

A&S Results 2009 - 2010

Number of Respondents 62
 Number of Tenured/Tenure-Track 153
 % Returned 40.5%

%
 Respondents
 not answering.

Number and % Responding 5, 4, 3, 2, 1

	N	Mean	Std. Dev.	5		4		3		2		1		N/A	
				n	%	n	%	n	%	n	%	n	%	n	%
1 President Gaertner	61	4.20	0.93	28	46%	21	34%	9	15%	2	3%	1	2%	1	2%
2 VPAA Payne	61	3.41	1.22	13	21%	17	28%	19	31%	6	10%	6	10%	1	2%
3 VPEM Thielemann	41	3.51	0.93	4	10%	19	46%	14	34%	2	5%	2	5%	21	34%
4 VPFO Gibson	50	3.78	0.95	11	22%	22	44%	14	28%	1	2%	2	4%	12	19%
5 VPSS Parker	46	3.87	0.93	12	26%	20	43%	11	24%	2	4%	1	2%	16	26%
6 VP Advancement Holmes	38	3.45	1.03	5	13%	15	39%	12	32%	4	11%	2	5%	24	39%
7 Assoc. VPAA Eglsaer	49	3.80	1.04	14	29%	18	37%	11	22%	5	10%	1	2%	13	21%
8 Assoc. VPAA Tayebi	44	3.75	1.16	14	32%	13	30%	12	27%	2	5%	3	7%	18	29%
9 Assoc. VPR&SP Cook	47	4.00	1.08	18	38%	18	38%	6	13%	3	6%	2	4%	15	24%
10 Assoc. VPR&SP Adm Davis	34	3.62	0.92	6	18%	12	35%	14	41%	1	3%	1	3%	28	45%
11 Assoc. VP DL Angrove	38	3.55	1.18	9	24%	12	32%	11	29%	3	8%	3	8%	24	39%
12 Dean Hebert	62	4.37	1.06	40	65%	13	21%	3	5%	4	6%	2	3%	0	0%
13 Assoc. Dean Cook	56	4.14	0.88	21	38%	26	46%	6	11%	2	4%	1	2%	6	10%
14 Assoc. Dean Nicolay	48	4.06	1.08	21	44%	15	31%	8	17%	2	4%	2	4%	14	23%
15 Assoc. Dean Plaisance	34	3.94	0.92	10	29%	14	41%	9	26%	0	0%	1	3%	28	45%
16 Budget Decision Participation in Dept.	59	3.51	1.51	22	37%	14	24%	4	7%	10	17%	9	15%	3	5%
17 Selection of Admins.	57	2.88	1.52	10	18%	15	26%	7	12%	8	14%	17	30%	5	8%
18 Selection of Faculty	58	4.47	0.84	36	62%	17	29%	1	2%	4	7%	0	0%	4	6%
19 Strategic Planning in College	52	3.04	1.17	4	8%	17	33%	15	29%	9	17%	7	13%	10	16%
20 3/3 4/4 handled fairly	59	3.66	1.45	23	39%	15	25%	8	14%	4	7%	9	15%	3	5%
21 SAM Center Mentoring	50	3.52	1.05	10	20%	15	30%	18	36%	5	10%	2	4%	12	19%
22 SAM Center Advising	54	3.11	1.13	7	13%	13	24%	16	30%	15	28%	3	6%	8	13%
23 Physically Safe on Campus	62	4.31	0.82	32	52%	18	29%	11	18%	1	2%	0	0%	0	0%
24 LSC facilities adequate	58	3.48	1.08	9	16%	23	40%	17	29%	5	9%	4	7%	4	6%
25 LSC Services adequate	53	3.62	0.99	9	17%	22	42%	18	34%	1	2%	3	6%	9	15%
26 Aramark Services adequate	54	2.78	1.19	4	7%	12	22%	15	28%	14	26%	9	17%	8	13%
27 Human Resource Dept.	56	3.57	1.04	10	18%	22	39%	17	30%	4	7%	3	5%	6	10%
28 HKC	49	3.88	0.93	14	29%	19	39%	12	24%	4	8%	0	0%	13	21%
29 Support from Contracts and Grants	57	3.82	1.18	21	37%	16	28%	12	21%	5	9%	3	5%	5	8%
30 Information Resources (UCS)	59	2.59	1.25	4	7%	13	22%	10	17%	19	32%	13	22%	3	5%
31 DELTA Services adequate	30	3.20	1.27	5	17%	8	27%	9	30%	4	13%	4	13%	32	52%
32 Library Services	60	4.12	0.80	22	37%	24	40%	13	22%	1	2%	0	0%	2	3%
33 Library good for Dept. Curriculum	58	3.97	0.94	18	31%	25	43%	11	19%	3	5%	1	2%	4	6%
34 Blackboard	58	3.81	1.12	18	31%	21	36%	12	21%	4	7%	3	5%	4	6%
35 E-College	26	2.62	1.39	3	12%	3	12%	10	38%	1	4%	9	35%	36	58%
36 Recruiting Quality Students	60	3.15	1.20	7	12%	19	32%	18	30%	8	13%	8	13%	2	3%

