

# NGL Results 2008 - 2009

Number of Respondents 8  
 Number of Tenured/Tenure-Track 15  
 % Returned 53.3%

% Respondents  
not answering.

**Number and % Responding 5, 4, 3, 2, 1**

	N	Mean	Std. Dev.	5		4		3		2		1		N/A	
				n	%	n	%	n	%	n	%	n	%	n	%
1 President Gaertner	6	3.67	1.03	2	33%	0	0%	4	67%	0	0%	0	0%	2	25%
2 VPAA Payne	7	3.71	1.11	2	29%	2	29%	2	29%	1	14%	0	0%	1	13%
3 VPAA Crowson	3	3.33	0.58	0	0%	1	33%	2	67%	0	0%	0	0%	5	63%
4 VPFO Lewis	2	3.50	0.71	0	0%	1	50%	1	50%	0	0%	0	0%	6	75%
5 VPSS Parker	3	4.67	0.58	2	67%	1	33%	0	0%	0	0%	0	0%	5	63%
6 VP Advancement Holmes	2	3.50	0.71	0	0%	1	50%	1	50%	0	0%	0	0%	6	75%
7 Assoc. VPAA Eglsaer	6	4.33	0.82	3	50%	2	33%	1	17%	0	0%	0	0%	2	25%
8 Assoc. VPAA Muehsam	6	4.33	0.82	3	50%	2	33%	1	17%	0	0%	0	0%	2	25%
9 Assoc. VPR&SP Cook	1	3.00	#DIV/0!	0	0%	0	0%	1	100%	0	0%	0	0%	7	88%
10 Director Holder	8	4.25	0.89	4	50%	2	25%	2	25%	0	0%	0	0%	0	0%
14 Budget Decision Participation in Dept.	8	4.00	0.53	1	13%	6	75%	1	13%	0	0%	0	0%	0	0%
15 Selection of Admins.	6	3.00	1.41	1	17%	1	17%	2	33%	1	17%	1	17%	2	25%
16 Selection of Faculty	8	4.63	0.52	5	63%	3	38%	0	0%	0	0%	0	0%	0	0%
17 Strategic Planning in College	8	4.13	0.64	2	25%	5	63%	1	13%	0	0%	0	0%	0	0%
18 3/3 4/4 handled fairly	0			0		0		0		0		0		8	100%
19 SAM Center Mentoring	3	4.00	1.00	1	33%	1	33%	1	33%	0	0%	0	0%	5	63%
20 SAM Center Advising	3	3.67	0.58	0	0%	2	67%	1	33%	0	0%	0	0%	5	63%
21 Physically Safe on Campus	8	4.50	0.76	5	63%	2	25%	1	13%	0	0%	0	0%	0	0%
22 LSC facilities adequate	6	3.50	0.55	0	0%	3	50%	3	50%	0	0%	0	0%	2	25%
23 LSC Services adequate	5	3.60	0.55	0	0%	3	60%	2	40%	0	0%	0	0%	3	38%
24 Human Resource Dept.	6	3.83	0.41	0	0%	5	83%	1	17%	0	0%	0	0%	2	25%
25 HKC	6	4.33	0.82	3	50%	2	33%	1	17%	0	0%	0	0%	2	25%
26 Support from Contracts and Grants	3	3.33	0.58	0	0%	1	33%	2	67%	0	0%	0	0%	5	63%
27 Computer Services	8	3.13	1.13	0	0%	4	50%	2	25%	1	13%	1	13%	0	0%
28 Library Services	6	4.83	0.41	5	83%	1	17%	0	0%	0	0%	0	0%	2	25%
29 Library good for Dept. Curriculum	4	5.00	0.00	4	100%	0	0%	0	0%	0	0%	0	0%	4	50%
30 SH Press	1	5.00		1	100%	0	0%	0	0%	0	0%	0	0%	7	88%
31 Recruiting Quality Students	6	3.67	0.82	1	17%	2	33%	3	50%	0	0%	0	0%	2	25%
32 Teaching Load is fair	3	4.33	1.15	2	67%	0	0%	1	33%	0	0%	0	0%	5	63%
33 Recognition for teaching	5	4.00	1.00	2	40%	1	20%	2	40%	0	0%	0	0%	3	38%
