

CJ Results 2008 - 2009

Number of Respondents 7
 Number of Tenured/Tenure-Track 31
 % Returned 22.6%

% Respondents
 not answering.

| | N | Mean | Std. Dev. | Number and % Responding 5, 4, 3, 2, 1 | | | | | | | | | | N/A | | |
|----|--|------|-----------|---------------------------------------|---|-----|---|------|---|-----|---|-----|---|-----|---|-----|
| | | | | 5 | | 4 | | 3 | | 2 | | 1 | | | | |
| | | | | n | % | n | % | n | % | n | % | n | % | n | % | |
| 1 | President Gaertner | 6 | 4.50 | 0.84 | 4 | 67% | 1 | 17% | 1 | 17% | 0 | 0% | 0 | 0% | 1 | 14% |
| 2 | VPAA Payne | 5 | 4.40 | 0.89 | 3 | 60% | 1 | 20% | 1 | 20% | 0 | 0% | 0 | 0% | 2 | 29% |
| 3 | VPEM Crowson | 3 | 3.67 | 0.58 | 0 | 0% | 2 | 67% | 1 | 33% | 0 | 0% | 0 | 0% | 4 | 57% |
| 4 | VPFO Lewis | 3 | 3.67 | 0.58 | 0 | 0% | 2 | 67% | 1 | 33% | 0 | 0% | 0 | 0% | 4 | 57% |
| 5 | VPSS Parker | 3 | 4.00 | 1.00 | 1 | 33% | 1 | 33% | 1 | 33% | 0 | 0% | 0 | 0% | 4 | 57% |
| 6 | VP Advancement Holmes | 3 | 3.67 | 0.58 | 0 | 0% | 2 | 67% | 1 | 33% | 0 | 0% | 0 | 0% | 4 | 57% |
| 7 | Assoc. VPAA Eglsaer | 3 | 4.33 | 1.15 | 2 | 67% | 0 | 0% | 1 | 33% | 0 | 0% | 0 | 0% | 4 | 57% |
| 8 | Assoc. VPAA Muehsam | 4 | 4.50 | 0.58 | 2 | 50% | 2 | 50% | 0 | 0% | 0 | 0% | 0 | 0% | 3 | 43% |
| 9 | Assoc. VPR&SP Cook | 4 | 4.00 | 0.82 | 1 | 25% | 2 | 50% | 1 | 25% | 0 | 0% | 0 | 0% | 3 | 43% |
| 10 | Dean Webb | 7 | 4.43 | 0.79 | 4 | 57% | 2 | 29% | 1 | 14% | 0 | 0% | 0 | 0% | 0 | 0% |
| 11 | Assoc. Dean Mullings | 7 | 4.29 | 1.25 | 5 | 71% | 0 | 0% | 1 | 14% | 1 | 14% | 0 | 0% | 0 | 0% |
| 14 | Budget Decision Participation in Dept. | 7 | 3.43 | 1.51 | 2 | 29% | 2 | 29% | 1 | 14% | 1 | 14% | 1 | 14% | 0 | 0% |
| 15 | Selection of Admins. | 6 | 2.33 | 1.51 | 0 | 0% | 2 | 33% | 1 | 17% | 0 | 0% | 3 | 50% | 1 | 14% |
| 16 | Selection of Faculty | 7 | 4.29 | 0.76 | 3 | 43% | 3 | 43% | 1 | 14% | 0 | 0% | 0 | 0% | 0 | 0% |
| 17 | Strategic Planning in College | 6 | 3.33 | 1.51 | 2 | 33% | 1 | 17% | 0 | 0% | 3 | 50% | 0 | 0% | 1 | 14% |
| 18 | 3/3 4/4 handled fairly | 7 | 4.29 | 1.11 | 4 | 57% | 2 | 29% | 0 | 0% | 1 | 14% | 0 | 0% | 0 | 0% |
| 19 | SAM Center Mentoring | 5 | 4.40 | 0.55 | 2 | 40% | 3 | 60% | 0 | 0% | 0 | 0% | 0 | 0% | 2 | 29% |
| 20 | SAM Center Advising | 4 | 4.50 | 0.58 | 2 | 50% | 2 | 50% | 0 | 0% | 0 | 0% | 0 | 0% | 3 | 43% |
| 21 | Physically Safe on Campus | 6 | 4.83 | 0.41 | 5 | 83% | 1 | 17% | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 14% |
