

**Education and Applied Sciences Results/2003-2004**

<b>ED&amp;AS Results (49/91 ~ 54%)</b>				<b>N</b>	<b>Mean</b>	<b>Std Dev.</b>										
Rank		49	<b>4.12</b>	0.88												
Scholarly		48	<b>4.48</b>	1.54												
Professional Growth		49	<b>4.39</b>	1.53	<b>5</b>		<b>4</b>		<b>3</b>		<b>2</b>		<b>1</b>		<b>N/A</b>	
Committees		49	<b>4.73</b>	1.45	n	%	n	%	n	%	n	%	n	%	n	%
1	President	44	<b>3.50</b>	0.98	7	16%	15	34%	16	36%	5	11%	1	2%	5	10%
2	VPAA	45	<b>2.62</b>	1.30	2	4%	13	29%	9	20%	8	18%	13	29%	4	8%
3	VPFO	37	<b>3.08</b>	0.83	2	5%	7	19%	21	57%	6	16%	1	3%	12	24%
4	VPSS	40	<b>2.18</b>	1.17	2	5%	3	8%	10	25%	10	25%	15	38%	9	18%
5	VPAdvancement	27	<b>3.00</b>	0.83	1	4%	5	19%	15	56%	5	19%	1	4%	22	45%
6	Associate VPAA	38	<b>3.66</b>	0.88	5	13%	19	50%	11	29%	2	5%	1	3%	11	22%
7	Dean Grad. & Assoc. VPAA	37	<b>3.73</b>	1.07	11	30%	10	27%	12	32%	3	8%	1	3%	12	24%
8	Assoc. VP Res.& Spon. Prog.	36	<b>2.14</b>	1.07	0	0%	4	11%	11	31%	7	19%	14	39%	13	27%
9	Dean	49	<b>4.16</b>	1.03	24	49%	14	29%	7	14%	3	6%	1	2%	0	0%
10	Chair	47	<b>4.40</b>	1.06	31	66%	10	21%	2	4%	2	4%	2	4%	2	4%
11	Alumni Relations	23	<b>3.30</b>	1.02	3	13%	5	22%	13	57%	0	0%	2	9%	26	53%
12	Athletics	26	<b>3.00</b>	0.89	2	8%	2	8%	18	69%	2	8%	2	8%	23	47%
13	Career Services	24	<b>3.21</b>	1.02	2	8%	7	29%	11	46%	2	8%	2	8%	25	51%
14	Computer Services	43	<b>3.74</b>	1.05	9	21%	22	51%	6	14%	4	9%	2	5%	6	12%
15	Contracts and Grants	28	<b>2.43</b>	1.17	0	0%	6	21%	9	32%	4	14%	9	32%	21	43%
16	Financial Aid	26	<b>2.27</b>	0.92	0	0%	1	4%	12	46%	6	23%	7	27%	23	47%
17	Food Service/Aramark	34	<b>3.44</b>	0.89	4	12%	12	35%	13	38%	5	15%	0	0%	15	31%
18	Health and Kinesiology Center	28	<b>3.54</b>	1.00	5	18%	9	32%	11	39%	2	7%	1	4%	21	43%
19	Honors Program	35	<b>3.91</b>	0.89	9	26%	16	46%	9	26%	0	0%	1	3%	14	29%
20	Human Resources	32	<b>3.47</b>	0.98	4	13%	12	38%	13	41%	1	3%	2	6%	17	35%
21	Library Services	44	<b>3.98</b>	0.85	13	30%	19	43%	10	23%	2	5%	0	0%	5	10%
22	Lowman Student Center	35	<b>3.69</b>	0.72	5	14%	14	40%	16	46%	0	0%	0	0%	14	29%
23	Office of Graduate Studies	32	<b>3.44</b>	0.95	4	13%	11	34%	13	41%	3	9%	1	3%	17	35%
24	Physical Plant	26	<b>3.54</b>	0.90	4	15%	9	35%	10	38%	3	12%	0	0%	23	47%
25	Post Office	31	<b>3.65</b>	0.88	6	19%	10	32%	13	42%	2	6%	0	0%	18	37%
26	Public Relations	26	<b>3.27</b>	1.04	4	15%	5	19%	12	46%	4	15%	1	4%	23	47%
27	Public Safety Services (University Police)	32	<b>3.75</b>	0.88	6	19%	14	44%	11	34%	0	0%	1	3%	17	35%
28	Recreational Sports and Activities	22	<b>3.41</b>	0.91	2	9%	8	36%	10	45%	1	5%	1	5%	27	55%
29	Registrar's Office	31	<b>3.74</b>	0.77	5	16%	14	45%	11	35%	1	3%	0	0%	18	37%
30	Research and Sponsored Programs	32	<b>2.63</b>	1.10	0	0%	8	25%	11	34%	6	19%	7	22%	17	35%
31	SAM Center-Advising	35	<b>4.11</b>	0.99	14	40%	15	43%	3	9%	2	6%	1	3%	14	29%
