

**Arts and Sciences Results/2003-2004**

<b>A&amp;S Results (89/168 ~ 53%)</b>		<b>N</b>	<b>Mean</b>	<b>Std Dev.</b>	<b>5</b>		<b>4</b>		<b>3</b>		<b>2</b>		<b>1</b>		<b>N/A</b>	
					<b>n</b>	<b>%</b>	<b>n</b>	<b>%</b>	<b>n</b>	<b>%</b>	<b>n</b>	<b>%</b>	<b>n</b>	<b>%</b>	<b>n</b>	<b>%</b>
	Rank	88	<b>4.06</b>	0.82												
	Scholarly	87	<b>4.11</b>	1.57												
	Professional Growth	86	<b>3.57</b>	1.33												
	Committees	87	<b>4.11</b>	1.52												
1	President	86	<b>3.15</b>	1.20	9	10%	31	36%	21	24%	14	16%	11	13%	3	3%
2	VPAA	88	<b>2.32</b>	1.28	5	6%	14	16%	18	20%	18	20%	33	38%	1	1%
3	VPFO	68	<b>2.71</b>	1.15	6	9%	9	13%	22	32%	21	31%	10	15%	21	24%
4	VPSS	70	<b>2.03</b>	1.10	2	3%	5	7%	16	23%	17	24%	30	43%	19	21%
5	VPAdvancement	44	<b>2.50</b>	1.05	2	5%	3	7%	19	43%	11	25%	9	20%	45	51%
6	Associate VPAA	71	<b>3.46</b>	1.24	14	20%	27	38%	17	24%	4	6%	9	13%	18	20%
7	Dean Grad. & Assoc. VPAA	52	<b>3.21</b>	1.14	6	12%	16	31%	19	37%	5	10%	6	12%	37	42%
8	Assoc. VP Res.& Spon. Prog.	70	<b>2.29</b>	1.29	4	6%	10	14%	16	23%	12	17%	28	40%	19	21%
9	Dean	88	<b>2.76</b>	1.51	13	15%	23	26%	11	13%	12	14%	29	33%	1	1%
10	Chair	86	<b>3.45</b>	1.55	32	37%	16	19%	16	19%	3	3%	19	22%	3	3%
11	Alumni Relations	56	<b>3.29</b>	1.02	7	13%	15	27%	24	43%	7	13%	3	5%	33	37%
12	Athletics	56	<b>3.07</b>	0.81	1	2%	15	27%	29	52%	9	16%	2	4%	33	37%
13	Career Services	44	<b>3.00</b>	0.89	2	5%	8	18%	25	57%	6	14%	3	7%	45	51%
14	Computer Services	79	<b>3.67</b>	1.02	18	23%	29	37%	22	28%	8	10%	2	3%	10	11%
15	Contracts and Grants	63	<b>2.73</b>	1.22	6	10%	8	13%	26	41%	9	14%	14	22%	26	29%
16	Financial Aid	50	<b>2.36</b>	1.03	2	4%	3	6%	17	34%	17	34%	11	22%	39	44%
17	Food Service/Aramark	58	<b>2.86</b>	1.12	2	3%	17	29%	19	33%	11	19%	9	16%	31	35%
18	Health and Kinesiology Center	42	<b>3.43</b>	1.06	8	19%	10	24%	18	43%	4	10%	2	5%	47	53%
19	Honors Program	60	<b>3.70</b>	1.00	13	22%	24	40%	17	28%	4	7%	2	3%	29	33%
20	Human Resources	65	<b>2.95</b>	1.11	6	9%	13	20%	25	38%	14	22%	7	11%	24	27%
21	Library Services	80	<b>3.98</b>	0.80	21	26%	39	49%	17	21%	3	4%	0	0%	9	10%
22	Lowman Student Center	61	<b>3.51</b>	0.99	7	11%	28	46%	19	31%	3	5%	4	7%	28	31%
23	Office of Graduate Studies	44	<b>2.93</b>	1.00	1	2%	13	30%	16	36%	10	23%	4	9%	45	51%
24	Physical Plant	60	<b>3.35</b>	1.01	6	10%	23	38%	20	33%	8	13%	3	5%	29	33%
25	Post Office	61	<b>3.67</b>	0.89	10	16%	27	44%	19	31%	4	7%	1	2%	28	31%
26	Public Relations	55	<b>3.16</b>	0.98	2	4%	21	38%	20	36%	8	15%	4	7%	34	38%
27	Public Safety Services (University Police)	63	<b>3.63</b>	0.96	9	14%	31	49%	17	27%	3	5%	3	5%	26	29%
28	Recreational Sports and Activities	43	<b>3.70</b>	0.74	5	12%	22	51%	14	33%	2	5%	0	0%	46	52%
29	Registrar's Office	59	<b>3.56</b>	0.86	7	12%	25	42%	22	37%	4	7%	1	2%	30	34%
30	Research and Sponsored Programs	69	<b>2.55</b>	1.29	4	6%	15	22%	17	25%	12	17%	21	30%	20	22%
