

COBA Results 2009 - 2010

Number of Respondents 28
 Number of Tenured/Tenure-Track 71
 % Returned 39.4%

%
 Respondents
 not answering.

		Number and % Responding 5, 4, 3, 2, 1														
				5		4		3		2		1		N/A		
	N	Mean	Std. Dev.	n	%	n	%	n	%	n	%	n	%	n	%	
1	President Gaertner	28	4.14	0.80	10	36%	13	46%	4	14%	1	4%	0	0%	0	0%
2	VPAA Payne	28	2.96	1.32	3	11%	9	32%	5	18%	6	21%	5	18%	0	0%
3	VPEM Thielemann	17	3.00	0.87	0	0%	5	29%	8	47%	3	18%	1	6%	11	39%
4	VPFO Gibson	25	3.56	1.00	4	16%	10	40%	8	32%	2	8%	1	4%	3	11%
5	VPSS Parker	21	3.86	0.96	5	24%	10	48%	5	24%	0	0%	1	5%	7	25%
6	VP Advancement Holmes	19	3.05	0.91	0	0%	6	32%	10	53%	1	5%	2	11%	9	32%
7	Assoc. VPAA Eglsaer	23	3.43	0.99	4	17%	5	22%	12	52%	1	4%	1	4%	5	18%
8	Assoc. VPAA Tayebi	16	3.44	0.89	2	13%	5	31%	7	44%	2	13%	0	0%	12	43%
9	Assoc. VPR&SP Cook	17	3.35	0.86	1	6%	6	35%	9	53%	0	0%	1	6%	11	39%
10	Assoc. VPResAdm Davis	13	3.38	0.65	0	0%	6	46%	6	46%	1	8%	0	0%	15	54%
11	Assoc. VP DL Angrove	20	3.35	1.09	2	10%	9	45%	4	20%	4	20%	1	5%	8	29%
12	Dean Muehsam	28	3.68	1.06	7	25%	9	32%	9	32%	2	7%	1	4%	0	0%
13	Assoc. Dean Ashorn	28	3.11	1.10	3	11%	6	21%	13	46%	3	11%	3	11%	0	0%
16	Budget Decision Participation in Dept.	26	2.73	1.40	3	12%	6	23%	5	19%	5	19%	7	27%	2	7%
17	Selection of Admins.	28	2.96	1.37	5	18%	5	18%	7	25%	6	21%	5	18%	0	0%
18	Selection of Faculty	27	4.00	1.07	13	48%	3	11%	9	33%	2	7%	0	0%	1	4%
19	Strategic Planning in College	26	3.92	0.74	5	19%	15	58%	5	19%	1	4%	0	0%	2	7%
20	3/3 4/4 handled fairly	28	4.00	1.28	14	50%	6	21%	4	14%	2	7%	2	7%	0	0%
21	SAM Center Mentoring	21	3.76	1.04	4	19%	12	57%	2	10%	2	10%	1	5%	7	25%
22	SAM Center Advising	25	3.88	1.13	9	36%	8	32%	5	20%	2	8%	1	4%	3	11%
23	Physically Safe on Campus	28	4.21	0.88	11	39%	14	50%	2	7%	0	0%	1	4%	0	0%
24	LSC facilities adequate	28	3.43	1.03	3	11%	14	50%	3	11%	8	29%	0	0%	0	0%
25	LSC Services adequate	24	3.46	1.14	4	17%	10	42%	4	17%	5	21%	1	4%	4	14%
26	Aramark Services adequate	27	3.48	0.85	1	4%	15	56%	8	30%	2	7%	1	4%	1	4%
27	Human Resource Dept.	27	3.52	1.12	4	15%	13	48%	5	19%	3	11%	2	7%	1	4%
28	HKC	22	3.91	0.68	3	14%	15	68%	3	14%	1	5%	0	0%	6	21%
29	Support from Contracts and Grants	20	3.30	1.08	1	5%	10	50%	5	25%	2	10%	2	10%	8	29%
30	Information Resources (UCS)	26	3.35	1.26	4	15%	11	42%	4	15%	4	15%	3	12%	2	7%
31	DELTA Services adequate	18	3.06	1.39	1	6%	9	50%	3	17%	0	0%	5	28%	10	36%
32	Library Services	27	4.15	0.72	9	33%	13	48%	5	19%	0	0%	0	0%	1	4%
33	Library good for Dept. Curriculum	26	4.27	0.72	11	42%	11	42%	4	15%	0	0%	0	0%	2	7%
34	Blackboard	27	3.96	0.98	9	33%	11	41%	4	15%	3	11%	0	0%	1	4%
35	E-College	11	2.73	0.90	0	0%	2	18%	5	45%	3	27%	1	9%	17	61%
36	Recruiting Quality Students	27	2.85	1.10	1	4%	8	30%	7	26%	8	30%	3	11%	1	4%

