

COE Results 2008 - 2009

Number of Respondents 38
 Number of Tenured/Tenure-Track 78
 % Returned 48.7%

% Respondents not answering.

Number and % Responding 5, 4, 3, 2, 1

	N	Mean	Std. Dev.	5		4		3		2		1		N/A	
				n	%	n	%	n	%	n	%	n	%	n	%
1 President Gaertner	35	4.51	0.70	22	63%	9	26%	4	11%	0	0%	0	0%	3	8%
2 VPAA Payne	35	3.49	1.52	14	40%	6	17%	2	6%	9	26%	4	11%	3	8%
3 VPEM Crowson	18	4.33	0.84	10	56%	4	22%	4	22%	0	0%	0	0%	20	53%
4 VPFO Lewis	22	3.95	0.84	6	27%	10	45%	5	23%	1	5%	0	0%	16	42%
5 VPSS Parker	27	4.04	0.85	9	33%	11	41%	6	22%	1	4%	0	0%	11	29%
6 VP Advancement Holmes	27	3.81	1.00	7	26%	11	41%	7	26%	1	4%	1	4%	11	29%
7 Assoc. VPAA Eglsaer	32	4.00	1.24	16	50%	7	22%	3	9%	5	16%	1	3%	6	16%
8 Assoc. VPAA Muehsam	33	3.94	1.30	16	48%	6	18%	7	21%	1	3%	3	9%	5	13%
9 Assoc. VPR&SP Cook	19	3.68	0.75	3	16%	7	37%	9	47%	0	0%	0	0%	19	50%
10 Dean Brown	37	3.43	1.34	10	27%	10	27%	7	19%	6	16%	4	11%	1	3%
11 Assoc. Dean Smith	36	3.50	1.34	10	28%	10	28%	9	25%	2	6%	5	14%	2	5%
14 Budget Decision Participation in Dept.	36	3.25	1.65	11	31%	10	28%	2	6%	3	8%	10	28%	2	5%
15 Selection of Admins.	34	3.06	1.58	8	24%	9	26%	3	9%	5	15%	9	26%	4	11%
16 Selection of Faculty	37	4.22	1.18	21	57%	9	24%	4	11%	0	0%	3	8%	1	3%
17 Strategic Planning in College	34	3.41	1.33	9	26%	8	24%	9	26%	4	12%	4	12%	4	11%
18 3/3 4/4 handled fairly	36	3.53	1.58	16	44%	4	11%	5	14%	5	14%	6	17%	2	5%
19 SAM Center Mentoring	23	3.78	1.17	8	35%	6	26%	6	26%	2	9%	1	4%	15	39%
20 SAM Center Advising	26	3.69	1.16	8	31%	7	27%	7	27%	3	12%	1	4%	12	32%
21 Physically Safe on Campus	37	4.65	0.54	25	68%	11	30%	1	3%	0	0%	0	0%	1	3%
22 LSC facilities adequate	34	4.06	0.85	12	35%	13	38%	8	24%	1	3%	0	0%	4	11%
23 LSC Services adequate	31	4.13	0.81	12	39%	11	35%	8	26%	0	0%	0	0%	7	18%
24 Human Resource Dept.	33	3.85	1.18	13	39%	8	24%	7	21%	4	12%	1	3%	5	13%
25 HKC	29	4.34	1.01	17	59%	8	28%	2	7%	1	3%	1	3%	9	24%
26 Support from Contracts and Grants	30	3.27	1.60	10	33%	5	17%	5	17%	3	10%	7	23%	8	21%
27 Computer Services	38	3.47	1.18	7	18%	15	39%	8	21%	5	13%	3	8%	0	0%
28 Library Services	36	4.44	0.65	19	53%	14	39%	3	8%	0	0%	0	0%	2	5%
29 Library good for Dept. Curriculum	34	4.35	0.85	19	56%	9	26%	5	15%	1	3%	0	0%	4	11%
30 SH Press	22	3.68	0.95	4	18%	9	41%	8	36%	0	0%	1	5%	16	42%
31 Recruiting Quality Students	35	3.57	1.04	6	17%	15	43%	8	23%	5	14%	1	3%	3	8%
32 Teaching Load is fair	38	3.79	1.34	16	42%	9	24%	5	13%	5	13%	3	8%	0	0%
33 Recognition for teaching	35	3.37	1.33	9	26%	8	23%	9	26%	5	14%	4	11%	3	8%
