

University Results/2003-2004

University Results (178/354 ~ 50%)				N	Mean	Std Dev.										
Rank		172	4.01	0.83												
Scholarly		171	4.12	1.56												
Professional Growth		171	3.88	1.45	5		4		3		2		1		N/A	
Committees		172	4.42	1.49	n	%	n	%	n	%	n	%	n	%	n	%
1	President	167	3.31	1.16	22	13%	62	37%	45	27%	20	12%	18	11%	11	6%
2	VPAA	170	2.50	1.28	8	5%	38	22%	37	22%	33	19%	54	32%	8	4%
3	VPFO	130	2.89	1.03	9	7%	23	18%	57	44%	28	22%	13	10%	48	27%
4	VPSS	141	1.99	1.08	4	3%	9	6%	30	21%	36	26%	62	44%	37	21%
5	VPAdvancement	91	2.57	0.99	3	3%	8	9%	42	46%	21	23%	17	19%	87	49%
6	Associate VPAA	129	3.54	1.13	23	18%	54	42%	33	26%	7	5%	12	9%	49	28%
7	Dean Grad. & Assoc. VPAA	115	3.39	1.19	21	18%	36	31%	35	30%	10	9%	13	11%	63	35%
8	Assoc. VP Res.& Spon. Prog.	131	2.20	1.17	4	3%	15	11%	34	26%	26	20%	52	40%	47	26%
9	Dean	176	3.43	1.50	56	32%	49	28%	20	11%	18	10%	33	19%	2	1%
10	Chair	163	3.90	1.39	79	48%	39	24%	18	11%	5	3%	22	13%	15	8%
11	Alumni Relations	99	3.31	1.01	14	14%	23	23%	47	47%	10	10%	5	5%	79	44%
12	Athletics	101	3.19	0.87	6	6%	27	27%	52	51%	12	12%	4	4%	77	43%
13	Career Services	92	3.09	0.95	4	4%	26	28%	43	47%	12	13%	7	8%	86	48%
14	Computer Services	154	3.73	0.98	34	22%	66	43%	37	24%	13	8%	4	3%	24	13%
15	Contracts and Grants	110	2.61	1.17	6	5%	17	15%	41	37%	20	18%	26	24%	68	38%
16	Financial Aid	95	2.33	1.00	2	2%	7	7%	35	37%	27	28%	24	25%	83	47%
17	Food Service/Aramark	115	3.00	1.08	7	6%	33	29%	41	36%	21	18%	13	11%	63	35%
18	Health and Kinesiology Center	85	3.44	1.02	15	18%	24	28%	35	41%	7	8%	4	5%	93	52%
19	Honors Program	113	3.78	0.93	25	22%	49	43%	31	27%	5	4%	3	3%	65	37%
20	Human Resources	121	3.03	1.13	12	10%	28	23%	47	39%	20	17%	14	12%	57	32%
21	Library Services	157	3.98	0.83	45	29%	72	46%	33	21%	7	4%	0	0%	21	12%
22	Lowman Student Center	123	3.44	0.93	13	11%	49	40%	48	39%	7	6%	6	5%	55	31%
23	Office of Graduate Studies	93	3.18	1.02	7	8%	30	32%	34	37%	16	17%	6	6%	85	48%
24	Physical Plant	101	3.39	0.98	11	11%	39	39%	34	34%	13	13%	4	4%	77	43%
25	Post Office	113	3.68	0.85	20	18%	46	41%	40	35%	6	5%	1	1%	65	37%
26	Public Relations	96	3.23	0.98	8	8%	30	31%	39	41%	14	15%	5	5%	82	46%
27	Public Safety Services (University Police)	117	3.66	0.95	20	17%	54	46%	33	28%	5	4%	5	4%	61	34%
28	Recreational Sports and Activities	79	3.65	0.80	10	13%	36	46%	29	37%	3	4%	1	1%	99	56%
29	Registrar's Office	109	3.62	0.80	13	12%	50	46%	39	36%	6	6%	1	1%	69	39%
30	Research and Sponsored Programs	121	2.56	1.24	5	4%	27	22%	32	26%	23	19%	34	28%	57	32%
31	SAM Center-Advising	127	4.02	0.97	47	37%	46	36%	25	20%	7	6%	2	2%	51	29%
32	SAM Center Mentoring	95	4.03	0.88	33	35%	36	38%	23	24%	2	2%	1	1%	83	47%
33	Sam Houston Press	93	3.92	0.95	30	32%	33	35%	24	26%	5	5%	1	1%	85	48%
34	Sam Houston Writing Center	110	3.75	0.99	24	22%	50	45%	25	23%	7	6%	4	4%	68	38%
35	Undergraduate Admissions	87	3.43	1.04	12	14%	33	38%	26	30%	12	14%	4	5%	91	51%
36	University Advancement	79	2.82	0.98	3	4%	14	18%	37	47%	16	20%	9	11%	99	56%
37	University Bookstore	119	3.21	0.88	5	4%	40	34%	56	47%	12	10%	6	5%	59	33%
38	University Safety Office	69	2.99	0.92	2	3%	16	23%	36	52%	9	13%	6	9%	109	61%

