

Faculty Senate Survey Results - University Previous Comparison

Evaluate the Following:

		09-10	08-09	07-08	06-07	06-07	05-06	04-05	03-04	02-03	01-02	00-01
1	President	4.19	4.05	3.74	3.91	3.91	3.89	3.45	3.31	3.48	3.62	3.00
2	VPAA	3.31	3.31	3.31	3.34	3.34	3.16	2.59	2.50	2.77	2.96	2.44
3	VPEM	3.37	3.40	3.55	3.35	3.35	3.34	3.02				
4	VPFO	3.58	3.52	2.97	3.04	3.04	3.09	3.20	2.89	2.62	2.38	2.42
5	VPSS	3.89	3.88	3.84	3.80	3.80	3.87	2.34	1.99	2.08	1.92	2.16
6	VP Advancement	3.47	3.24	3.26	3.24	3.24	3.19	2.76	2.57	2.78	2.66	
7	Assoc. VPAA	3.78	3.63	3.68	3.68	3.68	3.69	3.55	3.54	3.73	3.78	3.43
8	Assoc. VPAA & Dean Grad.	3.73	3.80	3.70	3.58	3.58	3.67	3.60	3.39			
9	Assoc. VPR&SP	3.77	3.71	3.06	3.16	3.16	2.50	2.53	2.20	2.41	2.71	3.04
10	Assoc. VPRes Admin	3.41										
11	Assoc. VP D.L.	3.26										
12	Dean	3.96	3.88	3.89	4.21	4.21	4.07	3.62	3.43	3.26	3.17	3.43
16	Budget Decision Participation in Dept.	3.18	3.21	2.98	3.13	4.05	3.19	2.34	2.26	2.16	2.24	2.17
17	Selection of Admins.	2.73	2.72	2.52	2.64	3.58	2.55	2.11	1.98	2.07	2.27	2.22
18	Selection of Faculty	4.21	4.23	4.14	4.33	4.17	4.50	3.48	3.34	3.20	3.40	3.45
19	Strategic Planning in College	3.27	3.28	3.26	3.40	3.90	3.31	2.47	2.29	2.40	2.46	2.31
20	3/3 4/4 handled fairly	3.62	3.42	3.59	3.75	3.59	3.54	3.48	3.39	3.09	3.09	3.45
21	SAM Center Mentoring	3.83	3.61	3.64	3.82	3.60	3.97	3.87	4.03	3.89		
22	SAM Center Advising	3.65	3.50	3.44	3.64	3.65	3.92	3.81	4.02	3.95		
23	Physically Safe on Campus	4.36	4.33	4.23	4.37	4.37	4.53	3.61	3.66	3.60	3.21	3.32
24	LSC facilities adequate	3.74	3.68	3.61	3.65	3.82	3.66	3.58	3.44	3.46	2.47	2.88
25	LSC Services adequate	3.71	3.69	3.49	3.60	3.64	3.63					
26	Aramark Services adequate	3.12										
27	Human Resource Dept.	3.60	3.69	3.21	3.50	3.40	3.50	3.12	3.03	3.34	3.43	3.30
28	HKC	4.00	4.07	4.00	4.05	4.33	4.25	3.55	3.44	3.66	3.63	3.43
29	Support from Contracts and Grants	3.53	3.17	2.89	3.02	2.64	3.03	2.56	2.61	2.73	3.00	3.19
30	Information Resources (UCS)	3.10	3.09	2.63	3.58	3.13	3.65	3.63	3.73	3.78	3.74	3.53
31	DELTA services adequate	3.13										
32	Library Services	4.23	4.17	4.12	4.17	3.75	4.32	4.05	3.98	3.93	3.74	3.65
33	Library good for Dept. Curriculum	4.18	4.02	3.95	3.90	3.08	4.06	3.93	3.88	3.80	3.73	3.50
34	Blackboard	3.81										
35	E-College	2.72										
36	Recruiting Quality Students	3.16	3.14	3.07	3.08	3.71	3.46	3.17	3.09			