		N	Mean	Std. Dev.	5		4		3		2		1		N/A	
					n	%	n	%	n	%	n	%	n	%	n	%
37	Teaching Load is fair	61	3.87	1.18	21	34%	24	39%	7	11%	5	8%	4	7%	1	2%
38	Recognition for teaching	60	3.65	1.33	20	33%	18	30%	9	15%	7	12%	6	10%	2	3%
39	Recognition for research	58	3.64	1.28	18	31%	18	31%	10	17%	7	12%	5	9%	4	6%
40	Recognition for service	60	3.22	1.34	12	20%	15	25%	17	28%	6	10%	10	17%	2	3%
41	Clerical Support	58	3.47	1.33	19	33%	9	16%	14	24%	12	21%	4	7%	4	6%
42	Collegial Support in dept.	61	3.87	1.24	25	41%	17	28%	9	15%	6	10%	4	7%	1	2%
43	Work environment	61	3.69	1.18	17	28%	22	36%	12	20%	6	10%	4	7%	1	2%
44	Free from intimidation/discrimination	60	4.05	1.24	30	50%	16	27%	5	8%	5	8%	4	7%	2	3%
45	Parking	61	2.66	1.35	6	10%	14	23%	10	16%	15	25%	16	26%	1	2%
46	Faculty Senate	54	3.28	1.09	7	13%	16	30%	20	37%	7	13%	4	7%	8	13%
47	Research Resources	60	2.95	1.24	6	10%	16	27%	17	28%	11	18%	10	17%	2	3%
48	Graduate Program Resources	56	2.59	1.20	1	2%	17	30%	9	16%	16	29%	13	23%	6	10%
49	Travel Allocation	61	2.85	1.30	7	11%	14	23%	15	25%	13	21%	12	20%	1	2%
50	IDEA Administered	61	2.87	1.42	7	11%	19	31%	11	18%	7	11%	17	28%	1	2%
51	IDEA Accuracy	62	2.68	1.33	3	5%	19	31%	14	23%	7	11%	19	31%	0	0%
52	Chair evaluation of my teaching	55	3.56	1.37	17	31%	17	31%	8	15%	6	11%	7	13%	7	11%
53	FES Instrument is adequate	61	3.18	1.31	9	15%	21	34%	13	21%	8	13%	10	16%	1	2%
54	Merit System is applied fairly	59	3.08	1.41	10	17%	17	29%	13	22%	6	10%	13	22%	3	5%
55	Market Adjustments applied fairly	57	2.79	1.37	7	12%	12	21%	15	26%	8	14%	15	26%	5	8%
56	Promotion System is applied fairly	59	3.37	1.38	14	24%	19	32%	10	17%	7	12%	9	15%	3	5%
57	Tenure System is applied fairly	59	3.97	1.13	24	41%	18	31%	11	19%	3	5%	3	5%	3	5%
58	Tenure Process clear at univ. level	62	3.23	1.35	10	16%	23	37%	11	18%	7	11%	11	18%	0	0%
59	Post Tenure Review	50	3.62	1.18	14	28%	14	28%	14	28%	5	10%	3	6%	12	19%
60	Salary at SHSU	62	2.81	1.19	5	8%	14	23%	16	26%	18	29%	9	15%	0	0%
61	Salary other Universities	60	2.45	1.19	2	3%	13	22%	10	17%	20	33%	15	25%	2	3%
62	Reassigned time	49	3.47	1.02	9	18%	13	27%	21	43%	4	8%	2	4%	13	21%
63	Faculty Research Fund <5000	53	3.51	1.34	17	32%	10	19%	15	28%	5	9%	6	11%	9	15%
64	Enhancement Grant for Research	54	3.59	1.30	18	33%	11	20%	15	28%	5	9%	5	9%	8	13%
65	Adequate support for online courses	46	2.98	1.20	4	9%	13	28%	14	30%	8	17%	7	15%	16	26%
66	University Center facilities	31	3.48	1.12	5	16%	12	39%	10	32%	1	3%	3	10%	31	50%
67	University Center staff	29	3.59	1.12	7	24%	8	28%	11	38%	1	3%	2	7%	33	53%
68	Communication with Admin.	57	3.14	1.36	10	18%	17	30%	10	18%	11	19%	9	16%	5	8%
69	President values faculty	54	3.87	1.13	18	33%	21	39%	8	15%	4	7%	3	6%	8	13%
70	Provost values faculty	58	3.31	1.31	11	19%	19	33%	14	24%	5	9%	9	16%	4	6%
71	Dean values faculty	62	4.26	1.13	37	60%	14	23%	3	5%	6	10%	2	3%	0	0%
72	Chair values faculty	58	4.02	1.38	31	53%	14	24%	3	5%	3	5%	7	12%	4	6%
73	Satisfied at SHSU	62	3.95	1.11	22	35%	26	42%	6	10%	5	8%	3	5%	0	0%