

A&S Results/2005 - 2006

A&S Results (57/127~45%)		N	Mean	Std Dev.	5		4		3		2		1		N/A	
Rank				n	%	n	%	n	%	n	%	n	%	n	%	
1	President Gaertner	56	3.75	1.03	13	23%	24	42%	14	25%	2	4%	3	5%	1	2%
2	VPAA Payne	55	2.80	1.18	6	11%	5	9%	26	46%	8	14%	10	18%	2	4%
3	VPEM Thielemann	27	3.19	0.56	1	2%	4	7%	21	37%	1	2%	0	0%	30	53%
4	VPFO Parker	39	2.77	1.01	2	4%	5	9%	19	33%	8	14%	5	9%	18	32%
5	VPSS Parker	40	3.75	0.90	9	16%	15	26%	13	23%	3	5%	0	0%	17	30%
6	VP Advancement Holmes	35	2.89	0.80	1	2%	4	7%	22	39%	6	11%	2	4%	22	39%
7	Assoc. VPAA Eglsaer	43	3.63	0.95	7	12%	18	32%	15	26%	1	2%	2	4%	14	25%
8	Assoc. VPAA Muehsam	45	3.42	0.84	4	7%	16	28%	21	37%	3	5%	1	2%	12	21%
9	Assoc. VPR&SP Plishker	49	2.69	1.16	3	5%	8	14%	19	33%	9	16%	10	18%	8	14%
10	Dean Hebert	56	4.50	0.81	35	61%	17	30%	2	4%	1	2%	1	2%	1	2%
11	Assoc. Dean Nicolay	41	3.78	0.85	7	12%	21	37%	11	19%	1	2%	1	2%	16	28%
12	Assoc. Dean Plishker	41	3.80	0.84	8	14%	19	33%	13	23%	0	0%	1	2%	16	28%
13	Chair	50	3.54	1.43	17	30%	13	23%	7	12%	6	11%	7	12%	7	12%
14	Budget Decision Participation in Dept.	55	3.56	1.45	17	30%	20	35%	5	9%	3	5%	10	18%	2	4%
15	Selection of Admins.	54	2.65	1.46	8	14%	9	16%	10	18%	10	18%	17	30%	3	5%
16	Selection of Faculty	56	4.54	0.79	37	65%	15	26%	1	2%	3	5%	0	0%	1	2%
17	Strategic Planning in College	55	3.25	1.25	6	11%	25	44%	9	16%	7	12%	8	14%	2	4%
18	3/3 4/4 handled fairly	54	3.20	1.38	8	14%	22	39%	8	14%	5	9%	11	19%	3	5%
19	SAM Center Mentoring	42	3.52	1.21	10	18%	15	26%	6	11%	9	16%	2	4%	15	26%
20	SAM Center Advising	52	3.42	1.35	13	23%	18	32%	4	7%	12	21%	5	9%	5	9%
21	Physically Safe on Campus	56	4.54	0.71	34	60%	20	35%	1	2%	0	0%	1	2%	1	2%
22	LSC facilities adequate	52	3.69	1.16	14	25%	21	37%	6	11%	9	16%	2	4%	5	9%
23	LSC Services adequate	46	3.54	1.03	7	12%	21	37%	9	16%	8	14%	1	2%	11	19%
24	Human Resource Dept.	53	3.55	0.93	7	12%	23	40%	16	28%	6	11%	1	2%	4	7%
25	HKC	31	4.19	1.17	17	30%	8	14%	3	5%	1	2%	2	4%	26	46%
26	Support from Contracts and Grants	46	3.09	1.40	9	16%	11	19%	9	16%	9	16%	8	14%	11	19%
27	Computer Services	56	3.20	1.44	12	21%	18	32%	5	9%	11	19%	10	18%	1	2%
28	Library Services	54	4.41	0.79	28	49%	23	40%	1	2%	1	2%	1	2%	3	5%
29	Library good for Dept. Curriculum	52	4.23	0.76	19	33%	29	51%	1	2%	3	5%	0	0%	5	9%
30	SH Press	39	3.79	1.00	10	18%	16	28%	9	16%	3	5%	1	2%	18	32%
31	Recruiting Quality Students	54	3.31	1.10	4	7%	27	47%	9	16%	10	18%	4	7%	3	5%
32	Teaching Load is fair	56	3.52	1.31	15	26%	19	33%	7	12%	10	18%	5	9%	1	2%
33	Recognition for teaching	54	2.87	1.36	10	18%	8	14%	9	16%	19	33%	8	14%	3	5%
34	Recognition for research	49	3.41	1.31	12	21%	14	25%	10	18%	8	14%	5	9%	8	14%
35	Recognition for service	55	3.11	1.36	10	18%	14	25%	12	21%	10	18%	9	16%	2	4%
36	Clerical Support	55	3.18	1.58	15	26%	15	26%	3	5%	9	16%	13	23%	2	4%
37	Collegial Support in dept.	56	3.93	1.11	20	35%	22	39%	6	11%	6	11%	2	4%	1	2%

