

University Results 2009 - 2010

Number of Respondents 181
 Number of Tenured/Tenure-Track 483
 % Returned 37.5%

%
 Respondents
 not answering.

		Number and % Responding 5, 4, 3, 2, 1															
				5		4		3		2		1		N/A			
	N	Mean	Std. Dev.	n	%	n	%	n	%	n	%	n	%	n	%	n	%
1	President Gaertner	174	4.19	0.95	81	47%	58	33%	25	14%	7	4%	3	2%	7	4%	
2	VPAA Payne	175	3.31	1.31	38	22%	49	28%	41	23%	24	14%	23	13%	6	3%	
3	VPEM Thielemann	112	3.37	0.98	13	12%	37	33%	45	40%	12	11%	5	4%	69	38%	
4	VPFO Gibson	137	3.58	1.03	25	18%	52	38%	46	34%	6	4%	8	6%	44	24%	
5	VPSS Parker	134	3.89	0.96	39	29%	53	40%	33	25%	6	4%	3	2%	47	26%	
6	VP Advancement Holmes	112	3.47	1.02	17	15%	40	36%	40	36%	9	8%	6	5%	69	38%	
7	Assoc. VPAA Eglsaer	151	3.78	1.07	47	31%	45	30%	43	28%	11	7%	5	3%	30	17%	
8	Assoc. VPAA Tayebi	142	3.73	1.10	42	30%	42	30%	43	30%	8	6%	7	5%	39	22%	
9	Assoc. VPR&SP Cook	124	3.77	1.10	37	30%	41	33%	34	27%	5	4%	7	6%	57	31%	
10	Assoc. VPResAdm Davis	93	3.41	0.99	13	14%	28	30%	41	44%	6	6%	5	5%	88	49%	
11	Assoc. VP DL Angrove	130	3.26	1.24	20	15%	43	33%	35	27%	15	12%	17	13%	51	28%	
12	Dean	179	3.96	1.21	83	46%	43	24%	24	13%	21	12%	8	4%	2	1%	
13	Assoc. Deans (All grouped together)	315	3.75	1.15	99	31%	98	31%	76	24%	24	8%	18	6%			
16	Budget Decision Participation in Dept.	172	3.18	1.47	44	26%	40	23%	23	13%	33	19%	32	19%	9	5%	
17	Selection of Admins.	171	2.73	1.46	26	15%	35	20%	26	15%	34	20%	50	29%	10	6%	
18	Selection of Faculty	173	4.21	1.05	94	54%	41	24%	21	12%	14	8%	3	2%	8	4%	
19	Strategic Planning in College	158	3.27	1.19	24	15%	50	32%	44	28%	24	15%	16	10%	23	13%	
20	3/3 4/4 handled fairly	172	3.62	1.39	64	37%	39	23%	31	18%	16	9%	22	13%	9	5%	
21	SAM Center Mentoring	135	3.83	1.04	41	30%	48	36%	32	24%	10	7%	4	3%	46	25%	
22	SAM Center Advising	147	3.65	1.18	42	29%	47	32%	29	20%	22	15%	7	5%	34	19%	
23	Physically Safe on Campus	180	4.36	0.78	92	51%	65	36%	19	11%	3	2%	1	1%	1	1%	
24	LSC facilities adequate	168	3.74	1.06	40	24%	74	44%	31	18%	16	10%	7	4%	13	7%	
25	LSC Services adequate	153	3.71	1.04	35	23%	62	41%	39	25%	10	7%	7	5%	28	15%	
26	Aramark Services adequate	161	3.12	1.19	16	10%	54	34%	45	28%	25	16%	21	13%	20	11%	
27	Human Resource Dept.	163	3.60	1.02	29	18%	68	42%	45	28%	14	9%	7	4%	18	10%	
28	HKC	137	4.00	0.89	45	33%	55	40%	30	22%	6	4%	1	1%	44	24%	
29	Support from Contracts and Grants	158	3.53	1.19	38	24%	50	32%	40	25%	18	11%	12	8%	23	13%	
30	Information Resources (UCS)	172	3.10	1.28	25	15%	53	31%	32	19%	39	23%	23	13%	9	5%	
31	DELTA Services adequate	114	3.13	1.26	15	13%	36	32%	29	25%	17	15%	17	15%	67	37%	
32	Library Services	175	4.23	0.79	73	42%	75	43%	23	13%	3	2%	1	1%	6	3%	
33	Library good for Dept. Curriculum	165	4.18	0.87	67	41%	69	42%	23	14%	3	2%	3	2%	16	9%	
34	Blackboard	167	3.81	1.05	47	28%	66	40%	36	22%	11	7%	7	4%	14	8%	
35	E-College	87	2.72	1.18	4	5%	19	22%	33	38%	11	13%	20	23%	94	52%	
36	Recruiting Quality Students	173	3.16	1.10	16	9%	54	31%	61	35%	25	14%	17	10%	8	4%	