34 Recognition for research	6	4.00	1.26	3	50%	1	17%	1	17%	1	17%	0	0%	2	25%
35 Recognition for service	6	4.00	0.89	2	33%	2	33%	2	33%	0	0%	0	0%	2	25%
36 Clerical Support	6	4.17	1.33	4	67%	0	0%	1	17%	1	17%	0	0%	2	25%
37 Collegial Support in dept.	8	4.38	0.92	5	63%	1	13%	2	25%	0	0%	0	0%	0	0%
38 Work environment	8	4.63	0.52	5	63%	3	38%	0	0%	0	0%	0	0%	0	0%
39 Free from intimidation/discrimination	8	4.50	1.07	6	75%	1	13%	0	0%	1	13%	0	0%	0	0%
40 Parking	8	3.25	1.39	1	13%	4	50%	0	0%	2	25%	1	13%	0	0%
41 Faculty Senate	7	4.00	0.82	2	29%	3	43%	2	29%	0	0%	0	0%	1	13%
42 Research Resources	7	3.71	1.11	2	29%	2	29%	2	29%	1	14%	0	0%	1	13%
43 Graduate Program Resources	4	4.75	0.50	3	75%	1	25%	0	0%	0	0%	0	0%	4	50%
44 Travel Allocation	8	4.00	1.07	3	38%	3	38%	1	13%	1	13%	0	0%	0	0%
45 IDEA Administered	0			0		0		0		0		0		8	100%
46 IDEA Accuracy	0			0		0		0		0		0		8	100%
47 Chair evaluation of my teaching	3	4.67	0.58	2	67%	1	33%	0	0%	0	0%	0	0%	5	63%
48 FES Instrument is adequate	8	4.25	0.71	3	38%	4	50%	1	13%	0	0%	0	0%	0	0%
49 Merit System is applied fairly	6	4.00	0.63	1	17%	4	67%	1	17%	0	0%	0	0%	2	25%
50 Promotion System is applied fairly	6	3.67	0.52	0	0%	4	67%	2	33%	0	0%	0	0%	2	25%
51 Tenure System is applied fairly	7	4.14	0.69	2	29%	4	57%	1	14%	0	0%	0	0%	1	13%
52 Post Tenure Review	7	4.29	0.76	3	43%	3	43%	1	14%	0	0%	0	0%	1	13%
53 Salary at SHSU	8	3.38	0.52	0	0%	3	38%	5	63%	0	0%	0	0%	0	0%
54 Salary other Universities	7	3.14	0.69	0	0%	2	29%	4	57%	1	14%	0	0%	1	13%
55 Reassigned time	1	4.00		0	0%	1	100%	0	0%	0	0%	0	0%	7	88%
56 Faculty Research Fund <5000	1	4.00		0	0%	1	100%	0	0%	0	0%	0	0%	7	88%
57 Enhancement Grant for Research	1	4.00		0	0%	1	100%	0	0%	0	0%	0	0%	7	88%
58 Adequate support for online courses	1	3.00		0	0%	0	0%	1	100%	0	0%	0	0%	7	88%
59 University Center facilities	1	3.00		0	0%	0	0%	1	100%	0	0%	0	0%	7	88%
60 University Center staff	0			0		0		0		0		0		8	100%
61 Communication with Admin.	8	3.75	1.04	2	25%	3	38%	2	25%	1	13%	0	0%	0	0%
62 President values faculty	8	3.63	1.19	1	13%	5	63%	1	13%	0	0%	1	13%	0	0%
63 Provost values faculty	8	3.63	1.19	1	13%	5	63%	1	13%	0	0%	1	13%	0	0%
64 Dean values faculty	7	4.14	1.46	4	57%	2	29%	0	0%	0	0%	1	14%	1	13%
65 Chair values faculty	3	4.33	1.15	2	67%	0	0%	1	33%	0	0%	0	0%	5	63%
66 Satisfied at SHSU	8	4.25	1.04	4	50%	3	38%	0	0%	1	13%	0	0%	0	0%