

COE Results 2009 - 2010

Number of Respondents 34
 Number of Tenured/Tenure-Track 82
 % Returned 41.5%

% Respondents
not answering.

		Number and % Responding 5, 4, 3, 2, 1														
				5		4		3		2		1		N/A		
	N	Mean	Std. Dev.	n	%	n	%	n	%	n	%	n	%	n	%	
1	President Gaertner	34	4.32	0.98	19	56%	10	29%	3	9%	1	3%	1	3%	0	0%
2	VPAA Payne	34	3.47	1.44	11	32%	8	24%	6	18%	4	12%	5	15%	0	0%
3	VPEM Thielemann	23	3.61	1.03	5	22%	7	30%	9	39%	1	4%	1	4%	11	32%
4	VPFO Gibson	27	3.56	1.12	6	22%	8	30%	10	37%	1	4%	2	7%	7	21%
5	VPSS Parker	27	3.96	1.09	10	37%	10	37%	4	15%	2	7%	1	4%	7	21%
6	VP Advancement Holmes	26	3.85	0.97	7	27%	10	38%	8	31%	0	0%	1	4%	8	24%
7	Assoc. VPAA Eglsaer	29	4.14	1.06	14	48%	8	28%	5	17%	1	3%	1	3%	5	15%
8	Assoc. VPAA Tayebi	33	3.85	1.09	10	30%	13	39%	7	21%	1	3%	2	6%	1	3%
9	Assoc. VPR&SP Cook	23	3.87	0.97	6	26%	10	43%	6	26%	0	0%	1	4%	11	32%
10	Assoc. VPResAdm Davis	21	3.38	1.24	5	24%	4	19%	8	38%	2	10%	2	10%	13	38%
11	Assoc. VP DL Angrove	30	3.17	1.21	4	13%	9	30%	8	27%	6	20%	3	10%	4	12%
12	Dean Brown	34	3.41	1.33	9	26%	9	26%	6	18%	7	21%	3	9%	0	0%
13	Assoc. Dean Irby	34	3.50	1.38	11	32%	7	21%	8	24%	4	12%	4	12%	0	0%
14	Assoc. Dean Smith	34	3.12	1.20	5	15%	7	21%	13	38%	5	15%	4	12%	0	0%
16	Budget Decision Participation in Dept.	32	2.91	1.61	8	25%	6	19%	2	6%	7	22%	9	28%	2	6%
17	Selection of Admins.	32	2.44	1.41	4	13%	4	13%	5	16%	8	25%	11	34%	2	6%
18	Selection of Faculty	33	4.06	1.20	16	48%	9	27%	4	12%	2	6%	2	6%	1	3%
19	Strategic Planning in College	30	3.13	1.20	6	20%	3	10%	12	40%	7	23%	2	7%	4	12%
20	3/3 4/4 handled fairly	33	3.64	1.39	12	36%	8	24%	6	18%	3	9%	4	12%	1	3%
21	SAM Center Mentoring	23	4.09	1.08	10	43%	8	35%	3	13%	1	4%	1	4%	11	32%
22	SAM Center Advising	26	3.77	1.27	9	35%	9	35%	3	12%	3	12%	2	8%	8	24%
23	Physically Safe on Campus	33	4.39	0.86	19	58%	10	30%	2	6%	2	6%	0	0%	1	3%
24	LSC facilities adequate	30	4.10	1.06	12	40%	13	43%	3	10%	0	0%	2	7%	4	12%
25	LSC Services adequate	28	4.00	1.09	10	36%	12	43%	4	14%	0	0%	2	7%	6	18%
26	Aramark Services adequate	31	3.48	1.15	6	19%	10	32%	11	35%	1	3%	3	10%	3	9%
27	Human Resource Dept.	29	3.79	0.98	8	28%	10	34%	8	28%	3	10%	0	0%	5	15%
28	HKC	27	4.33	1.00	16	59%	6	22%	4	15%	0	0%	1	4%	7	21%
29	Support from Contracts and Grants	30	3.37	1.25	7	23%	6	20%	11	37%	3	10%	3	10%	4	12%
30	Information Resources (UCS)	33	3.36	1.27	7	21%	10	30%	7	21%	6	18%	3	9%	1	3%
31	DELTA Services adequate	28	3.32	1.19	5	18%	8	29%	8	29%	5	18%	2	7%	6	18%
32	Library Services	32	4.25	0.92	14	44%	15	47%	1	3%	1	3%	1	3%	2	6%
33	Library good for Dept. Curriculum	32	4.19	1.06	15	47%	12	38%	3	9%	0	0%	2	6%	2	6%
34	Blackboard	29	3.79	1.29	11	38%	8	28%	6	21%	1	3%	3	10%	5	15%
35	E-College	24	2.88	1.08	0	0%	8	33%	9	38%	3	13%	4	17%	10	29%
36	Recruiting Quality Students	33	3.58	0.94	5	15%	13	39%	12	36%	2	6%	1	3%	1	3%

