

CJ Results 2009 - 2010

Number of Respondents 12
 Number of Tenured/Tenure-Track 36
 % Returned 33.3%

%
 Respondents
 not answering.

		Number and % Responding 5, 4, 3, 2, 1														
				5		4		3		2		1		N/A		
	N	Mean	Std. Dev.	n	%	n	%	n	%	n	%	n	%	n	%	
1	President Gaertner	11	4.64	0.67	8	73%	2	18%	1	9%	0	0%	0	0%	1	8%
2	VPAA Payne	11	4.18	0.75	4	36%	5	45%	2	18%	0	0%	0	0%	1	8%
3	VPEM Thielemann	5	3.80	0.84	1	20%	2	40%	2	40%	0	0%	0	0%	7	58%
4	VPFO Gibson	7	3.86	0.69	1	14%	4	57%	2	29%	0	0%	0	0%	5	42%
5	VPSS Parker	6	3.83	0.75	1	17%	3	50%	2	33%	0	0%	0	0%	6	50%
6	VP Advancement Holmes	5	3.60	0.55	0	0%	3	60%	2	40%	0	0%	0	0%	7	58%
7	Assoc. VPAA Eglsaer	8	4.38	0.74	4	50%	3	38%	1	13%	0	0%	0	0%	4	33%
8	Assoc. VPAA Tayebi	7	3.29	1.11	1	14%	2	29%	2	29%	2	29%	0	0%	5	42%
9	Assoc. VPR&SP Cook	9	4.33	0.87	5	56%	2	22%	2	22%	0	0%	0	0%	3	25%
10	Assoc. VPResAdm Davis	4	4.00	0.82	1	25%	2	50%	1	25%	0	0%	0	0%	8	67%
11	Assoc. VP DL Angrove	10	4.10	0.74	3	30%	5	50%	2	20%	0	0%	0	0%	2	17%
12	Dean Webb	12	4.33	1.30	9	75%	0	0%	2	17%	0	0%	1	8%	0	0%
13	Assoc. Dean Mullings	12	4.17	1.27	7	58%	2	17%	2	17%	0	0%	1	8%	0	0%
16	Budget Decision Participation in Dept.	11	3.55	1.13	3	27%	2	18%	4	36%	2	18%	0	0%	1	8%
17	Selection of Admins.	10	3.20	1.40	2	20%	3	30%	1	10%	3	30%	1	10%	2	17%
18	Selection of Faculty	12	4.17	1.19	7	58%	2	17%	1	8%	2	17%	0	0%	0	0%
19	Strategic Planning in College	12	3.58	1.08	3	25%	3	25%	4	33%	2	17%	0	0%	0	0%
20	3/3 4/4 handled fairly	12	3.92	1.16	4	33%	5	42%	2	17%	0	0%	1	8%	0	0%
21	SAM Center Mentoring	6	4.00	0.89	2	33%	2	33%	2	33%	0	0%	0	0%	6	50%
22	SAM Center Advising	4	4.25	0.96	2	50%	1	25%	1	25%	0	0%	0	0%	8	67%
23	Physically Safe on Campus	12	4.58	0.51	7	58%	5	42%	0	0%	0	0%	0	0%	0	0%
24	LSC facilities adequate	12	4.08	0.51	2	17%	9	75%	1	8%	0	0%	0	0%	0	0%
25	LSC Services adequate	9	3.89	0.60	1	11%	6	67%	2	22%	0	0%	0	0%	3	25%
26	Aramark Services adequate	9	3.89	0.78	1	11%	7	78%	0	0%	1	11%	0	0%	3	25%
27	Human Resource Dept.	12	3.92	0.79	2	17%	8	67%	1	8%	1	8%	0	0%	0	0%
28	HKC	8	4.00	0.76	2	25%	4	50%	2	25%	0	0%	0	0%	4	33%
29	Support from Contracts and Grants	12	3.83	1.03	3	25%	6	50%	1	8%	2	17%	0	0%	0	0%
30	Information Resources (UCS)	12	3.67	1.07	2	17%	6	50%	3	25%	0	0%	1	8%	0	0%
31	DELTA Services adequate	7	4.29	0.76	3	43%	3	43%	1	14%	0	0%	0	0%	5	42%
32	Library Services	12	4.50	0.52	6	50%	6	50%	0	0%	0	0%	0	0%	0	0%
33	Library good for Dept. Curriculum	12	4.25	0.62	4	33%	7	58%	1	8%	0	0%	0	0%	0	0%
34	Blackboard	12	3.67	0.78	1	8%	7	58%	3	25%	1	8%	0	0%	0	0%
35	E-College	7	3.71	0.76	1	14%	3	43%	3	43%	0	0%	0	0%	5	42%
36	Recruiting Quality Students	12	3.50	0.90	2	17%	3	25%	6	50%	1	8%	0	0%	0	0%

