

COBA Results 2008 - 2009

Number of Respondents 22
 Number of Tenured/Tenure-Track 71
 % Returned 31.0%

% Respondents
 not answering.

		Number and % Responding 5, 4, 3, 2, 1															
		N	Mean	Std. Dev.	5		4		3		2		1		N/A		
					n	%	n	%	n	%	n	%	n	%	n	%	
1	President Gaertner	20	3.90	1.21	8	40%	6	30%	3	15%	2	10%	1	5%	2	9%	
2	VPAA Payne	20	3.20	1.28	4	20%	4	20%	6	30%	4	20%	2	10%	2	9%	
3	VPAA Crowson	15	3.00	1.20	2	13%	2	13%	7	47%	2	13%	2	13%	7	32%	
4	VPFO Lewis	18	3.67	0.97	5	28%	3	17%	9	50%	1	6%	0	0%	4	18%	
5	VPSS Parker	18	3.83	1.10	6	33%	5	28%	6	33%	0	0%	1	6%	4	18%	
6	VP Advancement Holmes	17	3.18	1.13	3	18%	1	6%	11	65%	0	0%	2	12%	5	23%	
7	Assoc. VPAA Eglsaer	22	3.14	1.25	4	18%	4	18%	7	32%	5	23%	2	9%	0	0%	
8	Assoc. VPAA Muehsam	19	3.79	1.03	6	32%	5	26%	6	32%	2	11%	0	0%	3	14%	
9	Assoc. VPR&SP Cook	14	3.64	1.08	3	21%	5	36%	5	36%	0	0%	1	7%	8	36%	
10	Dean Ashorn	22	3.50	1.06	4	18%	7	32%	8	36%	2	9%	1	5%	0	0%	
14	Budget Decision Participation in Dept.	21	2.24	1.18	0	0%	5	24%	2	10%	7	33%	7	33%	1	5%	
15	Selection of Admins.	22	2.77	1.41	3	14%	5	23%	3	14%	6	27%	5	23%	0	0%	
16	Selection of Faculty	22	3.82	1.37	10	45%	4	18%	4	18%	2	9%	2	9%	0	0%	
17	Strategic Planning in College	21	3.24	1.45	5	24%	5	24%	5	24%	2	10%	4	19%	1	5%	
18	3/3 4/4 handled fairly	22	3.50	1.50	8	36%	4	18%	5	23%	1	5%	4	18%	0	0%	
19	SAM Center Mentoring	20	3.65	1.27	6	30%	6	30%	5	25%	1	5%	2	10%	2	9%	
20	SAM Center Advising	20	3.90	1.37	8	40%	8	40%	1	5%	0	0%	3	15%	2	9%	
21	Physically Safe on Campus	22	4.09	1.15	10	45%	8	36%	1	5%	2	9%	1	5%	0	0%	
22	LSC facilities adequate	21	3.38	1.28	5	24%	5	24%	6	29%	3	14%	2	10%	1	5%	
23	LSC Services adequate	19	3.21	1.27	4	21%	3	16%	7	37%	3	16%	2	11%	3	14%	
24	Human Resource Dept.	21	3.57	0.98	4	19%	7	33%	7	33%	3	14%	0	0%	1	5%	
25	HKC	15	3.67	1.05	4	27%	4	27%	5	33%	2	13%	0	0%	7	32%	
26	Support from Contracts and Grants	11	3.64	0.92	2	18%	4	36%	4	36%	1	9%	0	0%	11	50%	
27	Computer Services	22	3.41	1.22	5	23%	6	27%	5	23%	5	23%	1	5%	0	0%	
28	Library Services	22	3.91	1.11	8	36%	7	32%	5	23%	1	5%	1	5%	0	0%	
29	Library good for Dept. Curriculum	21	4.10	1.14	10	48%	6	29%	3	14%	1	5%	1	5%	1	5%	
30	SH Press	15	3.33	1.18	2	13%	5	33%	6	40%	0	0%	2	13%	7	32%	
31	Recruiting Quality Students	22	2.59	1.05	1	5%	2	9%	10	45%	5	23%	4	18%	0	0%	
32	Teaching Load is fair	22	3.18	1.50	5	23%	6	27%	4	18%	2	9%	5	23%	0	0%	
33	Recognition for teaching	22	2.64	1.43	2	9%	6	27%	3	14%	4	18%	7	32%	0	0%	
