

H&SS Results 2008 - 2009

Number of Respondents 37
 Number of Tenured/Tenure-Track 123
 % Returned 30.1%

% Respondents
not answering.

		Number and % Responding 5, 4, 3, 2, 1														% Respondents not answering.	
		N	Mean	Std. Dev.	5		4		3		2		1		N/A		
					n	%	n	%	n	%	n	%	n	%	n	%	
1	President Gaertner	35	3.54	1.36	10	29%	12	34%	4	11%	5	14%	4	11%	2	5%	
2	VPAA Payne	32	2.69	1.38	3	9%	7	22%	9	28%	3	9%	10	31%	5	14%	
3	VPEM Crowson	18	2.56	1.04	0	0%	3	17%	8	44%	3	17%	4	22%	19	51%	
4	VPFO Lewis	18	3.06	0.87	1	6%	4	22%	8	44%	5	28%	0	0%	19	51%	
5	VPSS Parker	27	3.89	0.85	7	26%	11	41%	8	30%	1	4%	0	0%	10	27%	
6	VP Advancement Holmes	18	2.89	1.18	2	11%	3	17%	6	33%	5	28%	2	11%	19	51%	
7	Assoc. VPAA Eglsaer	33	3.61	1.30	11	33%	9	27%	3	9%	9	27%	1	3%	4	11%	
8	Assoc. VPAA Muehsam	31	3.55	1.12	7	23%	10	32%	8	26%	5	16%	1	3%	6	16%	
9	Assoc. VPR&SP Cook	20	3.20	1.15	3	15%	6	30%	3	15%	8	40%	0	0%	17	46%	
10	Dean de Castro	35	3.43	1.44	10	29%	10	29%	6	17%	3	9%	6	17%	2	5%	
11	Assoc. Dean Tayebi	32	4.00	1.22	15	47%	8	25%	5	16%	2	6%	2	6%	5	14%	
12	Assoc. Dean Bruce	33	3.85	1.37	15	45%	7	21%	6	18%	1	3%	4	12%	4	11%	
14	Budget Decision Participation in Dept.	36	2.89	1.51	8	22%	6	17%	4	11%	10	28%	8	22%	1	3%	
15	Selection of Admins.	32	2.47	1.32	2	6%	8	25%	2	6%	11	34%	9	28%	5	14%	
16	Selection of Faculty	35	4.23	1.09	19	54%	10	29%	2	6%	3	9%	1	3%	2	5%	
17	Strategic Planning in College	33	3.09	1.18	4	12%	9	27%	9	27%	8	24%	3	9%	4	11%	
18	3/3 4/4 handled fairly	34	3.03	1.51	7	21%	9	26%	4	12%	6	18%	8	24%	3	8%	
19	SAM Center Mentoring	30	3.93	0.91	7	23%	17	57%	4	13%	1	3%	1	3%	7	19%	
20	SAM Center Advising	30	3.83	1.21	9	30%	14	47%	3	10%	1	3%	3	10%	7	19%	
21	Physically Safe on Campus	34	4.26	1.02	18	53%	11	32%	2	6%	2	6%	1	3%	3	8%	
22	LSC facilities adequate	33	3.61	1.27	10	30%	9	27%	8	24%	3	9%	3	9%	4	11%	
23	LSC Services adequate	29	3.55	1.15	7	24%	9	31%	7	24%	5	17%	1	3%	8	22%	
24	Human Resource Dept.	28	3.50	0.96	4	14%	10	36%	11	39%	2	7%	1	4%	9	24%	
25	HKC	26	3.77	1.07	8	31%	7	27%	9	35%	1	4%	1	4%	11	30%	
26	Support from Contracts and Grants	26	3.00	1.39	5	19%	4	15%	8	31%	4	15%	5	19%	11	30%	
27	Computer Services	36	3.00	1.39	6	17%	9	25%	7	19%	7	19%	7	19%	1	3%	
28	Library Services	36	4.17	0.81	14	39%	15	42%	6	17%	1	3%	0	0%	1	3%	
29	Library good for Dept. Curriculum	36	3.69	1.04	9	25%	13	36%	8	22%	6	17%	0	0%	1	3%	
30	SH Press	20	3.45	1.28	5	25%	5	25%	6	30%	2	10%	2	10%	17	46%	
31	Recruiting Quality Students	35	2.94	1.14	3	9%	8	23%	12	34%	8	23%	4	11%	2	5%	
32	Teaching Load is fair	36	3.50	1.46	12	33%	9	25%	6	17%	3	8%	6	17%	1	3%	
