

## A&S Results 2008 - 2009

Number of Respondents 55  
 Number of Tenured/Tenure-Track 139  
 % Returned 39.6%

% Respondents  
not answering.

				Number and % Responding 5, 4, 3, 2, 1												N/A	
				5		4		3		2		1		N/A			
N	Mean	Std. Dev.		n	%	n	%	n	%	n	%	n	%	n	%		
1	President Gaertner	53	4.13	1.02	24	45%	18	34%	6	11%	4	8%	1	2%	2	4%	
2	VPAA Payne	53	3.45	1.37	15	28%	14	26%	11	21%	6	11%	7	13%	2	4%	
3	VPEM Crowson	34	3.50	0.86	5	15%	10	29%	16	47%	3	9%	0	0%	21	38%	
4	VPFO Lewis	31	3.39	0.88	3	10%	10	32%	15	48%	2	6%	1	3%	24	44%	
5	VPSS Parker	43	3.74	0.93	9	21%	18	42%	13	30%	2	5%	1	2%	12	22%	
6	VP Advancement Holmes	34	2.94	1.10	1	3%	11	32%	12	35%	5	15%	5	15%	21	38%	
7	Assoc. VPAA Eglsaer	45	3.49	1.12	10	22%	12	27%	15	33%	6	13%	2	4%	10	18%	
8	Assoc. VPAA Muehsam	42	3.74	0.96	13	31%	7	17%	20	48%	2	5%	0	0%	13	24%	
9	Assoc. VPR&SP Cook	37	4.00	0.91	13	35%	13	35%	9	24%	2	5%	0	0%	18	33%	
10	Dean Hebert	55	4.51	0.84	39	71%	6	11%	9	16%	1	2%	0	0%	0	0%	
11	Assoc. Dean Nicolay	45	3.93	1.10	17	38%	14	31%	10	22%	2	4%	2	4%	10	18%	
12	Assoc. Dean Cook	44	4.14	0.85	16	36%	20	45%	7	16%	0	0%	1	2%	11	20%	
13	Assoc. Dean Rogers	45	3.80	1.16	14	31%	16	36%	11	24%	0	0%	4	9%	10	18%	
14	Budget Decision Participation in Dept.	50	3.66	1.32	17	34%	14	28%	9	18%	5	10%	5	10%	5	9%	
15	Selection of Admins.	46	2.63	1.44	5	11%	10	22%	10	22%	5	11%	16	35%	9	16%	
16	Selection of Faculty	49	4.37	0.91	29	59%	12	24%	5	10%	3	6%	0	0%	6	11%	
17	Strategic Planning in College	49	3.20	1.19	6	12%	16	33%	15	31%	6	12%	6	12%	6	11%	
18	3/3 4/4 handled fairly	52	3.46	1.47	17	33%	13	25%	8	15%	5	10%	9	17%	3	5%	
19	SAM Center Mentoring	44	3.16	1.24	6	14%	13	30%	13	30%	6	14%	6	14%	11	20%	
20	SAM Center Advising	50	2.96	1.29	7	14%	12	24%	10	20%	14	28%	7	14%	5	9%	
21	Physically Safe on Campus	55	4.18	1.09	29	53%	14	25%	7	13%	3	5%	2	4%	0	0%	
22	LSC facilities adequate	51	3.59	0.94	7	14%	23	45%	16	31%	3	6%	2	4%	4	7%	
23	LSC Services adequate	46	3.67	0.92	8	17%	20	43%	14	30%	3	7%	1	2%	9	16%	
24	Human Resource Dept.	49	3.69	0.96	9	18%	22	45%	14	29%	2	4%	2	4%	6	11%	
25	HKC	40	4.20	0.76	14	35%	22	55%	2	5%	2	5%	0	0%	15	27%	
26	Support from Contracts and Grants	45	3.16	1.38	10	22%	10	22%	8	18%	11	24%	6	13%	10	18%	
27	Computer Services	55	2.82	1.29	7	13%	11	20%	11	20%	17	31%	9	16%	0	0%	
28	Library Services	51	4.06	0.97	20	39%	19	37%	7	14%	5	10%	0	0%	4	7%	
29	Library good for Dept. Curriculum	49	3.96	1.10	18	37%	19	39%	6	12%	4	8%	2	4%	6	11%	
30	SH Press	34	3.76	1.18	11	32%	11	32%	7	21%	3	9%	2	6%	21	38%	
31	Recruiting Quality Students	53	3.15	1.22	7	13%	17	32%	11	21%	13	25%	5	9%	2	4%	
32	Teaching Load is fair	55	3.71	1.23	18	33%	17	31%	9	16%	8	15%	3	5%	0	0%	