| 22 | LSC facilities adequate | 5 | 4.00 | 1.22 | 2 | 40% | 2 | 40% | 0 | 0% | 1 | 20% | 0 | 0% | 2 | 29% |
| 23 | LSC Services adequate | 4 | 4.00 | 0.82 | 1 | 25% | 2 | 50% | 1 | 25% | 0 | 0% | 0 | 0% | 3 | 43% |
| 24 | Human Resource Dept. | 7 | 4.00 | 0.58 | 1 | 14% | 5 | 71% | 1 | 14% | 0 | 0% | 0 | 0% | 0 | 0% |
| 25 | HKC | 4 | 3.75 | 0.50 | 0 | 0% | 3 | 75% | 1 | 25% | 0 | 0% | 0 | 0% | 3 | 43% |
| 26 | Support from Contracts and Grants | 6 | 2.50 | 1.22 | 0 | 0% | 2 | 33% | 0 | 0% | 3 | 50% | 1 | 17% | 1 | 14% |
| 27 | Computer Services | 7 | 2.57 | 1.27 | 0 | 0% | 2 | 29% | 2 | 29% | 1 | 14% | 2 | 29% | 0 | 0% |
| 28 | Library Services | 7 | 3.86 | 1.07 | 2 | 29% | 3 | 43% | 1 | 14% | 1 | 14% | 0 | 0% | 0 | 0% |
| 29 | Library good for Dept. Curriculum | 7 | 3.71 | 0.76 | 1 | 14% | 3 | 43% | 3 | 43% | 0 | 0% | 0 | 0% | 0 | 0% |
| 30 | SH Press | 1 | 4.00 | | 0 | 0% | 1 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 6 | 86% |
| 31 | Recruiting Quality Students | 5 | 3.20 | 0.84 | 0 | 0% | 2 | 40% | 2 | 40% | 1 | 20% | 0 | 0% | 2 | 29% |
| 32 | Teaching Load is fair | 6 | 4.00 | 1.55 | 3 | 50% | 2 | 33% | 0 | 0% | 0 | 0% | 1 | 17% | 1 | 14% |
| 33 | Recognition for teaching | 6 | 3.83 | 0.98 | 2 | 33% | 1 | 17% | 3 | 50% | 0 | 0% | 0 | 0% | 1 | 14% |
| 34 | Recognition for research | 6 | 4.17 | 0.75 | 2 | 33% | 3 | 50% | 1 | 17% | 0 | 0% | 0 | 0% | 1 | 14% |
| 35 | Recognition for service | 5 | 4.20 | 0.84 | 2 | 40% | 2 | 40% | 1 | 20% | 0 | 0% | 0 | 0% | 2 | 29% |
| 36 | Clerical Support | 7 | 3.86 | 1.46 | 3 | 43% | 2 | 29% | 1 | 14% | 0 | 0% | 1 | 14% | 0 | 0% |
| 37 | Collegial Support in dept. | 7 | 4.86 | 0.38 | 6 | 86% | 1 | 14% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| 38 | Work environment | 7 | 4.29 | 1.11 | 4 | 57% | 2 | 29% | 0 | 0% | 1 | 14% | 0 | 0% | 0 | 0% |
| 39 | Free from intimidation/discrimination | 7 | 4.86 | 0.38 | 6 | 86% | 1 | 14% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| 40 | Parking | 7 | 2.43 | 1.62 | 1 | 14% | 1 | 14% | 1 | 14% | 1 | 14% | 3 | 43% | 0 | 0% |
| 41 | Faculty Senate | 4 | 3.75 | 1.26 | 1 | 25% | 2 | 50% | 0 | 0% | 1 | 25% | 0 | 0% | 3 | 43% |
| 42 | Research Resources | 7 | 3.86 | 0.90 | 1 | 14% | 5 | 71% | 0 | 0% | 1 | 14% | 0 | 0% | 0 | 0% |
| 43 | Graduate Program Resources | 6 | 3.67 | 1.21 | 2 | 33% | 1 | 17% | 2 | 33% | 1 | 17% | 0 | 0% | 1 | 14% |
| 44 | Travel Allocation | 6 | 3.67 | 1.21 | 2 | 33% | 1 | 17% | 2 | 33% | 1 | 17% | 0 | 0% | 1 | 14% |
