

CJ Results (19/31~61%)					5		4		3		2		1		N/A	
		N	Mean	Std Dev.	n	%	n	%	n	%	n	%	n	%	n	%
1	President Gaertner	19	4.11	0.88	7	37%	8	42%	3	16%	1	5%	0	0%	0	0%
2	VPAA Payne	19	3.68	0.89	3	16%	9	47%	5	26%	2	11%	0	0%	0	0%
3	VPEM Crowson	3	3.67	1.15	1	33%	0	0%	2	67%	0	0%	0	0%	16	84%
4	VPFO Parker	7	3.29	0.95	1	14%	1	14%	4	57%	1	14%	0	0%	12	63%
5	VPSS Parker	9	3.67	0.87	1	11%	5	56%	2	22%	1	11%	0	0%	10	53%
6	VP Advancement Holmes	4	3.75	0.96	1	25%	1	25%	2	50%	0	0%	0	0%	15	79%
7	Assoc. VPAA Eglsaer	13	3.85	1.14	4	31%	5	38%	3	23%	0	0%	1	8%	6	32%
8	Assoc. VPAA Muehsam	14	3.79	1.25	5	36%	4	29%	3	21%	1	7%	1	7%	5	26%
9	Assoc. VPR&SP Ward	16	3.50	1.37	5	31%	3	19%	5	31%	1	6%	2	13%	3	16%
10	Dean	19	4.11	0.99	9	47%	4	21%	5	26%	1	5%	0	0%	0	0%
11	Assoc. Dean Johnson	19	3.16	1.17	3	16%	4	21%	6	32%	5	26%	1	5%	0	0%
12	Assoc. Dean Mullings	19	3.79	0.79	4	21%	7	37%	8	42%	0	0%	0	0%	0	0%
13																
14	Budget Decision Participation in Dept.	19	2.84	1.42	2	11%	5	26%	6	32%	0	0%	6	32%	0	0%
15	Selection of Admins.	18	2.89	1.53	4	22%	3	17%	2	11%	5	28%	4	22%	1	5%
16	Selection of Faculty	19	4.32	0.82	10	53%	5	26%	4	21%	0	0%	0	0%	0	0%
17	Strategic Planning in College	19	3.37	1.26	3	16%	8	42%	3	16%	3	16%	2	11%	0	0%
18	3/3 4/4 handled fairly	18	4.06	1.06	7	39%	7	39%	3	17%	0	0%	1	6%	1	5%
19	SAM Center Mentoring	15	3.93	1.10	6	40%	4	27%	3	20%	2	13%	0	0%	4	21%
20	SAM Center Advising	12	4.00	1.04	5	42%	3	25%	3	25%	1	8%	0	0%	7	37%
21	Physically Safe on Campus	19	4.68	0.48	13	68%	6	32%	0	0%	0	0%	0	0%	0	0%
22	LSC facilities adequate	14	3.36	1.45	3	21%	5	36%	3	21%	0	0%	3	21%	5	26%
23	LSC Services adequate	13	3.38	1.26	2	15%	5	38%	4	31%	0	0%	2	15%	6	32%
24	Human Resource Dept.	16	3.81	1.11	5	31%	5	31%	5	31%	0	0%	1	6%	3	16%
25	HKC	11	4.18	0.60	3	27%	7	64%	1	9%	0	0%	0	0%	8	42%
26	Support from Contracts and Grants	16	3.19	1.38	1	6%	9	56%	2	13%	0	0%	4	25%	3	16%
27	Computer Services	19	3.63	1.16	5	26%	6	32%	5	26%	2	11%	1	5%	0	0%
28	Library Services	17	3.94	1.03	5	29%	8	47%	3	18%	0	0%	1	6%	2	11%
29	Library good for Dept. Curriculum	18	3.72	1.13	4	22%	9	50%	2	11%	2	11%	1	6%	1	5%
30	SH Press	11	3.27	1.42	3	27%	1	9%	5	45%	0	0%	2	18%	8	42%
31	Recruiting Quality Students	15	3.40	1.12	2	13%	6	40%	4	27%	2	13%	1	7%	4	21%
32	Teaching Load is fair	19	3.68	1.29	6	32%	6	32%	4	21%	1	5%	2	11%	0	0%
33	Recognition for teaching	19	3.11	1.41	3	16%	6	32%	4	21%	2	11%	4	21%	0	0%
34	Recognition for research	19	3.53	0.96	3	16%	6	32%	9	47%	0	0%	1	5%	0	0%
35	Recognition for service	18	3.11	1.18	2	11%	5	28%	6	33%	3	17%	2	11%	1	5%