33	Recognition for teaching	53	3.40	1.41	14	26%	16	30%	8	15%	7	13%	8	15%	2	4%	
34	Recognition for research	51	3.61	1.20	15	29%	13	25%	14	27%	6	12%	3	6%	4	7%	
35	Recognition for service	51	3.27	1.40	12	24%	13	25%	12	24%	5	10%	9	18%	4	7%	
36	Clerical Support	54	3.57	1.44	19	35%	15	28%	5	9%	8	15%	7	13%	1	2%	
37	Collegial Support in dept.	55	3.96	1.00	19	35%	21	38%	10	18%	4	7%	1	2%	0	0%	
38	Work environment	54	3.72	1.16	17	31%	16	30%	12	22%	7	13%	2	4%	1	2%	
39	Free from intimidation/discrimination	54	4.07	1.24	28	52%	13	24%	6	11%	3	6%	4	7%	1	2%	
40	Parking	53	2.98	1.49	12	23%	9	17%	10	19%	10	19%	12	23%	2	4%	
41	Faculty Senate	46	3.07	1.37	10	22%	6	13%	15	33%	7	15%	8	17%	9	16%	
42	Research Resources	53	3.00	1.30	7	13%	15	28%	10	19%	13	25%	8	15%	2	4%	
43	Graduate Program Resources	45	2.27	1.23	2	4%	6	13%	11	24%	9	20%	17	38%	10	18%	
44	Travel Allocation	55	2.75	1.39	10	18%	6	11%	10	18%	18	33%	11	20%	0	0%	
45	IDEA Administered	55	2.76	1.41	8	15%	10	18%	13	24%	9	16%	15	27%	0	0%	
46	IDEA Accuracy	55	2.45	1.41	7	13%	6	11%	12	22%	10	18%	20	36%	0	0%	
47	Chair evaluation of my teaching	50	3.82	1.16	15	30%	21	42%	8	16%	2	4%	4	8%	5	9%	
48	FES Instrument is adequate	50	3.12	1.33	8	16%	15	30%	10	20%	9	18%	8	16%	5	9%	
49	Merit System is applied fairly	47	3.30	1.52	14	30%	10	21%	9	19%	4	9%	10	21%	8	15%	
50	Promotion System is applied fairly	45	3.67	1.26	15	33%	11	24%	12	27%	3	7%	4	9%	10	18%	
51	Tenure System is applied fairly	46	4.09	1.05	21	46%	13	28%	8	17%	3	7%	1	2%	9	16%	
52	Post Tenure Review	41	3.95	1.14	18	44%	9	22%	9	22%	4	10%	1	2%	14	25%	
53	Salary at SHSU	55	3.16	1.32	13	24%	9	16%	11	20%	18	33%	4	7%	0	0%	
54	Salary other Universities	52	2.73	1.30	7	13%	8	15%	10	19%	18	35%	9	17%	3	5%	
55	Reassigned time	33	3.27	1.28	8	24%	4	12%	14	42%	3	9%	4	12%	22	40%	
56	Faculty Research Fund <5000	41	3.34	1.41	12	29%	7	17%	11	27%	5	12%	6	15%	14	25%	
57	Enhancement Grant for Research	44	3.41	1.48	15	34%	7	16%	11	25%	3	7%	8	18%	11	20%	
58	Adequate support for online courses	36	2.78	1.24	3	8%	7	19%	13	36%	5	14%	8	22%	19	35%	
59	University Center facilities	21	3.57	1.03	4	19%	7	33%	8	38%	1	5%	1	5%	34	62%	
60	University Center staff	19	3.47	1.12	4	21%	5	26%	7	37%	2	11%	1	5%	36	65%	
61	Communication with Admin.	51	2.98	1.32	7	14%	12	24%	15	29%	7	14%	10	20%	4	7%	
62	President values faculty	53	3.75	1.36	23	43%	9	17%	11	21%	5	9%	5	9%	2	4%	
63	Provost values faculty	52	3.38	1.43	16	31%	10	19%	12	23%	6	12%	8	15%	3	5%	
64	Dean values faculty	55	4.58	0.76	40	73%	8	15%	6	11%	1	2%	0	0%	0	0%	
65	Chair values faculty	53	4.47	0.99	38	72%	7	13%	4	8%	3	6%	1	2%	2	4%	
66	Satisfied at SHSU	55	4.15	0.91	22	40%	23	42%	7	13%	2	4%	1	2%	0	0%	