33	Recognition for teaching	36	3.19	1.37	5	14%	16	44%	2	6%	7	19%	6	17%	1	3%	
34	Recognition for research	36	3.50	1.23	7	19%	15	42%	7	19%	3	8%	4	11%	1	3%	
35	Recognition for service	36	2.75	1.38	3	8%	10	28%	9	25%	3	8%	11	31%	1	3%	
36	Clerical Support	35	3.09	1.46	7	20%	9	26%	7	20%	4	11%	8	23%	2	5%	
37	Collegial Support in dept.	34	3.41	1.23	7	21%	11	32%	8	24%	5	15%	3	9%	3	8%	
38	Work environment	35	4.09	1.20	17	49%	10	29%	5	14%	0	0%	3	9%	2	5%	
39	Free from intimidation/discrimination	36	3.83	1.28	15	42%	9	25%	5	14%	5	14%	2	6%	1	3%	
40	Parking	35	2.37	1.42	4	11%	5	14%	4	11%	9	26%	13	37%	2	5%	
41	Faculty Senate	29	2.86	0.99	2	7%	4	14%	13	45%	8	28%	2	7%	8	22%	
42	Research Resources	35	2.71	1.07	0	0%	10	29%	11	31%	8	23%	6	17%	2	5%	
43	Graduate Program Resources	34	2.35	0.92	1	3%	2	6%	10	29%	16	47%	5	15%	3	8%	
44	Travel Allocation	36	2.50	1.25	3	8%	5	14%	8	22%	11	31%	9	25%	1	3%	
45	IDEA Administered	36	2.61	1.46	5	14%	6	17%	7	19%	6	17%	12	33%	1	3%	
46	IDEA Accuracy	36	2.25	1.16	1	3%	4	11%	11	31%	7	19%	13	36%	1	3%	
47	Chair evaluation of my teaching	33	3.45	1.18	5	15%	15	45%	6	18%	4	12%	3	9%	4	11%	
48	FES Instrument is adequate	35	2.83	1.18	1	3%	11	31%	11	31%	5	14%	7	20%	2	5%	
49	Merit System is applied fairly	32	2.88	1.24	2	6%	10	31%	8	25%	6	19%	6	19%	5	14%	
50	Promotion System is applied fairly	30	2.83	1.46	5	17%	6	20%	6	20%	5	17%	8	27%	7	19%	
51	Tenure System is applied fairly	35	3.23	1.26	7	20%	7	20%	12	34%	5	14%	4	11%	2	5%	
52	Post Tenure Review	27	3.74	1.10	7	26%	10	37%	8	30%	0	0%	2	7%	10	27%	
53	Salary at SHSU	36	2.36	1.15	1	3%	6	17%	8	22%	11	31%	10	28%	1	3%	
54	Salary other Universities	35	2.00	0.97	1	3%	2	6%	4	11%	17	49%	11	31%	2	5%	
55	Reassigned time	26	3.04	1.15	3	12%	5	19%	11	42%	4	15%	3	12%	11	30%	
56	Faculty Research Fund <5000	27	3.07	1.14	2	7%	9	33%	8	30%	5	19%	3	11%	10	27%	
57	Enhancement Grant for Research	26	2.92	1.16	1	4%	9	35%	7	27%	5	19%	4	15%	11	30%	
58	Adequate support for online courses	28	2.21	1.10	0	0%	4	14%	8	29%	6	21%	10	36%	9	24%	
59	University Center facilities	25	3.24	1.54	6	24%	8	32%	3	12%	2	8%	6	24%	12	32%	
60	University Center staff	25	3.88	1.30	10	40%	9	36%	1	4%	3	12%	2	8%	12	32%	
61	Communication with Admin.	35	2.49	1.17	1	3%	7	20%	9	26%	9	26%	9	26%	2	5%	
62	President values faculty	34	3.21	1.53	9	26%	8	24%	6	18%	3	9%	8	24%	3	8%	
63	Provost values faculty	33	2.70	1.55	6	18%	6	18%	4	12%	6	18%	11	33%	4	11%	
64	Dean values faculty	36	3.44	1.48	12	33%	8	22%	6	17%	4	11%	6	17%	1	3%	
65	Chair values faculty	32	3.78	1.26	11	34%	11	34%	5	16%	2	6%	3	9%	5	14%	
66	Satisfied at SHSU	36	3.69	1.14	10	28%	13	36%	6	17%	6	17%	1	3%	1	3%	