		N	Mean	Std. Dev.	5		4		3		2		1		N/A	
					n	%	n	%	n	%	n	%	n	%	n	%
37	Teaching Load is fair	33	3.97	1.19	15	45%	8	24%	5	15%	4	12%	1	3%	1	3%
38	Recognition for teaching	34	3.21	1.34	7	21%	8	24%	9	26%	5	15%	5	15%	0	0%
39	Recognition for research	34	3.62	1.21	9	26%	11	32%	9	26%	2	6%	3	9%	0	0%
40	Recognition for service	34	3.21	1.27	6	18%	9	26%	9	26%	6	18%	4	12%	0	0%
41	Clerical Support	34	3.47	1.33	10	29%	8	24%	7	21%	6	18%	3	9%	0	0%
42	Collegial Support in dept.	33	4.15	1.20	17	52%	10	30%	3	9%	0	0%	3	9%	1	3%
43	Work environment	34	4.09	1.24	18	53%	8	24%	3	9%	3	9%	2	6%	0	0%
44	Free from intimidation/discrimination	34	4.06	1.46	22	65%	2	6%	4	12%	2	6%	4	12%	0	0%
45	Parking	34	1.85	1.18	3	9%	0	0%	3	9%	11	32%	17	50%	0	0%
46	Faculty Senate	30	3.23	1.25	6	20%	7	23%	7	23%	8	27%	2	7%	4	12%
47	Research Resources	33	3.21	1.17	4	12%	11	33%	9	27%	6	18%	3	9%	1	3%
48	Graduate Program Resources	34	3.18	1.24	5	15%	11	32%	6	18%	9	26%	3	9%	0	0%
49	Travel Allocation	34	3.21	1.34	7	21%	9	26%	6	18%	8	24%	4	12%	0	0%
50	IDEA Administered	34	2.68	1.27	4	12%	5	15%	7	21%	12	35%	6	18%	0	0%
51	IDEA Accuracy	34	2.44	1.26	2	6%	6	18%	7	21%	9	26%	10	29%	0	0%
52	Chair evaluation of my teaching	34	3.97	1.29	16	47%	9	26%	4	12%	2	6%	3	9%	0	0%
53	FES Instrument is adequate	33	2.91	1.31	4	12%	8	24%	8	24%	7	21%	6	18%	1	3%
54	Merit System is applied fairly	31	2.39	1.26	3	10%	2	6%	8	26%	9	29%	9	29%	3	9%
55	Market Adjustments applied fairly	31	2.48	1.31	3	10%	4	13%	7	23%	8	26%	9	29%	3	9%
56	Promotion System is applied fairly	32	3.06	1.22	4	13%	8	25%	10	31%	6	19%	4	13%	2	6%
57	Tenure System is applied fairly	31	3.81	1.22	12	39%	7	23%	8	26%	2	6%	2	6%	3	9%
58	Tenure Process clear at univ. level	34	3.26	1.33	7	21%	9	26%	9	26%	4	12%	5	15%	0	0%
59	Post Tenure Review	23	4.22	0.95	12	52%	5	22%	5	22%	1	4%	0	0%	11	32%
60	Salary at SHSU	34	2.74	1.26	3	9%	6	18%	12	35%	5	15%	8	24%	0	0%
61	Salary other Universities	33	2.48	1.23	2	6%	6	18%	6	18%	11	33%	8	24%	1	3%
62	Reassigned time	25	3.16	1.37	5	20%	7	28%	3	12%	7	28%	3	12%	9	26%
63	Faculty Research Fund <5000	27	3.56	1.12	7	26%	6	22%	10	37%	3	11%	1	4%	7	21%
64	Enhancement Grant for Research	26	3.73	1.00	7	27%	8	31%	8	31%	3	12%	0	0%	8	24%
65	Adequate support for online courses	31	2.87	1.36	4	13%	8	26%	5	16%	8	26%	6	19%	3	9%
66	University Center facilities	28	3.75	1.11	7	25%	13	46%	3	11%	4	14%	1	4%	6	18%
67	University Center staff	27	3.48	1.28	6	22%	11	41%	2	7%	6	22%	2	7%	7	21%
68	Communication with Admin.	33	3.18	1.10	3	9%	12	36%	8	24%	8	24%	2	6%	1	3%
69	President values faculty	31	3.90	1.22	13	42%	8	26%	6	19%	2	6%	2	6%	3	9%
70	Provost values faculty	33	3.18	1.45	8	24%	8	24%	4	12%	8	24%	5	15%	1	3%
71	Dean values faculty	33	3.03	1.38	5	15%	9	27%	8	24%	4	12%	7	21%	1	3%
72	Chair values faculty	33	4.24	1.25	21	64%	5	15%	4	12%	0	0%	3	9%	1	3%
73	Satisfied at SHSU	33	4.03	1.13	14	42%	11	33%	5	15%	1	3%	2	6%	1	3%