

NGL Results 2009 - 2010

Number of Respondents 7
 Number of Tenured/Tenure-Track 15
 % Returned 46.7%

%
 Respondents
 not answering.

		Number and % Responding 5, 4, 3, 2, 1														
				5		4		3		2		1		N/A		
	N	Mean	Std. Dev.	n	%	n	%	n	%	n	%	n	%	n	%	
1	President Gaertner	6	3.50	1.05	1	17%	2	33%	2	33%	1	17%	0	0%	1	14%
2	VPAA Payne	7	3.43	1.13	1	14%	3	43%	1	14%	2	29%	0	0%	0	0%
3	VPEM Thielemann	3	3.00	1.00	0	0%	1	33%	1	33%	1	33%	0	0%	4	57%
4	VPFO Gibson	3	2.67	1.53	0	0%	1	33%	1	33%	0	0%	1	33%	4	57%
5	VPSS Parker	4	3.50	0.58	0	0%	2	50%	2	50%	0	0%	0	0%	3	43%
6	VP Advancement Holmes	3	3.33	0.58	0	0%	1	33%	2	67%	0	0%	0	0%	4	57%
7	Assoc. VPAA Eglsaer	7	3.86	0.90	2	29%	2	29%	3	43%	0	0%	0	0%	0	0%
8	Assoc. VPAA Tayebi	5	3.80	0.84	1	20%	2	40%	2	40%	0	0%	0	0%	2	29%
9	Assoc. VPR&SP Cook	3	3.33	0.58	0	0%	1	33%	2	67%	0	0%	0	0%	4	57%
10	Assoc. VPResAdm Davis	3	3.33	0.58	0	0%	1	33%	2	67%	0	0%	0	0%	4	57%
11	Assoc. VP DL Angrove	3	4.00	0.00	0	0%	3	100%	0	0%	0	0%	0	0%	4	57%
12	Director Holder	7	4.29	0.95	4	57%	1	14%	2	29%	0	0%	0	0%	0	0%
13	Assoc. Deans (All grouped together)	0	-	-	0	-	0	-	0	-	0	-	0	-	-	-
16	Budget Decision Participation in Dept.	7	3.57	1.40	2	29%	2	29%	2	29%	0	0%	1	14%	0	0%
17	Selection of Admins.	7	2.29	1.50	1	14%	0	0%	2	29%	1	14%	3	43%	0	0%
18	Selection of Faculty	7	3.71	1.38	2	29%	3	43%	1	14%	0	0%	1	14%	0	0%
19	Strategic Planning in College	7	3.71	0.95	1	14%	4	57%	1	14%	1	14%	0	0%	0	0%
20	3/3 4/4 handled fairly	3	2.33	1.15	0	0%	0	0%	2	67%	0	0%	1	33%	4	57%
21	SAM Center Mentoring	3	3.00	1.00	0	0%	1	33%	1	33%	1	33%	0	0%	4	57%
22	SAM Center Advising	3	3.33	1.15	0	0%	2	67%	0	0%	1	33%	0	0%	4	57%
23	Physically Safe on Campus	7	4.29	0.76	3	43%	3	43%	1	14%	0	0%	0	0%	0	0%
24	LSC facilities adequate	6	3.17	0.75	0	0%	2	33%	3	50%	1	17%	0	0%	1	14%
25	LSC Services adequate	6	3.00	0.63	0	0%	1	17%	4	67%	1	17%	0	0%	1	14%
26	Aramark Services adequate	6	2.67	1.03	0	0%	1	17%	3	50%	1	17%	1	17%	1	14%
27	Human Resource Dept.	7	3.14	0.38	0	0%	1	14%	6	86%	0	0%	0	0%	0	0%
28	HKC	6	3.67	0.82	1	17%	2	33%	3	50%	0	0%	0	0%	1	14%
29	Support from Contracts and Grants	5	3.40	0.55	0	0%	2	40%	3	60%	0	0%	0	0%	2	29%
30	Information Resources (UCS)	7	2.43	0.98	0	0%	1	14%	2	29%	3	43%	1	14%	0	0%
31	DELTA Services adequate	3	3.00	0.00	0	0%	0	0%	3	100%	0	0%	0	0%	4	57%
32	Library Services	7	4.57	0.53	4	57%	3	43%	0	0%	0	0%	0	0%	0	0%
33	Library good for Dept. Curriculum	2	4.50	0.71	1	50%	1	50%	0	0%	0	0%	0	0%	5	71%
34	Blackboard	3	3.00	0.00	0	0%	0	0%	3	100%	0	0%	0	0%	4	57%
35	E-College	2	3.00	0.00	0	0%	0	0%	2	100%	0	0%	0	0%	5	71%
36	Recruiting Quality Students	6	3.00	1.10	0	0%	2	33%	3	50%	0	0%	1	17%	1	14%

