

FACULTY SENATE SURVEY COMMENTS

Summary Spring, 2004

Positive Comments Regarding

- Select administrators
- Staff
- Parking garage
- Freshman housing on Sam Houston Avenue
- Signage
- President Gaertner's advertising SHSU around the State
- Two-track teaching system
- Beautification effort
- Construction – expansion
- Graduate Studies Office

High Level Concerns

- Decisions of administrators from coordinator to president
- Perception that administration does not value faculty
- Consistency, effectiveness, and integrity of administrators and their decisions
- Tenure, promotion, and merit decision-making and fairness – changing standards
- Faculty input into decisions/communication between faculty and administration
- Direction for university – moving away from teaching university toward research university - Lessened value for teaching

Moderate Level Concerns

- Interactions with Contracts & Grants
- Decisions for new college
- Salaries
- Travel funds – reimbursement difficulties
- FES evaluation – teaching evaluation
- New faculty concerns regarding meeting requirements for tenure and promotion with ever-increasing standards – Publish or perish
- Inequities among colleges
- Time for research

Low Level Concerns

- Financial Aid personnel
- Human Resources personnel
- Secretarial/staff overload
- Faculty/staff parking
- Grants
- Nontraditional faculty members/diversity
- Food service/ARAMARK
- Non-Christian reaction to events
- Merit I allocations last January
- Cost benefit analysis of increasing administration versus return for the institution
- Student life concern for nontraditional students
- Administrators who are unorganized, dysfunctional, and corrupt
- Resources for doctoral programs
- University bookstore – too expensive
- Office of Research & Sponsored Programs
- Promotion of administrators even when ratings are low
- Atmosphere of intimidation and belittlement
- Lack of family atmosphere among faculty
- Accelerating acceptance dates for incoming freshmen and transfers
- Faculty Senate appointments to university committees