

University Results 2008 - 2009

Number of Respondents 167
 Number of Tenured/Tenure-Track 457
 % Returned 36.5%

% Respondents
not answering.

	N	Mean	Std. Dev.	Number and % Responding 5, 4, 3, 2, 1												N/A	
				5		4		3		2		1					
				n	%	n	%	n	%	n	%	n	%	n	%	n	%
1	President Gaertner	155	4.05	1.11	70	45%	46	30%	22	14%	11	7%	6	4%	12	7%	
2	VPAA Payne	152	3.31	1.41	41	27%	34	22%	31	20%	23	15%	23	15%	15	9%	
3	VPEM Crowson	91	3.40	1.09	17	19%	22	24%	38	42%	8	9%	6	7%	76	46%	
4	VPFO Lewis	94	3.52	0.91	15	16%	30	32%	39	41%	9	10%	1	1%	73	44%	
5	VPSS Parker	121	3.88	0.91	34	28%	47	39%	34	28%	4	3%	2	2%	46	28%	
6	VP Advancement Holmes	101	3.24	1.12	13	13%	29	29%	38	38%	11	11%	10	10%	66	40%	
7	Assoc. VPAA Eglsaer	141	3.63	1.23	46	33%	34	24%	30	21%	25	18%	6	4%	26	16%	
8	Assoc. VPAA Muehsam	135	3.80	1.09	47	35%	32	24%	42	31%	10	7%	4	3%	32	19%	
9	Assoc. VPR&SP Cook	95	3.71	0.99	23	24%	33	35%	28	29%	10	11%	1	1%	72	43%	
10	Dean	164	3.88	1.24	71	43%	37	23%	33	20%	12	7%	11	7%	3	2%	
11	Assoc. Deans (All grouped together)	242	3.89	1.17	47	19%	32	13%	25	10%	7	3%	9	4%	47	28%	
14	Budget Decision Participation in Dept.	158	3.21	1.48	39	25%	43	27%	19	12%	26	16%	31	20%	9	5%	
15	Selection of Admins.	146	2.72	1.44	19	13%	35	24%	21	14%	28	19%	43	29%	21	13%	
16	Selection of Faculty	158	4.23	1.07	87	55%	41	26%	16	10%	8	5%	6	4%	9	5%	
17	Strategic Planning in College	151	3.28	1.25	28	19%	44	29%	39	26%	23	15%	17	11%	16	10%	
18	3/3 4/4 handled fairly	151	3.42	1.50	52	34%	32	21%	22	15%	18	12%	27	18%	16	10%	
19	SAM Center Mentoring	125	3.61	1.17	30	24%	46	37%	29	23%	10	8%	10	8%	42	25%	
20	SAM Center Advising	133	3.50	1.29	34	26%	45	34%	22	17%	18	14%	14	11%	34	20%	
21	Physically Safe on Campus	162	4.33	0.97	92	57%	47	29%	12	7%	7	4%	4	2%	5	3%	
22	LSC facilities adequate	150	3.68	1.06	36	24%	55	37%	41	27%	11	7%	7	5%	17	10%	
23	LSC Services adequate	134	3.69	1.02	32	24%	48	36%	39	29%	11	8%	4	3%	33	20%	
24	Human Resource Dept.	144	3.69	0.98	31	22%	57	40%	41	28%	11	8%	4	3%	23	14%	
25	HKC	120	4.07	0.95	46	38%	46	38%	20	17%	6	5%	2	2%	47	28%	
26	Support from Contracts and Grants	121	3.17	1.38	27	22%	26	21%	27	22%	22	18%	19	16%	46	28%	
27	Computer Services	166	3.09	1.29	25	15%	47	28%	35	21%	36	22%	23	14%	1	1%	
28	Library Services	158	4.17	0.90	68	43%	59	37%	22	14%	8	5%	1	1%	9	5%	
29	Library good for Dept. Curriculum	151	4.02	1.04	61	40%	50	33%	25	17%	12	8%	3	2%	16	10%	
30	SH Press	93	3.62	1.14	23	25%	31	33%	27	29%	5	5%	7	8%	74	44%	
31	Recruiting Quality Students	156	3.14	1.14	18	12%	46	29%	46	29%	32	21%	14	9%	11	7%	
32	Teaching Load is fair	160	3.63	1.36	56	35%	43	27%	25	16%	18	11%	18	11%	7	4%	
33	Recognition for teaching	157	3.27	1.38	34	22%	48	31%	27	17%	23	15%	25	16%	10	6%	