	N	Mean	Std. Dev.	5		4		3		2		1		N/A		
				n	%	n	%	n	%	n	%	n	%	n	%	
37	Teaching Load is fair	1	1.00	-	0	0%	0	0%	0	0%	0	0%	1	100%	6	86%
38	Recognition for teaching	1	1.00	-	0	0%	0	0%	0	0%	0	0%	1	100%	6	86%
39	Recognition for research	6	3.50	1.38	1	17%	3	50%	1	17%	0	0%	1	17%	1	14%
40	Recognition for service	7	3.86	1.35	2	29%	4	57%	0	0%	0	0%	1	14%	0	0%
41	Clerical Support	4	3.50	1.73	1	25%	2	50%	0	0%	0	0%	1	25%	3	43%
42	Collegial Support in dept.	7	4.14	0.90	3	43%	2	29%	2	29%	0	0%	0	0%	0	0%
43	Work environment	7	4.14	1.46	4	57%	2	29%	0	0%	0	0%	1	14%	0	0%
44	Free from intimidation/discrimination	7	3.71	1.60	3	43%	2	29%	0	0%	1	14%	1	14%	0	0%
45	Parking	7	1.57	0.79	0	0%	0	0%	1	14%	2	29%	4	57%	0	0%
46	Faculty Senate	7	3.57	1.40	2	29%	2	29%	2	29%	0	0%	1	14%	0	0%
47	Research Resources	7	4.29	0.95	4	57%	1	14%	2	29%	0	0%	0	0%	0	0%
48	Graduate Program Resources	4	3.75	1.50	2	50%	0	0%	1	25%	1	25%	0	0%	3	43%
49	Travel Allocation	7	4.29	0.76	3	43%	3	43%	1	14%	0	0%	0	0%	0	0%
50	IDEA Administered	0	-	-	0	-	0	-	0	-	0	-	0	-	7	100%
51	IDEA Accuracy	0	-	-	0	-	0	-	0	-	0	-	0	-	7	100%
52	Chair evaluation of my teaching	0	-	-	0	-	0	-	0	-	0	-	0	-	7	100%
53	FES Instrument is adequate	6	3.83	0.75	1	17%	3	50%	2	33%	0	0%	0	0%	1	14%
54	Merit System is applied fairly	6	3.83	1.17	2	33%	2	33%	1	17%	1	17%	0	0%	1	14%
55	Market Adjustments applied fairly	5	3.40	1.34	1	20%	2	40%	0	0%	2	40%	0	0%	2	29%
56	Promotion System is applied fairly	7	3.57	1.13	2	29%	1	14%	3	43%	1	14%	0	0%	0	0%
57	Tenure System is applied fairly	7	3.71	1.38	3	43%	1	14%	1	14%	2	29%	0	0%	0	0%
58	Tenure Process clear at univ. level	7	3.29	1.38	1	14%	3	43%	1	14%	1	14%	1	14%	0	0%
59	Post Tenure Review	5	4.00	1.41	3	60%	0	0%	1	20%	1	20%	0	0%	2	29%
60	Salary at SHSU	7	3.71	0.76	1	14%	3	43%	3	43%	0	0%	0	0%	0	0%
61	Salary other Universities	6	3.00	1.41	1	17%	1	17%	2	33%	1	17%	1	17%	1	14%
62	Reassigned time	2	2.50	0.71	0	0%	0	0%	1	50%	1	50%	0	0%	5	71%
63	Faculty Research Fund <5000	2	2.50	0.71	0	0%	0	0%	1	50%	1	50%	0	0%	5	71%
64	Enhancement Grant for Research	2	2.50	0.71	0	0%	0	0%	1	50%	1	50%	0	0%	5	71%
65	Adequate support for online courses	2	2.50	0.71	0	0%	0	0%	1	50%	1	50%	0	0%	5	71%
66	University Center facilities	4	2.75	0.96	0	0%	1	25%	1	25%	2	50%	0	0%	3	43%
67	University Center staff	4	2.50	1.29	0	0%	1	25%	1	25%	1	25%	1	25%	3	43%
68	Communication with Admin.	7	2.71	1.38	1	14%	1	14%	1	14%	3	43%	1	14%	0	0%
69	President values faculty	6	2.67	1.21	0	0%	2	33%	1	17%	2	33%	1	17%	1	14%
70	Provost values faculty	7	3.00	1.15	0	0%	3	43%	2	29%	1	14%	1	14%	0	0%
71	Dean values faculty	7	4.00	1.15	3	43%	2	29%	1	14%	1	14%	0	0%	0	0%
72	Chair values faculty	3	2.67	1.53	0	0%	1	33%	1	33%	0	0%	1	33%	4	57%
73	Satisfied at SHSU	7	4.14	0.90	3	43%	2	29%	2	29%	0	0%	0	0%	0	0%