36	Clerical Support	17	4.06	1.03	7	41%	6	35%	2	12%	2	12%	0	0%	2	11%
37	Collegial Support in dept.	18	4.22	0.81	7	39%	9	50%	1	6%	1	6%	0	0%	1	5%
38	Work environment	18	3.94	0.80	4	22%	10	56%	3	17%	1	6%	0	0%	1	5%

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					n	%	n	%	n	%	n	%	n	%	n	%
39	Free from intimidation/discrimination	18	4.56	0.62	11	61%	6	33%	1	6%	0	0%	0	0%	1	5%
40	Parking	18	4.11	0.83	6	33%	9	50%	2	11%	1	6%	0	0%	1	5%
41	Course Fee is allocated effectively	10	3.50	0.85	2	20%	1	10%	7	70%	0	0%	0	0%	9	47%
42	Faculty Senate	12	3.00	0.85	1	8%	1	8%	7	58%	3	25%	0	0%	7	37%
43	Research Resources	18	3.56	1.10	3	17%	8	44%	4	22%	2	11%	1	6%	1	5%
44	Graduate Program Resources	17	3.76	0.97	3	18%	10	59%	1	6%	3	18%	0	0%	2	11%
45	Travel Allocation	17	3.47	1.37	4	24%	7	41%	1	6%	3	18%	2	12%	2	11%
46	IDEA Administered	19	3.37	1.26	4	21%	5	26%	6	32%	2	11%	2	11%	0	0%
47	IDEA Accuracy	19	2.84	1.34	2	11%	5	26%	4	21%	4	21%	4	21%	0	0%
48	Chair evaluation of my teaching	19	2.79	1.44	3	16%	3	16%	5	26%	3	16%	5	26%	0	0%
49	FES Instrument is adequate	19	2.79	1.44	3	16%	4	21%	2	11%	6	32%	4	21%	0	0%
50	Merit System is applied fairly	18	2.67	1.33	2	11%	3	17%	4	22%	5	28%	4	22%	1	5%
51	Promotion System is applied fairly	18	3.67	0.97	5	28%	3	17%	9	50%	1	6%	0	0%	1	5%
52	Tenure System is applied fairly	18	3.83	0.99	5	28%	7	39%	4	22%	2	11%	0	0%	1	5%
53	Post Tenure Review	13	4.00	0.91	5	38%	3	23%	5	38%	0	0%	0	0%	6	32%
54	Salary at SHSU	18	2.72	1.36	2	11%	3	17%	6	33%	2	11%	5	28%	1	5%
55	Salary other Universities	18	2.39	1.46	2	11%	3	17%	2	11%	4	22%	7	39%	1	5%
56	Reassigned time	14	3.29	1.14	2	14%	4	29%	5	36%	2	14%	1	7%	5	26%
57	Faculty Research Fund <5000	14	3.14	1.29	2	14%	4	29%	4	29%	2	14%	2	14%	5	26%
58	Enhancement Grant for Research	14	3.07	1.27	2	14%	3	21%	5	36%	2	14%	2	14%	5	26%
59	Adequate support for online courses	13	3.08	1.19	1	8%	5	38%	2	15%	4	31%	1	8%	6	32%
60	I support online courses.	19	3.53	1.26	6	32%	3	16%	6	32%	3	16%	1	5%	0	0%
61	I support online degrees.	19	2.79	1.44	4	21%	1	5%	5	26%	5	26%	4	21%	0	0%
62	Communication with Admin.	19	3.68	1.06	4	21%	8	42%	5	26%	1	5%	1	5%	0	0%
63	President values faculty	17	4.35	1.06	10	59%	5	29%	1	6%	0	0%	1	6%	2	11%
64	Provost values faculty	18	3.56	1.34	4	22%	8	44%	3	17%	0	0%	3	17%	1	5%
65	Dean values faculty	18	4.17	0.92	8	44%	6	33%	3	17%	1	6%	0	0%	1	5%
66	Chair values faculty	12	4.00	1.04	5	42%	3	25%	3	25%	1	8%	0	0%	7	37%
67	Satisfied at SHSU	19	4.21	0.92	8	42%	9	47%	0	0%	2	11%	0	0%	0	0%