

NGL Results/2003-2004

NGL Results (6/14 ~ 43%)				N	Mean	Std Dev.										
Rank		3	3.00	0.00												
Scholarly		4	2.25	0.96												
Professional Growth		4	4.25	1.71	5		4		3		2		1		N/A	
Committees		4	3.75	2.22	n	%	n	%	n	%	n	%	n	%	n	%
1	President	5	3.40	0.55	0	0%	2	40%	3	60%	0	0%	0	0%	1	17%
2	VPAA	5	3.20	0.84	0	0%	2	40%	2	40%	1	20%	0	0%	1	17%
3	VPFO	2	3.00	0.00	0	0%	0	0%	2	100%	0	0%	0	0%	4	67%
4	VPSS	3	3.00	1.00	0	0%	1	33%	1	33%	1	33%	0	0%	3	50%
5	VPAdvancement	0	--	--	0	--	0	--	0	--	0	--	0	--	6	100%
6	Associate VPAA	0	--	--	0	--	0	--	0	--	0	--	0	--	6	100%
7	Dean Grad. & Assoc. VPAA	1	4.00	.	0	0%	1	100%	0	0%	0	0%	0	0%	5	83%
8	Assoc. VP Res.& Spon. Prog.	0	--	--	0	--	0	--	0	--	0	--	0	--	6	100%
9	Director	6	4.50	0.84	4	67%	1	17%	1	17%	0	0%	0	0%	0	0%
10	Chair	0	--	--	0	--	0	--	0	--	0	--	0	--	6	100%
11	Alumni Relations	0	--	--	0	--	0	--	0	--	0	--	0	--	6	100%
12	Athletics	0	--	--	0	--	0	--	0	--	0	--	0	--	6	100%
13	Career Services	1	4.00	.	0	0%	1	100%	0	0%	0	0%	0	0%	5	83%
14	Computer Services	4	3.50	0.58	0	0%	2	50%	2	50%	0	0%	0	0%	2	33%
15	Contracts and Grants	0	--	--	0	--	0	--	0	--	0	--	0	--	6	100%
16	Financial Aid	1	2.00	.	0	0%	0	0%	0	0%	1	100%	0	0%	5	83%
17	Food Service/Aramark	1	1.00	.	0	0%	0	0%	0	0%	0	0%	1	100%	5	83%
18	Health and Kinesiology Center	0	--	--	0	--	0	--	0	--	0	--	0	--	6	100%
19	Honors Program	0	--	--	0	--	0	--	0	--	0	--	0	--	6	100%
20	Human Resources	3	3.67	0.58	0	0%	2	67%	1	33%	0	0%	0	0%	3	50%
21	Library Services	4	5.00	0.00	4	100%	0	0%	0	0%	0	0%	0	0%	2	33%
22	Lowman Student Center	3	4.00	0.00	0	0%	3	100%	0	0%	0	0%	0	0%	3	50%
23	Office of Graduate Studies	1	3.00	.	0	0%	0	0%	1	100%	0	0%	0	0%	5	83%
24	Physical Plant	2	3.00	1.41	0	0%	1	50%	0	0%	1	50%	0	0%	4	67%
25	Post Office	3	4.00	1.00	1	33%	1	33%	1	33%	0	0%	0	0%	3	50%
26	Public Relations	1	5.00	.	1	100%	0	0%	0	0%	0	0%	0	0%	5	83%
27	Public Safety Services (University Police)	1	4.00	.	0	0%	1	100%	0	0%	0	0%	0	0%	5	83%
28	Recreational Sports and Activities	0	--	--	0	--	0	--	0	--	0	--	0	--	6	100%
29	Registrar's Office	0	--	--	0	--	0	--	0	--	0	--	0	--	6	100%
30	Research and Sponsored Programs	0	--	--	0	--	0	--	0	--	0	--	0	--	6	100%
31	SAM Center-Advising	0	--	--	0	--	0	--	0	--	0	--	0	--	6	100%
32	SAM Center Mentoring	0	--	--	0	--	0	--	0	--	0	--	0	--	6	100%
33	Sam Houston Press	1	5.00	.	1	100%	0	0%	0	0%	0	0%	0	0%	5	83%
34	Sam Houston Writing Center	0	--	--	0	--	0	--	0	--	0	--	0	--	6	100%
35	Undergraduate Admissions	0	--	--	0	--	0	--	0	--	0	--	0	--	6	100%
36	University Advancement	0	--	--	0	--	0	--	0	--	0	--	0	--	6	100%
37	University Bookstore	2	2.50	0.71	0	0%	0	0%	1	50%	1	50%	0	0%	4	67%
38	University Safety Office	1	3.00	.	0	0%	0	0%	1	100%	0	0%	0	0%	5	83%