31	SAM Center-Advising	69	<b>3.93</b>	1.03	26	38%	19	28%	18	26%	5	7%	1	1%	20	22%
32	SAM Center Mentoring	50	<b>4.00</b>	0.93	19	38%	14	28%	15	30%	2	4%	0	0%	39	44%
33	Sam Houston Press	51	<b>4.04</b>	0.87	18	35%	19	37%	12	24%	2	4%	0	0%	38	43%
34	Sam Houston Writing Center	61	<b>3.75</b>	1.07	16	26%	24	39%	14	23%	4	7%	3	5%	28	31%
35	Undergraduate Admissions	50	<b>3.48</b>	1.05	8	16%	19	38%	14	28%	7	14%	2	4%	39	44%
36	University Advancement	46	<b>2.70</b>	0.94	1	2%	7	15%	20	43%	13	28%	5	11%	43	48%
37	University Bookstore	64	<b>3.20</b>	0.88	3	5%	20	31%	31	48%	7	11%	3	5%	25	28%
38	University Safety Office	40	<b>2.95</b>	1.04	1	3%	12	30%	16	40%	6	15%	5	13%	49	55%

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39	Budget (Operations and Maintenance)	72	<b>2.14</b>	1.12	3	4%	6	8%	14	19%	24	33%	25	35%	17	19%
40	Funding of Research	72	<b>2.21</b>	1.13	3	4%	7	10%	15	21%	24	33%	23	32%	17	19%
41	Selection of Administrators	78	<b>1.82</b>	1.07	1	1%	6	8%	14	18%	14	18%	43	55%	11	12%
42	Selection of Faculty	82	<b>3.02</b>	1.26	8	10%	26	32%	23	28%	10	12%	15	18%	7	8%
43	Strategic Planning	73	<b>2.00</b>	1.04	1	1%	5	7%	18	25%	18	25%	31	42%	16	18%
44	Teaching Assignments	84	<b>3.05</b>	1.31	14	17%	18	21%	23	27%	16	19%	13	15%	5	6%
45	The library meets the needs of my department's curriculum.	86	<b>3.72</b>	1.13	18	21%	46	53%	10	12%	4	5%	8	9%	3	3%
46	The university is doing an adequate job recruiting quality students.	85	<b>2.88</b>	1.08	2	2%	27	32%	27	32%	17	20%	12	14%	4	4%
47	My teaching load is fair.	87	<b>2.78</b>	1.32	10	11%	20	23%	16	18%	23	26%	18	21%	2	2%
48	I receive adequate recognition for my teaching.	85	<b>2.35</b>	1.26	4	5%	17	20%	12	14%	24	28%	28	33%	4	4%
49	I receive adequate recognition for my research.	83	<b>2.82</b>	1.23	7	8%	20	24%	22	27%	19	23%	15	18%	6	7%
50	I receive adequate recognition for my service to the university.	81	<b>2.37</b>	1.19	5	6%	8	10%	23	28%	21	26%	24	30%	8	9%
51	I receive adequate clerical support.	86	<b>3.02</b>	1.42	17	20%	19	22%	16	19%	17	20%	17	20%	3	3%
52	There is collegial support within my department/program.	87	<b>3.28</b>	1.49	24	28%	21	24%	15	17%	9	10%	18	21%	2	2%
53	The FES is an adequate measurement of my performance as a faculty member.	86	<b>2.20</b>	1.25	5	6%	11	13%	14	16%	22	26%	34	40%	3	3%
54	My physical work environment (office/classroom/lab) is adequate.	86	<b>3.30</b>	1.23	14	16%	31	36%	16	19%	17	20%	8	9%	3	3%
55	I feel free from intimidation/discrimination in the workplace.	87	<b>3.18</b>	1.57	26	30%	18	21%	9	10%	14	16%	20	23%	2	2%
56	There is adequate parking for faculty.	87	<b>2.37</b>	1.37	8	9%	15	17%	10	11%	22	25%	32	37%	2	2%
57	The Student Course Fee allocations by my department/program are effective.	78	<b>3.50</b>	1.27	20	26%	24	31%	16	21%	11	14%	7	9%	11	12%
