

CJ Results/2003-2004

CJ Results (5/25 ~ 20%)				N	Mean	Std Dev.										
Rank	5	4.20	0.45													
Scholarly	5	4.60	1.67													
Professional Growth	5	3.40	1.82	5		4		3		2		1		N/A		
Committees	5	4.40	1.52	n	%	n	%	n	%	n	%	n	%	n	%	
1	President	5	3.40	1	20%	2	40%	1	20%	0	0%	1	20%	0	0%	
2	VPAA	5	2.80	0	0%	2	40%	1	20%	1	20%	1	20%	0	0%	
3	VPFO	2	3.00	0	0%	0	0%	2	100%	0	0%	0	0%	3	60%	
4	VPSS	5	1.40	0	0%	0	0%	0	0%	2	40%	3	60%	0	0%	
5	VPAdvancement	2	1.50	0	0%	0	0%	0	0%	1	50%	1	50%	3	60%	
6	Associate VPAA	2	4.50	1	50%	1	50%	0	0%	0	0%	0	0%	3	60%	
7	Dean Grad. & Assoc. VPAA	3	3.00	0	0%	2	67%	0	0%	0	0%	1	33%	2	40%	
8	Assoc. VP Res.& Spon. Prog.	4	3.00	0	0%	1	25%	2	50%	1	25%	0	0%	1	20%	
9	Dean	5	3.80	3	60%	0	0%	1	20%	0	0%	1	20%	0	0%	
10	Chair	3	3.67	2	67%	0	0%	0	0%	0	0%	1	33%	2	40%	
11	Alumni Relations	4	3.75	1	25%	1	25%	2	50%	0	0%	0	0%	1	20%	
12	Athletics	4	4.00	1	25%	2	50%	1	25%	0	0%	0	0%	1	20%	
13	Career Services	4	3.50	0	0%	2	50%	2	50%	0	0%	0	0%	1	20%	
14	Computer Services	4	3.75	0	0%	3	75%	1	25%	0	0%	0	0%	1	20%	
15	Contracts and Grants	4	2.50	0	0%	0	0%	3	75%	0	0%	1	25%	1	20%	
16	Financial Aid	3	2.00	0	0%	0	0%	1	33%	1	33%	1	33%	2	40%	
17	Food Service/Aramark	3	2.33	0	0%	0	0%	1	33%	2	67%	0	0%	2	40%	
18	Health and Kinesiology Center	4	3.50	0	0%	2	50%	2	50%	0	0%	0	0%	1	20%	
19	Honors Program	3	4.00	0	0%	3	100%	0	0%	0	0%	0	0%	2	40%	
20	Human Resources	2	3.00	0	0%	0	0%	2	100%	0	0%	0	0%	3	60%	
21	Library Services	5	3.40	0	0%	2	40%	3	60%	0	0%	0	0%	0	0%	
22	Lowman Student Center	4	3.00	0	0%	0	0%	4	100%	0	0%	0	0%	1	20%	
23	Office of Graduate Studies	3	3.00	0	0%	0	0%	3	100%	0	0%	0	0%	2	40%	
24	Physical Plant	2	3.50	0	0%	1	50%	1	50%	0	0%	0	0%	3	60%	
25	Post Office	1	4.00	0	0%	1	100%	0	0%	0	0%	0	0%	4	80%	
26	Public Relations	3	2.67	0	0%	0	0%	2	67%	1	33%	0	0%	2	40%	
27	Public Safety Services (University Police)	3	3.00	0	0%	1	33%	1	33%	1	33%	0	0%	2	40%	
28	Recreational Sports and Activities	4	3.25	0	0%	1	25%	3	75%	0	0%	0	0%	1	20%	
29	Registrar's Office	3	3.33	0	0%	1	33%	2	67%	0	0%	0	0%	2	40%	
30	Research and Sponsored Programs	4	3.00	0	0%	2	50%	1	25%	0	0%	1	25%	1	20%	
31	SAM Center-Advising	3	3.67	0	0%	2	67%	1	33%	0	0%	0	0%	2	40%	
32	SAM Center Mentoring	3	3.67	0	0%	2	67%	1	33%	0	0%	0	0%	2	40%	
33	Sam Houston Press	3	4.00	0	0%	3	100%	0	0%	0	0%	0	0%	2	40%	
34	Sam Houston Writing Center	4	4.25	1	25%	3	75%	0	0%	0	0%	0	0%	1	20%	
35	Undergraduate Admissions	2	2.50	0	0%	0	0%	1	50%	1	50%	0	0%	3	60%	
36	University Advancement	1	3.00	0	0%	0	0%	1	100%	0	0%	0	0%	4	80%	
37	University Bookstore	3	3.33	0	0%	1	33%	2	67%	0	0%	0	0%	2	40%	
38	University Safety Office	0	--	0	--	0	--	0	--	0	--	0	--	5	100%	