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39	Budget (Operations and Maintenance)	1	3.00	.	0	0%	0	0%	1	100%	0	0%	0	0%	5	83%
40	Funding of Research	0	--	--	0	--	0	--	0	--	0	--	0	--	6	100%
41	Selection of Administrators	1	1.00	.	0	0%	0	0%	0	0%	0	0%	1	100%	5	83%
42	Selection of Faculty	2	4.50	0.71	1	50%	1	50%	0	0%	0	0%	0	0%	4	67%
43	Strategic Planning	0	--	--	0	--	0	--	0	--	0	--	0	--	6	100%
44	Teaching Assignments	0	--	--	0	--	0	--	0	--	0	--	0	--	6	100%
45	The library meets the needs of my department's curriculum.	3	5.00	0.00	3	100%	0	0%	0	0%	0	0%	0	0%	3	50%
46	The university is doing an adequate job recruiting quality students.	2	3.00	1.41	0	0%	1	50%	0	0%	1	50%	0	0%	4	67%
47	My teaching load is fair.	0	--	--	0	--	0	--	0	--	0	--	0	--	6	100%
48	I receive adequate recognition for my teaching.	0	--	--	0	--	0	--	0	--	0	--	0	--	6	100%
49	I receive adequate recognition for my research.	0	--	--	0	--	0	--	0	--	0	--	0	--	6	100%
50	I receive adequate recognition for my service to the university.	2	2.50	2.12	0	0%	1	50%	0	0%	0	0%	1	50%	4	67%
51	I receive adequate clerical support.	0	--	--	0	--	0	--	0	--	0	--	0	--	6	100%
52	There is collegial support within my department/program.	5	4.60	0.89	4	80%	0	0%	1	20%	0	0%	0	0%	1	17%
53	The FES is an adequate measurement of my performance as a faculty member.	4	3.50	0.58	0	0%	2	50%	2	50%	0	0%	0	0%	2	33%
54	My physical work environment (office/classroom/lab) is adequate.	4	4.00	0.82	1	25%	2	50%	1	25%	0	0%	0	0%	2	33%
55	I feel free from intimidation/discrimination in the workplace.	5	4.60	0.55	3	60%	2	40%	0	0%	0	0%	0	0%	1	17%
56	There is adequate parking for faculty.	5	4.40	0.89	3	60%	1	20%	1	20%	0	0%	0	0%	1	17%
57	The Student Course Fee allocations by my department/program are effective.	3	4.67	0.58	2	67%	1	33%	0	0%	0	0%	0	0%	3	50%
58	The Faculty Senate is effective in representing faculty views to the administration.	6	3.83	0.98	1	17%	4	67%	0	0%	1	17%	0	0%	0	0%
59	The resources available to provide a successful graduate program are adequate.	1	4.00	.	0	0%	1	100%	0	0%	0	0%	0	0%	5	83%
60	The allocation of travel reimbursements meets the needs of the faculty.	4	3.50	1.29	1	25%	1	25%	1	25%	1	25%	0	0%	2	33%
61	The student instrument appraising my teaching effectiveness is fair.	0	--	--	0	--	0	--	0	--	0	--	0	--	6	100%
62	I support online student evaluations of my teaching effectiveness.	0	--	--	0	--	0	--	0	--	0	--	0	--	6	100%
63	Appraisal of my teaching effectiveness by my chair fairly reflects my teaching.	2	4.50	0.71	1	50%	1	50%	0	0%	0	0%	0	0%	4	67%
64	My salary is appropriate relative to my contribution to SHSU	6	3.00	1.41	1	17%	1	17%	2	33%	1	17%	1	17%	0	0%
65	My salary is appropriate relative to my current rank when compared to similar universities.	5	2.80	1.48	1	20%	0	0%	2	40%	1	20%	1	20%	1	17%
66	The merit system is applied fairly.	3	4.33	1.15	2	67%	0	0%	1	33%	0	0%	0	0%	3	50%
67	The promotion system is applied fairly.	3	4.33	1.15	2	67%	0	0%	1	33%	0	0%	0	0%	3	50%
68	The tenure system is applied fairly in my department.	4	4.75	0.50	3	75%	1	25%	0	0%	0	0%	0	0%	2	33%
69	The performance evaluation of tenured faculty is applied fairly in my dept..	2	5.00	0.00	2	100%	0	0%	0	0%	0	0%	0	0%	4	67%
70	Reassigned time is applied fairly in my college.	0	--	--	0	--	0	--	0	--	0	--	0	--	6	100%
71	The current program of mandatory advisement of students is effective.	0	--	--	0	--	0	--	0	--	0	--	0	--	6	100%
72	I am satisfied with the guidelines for receiving a Faculty Research Fund. (\$5,000 or less)	0	--	--	0	--	0	--	0	--	0	--	0	--	6	100%
73	I am satisfied with the guidelines for receiving an Enhancement Grant for Research.	0	--	--	0	--	0	--	0	--	0	--	0	--	6	100%
74	I support online courses.	6	4.50	0.55	3	50%	3	50%	0	0%	0	0%	0	0%	0	0%
75	I support online degrees.	6	3.83	0.75	1	17%	3	50%	2	33%	0	0%	0	0%	0	0%
76	Administration effectively communicates with the faculty.	5	3.00	1.22	0	0%	2	40%	2	40%	0	0%	1	20%	1	17%
77	The President values the faculty.	4	3.25	1.50	0	0%	3	75%	0	0%	0	0%	1	25%	2	33%
78	The VPAA values the faculty.	5	3.00	1.41	0	0%	3	60%	0	0%	1	20%	1	20%	1	17%
79	Your Dean/Director values the faculty.	6	4.33	0.82	3	50%	2	33%	1	17%	0	0%	0	0%	0	0%
80	Your Chair/Coordinator values the faculty.	0	--	--	0	--	0	--	0	--	0	--	0	--	6	100%
81	Overall, I am satisfied with my job at SHSU.	6	4.17	1.17	3	50%	2	33%	0	0%	1	17%	0	0%	0	0%