	N	Mean	Std. Dev.	5		4		3		2		1		N/A		
				n	%	n	%	n	%	n	%	n	%	n	%	
37	Teaching Load is fair	28	3.50	1.20	7	25%	7	25%	9	32%	3	11%	2	7%	0	0%
38	Recognition for teaching	28	3.25	1.04	4	14%	6	21%	12	43%	5	18%	1	4%	0	0%
39	Recognition for research	28	3.32	0.94	3	11%	8	29%	13	46%	3	11%	1	4%	0	0%
40	Recognition for service	28	3.14	1.18	3	11%	8	29%	11	39%	2	7%	4	14%	0	0%
41	Clerical Support	27	3.22	1.25	5	19%	6	22%	9	33%	4	15%	3	11%	1	4%
42	Collegial Support in dept.	28	4.43	0.74	15	54%	11	39%	1	4%	1	4%	0	0%	0	0%
43	Work environment	28	3.93	1.21	11	39%	10	36%	3	11%	2	7%	2	7%	0	0%
44	Free from intimidation/discrimination	28	4.36	0.87	15	54%	10	36%	1	4%	2	7%	0	0%	0	0%
45	Parking	27	2.78	1.53	5	19%	5	19%	4	15%	5	19%	8	30%	1	4%
46	Faculty Senate	25	3.76	1.09	7	28%	9	36%	6	24%	2	8%	1	4%	3	11%
47	Research Resources	28	3.71	0.90	4	14%	16	57%	4	14%	4	14%	0	0%	0	0%
48	Graduate Program Resources	24	3.17	1.13	2	8%	10	42%	3	13%	8	33%	1	4%	4	14%
49	Travel Allocation	28	3.93	1.15	11	39%	9	32%	4	14%	3	11%	1	4%	0	0%
50	IDEA Administered	28	2.61	1.45	3	11%	6	21%	6	21%	3	11%	10	36%	0	0%
51	IDEA Accuracy	28	2.11	1.34	3	11%	1	4%	5	18%	6	21%	13	46%	0	0%
52	Chair evaluation of my teaching	27	3.41	1.19	5	19%	9	33%	7	26%	4	15%	2	7%	1	4%
53	FES Instrument is adequate	28	2.82	1.22	2	7%	8	29%	5	18%	9	32%	4	14%	0	0%
54	Merit System is applied fairly	26	2.88	1.24	1	4%	11	42%	2	8%	8	31%	4	15%	2	7%
55	Market Adjustments applied fairly	26	2.88	1.28	2	8%	8	31%	6	23%	5	19%	5	19%	2	7%
56	Promotion System is applied fairly	27	3.15	1.29	5	19%	6	22%	7	26%	6	22%	3	11%	1	4%
57	Tenure System is applied fairly	26	3.77	1.37	10	38%	8	31%	3	12%	2	8%	3	12%	2	7%
58	Tenure Process clear at univ. level	28	2.25	1.40	3	11%	3	11%	4	14%	6	21%	12	43%	0	0%
59	Post Tenure Review	22	4.14	1.28	12	55%	6	27%	1	5%	1	5%	2	9%	6	21%
60	Salary at SHSU	28	2.86	1.41	4	14%	7	25%	4	14%	7	25%	6	21%	0	0%
61	Salary other Universities	27	2.48	1.34	2	7%	6	22%	3	11%	8	30%	8	30%	1	4%
62	Reassigned time	21	3.24	1.18	2	10%	8	38%	7	33%	1	5%	3	14%	7	25%
63	Faculty Research Fund <5000	22	3.50	1.10	5	23%	5	23%	9	41%	2	9%	1	5%	6	21%
64	Enhancement Grant for Research	20	3.50	1.05	4	20%	5	25%	9	45%	1	5%	1	5%	8	29%
65	Adequate support for online courses	22	3.27	1.28	3	14%	9	41%	4	18%	3	14%	3	14%	6	21%
66	University Center facilities	26	3.69	0.93	5	19%	11	42%	7	27%	3	12%	0	0%	2	7%
67	University Center staff	26	3.85	0.83	4	15%	16	62%	5	19%	0	0%	1	4%	2	7%
68	Communication with Admin.	28	2.75	1.29	3	11%	5	18%	8	29%	6	21%	6	21%	0	0%
69	President values faculty	26	3.54	1.14	5	19%	10	38%	7	27%	2	8%	2	8%	2	7%
70	Provost values faculty	25	3.00	1.41	3	12%	9	36%	4	16%	3	12%	6	24%	3	11%
71	Dean values faculty	28	3.68	1.31	8	29%	12	43%	2	7%	3	11%	3	11%	0	0%
72	Chair values faculty	28	3.86	1.33	10	36%	12	43%	2	7%	0	0%	4	14%	0	0%
73	Satisfied at SHSU	28	3.89	0.92	6	21%	16	57%	4	14%	1	4%	1	4%	0	0%