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39	Budget (Operations and Maintenance)	3	2.00	1.00	0	0%	0	0%	1	33%	1	33%	1	33%	2	40%
40	Funding of Research	4	2.25	0.96	0	0%	0	0%	2	50%	1	25%	1	25%	1	20%
41	Selection of Administrators	4	3.50	1.00	1	25%	0	0%	3	75%	0	0%	0	0%	1	20%
42	Selection of Faculty	4	4.00	0.82	1	25%	2	50%	1	25%	0	0%	0	0%	1	20%
43	Strategic Planning	4	3.50	1.29	1	25%	1	25%	1	25%	1	25%	0	0%	1	20%
44	Teaching Assignments	4	3.50	0.58	0	0%	2	50%	2	50%	0	0%	0	0%	1	20%
45	The library meets the needs of my department's curriculum.	5	3.80	0.45	0	0%	4	80%	1	20%	0	0%	0	0%	0	0%
46	The university is doing an adequate job recruiting quality students.	5	3.00	1.22	0	0%	2	40%	2	40%	0	0%	1	20%	0	0%
47	My teaching load is fair.	5	3.80	1.64	2	40%	2	40%	0	0%	0	0%	1	20%	0	0%
48	I receive adequate recognition for my teaching.	5	3.20	1.79	2	40%	0	0%	1	20%	1	20%	1	20%	0	0%
49	I receive adequate recognition for my research.	5	3.00	1.58	1	20%	1	20%	1	20%	1	20%	1	20%	0	0%
50	I receive adequate recognition for my service to the university.	5	2.00	1.00	0	0%	0	0%	2	40%	1	20%	2	40%	0	0%
51	I receive adequate clerical support.	5	3.60	1.52	1	20%	3	60%	0	0%	0	0%	1	20%	0	0%
52	There is collegial support within my department/program.	5	3.20	1.64	1	20%	2	40%	0	0%	1	20%	1	20%	0	0%
53	The FES is an adequate measurement of my performance as a faculty member.	5	1.80	1.30	0	0%	1	20%	0	0%	1	20%	3	60%	0	0%
54	My physical work environment (office/classroom/lab) is adequate.	5	4.00	1.22	2	40%	2	40%	0	0%	1	20%	0	0%	0	0%
55	I feel free from intimidation/discrimination in the workplace.	5	3.60	1.52	1	20%	3	60%	0	0%	0	0%	1	20%	0	0%
56	There is adequate parking for faculty.	5	3.40	1.52	1	20%	2	40%	1	20%	0	0%	1	20%	0	0%
57	The Student Course Fee allocations by my department/program are effective.	2	2.00	1.41	0	0%	0	0%	1	50%	0	0%	1	50%	3	60%
58	The Faculty Senate is effective in representing faculty views to the administration.	4	2.00	1.15	0	0%	0	0%	2	50%	0	0%	2	50%	1	20%
59	The resources available to provide a successful graduate program are adequate.	5	3.00	1.22	0	0%	2	40%	2	40%	0	0%	1	20%	0	0%
60	The allocation of travel reimbursements meets the needs of the faculty.	5	2.80	1.48	1	20%	0	0%	2	40%	1	20%	1	20%	0	0%
61	The student instrument appraising my teaching effectiveness is fair.	5	1.60	0.55	0	0%	0	0%	0	0%	3	60%	2	40%	0	0%
62	I support online student evaluations of my teaching effectiveness.	5	1.40	0.89	0	0%	0	0%	1	20%	0	0%	4	80%	0	0%
63	Appraisal of my teaching effectiveness by my chair fairly reflects my teaching.	5	3.20	1.79	2	40%	0	0%	1	20%	1	20%	1	20%	0	0%
64	My salary is appropriate relative to my contribution to SHSU	5	3.00	1.00	0	0%	2	40%	1	20%	2	40%	0	0%	0	0%
65	My salary is appropriate relative to my current rank when compared to similar universities.	5	2.40	1.34	0	0%	1	20%	2	40%	0	0%	2	40%	0	0%
66	The merit system is applied fairly.	5	3.00	1.58	1	20%	1	20%	1	20%	1	20%	1	20%	0	0%
67	The promotion system is applied fairly.	5	3.00	1.58	1	20%	1	20%	1	20%	1	20%	1	20%	0	0%
68	The tenure system is applied fairly in my department.	5	3.20	1.48	1	20%	1	20%	2	40%	0	0%	1	20%	0	0%
69	The performance evaluation of tenured faculty is applied fairly in my dept..	3	3.33	2.08	1	33%	1	33%	0	0%	0	0%	1	33%	2	40%
70	Reassigned time is applied fairly in my college.	5	3.00	1.41	0	0%	3	60%	0	0%	1	20%	1	20%	0	0%
71	The current program of mandatory advisement of students is effective.	3	2.33	2.31	1	33%	0	0%	0	0%	0	0%	2	67%	2	40%
72	I am satisfied with the guidelines for receiving a Faculty Research Fund. (\$5,000 or less)	5	2.40	1.34	0	0%	1	20%	2	40%	0	0%	2	40%	0	0%
73	I am satisfied with the guidelines for receiving an Enhancement Grant for Research.	5	2.60	1.52	0	0%	2	40%	1	20%	0	0%	2	40%	0	0%
74	I support online courses.	5	2.20	1.30	0	0%	1	20%	1	20%	1	20%	2	40%	0	0%
75	I support online degrees.	4	1.75	0.96	0	0%	0	0%	1	25%	1	25%	2	50%	1	20%
76	Administration effectively communicates with the faculty.	5	3.00	1.58	1	20%	1	20%	1	20%	1	20%	1	20%	0	0%
77	The President values the faculty.	5	3.60	1.67	2	40%	1	20%	1	20%	0	0%	1	20%	0	0%
78	The VPAA values the faculty.	5	2.80	1.64	1	20%	1	20%	0	0%	2	40%	1	20%	0	0%
79	Your Dean/Director values the faculty.	5	3.40	1.82	2	40%	1	20%	0	0%	1	20%	1	20%	0	0%
80	Your Chair/Coordinator values the faculty.	4	3.75	1.89	2	50%	1	25%	0	0%	0	0%	1	25%	1	20%
81	Overall, I am satisfied with my job at SHSU.	5	3.60	1.52	1	20%	3	60%	0	0%	0	0%	1	20%	0	0%