32	SAM Center Mentoring	31	<b>4.10</b>	0.94	12	39%	12	39%	6	19%	0	0%	1	3%	18	37%
33	Sam Houston Press	27	<b>3.63</b>	0.88	5	19%	9	33%	11	41%	2	7%	0	0%	22	45%
34	Sam Houston Writing Center	32	<b>3.75</b>	0.76	4	13%	18	56%	8	25%	2	6%	0	0%	17	35%
35	Undergraduate Admissions	22	<b>3.32</b>	0.99	2	9%	8	36%	8	36%	3	14%	1	5%	27	55%
36	University Advancement	21	<b>3.33</b>	0.91	2	10%	6	29%	11	52%	1	5%	1	5%	28	57%
37	University Bookstore	32	<b>3.31</b>	0.82	1	3%	13	41%	14	44%	3	9%	1	3%	17	35%
38	University Safety Office	21	<b>2.95</b>	0.74	0	0%	4	19%	13	62%	3	14%	1	5%	28	57%

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39	Budget (Operations and Maintenance)	28	<b>2.68</b>	0.98	1	4%	3	11%	14	50%	6	21%	4	14%	21	43%
40	Funding of Research	31	<b>2.29</b>	0.97	1	3%	2	6%	8	26%	14	45%	6	19%	18	37%
41	Selection of Administrators	32	<b>2.31</b>	0.93	0	0%	2	6%	14	44%	8	25%	8	25%	17	35%
42	Selection of Faculty	41	<b>3.83</b>	0.77	8	20%	19	46%	13	32%	1	2%	0	0%	8	16%
43	Strategic Planning	31	<b>2.90</b>	1.19	3	10%	7	23%	9	29%	8	26%	4	13%	18	37%
44	Teaching Assignments	40	<b>3.85</b>	0.98	11	28%	16	40%	10	25%	2	5%	1	3%	9	18%
45	The library meets the needs of my department's curriculum.	47	<b>4.02</b>	1.03	17	36%	20	43%	6	13%	2	4%	2	4%	2	4%
46	The university is doing an adequate job recruiting quality students.	46	<b>3.43</b>	0.81	1	2%	25	54%	14	30%	5	11%	1	2%	3	6%
47	My teaching load is fair.	48	<b>3.29</b>	1.11	6	13%	17	35%	13	27%	9	19%	3	6%	1	2%
48	I receive adequate recognition for my teaching.	46	<b>3.02</b>	1.24	3	7%	20	43%	4	9%	13	28%	6	13%	3	6%
49	I receive adequate recognition for my research.	43	<b>3.28</b>	0.96	3	7%	17	40%	13	30%	9	21%	1	2%	6	12%
50	I receive adequate recognition for my service to the university.	43	<b>2.77</b>	1.19	2	5%	13	30%	8	19%	13	30%	7	16%	6	12%
51	I receive adequate clerical support.	47	<b>3.23</b>	1.32	9	19%	14	30%	9	19%	9	19%	6	13%	2	4%
52	There is collegial support within my department/program.	48	<b>4.08</b>	1.15	22	46%	16	33%	5	10%	2	4%	3	6%	1	2%
53	The FES is an adequate measurement of my performance as a faculty member.	47	<b>2.72</b>	1.25	4	9%	10	21%	11	23%	13	28%	9	19%	2	4%
54	My physical work environment (office/classroom/lab) is adequate.	48	<b>3.46</b>	1.20	9	19%	21	44%	3	6%	13	27%	2	4%	1	2%
55	I feel free from intimidation/discrimination in the workplace.	47	<b>3.81</b>	1.38	20	43%	12	26%	7	15%	2	4%	6	13%	2	4%
56	There is adequate parking for faculty.	48	<b>2.58</b>	1.51	5	10%	14	29%	4	8%	6	13%	19	40%	1	2%
57	The Student Course Fee allocations by my department/program are effective.	36	<b>3.58</b>	0.97	6	17%	14	39%	12	33%	3	8%	1	3%	13	27%
58	The Faculty Senate is effective in representing faculty views to the administration.	40	<b>3.63</b>	0.98	8	20%	15	38%	11	28%	6	15%	0	0%	9	18%
59	The resources available to provide a successful graduate program are adequate.	45	<b>2.67</b>	1.17	2	4%	10	22%	13	29%	11	24%	9	20%	4	8%
60	The allocation of travel reimbursements meets the needs of the faculty.	48	<b>2.29</b>	1.22	1	2%	11	23%	5	10%	15	31%	16	33%	1	2%
61	The student instrument appraising my teaching effectiveness is fair.	48	<b>2.40</b>	1.12	2	4%	7	15%	10	21%	18	38%	11	23%	1	2%
62	I support online student evaluations of my teaching effectiveness.	47	<b>2.55</b>	1.44	6	13%	7	15%	11	23%	6	13%	17	36%	2	4%
63	Appraisal of my teaching effectiveness by my chair fairly reflects my teaching.	43	<b>3.91</b>	1.11	15	35%	16	37%	7	16%	3	7%	2	5%	6	12%
64	My salary is appropriate relative to my contribution to SHSU	48	<b>2.67</b>	1.33	6	13%	8	17%	8	17%	16	33%	10	21%	1	2%
65	My salary is appropriate relative to my current rank when compared to similar universities.	44	<b>2.18</b>	1.23	2	5%	7	16%	4	9%	15	34%	16	36%	5	10%
66	The merit system is applied fairly.	41	<b>2.71</b>	1.19	2	5%	9	22%	14	34%	7	17%	9	22%	8	16%
67	The promotion system is applied fairly.	40	<b>2.98</b>	1.21	2	5%	15	38%	10	25%	6	15%	7	18%	9	18%
68	The tenure system is applied fairly in my department.	41	<b>3.90</b>	0.83	9	22%	22	54%	7	17%	3	7%	0	0%	8	16%
69	The performance evaluation of tenured faculty is applied fairly in my dept..	35	<b>3.83</b>	1.07	9	26%	17	49%	5	14%	2	6%	2	6%	14	29%
70	Reassigned time is applied fairly in my college.	40	<b>3.03</b>	1.14	3	8%	13	33%	10	25%	10	25%	4	10%	9	18%
71	The current program of mandatory advisement of students is effective.	36	<b>3.64</b>	0.90	4	11%	20	56%	8	22%	3	8%	1	3%	13	27%
72	I am satisfied with the guidelines for receiving a Faculty Research Fund. (\$5,000 or less)	39	<b>3.00</b>	1.28	3	8%	13	33%	13	33%	1	3%	9	23%	10	20%
73	I am satisfied with the guidelines for receiving an Enhancement Grant for Research.	40	<b>2.75</b>	1.32	3	8%	10	25%	12	30%	4	10%	11	28%	9	18%
74	I support online courses.	48	<b>3.08</b>	1.49	11	23%	10	21%	10	21%	6	13%	11	23%	1	2%
75	I support online degrees.	47	<b>2.19</b>	1.50	6	13%	6	13%	3	6%	8	17%	24	51%	2	4%
76	Administration effectively communicates with the faculty.	46	<b>2.52</b>	1.21	2	4%	9	20%	12	26%	11	24%	12	26%	3	6%
77	The President values the faculty.	44	<b>3.27</b>	1.09	4	9%	18	41%	11	25%	8	18%	3	7%	5	10%
78	The VPAA values the faculty.	44	<b>2.61</b>	1.35	3	7%	11	25%	10	23%	6	14%	14	32%	5	10%
79	Your Dean/Director values the faculty.	47	<b>4.30</b>	0.93	24	51%	17	36%	3	6%	2	4%	1	2%	2	4%
80	Your Chair/Coordinator values the faculty.	47	<b>4.43</b>	1.02	31	66%	10	21%	3	6%	1	2%	2	4%	2	4%
81	Overall, I am satisfied with my job at SHSU.	48	<b>3.88</b>	1.06	12	25%	27	56%	3	6%	3	6%	3	6%	1	2%