	N	Mean	Std. Dev.	5		4		3		2		1		N/A		
				n	%	n	%	n	%	n	%	n	%	n	%	
37	Teaching Load is fair	11	4.00	1.18	4	36%	5	45%	1	9%	0	0%	1	9%	1	8%
38	Recognition for teaching	12	4.25	0.97	6	50%	4	33%	1	8%	1	8%	0	0%	0	0%
39	Recognition for research	12	4.33	0.78	6	50%	4	33%	2	17%	0	0%	0	0%	0	0%
40	Recognition for service	12	4.00	1.04	5	42%	3	25%	3	25%	1	8%	0	0%	0	0%
41	Clerical Support	11	4.55	0.52	6	55%	5	45%	0	0%	0	0%	0	0%	1	8%
42	Collegial Support in dept.	12	4.42	1.00	8	67%	2	17%	1	8%	1	8%	0	0%	0	0%
43	Work environment	12	3.92	0.90	3	25%	6	50%	2	17%	1	8%	0	0%	0	0%
44	Free from intimidation/discrimination	12	4.08	1.38	7	58%	2	17%	1	8%	1	8%	1	8%	0	0%
45	Parking	12	3.67	1.37	3	25%	6	50%	1	8%	0	0%	2	17%	0	0%
46	Faculty Senate	8	4.13	0.64	2	25%	5	63%	1	13%	0	0%	0	0%	4	33%
47	Research Resources	12	4.25	0.62	4	33%	7	58%	1	8%	0	0%	0	0%	0	0%
48	Graduate Program Resources	12	4.08	0.51	2	17%	9	75%	1	8%	0	0%	0	0%	0	0%
49	Travel Allocation	12	3.25	1.36	2	17%	5	42%	0	0%	4	33%	1	8%	0	0%
50	IDEA Administered	12	3.50	0.80	1	8%	5	42%	5	42%	1	8%	0	0%	0	0%
51	IDEA Accuracy	12	3.33	0.78	0	0%	6	50%	4	33%	2	17%	0	0%	0	0%
52	Chair evaluation of my teaching	12	4.17	1.03	6	50%	3	25%	2	17%	1	8%	0	0%	0	0%
53	FES Instrument is adequate	12	3.83	1.27	5	42%	3	25%	1	8%	3	25%	0	0%	0	0%
54	Merit System is applied fairly	11	3.82	1.33	5	45%	2	18%	1	9%	3	27%	0	0%	1	8%
55	Market Adjustments applied fairly	9	3.33	1.66	3	33%	2	22%	1	11%	1	11%	2	22%	3	25%
56	Promotion System is applied fairly	11	3.55	1.44	3	27%	4	36%	2	18%	0	0%	2	18%	1	8%
57	Tenure System is applied fairly	12	3.42	1.44	3	25%	4	33%	2	17%	1	8%	2	17%	0	0%
58	Tenure Process clear at univ. level	12	3.83	0.94	2	17%	8	67%	0	0%	2	17%	0	0%	0	0%
59	Post Tenure Review	5	4.00	1.00	2	40%	1	20%	2	40%	0	0%	0	0%	7	58%
60	Salary at SHSU	12	3.50	1.24	3	25%	3	25%	4	33%	1	8%	1	8%	0	0%
61	Salary other Universities	12	3.08	1.16	1	8%	4	33%	3	25%	3	25%	1	8%	0	0%
62	Reassigned time	8	3.63	1.19	2	25%	3	38%	1	13%	2	25%	0	0%	4	33%
63	Faculty Research Fund <5000	10	4.20	0.79	4	40%	4	40%	2	20%	0	0%	0	0%	2	17%
64	Enhancement Grant for Research	10	4.10	0.88	4	40%	3	30%	3	30%	0	0%	0	0%	2	17%
65	Adequate support for online courses	9	4.00	0.71	2	22%	5	56%	2	22%	0	0%	0	0%	3	25%
66	University Center facilities	7	4.14	1.07	3	43%	3	43%	0	0%	1	14%	0	0%	5	42%
67	University Center staff	5	4.40	1.34	4	80%	0	0%	0	0%	1	20%	0	0%	7	58%
68	Communication with Admin.	12	3.92	0.79	3	25%	5	42%	4	33%	0	0%	0	0%	0	0%
69	President values faculty	11	4.27	0.79	5	45%	4	36%	2	18%	0	0%	0	0%	1	8%
70	Provost values faculty	11	4.18	0.87	4	36%	6	55%	0	0%	1	9%	0	0%	1	8%
71	Dean values faculty	12	4.33	1.07	8	67%	1	8%	2	17%	1	8%	0	0%	0	0%
72	Chair values faculty	12	4.50	1.00	9	75%	1	8%	1	8%	1	8%	0	0%	0	0%
73	Satisfied at SHSU	12	4.25	1.06	7	58%	2	17%	2	17%	1	8%	0	0%	0	0%