34	Recognition for research	156	3.52	1.21	37	24%	51	33%	37	24%	18	12%	13	8%	11	7%	
35	Recognition for service	157	3.03	1.39	27	17%	38	24%	38	24%	20	13%	34	22%	10	6%	
36	Clerical Support	161	3.49	1.40	51	32%	41	25%	27	17%	20	12%	22	14%	6	4%	
37	Collegial Support in dept.	163	3.95	1.13	68	42%	45	28%	30	18%	14	9%	6	4%	4	2%	
38	Work environment	164	3.98	1.12	70	43%	46	28%	29	18%	13	8%	6	4%	3	2%	
39	Free from intimidation/discrimination	165	3.99	1.26	81	49%	38	23%	21	13%	13	8%	12	7%	2	1%	
40	Parking	162	2.52	1.42	20	12%	27	17%	25	15%	35	22%	55	34%	5	3%	
41	Faculty Senate	140	3.23	1.20	26	19%	28	20%	51	36%	22	16%	13	9%	27	16%	
42	Research Resources	159	3.13	1.26	21	13%	53	33%	31	19%	33	21%	21	13%	8	5%	
43	Graduate Program Resources	145	2.74	1.30	17	12%	26	18%	35	24%	37	26%	30	21%	22	13%	
44	Travel Allocation	165	3.07	1.43	40	24%	27	16%	31	19%	39	24%	28	17%	2	1%	
45	IDEA Administered	156	2.81	1.41	24	15%	29	19%	39	25%	22	14%	42	27%	11	7%	
46	IDEA Accuracy	157	2.42	1.35	15	10%	22	14%	32	20%	33	21%	55	35%	10	6%	
47	Chair evaluation of my teaching	150	3.81	1.19	51	34%	50	33%	29	19%	9	6%	11	7%	17	10%	
48	FES Instrument is adequate	159	3.08	1.31	22	14%	48	30%	37	23%	24	15%	28	18%	8	5%	
49	Merit System is applied fairly	146	3.01	1.36	23	16%	37	25%	33	23%	24	16%	29	20%	21	13%	
50	Promotion System is applied fairly	142	3.29	1.35	32	23%	38	27%	32	23%	19	13%	21	15%	25	15%	
51	Tenure System is applied fairly	149	3.66	1.31	53	36%	36	24%	32	21%	13	9%	15	10%	18	11%	
52	Post Tenure Review	117	3.91	1.15	46	39%	33	28%	26	22%	5	4%	7	6%	50	30%	
53	Salary at SHSU	165	2.79	1.30	21	13%	31	19%	37	22%	45	27%	31	19%	2	1%	
54	Salary other Universities	156	2.39	1.23	12	8%	19	12%	31	20%	50	32%	44	28%	11	7%	
55	Reassigned time	107	3.17	1.26	19	18%	23	21%	37	35%	13	12%	15	14%	60	36%	
56	Faculty Research Fund <5000	117	3.39	1.19	23	20%	36	31%	31	26%	18	15%	9	8%	50	30%	
57	Enhancement Grant for Research	122	3.34	1.24	25	20%	34	28%	34	28%	16	13%	13	11%	45	27%	
58	Adequate support for online courses	119	2.82	1.21	8	7%	30	25%	37	31%	20	17%	24	20%	48	29%	
59	University Center facilities	96	3.60	1.26	27	28%	32	33%	18	19%	10	10%	9	9%	71	43%	
60	University Center staff	92	3.80	1.16	31	34%	30	33%	18	20%	8	9%	5	5%	75	45%	
61	Communication with Admin.	161	3.01	1.26	18	11%	47	29%	42	26%	27	17%	27	17%	6	4%	
62	President values faculty	158	3.75	1.34	64	41%	36	23%	29	18%	12	8%	17	11%	9	5%	
63	Provost values faculty	156	3.31	1.51	48	31%	34	22%	24	15%	19	12%	31	20%	11	7%	
64	Dean values faculty	164	3.96	1.30	81	49%	35	21%	23	14%	11	7%	14	9%	3	2%	
65	Chair values faculty	154	4.16	1.21	87	56%	34	22%	14	9%	9	6%	10	6%	13	8%	
66	Satisfied at SHSU	165	4.01	1.04	65	39%	58	35%	23	14%	16	10%	3	2%	2	1%	