

	Comparison Across Colleges/Library	Total	A&S	COBA	CJ	ED	H&SS	Library
#	Question	Mean	Mean	Mean	Mean	Mean	Mean	Mean
21	Physically Safe on Campus	4.33	4.18	4.09	4.83	4.65	4.26	4.50
16	Selection of Faculty	4.23	4.37	3.82	4.29	4.22	4.23	4.63
28	Library Services	4.17	4.06	3.91	3.86	4.44	4.17	4.83
65	Chair values faculty	4.16	4.47	3.64	4.67	4.26	3.78	4.33
25	HKC	4.07	4.20	3.67	3.75	4.34	3.77	4.33
1	President Gaertner	4.05	4.13	3.90	4.50	4.51	3.54	3.67
29	Library good for Dept. Curriculum	4.02	3.96	4.10	3.71	4.35	3.69	5.00
66	Satisfied at SHSU	4.01	4.15	3.77	4.71	4.05	3.69	4.25
39	Free from intimidation/discrimination	3.99	4.07	3.82	4.86	3.84	3.83	4.50
38	Work environment	3.98	3.72	3.82	4.29	4.16	4.09	4.63
64	Dean values faculty	3.96	4.58	3.68	4.57	3.57	3.44	4.14
37	Collegial Support in dept.	3.95	3.96	4.05	4.86	4.11	3.41	4.38
52	Post Tenure Review	3.91	3.95	3.82	4.67	3.86	3.74	4.29
5	VPSS Parker	3.88	3.74	3.83	4.00	4.04	3.89	4.67
10	Dean	3.88	4.51	3.50	4.43	3.43	3.43	4.25
47	Chair evaluation of my teaching	3.81	3.82	3.77	4.14	4.00	3.45	4.67
60	University Center staff	3.80	3.47	3.74	4.00	4.00	3.88	0.00
8	Assoc. VPAA Muehsam	3.80	3.74	3.79	4.50	3.94	3.55	4.33
62	President values faculty	3.75	3.75	3.45	4.83	4.29	3.21	3.63
9	Assoc. VPR&SP Cook	3.71	4.00	3.64	4.00	3.68	3.20	3.00
24	Human Resource Dept.	3.69	3.69	3.57	4.00	3.85	3.50	3.83
23	LSC Services adequate	3.69	3.67	3.21	4.00	4.13	3.55	3.60
22	LSC facilities adequate	3.68	3.59	3.38	4.00	4.06	3.61	3.50
51	Tenure System is applied fairly	3.66	4.09	3.52	4.29	3.39	3.23	4.14
32	Teaching Load is fair	3.63	3.71	3.18	4.00	3.79	3.50	4.33
7	Assoc. VPAA Eglsaer	3.63	3.49	3.14	4.33	4.00	3.61	4.33
30	SH Press	3.62	3.76	3.33	4.00	3.68	3.45	5.00
19	SAM Center Mentoring	3.61	3.16	3.65	4.40	3.78	3.93	4.00
59	University Center facilities	3.60	3.57	3.21	3.50	4.31	3.24	3.00
4	VPFO Parker	3.52	3.39	3.67	3.67	3.95	3.06	3.50
34	Recognition for research	3.52	3.61	3.32	4.17	3.34	3.50	4.00
20	SAM Center Advising	3.50	2.96	3.90	4.50	3.69	3.83	3.67
36	Clerical Support	3.49	3.57	3.09	3.86	3.81	3.09	4.17
18	3/3 4/4 handled fairly	3.42	3.46	3.50	4.29	3.53	3.03	0.00
3	VPEM Crowson	3.40	3.50	3.00	3.67	4.33	2.56	3.33
56	Faculty Research Fund <5000	3.39	3.34	3.41	3.60	3.73	3.07	4.00
57	Enhancement Grant for Research	3.34	3.41	3.18	3.40	3.69	2.92	4.00
63	Provost values faculty	3.31	3.38	3.05	4.83	3.63	2.70	3.63
2	VPAA Payne	3.31	3.45	3.20	4.40	3.49	2.69	3.71
50	Promotion System is applied fairly	3.29	3.67	3.24	4.67	2.91	2.83	3.67
17	Strategic Planning in College	3.28	3.20	3.24	3.33	3.41	3.09	4.13
33	Recognition for teaching	3.27	3.40	2.64	3.83	3.37	3.19	4.00

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#	Question	Mean	Mean	Mean	Mean	Mean	Mean	Mean
6	VP Advancement Holmes	3.24	2.94	3.18	3.67	3.81	2.89	3.50
41	Faculty Senate	3.23	3.07	3.48	3.75	3.39	2.86	4.00
14	Budget Decision Participation in Dept.	3.21	3.66	2.24	3.43	3.25	2.89	4.00
55	Reassigned time	3.17	3.27	3.28	3.80	2.92	3.04	4.00
26	Support from Contracts and Grants	3.17	3.16	3.64	2.50	3.27	3.00	3.33
31	Recruiting Quality Students	3.14	3.15	2.59	3.20	3.57	2.94	3.67
42	Research Resources	3.13	3.00	3.32	3.86	3.34	2.71	3.71
27	Computer Services	3.09	2.82	3.41	2.57	3.47	3.00	3.13
48	FES Instrument is adequate	3.08	3.12	2.95	3.29	3.03	2.83	4.25
44	Travel Allocation	3.07	2.75	3.91	3.67	3.32	2.50	4.00
35	Recognition for service	3.03	3.27	2.86	4.20	2.73	2.75	4.00
61	Communication with Admin.	3.01	2.98	2.77	3.71	3.39	2.49	3.75
49	Merit System is applied fairly	3.01	3.30	3.23	3.43	2.28	2.88	4.00
58	Adequate support for online courses	2.82	2.78	2.80	2.75	3.34	2.21	3.00
45	IDEA Administered	2.81	2.76	2.95	2.71	3.03	2.61	0.00
53	Salary at SHSU	2.79	3.16	2.95	3.00	2.41	2.36	3.38
43	Graduate Program Resources	2.74	2.27	2.80	3.67	3.31	2.35	4.75
15	Selection of Admins.	2.72	2.63	2.77	2.33	3.06	2.47	3.00
40	Parking	2.52	2.98	2.59	2.43	1.81	2.37	3.25
46	IDEA Accuracy	2.42	2.45	2.50	2.14	2.54	2.25	0.00
54	Salary other Universities	2.39	2.73	2.14	3.33	2.11	2.00	3.14