5	17%	0	0%	5	17%	6	20%	1	3%
40	Parking	30	<b>3.53</b>	1.46	10	33%	9	30%	2	7%	5	17%	4	13%	0	0%
41	Course Fee is allocated effectively	26	<b>3.85</b>	1.29	9	30%	11	37%	2	7%	1	3%	3	10%	4	13%
42	Faculty Senate	24	<b>3.96</b>	1.04	9	30%	8	27%	4	13%	3	10%	0	0%	6	20%
43	Research Resources	29	<b>3.31</b>	1.34	7	23%	7	23%	6	20%	6	20%	3	10%	1	3%
44	Graduate Program Resources	28	<b>3.11</b>	1.59	7	23%	8	27%	1	3%	5	17%	7	23%	2	7%
45	Travel Allocation	29	<b>3.79</b>	1.32	9	30%	14	47%	1	3%	1	3%	4	13%	1	3%
46	IDEA Administered	30	<b>2.97</b>	1.25	2	7%	11	37%	6	20%	6	20%	5	17%	0	0%
47	IDEA Accuracy	29	<b>2.76</b>	1.21	1	3%	10	33%	4	13%	9	30%	5	17%	1	3%
48	Chair evaluation of my teaching	30	<b>4.10</b>	1.30	17	57%	5	17%	5	17%	0	0%	3	10%	0	0%
49	FES Instrument is adequate	30	<b>3.37</b>	1.35	6	20%	12	40%	3	10%	5	17%	4	13%	0	0%
50	Merit System is applied fairly	27	<b>2.85</b>	1.49	3	10%	10	33%	2	7%	4	13%	8	27%	3	10%
51	Promotion System is applied fairly	23	<b>3.26</b>	1.45	4	13%	10	33%	2	7%	2	7%	5	17%	7	23%
52	Tenure System is applied fairly	25	<b>3.52</b>	1.53	10	33%	4	13%	4	13%	3	10%	4	13%	5	17%
53	Post Tenure Review	17	<b>3.59</b>	1.50	6	20%	5	17%	2	7%	1	3%	3	10%	13	43%
54	Salary at SHSU	30	<b>2.73</b>	1.41	3	10%	9	30%	3	10%	7	23%	8	27%	0	0%
55	Salary other Universities	28	<b>2.57</b>	1.26	1	3%	8	27%	4	13%	8	27%	7	23%	2	7%
56	Reassigned time	22	<b>2.82</b>	1.30	1	3%	8	27%	4	13%	4	13%	5	17%	8	27%
57	Faculty Research Fund <5000	23	<b>3.52</b>	1.08	4	13%	9	30%	6	20%	3	10%	1	3%	7	23%
58	Enhancement Grant for Research	26	<b>3.46</b>	1.07	4	13%	10	33%	7	23%	4	13%	1	3%	4	13%
59	Adequate support for online courses	25	<b>3.16</b>	1.37	3	10%	11	37%	3	10%	3	10%	5	17%	5	17%
60	I support online courses.	30	<b>3.57</b>	1.38	9	30%	11	37%	1	3%	6	20%	3	10%	0	0%
61	I support online degrees.	29	<b>2.83</b>	1.56	5	17%	8	27%	2	7%	5	17%	9	30%	1	3%
62	Communication with Admin.	29	<b>3.17</b>	1.36	4	13%	12	40%	3	10%	5	17%	5	17%	1	3%
63	President values faculty	27	<b>4.07</b>	1.07	12	40%	9	30%	2	7%	4	13%	0	0%	3	10%
64	Provost values faculty	29	<b>3.48</b>	1.45	8	27%	11	37%	2	7%	3	10%	5	17%	1	3%
65	Dean values faculty	30	<b>4.27</b>	1.14	17	57%	9	30%	1	3%	1	3%	2	7%	0	0%
66	Chair values faculty	30	<b>4.00</b>	1.70	21	70%	2	7%	0	0%	0	0%	7	23%	0	0%
67	Satisfied at SHSU	30	<b>4.07</b>	1.08	13	43%	11	37%	1	3%	5	17%	0	0%	0	0%