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39	Budget (Operations and Maintenance)	121	2.26	1.06	4	3%	10	8%	34	28%	39	32%	34	28%	57	32%
40	Funding of Research	126	2.24	1.04	4	3%	11	9%	29	23%	49	39%	33	26%	52	29%
41	Selection of Administrators	133	1.98	1.07	2	2%	9	7%	34	26%	26	20%	62	47%	45	25%
42	Selection of Faculty	152	3.34	1.15	21	14%	55	36%	45	30%	14	9%	17	11%	26	15%
43	Strategic Planning	127	2.29	1.16	5	4%	15	12%	33	26%	33	26%	41	32%	51	29%
44	Teaching Assignments	150	3.39	1.23	32	21%	43	29%	41	27%	20	13%	14	9%	28	16%
45	The library meets the needs of my department's curriculum.	167	3.88	1.06	47	28%	81	49%	21	13%	8	5%	10	6%	11	6%
46	The university is doing an adequate job recruiting quality students.	165	3.09	1.02	3	2%	68	41%	50	30%	28	17%	16	10%	13	7%
47	My teaching load is fair.	166	3.11	1.28	24	14%	51	31%	32	19%	37	22%	22	13%	12	7%
48	I receive adequate recognition for my teaching.	162	2.69	1.32	11	7%	49	30%	21	13%	40	25%	41	25%	16	9%
49	I receive adequate recognition for my research.	157	3.06	1.20	17	11%	47	30%	42	27%	31	20%	20	13%	21	12%
50	I receive adequate recognition for my service to the university.	156	2.58	1.25	11	7%	30	19%	37	24%	38	24%	40	26%	22	12%
51	I receive adequate clerical support.	165	3.24	1.36	36	22%	46	28%	30	18%	29	18%	24	15%	13	7%
52	There is collegial support within my department/program.	171	3.72	1.38	65	38%	48	28%	23	13%	13	8%	22	13%	7	4%
53	The FES is an adequate measurement of my performance as a faculty member.	169	2.43	1.30	13	8%	30	18%	32	19%	39	23%	55	33%	9	5%
54	My physical work environment (office/classroom/lab) is adequate.	170	3.46	1.18	33	19%	68	40%	25	15%	34	20%	10	6%	8	4%
55	I feel free from intimidation/discrimination in the workplace.	171	3.62	1.50	71	42%	37	22%	19	11%	16	9%	28	16%	7	4%
56	There is adequate parking for faculty.	171	2.72	1.50	25	15%	42	25%	18	11%	31	18%	55	32%	7	4%
57	The Student Course Fee allocations by my department/program are effective.	139	3.61	1.16	35	25%	47	34%	34	24%	14	10%	9	6%	39	22%
58	The Faculty Senate is effective in representing faculty views to the administration.	152	3.34	1.27	29	19%	51	34%	33	22%	21	14%	18	12%	26	15%
59	The resources available to provide a successful graduate program are adequate.	149	2.58	1.18	5	3%	34	23%	38	26%	37	25%	35	23%	29	16%
60	The allocation of travel reimbursements meets the needs of the faculty.	170	2.25	1.40	17	10%	24	14%	18	11%	37	22%	74	44%	8	4%
61	The student instrument appraising my teaching effectiveness is fair.	167	2.22	1.17	9	5%	18	11%	33	20%	51	31%	56	34%	11	6%
62	I support online student evaluations of my teaching effectiveness.	161	2.36	1.42	18	11%	19	12%	34	21%	20	12%	70	43%	17	10%
63	Appraisal of my teaching effectiveness by my chair fairly reflects my teaching.	157	3.67	1.34	53	34%	51	32%	21	13%	13	8%	19	12%	21	12%
64	My salary is appropriate relative to my contribution to SHSU	173	2.61	1.32	17	10%	33	19%	32	18%	46	27%	45	26%	5	3%
65	My salary is appropriate relative to my current rank when compared to similar universities.	167	2.13	1.18	8	5%	18	11%	26	16%	50	30%	65	39%	11	6%
66	The merit system is applied fairly.	159	2.56	1.37	16	10%	27	17%	38	24%	26	16%	52	33%	19	11%
67	The promotion system is applied fairly.	155	2.71	1.36	13	8%	43	28%	32	21%	22	14%	45	29%	23	13%
68	The tenure system is applied fairly in my department.	154	3.54	1.32	41	27%	53	34%	28	18%	12	8%	20	13%	24	13%
69	The performance evaluation of tenured faculty is applied fairly in my dept..	127	3.51	1.43	39	31%	40	31%	16	13%	11	9%	21	17%	51	29%
70	Reassigned time is applied fairly in my college.	145	3.03	1.42	27	19%	35	24%	31	21%	20	14%	32	22%	33	19%
71	The current program of mandatory advisement of students is effective.	137	3.60	1.08	27	20%	57	42%	31	23%	15	11%	7	5%	41	23%
72	I am satisfied with the guidelines for receiving a Faculty Research Fund. (\$5,000 or less)	144	2.73	1.29	14	10%	27	19%	43	30%	24	17%	36	25%	34	19%
73	I am satisfied with the guidelines for receiving an Enhancement Grant for Research.	140	2.57	1.31	12	9%	23	16%	39	28%	23	16%	43	31%	38	21%
74	I support online courses.	169	3.02	1.41	31	18%	39	23%	38	22%	25	15%	36	21%	9	5%
75	I support online degrees.	163	2.12	1.37	15	9%	19	12%	16	10%	34	21%	79	48%	15	8%
76	Administration effectively communicates with the faculty.	167	2.25	1.20	5	3%	27	16%	35	21%	38	23%	62	37%	11	6%
77	The President values the faculty.	162	2.98	1.36	22	14%	47	29%	32	20%	26	16%	35	22%	16	9%
78	The VPAA values the faculty.	164	2.52	1.42	14	9%	41	25%	21	13%	27	16%	61	37%	14	8%
79	Your Dean/Director values the faculty.	171	3.42	1.49	52	30%	51	30%	19	11%	15	9%	34	20%	7	4%
80	Your Chair/Coordinator values the faculty.	162	4.07	1.39	95	59%	30	19%	11	7%	6	4%	20	12%	16	9%
81	Overall, I am satisfied with my job at SHSU.	170	3.57	1.21	37	22%	72	42%	29	17%	15	9%	17	10%	8	4%