	N	Mean	Std. Dev.	5		4		3		2		1		N/A		
				n	%	n	%	n	%	n	%	n	%	n	%	
37	Teaching Load is fair	172	3.76	1.18	56	33%	56	33%	34	20%	15	9%	11	6%	9	5%
38	Recognition for teaching	173	3.45	1.29	46	27%	46	27%	37	21%	28	16%	16	9%	8	4%
39	Recognition for research	175	3.60	1.16	45	26%	55	31%	47	27%	16	9%	12	7%	6	3%
40	Recognition for service	176	3.24	1.32	36	20%	45	26%	47	27%	22	13%	26	15%	5	3%
41	Clerical Support	171	3.42	1.31	48	28%	38	22%	37	22%	34	20%	14	8%	10	6%
42	Collegial Support in dept.	179	3.99	1.16	78	44%	52	29%	28	16%	11	6%	10	6%	2	1%
43	Work environment	177	3.88	1.19	68	38%	56	32%	27	15%	15	8%	11	6%	4	2%
44	Free from intimidation/discrimination	178	4.06	1.26	94	53%	40	22%	18	10%	13	7%	13	7%	3	2%
45	Parking	178	2.40	1.38	19	11%	27	15%	24	13%	44	25%	64	36%	3	2%
46	Faculty Senate	157	3.36	1.15	26	17%	51	32%	45	29%	23	15%	12	8%	24	13%
47	Research Resources	178	3.25	1.18	24	13%	63	35%	42	24%	32	18%	17	10%	3	2%
48	Graduate Program Resources	166	2.96	1.24	14	8%	58	35%	26	16%	44	27%	24	14%	15	8%
49	Travel Allocation	180	3.14	1.32	32	18%	50	28%	35	19%	38	21%	25	14%	1	1%
50	IDEA Administered	172	2.92	1.34	20	12%	50	29%	37	22%	27	16%	38	22%	9	5%
51	IDEA Accuracy	174	2.63	1.31	13	7%	39	22%	41	24%	32	18%	49	28%	7	4%
52	Chair evaluation of my teaching	160	3.68	1.29	54	34%	47	29%	28	18%	16	10%	15	9%	21	12%
53	FES Instrument is adequate	178	3.08	1.26	25	14%	48	27%	45	25%	36	20%	24	13%	3	2%
54	Merit System is applied fairly	169	2.98	1.37	29	17%	38	22%	35	21%	35	21%	32	19%	12	7%
55	Market Adjustments applied fairly	162	2.78	1.37	21	13%	34	21%	35	22%	32	20%	40	25%	19	10%
56	Promotion System is applied fairly	169	3.28	1.31	35	21%	47	28%	39	23%	26	15%	22	13%	12	7%
57	Tenure System is applied fairly	172	3.72	1.26	59	34%	50	29%	32	19%	17	10%	14	8%	9	5%
58	Tenure Process clear at univ. level	179	3.01	1.38	27	15%	52	29%	34	19%	28	16%	38	21%	2	1%
59	Post Tenure Review	135	3.82	1.17	50	37%	36	27%	31	23%	11	8%	7	5%	46	25%
60	Salary at SHSU	181	2.89	1.26	21	12%	40	22%	50	28%	38	21%	32	18%	0	0%
61	Salary other Universities	175	2.57	1.25	11	6%	39	22%	31	18%	51	29%	43	25%	6	3%
62	Reassigned time	130	3.22	1.20	21	16%	34	26%	41	32%	21	16%	13	10%	51	28%
63	Faculty Research Fund <5000	142	3.38	1.23	34	24%	30	21%	46	32%	20	14%	12	8%	39	22%
64	Enhancement Grant for Research	139	3.44	1.20	34	24%	31	22%	46	33%	18	13%	10	7%	42	23%
65	Adequate support for online courses	142	3.03	1.28	17	12%	43	30%	32	23%	27	19%	23	16%	39	22%
66	University Center facilities	122	3.57	1.08	25	20%	46	38%	30	25%	16	13%	5	4%	59	33%
67	University Center staff	117	3.68	1.16	32	27%	42	36%	24	21%	12	10%	7	6%	64	35%
68	Communication with Admin.	174	3.00	1.29	23	13%	47	27%	38	22%	39	22%	27	16%	7	4%
69	President values faculty	160	3.71	1.20	49	31%	52	33%	34	21%	13	8%	12	8%	21	12%
70	Provost values faculty	166	3.19	1.34	29	17%	51	31%	36	22%	22	13%	28	17%	15	8%
71	Dean values faculty	179	3.78	1.32	72	40%	46	26%	28	16%	16	9%	17	9%	2	1%
72	Chair values faculty	169	3.97	1.36	85	50%	42	25%	14	8%	8	5%	20	12%	12	7%
73	Satisfied at SHSU	179	3.92	1.09	63	35%	68	38%	27	15%	13	7%	8	4%	2	1%