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38	Work environment	56	3.43	1.44	16	28%	18	32%	4	7%	10	18%	8	14%	1	2%
39	Free from intimidation/discrimination	56	3.89	1.40	28	49%	13	23%	0	0%	11	19%	4	7%	1	2%
40	Parking	55	3.15	1.31	8	14%	21	37%	3	5%	17	30%	6	11%	2	4%
41	Course Fee is allocated effectively	54	3.72	1.20	15	26%	23	40%	6	11%	6	11%	4	7%	3	5%
42	Faculty Senate	51	3.04	1.17	3	5%	19	33%	13	23%	9	16%	7	12%	6	11%
43	Research Resources	54	2.61	1.43	5	9%	16	28%	3	5%	13	23%	17	30%	3	5%
44	Graduate Program Resources	46	1.83	1.04	0	0%	5	9%	6	11%	11	19%	24	42%	11	19%
45	Travel Allocation	55	2.42	1.40	4	7%	14	25%	3	5%	14	25%	20	35%	2	4%
46	IDEA Administered	55	2.47	1.40	5	9%	12	21%	6	11%	13	23%	19	33%	2	4%
47	IDEA Accuracy	54	2.37	1.23	3	5%	10	18%	6	11%	20	35%	15	26%	3	5%
48	Chair evaluation of my teaching	46	3.50	1.30	13	23%	11	19%	13	23%	4	7%	5	9%	11	19%
49	FES Instrument is adequate	54	2.89	1.33	6	11%	15	26%	11	19%	11	19%	11	19%	3	5%
50	Merit System is applied fairly	51	2.84	1.42	6	11%	16	28%	6	11%	10	18%	13	23%	6	11%
51	Promotion System is applied fairly	47	3.13	1.42	9	16%	14	25%	7	12%	8	14%	9	16%	10	18%
52	Tenure System is applied fairly	48	3.71	1.27	15	26%	17	30%	8	14%	3	5%	5	9%	9	16%
53	Post Tenure Review	37	3.38	1.42	11	19%	8	14%	7	12%	6	11%	5	9%	20	35%
54	Salary at SHSU	56	2.80	1.29	7	12%	11	19%	11	19%	18	32%	9	16%	1	2%
55	Salary other Universities	55	2.51	1.40	6	11%	11	19%	5	9%	16	28%	17	30%	2	4%
56	Reassigned time	42	3.21	1.24	5	9%	16	28%	10	18%	5	9%	6	11%	15	26%
57	Faculty Research Fund <5000	41	3.20	1.23	8	14%	6	11%	18	32%	4	7%	5	9%	16	28%
58	Enhancement Grant for Research	42	3.19	1.29	8	14%	8	14%	17	30%	2	4%	7	12%	15	26%
59	Adequate support for online courses	37	2.68	1.25	3	5%	7	12%	10	18%	9	16%	8	14%	20	35%
60	I support online courses.	54	2.83	1.28	5	9%	15	26%	10	18%	14	25%	10	18%	3	5%
61	I support online degrees.	54	1.74	1.23	3	5%	4	7%	5	9%	6	11%	36	63%	3	5%
62	Communication with Admin.	54	2.87	1.06	1	2%	18	32%	14	25%	15	26%	6	11%	3	5%
63	President values faculty	53	3.57	1.17	10	18%	24	42%	10	18%	4	7%	5	9%	4	7%
64	Provost values faculty	55	3.16	1.29	8	14%	17	30%	15	26%	6	11%	9	16%	2	4%
65	Dean values faculty	56	4.79	0.49	46	81%	8	14%	2	4%	0	0%	0	0%	1	2%
66	Chair values faculty	51	4.24	1.23	32	56%	9	16%	3	5%	4	7%	3	5%	6	11%
67	Satisfied at SHSU	55	4.09	1.06	23	40%	22	39%	4	7%	4	7%	2	4%	2	4%