| 45 | IDEA Administered | 7 | 2.71 | 1.25 | 1 | 14% | 0 | 0% | 3 | 43% | 2 | 29% | 1 | 14% | 0 | 0% |
| 46 | IDEA Accuracy | 7 | 2.14 | 1.07 | 0 | 0% | 1 | 14% | 1 | 14% | 3 | 43% | 2 | 29% | 0 | 0% |
| 47 | Chair evaluation of my teaching | 7 | 4.14 | 1.07 | 3 | 43% | 3 | 43% | 0 | 0% | 1 | 14% | 0 | 0% | 0 | 0% |
| 48 | FES Instrument is adequate | 7 | 3.29 | 1.25 | 1 | 14% | 2 | 29% | 3 | 43% | 0 | 0% | 1 | 14% | 0 | 0% |
| 49 | Merit System is applied fairly | 7 | 3.43 | 1.27 | 2 | 29% | 1 | 14% | 2 | 29% | 2 | 29% | 0 | 0% | 0 | 0% |
| 50 | Promotion System is applied fairly | 6 | 4.67 | 0.52 | 4 | 67% | 2 | 33% | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 14% |
| 51 | Tenure System is applied fairly | 7 | 4.29 | 0.76 | 3 | 43% | 3 | 43% | 1 | 14% | 0 | 0% | 0 | 0% | 0 | 0% |
| 52 | Post Tenure Review | 3 | 4.67 | 0.58 | 2 | 67% | 1 | 33% | 0 | 0% | 0 | 0% | 0 | 0% | 4 | 57% |
| 53 | Salary at SHSU | 7 | 3.00 | 1.53 | 2 | 29% | 0 | 0% | 2 | 29% | 2 | 29% | 1 | 14% | 0 | 0% |
| 54 | Salary other Universities | 6 | 3.33 | 1.51 | 2 | 33% | 0 | 0% | 3 | 50% | 0 | 0% | 1 | 17% | 1 | 14% |
| 55 | Reassigned time | 5 | 3.80 | 1.10 | 2 | 40% | 0 | 0% | 3 | 60% | 0 | 0% | 0 | 0% | 2 | 29% |
| 56 | Faculty Research Fund <5000 | 5 | 3.60 | 1.14 | 1 | 20% | 2 | 40% | 1 | 20% | 1 | 20% | 0 | 0% | 2 | 29% |
| 57 | Enhancement Grant for Research | 5 | 3.40 | 1.14 | 1 | 20% | 1 | 20% | 2 | 40% | 1 | 20% | 0 | 0% | 2 | 29% |
| 58 | Adequate support for online courses | 4 | 2.75 | 0.96 | 0 | 0% | 1 | 25% | 1 | 25% | 2 | 50% | 0 | 0% | 3 | 43% |
| 59 | University Center facilities | 4 | 3.50 | 1.73 | 1 | 25% | 2 | 50% | 0 | 0% | 0 | 0% | 1 | 25% | 3 | 43% |
| 60 | University Center staff | 2 | 4.00 | 0.00 | 0 | 0% | 2 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 5 | 71% |
| 61 | Communication with Admin. | 7 | 3.71 | 1.11 | 2 | 29% | 2 | 29% | 2 | 29% | 1 | 14% | 0 | 0% | 0 | 0% |
| 62 | President values faculty | 6 | 4.83 | 0.41 | 5 | 83% | 1 | 17% | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 14% |
| 63 | Provost values faculty | 6 | 4.83 | 0.41 | 5 | 83% | 1 | 17% | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 14% |
| 64 | Dean values faculty | 7 | 4.57 | 0.79 | 5 | 71% | 1 | 14% | 1 | 14% | 0 | 0% | 0 | 0% | 0 | 0% |
| 65 | Chair values faculty | 6 | 4.67 | 0.82 | 5 | 83% | 0 | 0% | 1 | 17% | 0 | 0% | 0 | 0% | 1 | 14% |
| 66 | Satisfied at SHSU | 7 | 4.71 | 0.49 | 5 | 71% | 2 | 29% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |