

Previous Comparison

Faculty Senate Survey Results - University Previous Comparison

Evaluate the Following:

		03-04	02-03	01-02	00-01	99-00	98-99	97-98
1	President	3.31	3.48	3.62	3.00	3.18	3.28	3.70
2	VPAA	2.50	2.77	2.96	2.44	2.58	2.40	3.10
3	VPFO	2.89	2.62	2.38	2.42	2.64	2.56	3.00
4	VPSS	1.99	2.08	1.92	2.16	2.55	2.60	2.80
5	VPAdvancement	2.57	2.78	2.66				
6	Associate VPAA	3.54	3.73	3.78	3.43	3.46	n/a	n/a
7	Dean Grad. & Assoc. VPAA	3.39						
8	Assoc. VP Res.& Spon. Prog.	2.20	2.41	2.71	3.04	3.16	n/a	n/a
9	Dean	3.43	3.26	3.17	3.43	3.71	3.50	3.50
10	Chair	3.90			3.90	4.13	3.69	3.60
11	Alumni Relations	3.31	3.24	2.99	2.59	2.90	3.09	3.10
12	Athletics	3.19	3.50	3.31	3.18	3.16	n/a	n/a
13	Career Services	3.09	3.01	2.78	2.78	3.01	3.17	2.80
14	Computer Services	3.73	3.78	3.74	3.53	3.39	3.24	3.20
15	Contracts and Grants	2.61	2.73	3.00	3.19	3.13	n/a	n/a
16	Financial Aid	2.33	2.54	2.44	2.22	2.35	2.45	2.70
17	Food Service/Aramark	3.00	2.87	2.80	2.48	2.61	2.74	2.90
18	Health and Kinesiology Center	3.44	3.66	3.63	3.43	n/a	n/a	n/a
19	Honors Program	3.78	3.64	3.81	3.63	3.54	3.64	3.70
20	Human Resources	3.03	3.34	3.43	3.30	3.30	3.32	3.20
21	Library Services	3.98	3.93	3.74	3.65	3.77	3.57	3.40
22	Lowman Student Center	3.44	3.46	2.47	2.88	3.24	n/a	n/a
23	Office of Graduate Studies	3.18	3.20	3.18	3.16	3.13	2.85	3.00
24	Physical Plant	3.39	3.41	3.30	3.32	3.23	3.37	3.30
25	Post Office	3.68	3.65	3.15	3.39	3.41	n/a	n/a
26	Public Relations	3.23	3.18	2.77	2.89	2.89	3.13	3.10
27	Public Safety Services (University Police)	3.66	3.60	3.21	3.32	3.49	3.43	3.40
28	Recreational Sports and Activities	3.65	3.65	3.62	3.21	3.47	3.42	3.60
29	Registrar's Office	3.62	3.44	3.44	3.29	3.30	n/a	n/a
30	Research and Sponsored Programs	2.56	2.56	3.13	3.27	3.21	3.26	3.50
31	SAM Center-Advising	4.02	3.95					
32	SAM Center-Mentoring	4.03	3.89					
33	Sam Houston Press	3.92	3.92	3.88	3.92	3.93	3.84	3.90
34	Sam Houston Writing Center	3.75						
35	Undergraduate Admissions	3.43	3.28	3.29	3.01	3.26	3.09	3.30
36	University Advancement	2.82	2.97	2.72	2.51	2.60	2.82	2.90
37	University Bookstore	3.21	3.34	3.05	3.10	3.18	n/a	n/a
38	University Safety Office	2.99	3.14	2.91	2.80	3.03	2.88	3.10

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39	Budget (Operations and Maintenance)	2.26	2.16	2.24	2.17	2.25	2.18	2.20
40	Funding of Research	2.24	2.17	2.31	2.36	2.36	2.54	2.90
41	Selection of Administrators	1.98	2.07	2.27	2.22	2.36	2.33	2.60
42	Selection of Faculty	3.34	3.20	3.40	3.45	3.44	3.40	3.50
43	Strategic Planning	2.29	2.40	2.46	2.31	2.39	n/a	n/a
44	Teaching Assignments	3.39	3.09	3.09	3.45	3.32	3.41	3.50
45	The library meets the needs of my department's curriculum.	3.88	3.80	3.73	3.50	3.66	3.41	3.40
46	The university is doing an adequate job recruiting quality students.	3.09						
47	My teaching load is fair.	3.11						
48	I receive adequate recognition for my teaching.	2.69						
49	I receive adequate recognition for my research.	3.06						
50	I receive adequate recognition for my service to the university.	2.58						
51	I receive adequate clerical support.	3.24						
52	There is collegial support within my department/program.	3.72						
53	The FES is an adequate measurement of my performance as a faculty member.	2.43						
54	My physical work environment (office/classroom/lab) is adequate.	3.46						
55	I feel free from intimidation/discrimination in the workplace.	3.62						
56	There is adequate parking for faculty.	2.72						
57	The Student Course Fee allocations by my department/program are effective.	3.61	3.35	2.53	2.63	2.72	2.70	2.60
58	The Faculty Senate is effective in representing faculty views to the administration.	3.34	3.36	2.96	3.01	3.11	3.26	3.50
59	The resources available to provide a successful graduate program are adequate.	2.58	2.32	2.15	1.96	2.12	1.96	2.40
60	The allocation of travel reimbursements meets the needs of the faculty.	2.25	2.04	2.12	1.78	1.89	3.02	3.20
61	The student instrument appraising my teaching effectiveness is fair.	2.22	2.41	2.38	2.27	2.58	2.50	2.70
62	I support online student evaluations of my teaching effectiveness.	2.36	2.34	2.47	2.29	n/a	n/a	n/a
63	Appraisal of my teaching effectiveness by my chair fairly reflects my teaching.	3.67	3.62	3.34	3.62	3.40	3.20	3.30
64	My salary is appropriate relative to my contribution to SHSU	2.61	2.53	2.46	2.36	2.47	2.11	n/a
65	My salary is appropriate relative to my current rank when compared to similar universities.	2.13	2.14	1.99	2.00	2.09	1.80	n/a
66	The merit system is applied fairly.	2.56	2.74	2.46	2.38	2.67	2.52	2.90
67	The promotion system is applied fairly.	2.71	2.82	2.80	3.09	2.93	2.82	3.20
68	The tenure system is applied fairly in my department.	3.54	3.46	3.42	3.63	3.54	3.54	3.70
69	The performance evaluation of tenured faculty is applied fairly in my dept..	3.51	3.63	3.29	3.57	3.45	n/a	n/a
70	Reassigned time is applied fairly in my college.	3.03	2.82	2.76	2.98	3.00	2.78	3.10
71	The current program of mandatory advisement of students is effective.	3.60	3.49	2.41	2.79	2.73	3.93	3.90
72	I am satisfied with the guidelines for receiving a Faculty Research Fund. (\$5,000 or less)	2.73						
73	I am satisfied with the guidelines for receiving an Enhancement Grant for Research.	2.57						
74	I support online courses.	3.02	3.09	3.23	3.07	n/a	n/a	n/a
75	I support online degrees.	2.12	1.83	2.08	1.93	n/a	n/a	n/a
76	Administration effectively communicates with the faculty.	2.25						
77	The President values the faculty.	2.98						
78	The VPAA values the faculty.	2.52						
79	Your Dean/Director values the faculty.	3.42						
80	Your Chair/Coordinator values the faculty.	4.07						
81	Overall, I am satisfied with my job at SHSU.	3.57	3.66	3.71	3.72	3.50	3.90	