58	The Faculty Senate is effective in representing faculty views to the administration.	80	<b>3.16</b>	1.32	13	16%	24	30%	19	24%	11	14%	13	16%	9	10%
59	The resources available to provide a successful graduate program are adequate.	75	<b>2.36</b>	1.13	1	1%	14	19%	18	24%	20	27%	22	29%	14	16%
60	The allocation of travel reimbursements meets the needs of the faculty.	87	<b>1.63</b>	0.99	1	1%	7	8%	5	6%	20	23%	54	62%	2	2%
61	The student instrument appraising my teaching effectiveness is fair.	87	<b>2.06</b>	1.12	3	3%	7	8%	18	21%	23	26%	36	41%	2	2%
62	I support online student evaluations of my teaching effectiveness.	84	<b>2.39</b>	1.41	9	11%	11	13%	18	21%	12	14%	34	40%	5	6%
63	Appraisal of my teaching effectiveness by my chair fairly reflects my teaching.	82	<b>3.39</b>	1.50	25	30%	22	27%	11	13%	8	10%	16	20%	7	8%
64	My salary is appropriate relative to my contribution to SHSU	87	<b>2.47</b>	1.32	7	8%	15	17%	18	21%	19	22%	28	32%	2	2%
65	My salary is appropriate relative to my current rank when compared to similar universities.	86	<b>2.17</b>	1.19	5	6%	8	9%	15	17%	27	31%	31	36%	3	3%
66	The merit system is applied fairly.	85	<b>2.36</b>	1.33	7	8%	12	14%	18	21%	16	19%	32	38%	4	4%
67	The promotion system is applied fairly.	83	<b>2.49</b>	1.34	5	6%	19	23%	17	20%	13	16%	29	35%	6	7%
68	The tenure system is applied fairly in my department.	79	<b>3.24</b>	1.50	21	27%	19	24%	14	18%	8	10%	17	22%	10	11%
69	The performance evaluation of tenured faculty is applied fairly in my dept..	71	<b>3.25</b>	1.55	21	30%	16	23%	10	14%	8	11%	16	23%	18	20%
70	Reassigned time is applied fairly in my college.	74	<b>2.64</b>	1.47	11	15%	11	15%	18	24%	8	11%	26	35%	15	17%
71	The current program of mandatory advisement of students is effective.	78	<b>3.55</b>	1.06	15	19%	29	37%	21	27%	10	13%	3	4%	11	12%
72	I am satisfied with the guidelines for receiving a Faculty Research Fund. (\$5,000 or less)	77	<b>2.71</b>	1.35	11	14%	10	13%	20	26%	18	23%	18	23%	12	13%
73	I am satisfied with the guidelines for receiving an Enhancement Grant for Research.	76	<b>2.53</b>	1.36	9	12%	9	12%	19	25%	15	20%	24	32%	13	15%
74	I support online courses.	85	<b>2.93</b>	1.40	14	16%	18	21%	20	24%	14	16%	19	22%	4	4%
75	I support online degrees.	82	<b>2.02</b>	1.35	7	9%	9	11%	6	7%	17	21%	43	52%	7	8%
76	Administration effectively communicates with the faculty.	87	<b>1.97</b>	1.11	2	2%	8	9%	16	18%	20	23%	41	47%	2	2%
77	The President values the faculty.	85	<b>2.69</b>	1.39	10	12%	18	21%	17	20%	16	19%	24	28%	4	4%
78	The VPAA values the faculty.	87	<b>2.33</b>	1.41	6	7%	20	23%	9	10%	14	16%	38	44%	2	2%
79	Your Dean/Director values the faculty.	88	<b>2.73</b>	1.48	10	11%	26	30%	12	14%	10	11%	30	34%	1	1%
80	Your Chair/Coordinator values the faculty.	86	<b>3.71</b>	1.60	44	51%	12	14%	8	9%	5	6%	17	20%	3	3%
81	Overall, I am satisfied with my job at SHSU.	86	<b>3.26</b>	1.24	12	14%	31	36%	22	26%	9	10%	12	14%	3	3%