34 Recognition for research	35	3.34	1.33	8	23%	10	29%	7	20%	6	17%	4	11%	3	8%
35 Recognition for service	37	2.73	1.43	6	16%	5	14%	9	24%	7	19%	10	27%	1	3%
36 Clerical Support	37	3.81	1.17	13	35%	11	30%	8	22%	3	8%	2	5%	1	3%
37 Collegial Support in dept.	37	4.11	1.05	18	49%	9	24%	6	16%	4	11%	0	0%	1	3%
38 Work environment	38	4.16	1.08	20	53%	8	21%	7	18%	2	5%	1	3%	0	0%
39 Free from intimidation/discrimination	38	3.84	1.35	17	45%	8	21%	7	18%	2	5%	4	11%	0	0%
40 Parking	37	1.81	1.10	0	0%	5	14%	4	11%	7	19%	21	57%	1	3%
41 Faculty Senate	33	3.39	1.12	6	18%	9	27%	12	36%	4	12%	2	6%	5	13%
42 Research Resources	35	3.34	1.35	7	20%	13	37%	5	14%	5	14%	5	14%	3	8%
43 Graduate Program Resources	36	3.31	1.35	8	22%	11	31%	5	14%	8	22%	4	11%	2	5%
44 Travel Allocation	38	3.32	1.60	15	39%	3	8%	6	16%	7	18%	7	18%	0	0%
45 IDEA Administered	36	3.03	1.44	7	19%	7	19%	11	31%	2	6%	9	25%	2	5%
46 IDEA Accuracy	37	2.54	1.37	4	11%	6	16%	7	19%	9	24%	11	30%	1	3%
47 Chair evaluation of my teaching	35	4.00	1.24	17	49%	7	20%	8	23%	0	0%	3	9%	3	8%
48 FES Instrument is adequate	37	3.03	1.38	5	14%	12	32%	7	19%	5	14%	8	22%	1	3%
49 Merit System is applied fairly	32	2.28	1.25	1	3%	6	19%	6	19%	7	22%	12	38%	6	16%
50 Promotion System is applied fairly	34	2.91	1.44	5	15%	10	29%	4	12%	7	21%	8	24%	4	11%
51 Tenure System is applied fairly	33	3.39	1.68	14	42%	4	12%	4	12%	3	9%	8	24%	5	13%
52 Post Tenure Review	22	3.86	1.46	11	50%	4	18%	3	14%	1	5%	3	14%	16	42%
53 Salary at SHSU	37	2.41	1.28	2	5%	7	19%	7	19%	9	24%	12	32%	1	3%
54 Salary other Universities	35	2.11	1.21	1	3%	5	14%	6	17%	8	23%	15	43%	3	8%
55 Reassigned time	24	2.92	1.50	3	13%	9	38%	2	8%	3	13%	7	29%	14	37%
56 Faculty Research Fund <5000	26	3.73	0.92	4	15%	15	58%	3	12%	4	15%	0	0%	12	32%
57 Enhancement Grant for Research	29	3.69	0.97	5	17%	15	52%	4	14%	5	17%	0	0%	9	24%
58 Adequate support for online courses	35	3.34	1.19	4	11%	16	46%	7	20%	4	11%	4	11%	3	8%
59 University Center facilities	26	4.31	0.84	13	50%	9	35%	3	12%	1	4%	0	0%	12	32%
60 University Center staff	27	4.00	1.14	12	44%	7	26%	5	19%	2	7%	1	4%	11	29%
61 Communication with Admin.	38	3.39	1.22	5	13%	18	47%	7	18%	3	8%	5	13%	0	0%
62 President values faculty	35	4.29	1.07	21	60%	7	20%	4	11%	2	6%	1	3%	3	8%
63 Provost values faculty	35	3.63	1.57	15	43%	8	23%	3	9%	2	6%	7	20%	3	8%
64 Dean values faculty	37	3.57	1.48	15	41%	6	16%	6	16%	5	14%	5	14%	1	3%
65 Chair values faculty	38	4.26	1.18	23	61%	9	24%	1	3%	3	8%	2	5%	0	0%
66 Satisfied at SHSU	37	4.05	1.13	18	49%	8	22%	7	19%	3	8%	1	3%	1	3%