		09-10	08-09	07-08	06-07	06-07	05-06	04-05	03-04	02-03	01-02	00-01
37	Teaching Load is fair	3.76	3.63	3.65	3.71	3.23	3.80	3.20	3.11			
38	Recognition for teaching	3.45	3.27	3.13	3.23	3.46	3.30	2.77	2.69			
39	Recognition for research	3.60	3.52	3.32	3.46	3.11	3.54	3.02	3.06			
40	Recognition for service	3.24	3.03	3.03	3.11	3.40	3.21	2.79	2.58			
41	Clerical Support	3.42	3.49	3.31	3.40	3.93	3.89	3.16	3.24			
42	Collegial Support in dept.	3.99	3.95	3.92	3.93	3.81	3.89	3.60	3.72			
43	Work environment	3.88	3.98	3.66	3.81	3.44	3.70	3.31	3.46			
44	Free from intimidation/discrimination	4.06	3.99	3.87	3.86	3.48	3.87	3.47	3.62			
45	Parking	2.40	2.52	3.11	3.44	3.25	3.27	2.78	2.72			
46	Faculty Senate	3.36	3.23	3.16	3.25	2.74	3.42	3.25	3.34	3.36	2.96	3.01
47	Research Resources	3.25	3.13	3.17	3.10	3.02	2.94	2.41	2.24	2.17	2.31	2.36
48	Graduate Program Resources	2.96	2.74	2.72	2.74	3.08	2.53	2.54	2.58	2.32	2.15	1.96
49	Travel Allocation	3.14	3.07	3.05	3.08	2.77	2.95	2.50	2.25	2.04	2.12	1.78
50	IDEA Administered fairly	2.92	2.81	2.82	2.77	2.47	2.90					
51	IDEA Accuracy	2.63	2.42	2.56	2.47	3.64	2.66	2.48	2.22	2.41	2.38	2.27
52	Chair evaluation of my teaching	3.68	3.81	3.60	3.64	3.12	3.78	3.49	3.67	3.62	3.34	3.62
53	FES Instrument is adequate	3.08		2.93	3.12	3.86	3.20	2.56	2.43			
54	Merit System is applied fairly	2.98	3.08									
55	Market Adjustment is applied fairly	2.78	3.01	2.91	2.92	3.74	2.96	2.55	2.56	2.74	2.46	2.38
56	Promotion System is applied fairly	3.28		3.25	3.27	3.71	3.24	2.71	2.71	2.82	2.80	3.09
57	Tenure System is applied fairly	3.72	3.29									
58	Tenure System is clear at Univ. level	3.01	3.66	3.47	3.74	2.59	3.60	3.32	3.54	3.46	3.42	3.63
59	Post Tenure Review	3.82	3.91	3.67	3.71	2.32	3.68	3.30	3.51	3.63	3.29	3.57
60	Salary at SHSU	2.89	2.79	2.64	2.59	2.92	2.60	2.57	2.61	2.53	2.46	2.36
61	Salary other Universities	2.57	2.39	2.46	2.32	3.27	2.23	2.24	2.13	2.14	1.99	2.00
62	Reassigned time	3.22	3.17	3.07	3.15	3.15	3.16	2.94	3.03	2.82	2.76	2.98
63	Faculty Research Fund <5000	3.38	3.39	3.09	3.07	3.07	3.02	2.93	2.73			
64	Enhancement Grant for Research	3.44	3.34	3.06	3.03	3.03	3.03	2.82	2.57			
65	Adequate support for online courses	3.03	2.82	2.75	2.90	2.90	2.81					
66	University Center facilities	3.57	3.60	3.50	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
67	University Center staff	3.68	3.80	3.72	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
68	Communication with Admin.	3.00	3.01	2.82	2.96	2.96	2.94	2.35	2.25			
69	President values faculty	3.71	3.75	3.54	3.80	3.80	3.82	3.22	2.98			
70	Provost values faculty	3.19	3.31	3.30	3.39	3.39	3.40	2.58	2.52			
71	Dean values faculty	3.78	3.96	3.90	4.39	4.39	4.39	3.64	3.42			
72	Chair values faculty	3.97	4.16	3.96	4.22	4.22	4.19	3.78	4.07			
73	Satisfied at SHSU	3.92	4.01	3.71	4.07	4.07	4.02	3.53	3.57	3.66	3.71	3.72