34	Recognition for research	22	3.32	1.09	2	9%	9	41%	7	32%	2	9%	2	9%	0	0%	
35	Recognition for service	22	2.86	1.28	2	9%	6	27%	5	23%	5	23%	4	18%	0	0%	
36	Clerical Support	22	3.09	1.44	5	23%	4	18%	5	23%	4	18%	4	18%	0	0%	
37	Collegial Support in dept.	22	4.05	1.36	13	59%	2	9%	4	18%	1	5%	2	9%	0	0%	
38	Work environment	22	3.82	1.05	7	32%	7	32%	5	23%	3	14%	0	0%	0	0%	
39	Free from intimidation/discrimination	22	3.82	1.33	9	41%	6	27%	3	14%	2	9%	2	9%	0	0%	
40	Parking	22	2.59	1.26	2	9%	3	14%	6	27%	6	27%	5	23%	0	0%	
41	Faculty Senate	21	3.48	1.12	5	24%	4	19%	9	43%	2	10%	1	5%	1	5%	
42	Research Resources	22	3.32	1.29	4	18%	8	36%	3	14%	5	23%	2	9%	0	0%	
43	Graduate Program Resources	20	2.80	1.20	1	5%	5	25%	7	35%	3	15%	4	20%	2	9%	
44	Travel Allocation	22	3.91	1.06	7	32%	9	41%	4	18%	1	5%	1	5%	0	0%	
45	IDEA Administered	22	2.95	1.40	3	14%	6	27%	5	23%	3	14%	5	23%	0	0%	
46	IDEA Accuracy	22	2.50	1.57	3	14%	5	23%	1	5%	4	18%	9	41%	0	0%	
47	Chair evaluation of my teaching	22	3.77	1.23	9	41%	3	14%	7	32%	2	9%	1	5%	0	0%	
48	FES Instrument is adequate	22	2.95	1.40	4	18%	4	18%	5	23%	5	23%	4	18%	0	0%	
49	Merit System is applied fairly	22	3.23	1.11	3	14%	6	27%	7	32%	5	23%	1	5%	0	0%	
50	Promotion System is applied fairly	21	3.24	1.09	3	14%	5	24%	8	38%	4	19%	1	5%	1	5%	
51	Tenure System is applied fairly	21	3.52	1.29	6	29%	5	24%	6	29%	2	10%	2	10%	1	5%	
52	Post Tenure Review	17	3.82	1.07	5	29%	6	35%	5	29%	0	0%	1	6%	5	23%	
53	Salary at SHSU	22	2.95	1.36	3	14%	6	27%	4	18%	5	23%	4	18%	0	0%	
54	Salary other Universities	21	2.14	1.20	1	5%	2	10%	4	19%	6	29%	8	38%	1	5%	
55	Reassigned time	18	3.28	1.13	3	17%	4	22%	7	39%	3	17%	1	6%	4	18%	
56	Faculty Research Fund <5000	17	3.41	1.06	4	24%	2	12%	8	47%	3	18%	0	0%	5	23%	
57	Enhancement Grant for Research	17	3.18	1.07	3	18%	1	6%	10	59%	2	12%	1	6%	5	23%	
58	Adequate support for online courses	15	2.80	1.08	1	7%	2	13%	7	47%	3	20%	2	13%	7	32%	
59	University Center facilities	19	3.21	1.23	3	16%	6	32%	3	16%	6	32%	1	5%	3	14%	
60	University Center staff	19	3.74	1.10	5	26%	7	37%	5	26%	1	5%	1	5%	3	14%	
61	Communication with Admin.	22	2.77	1.11	1	5%	5	23%	7	32%	6	27%	3	14%	0	0%	
62	President values faculty	22	3.45	1.22	5	23%	6	27%	7	32%	2	9%	2	9%	0	0%	
63	Provost values faculty	22	3.05	1.46	5	23%	4	18%	4	18%	5	23%	4	18%	0	0%	
64	Dean values faculty	22	3.68	1.17	5	23%	10	45%	4	18%	1	5%	2	9%	0	0%	
65	Chair values faculty	22	3.64	1.50	8	36%	7	32%	2	9%	1	5%	4	18%	0	0%	
66	Satisfied at SHSU	22	3.77	1.07	6	27%	9	41%	3	14%	4	18%	0	0%	0	0%	