

Designed for Portrait Orientation

Note: Perturbation procedures were applied to these data to protect against disclosure of individual information.

Institution: (227881) Sam Houston State University

Survey: Salaries

Collection Year: 2004

Salaries of full-time instructional faculty on 9/10-month contracts/teaching periods by gender and academic rank: as of November 1, 2004

Rank	Number	Salary outlays	Average salary
Men			
Professors	90	6,751,828	75,020
Associate professors	70	4,220,672	60,295
Assistant professors	57	3,107,160	54,512
Instructors	0	0	0
Lecturers	13	493,128	37,933
No academic rank			
Total men	230	14,572,788	
Women			
Professors	23	1,642,066	71,394
Associate professors	41	2,370,972	57,829
Assistant professors	63	2,968,286	47,116
Instructors	2	91,332	45,666
Lecturers	19	734,562	38,661
No academic rank			
Total women	148	7,807,218	
Total (men + women)	378	22,380,006	

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Salaries of full-time instructional faculty on 11/12-month contracts/teaching periods by gender and academic rank: as of November 1, 2004			
Rank	Number	Salary outlays	Average salary
Men			
Professors			
Associate professors	1	51,072	51,072
Assistant professors	4	150,984	37,746
Instructors			
Lecturers			
No academic rank			
Total men	5	202,056	
Women			
Professors			
Associate professors	3	188,808	62,936
Assistant professors	4	179,472	44,868
Instructors			
Lecturers			
No academic rank			
Total women	7	368,280	
Total (men + women)	12	570,336	

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Salaries of full-time instructional faculty on less-than-9-month contracts/teaching periods by gender and academic rank: as of November 1, 2004

Rank	Number	Salary outlays	Average salary
Men			
Professors	2	68,688	34,344
Associate professors			
Assistant professors			
Instructors			
Lecturers	25	296,199	11,848
No academic rank			
Total men	27	364,887	
Women			
Professors	2	53,874	26,937
Associate professors			
Assistant professors			
Instructors			
Lecturers	34	416,449	12,249
No academic rank			
Total women	36	470,323	
Total (men + women)	63	835,210	

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Fringe benefits of full-time instructional faculty on 9/10-month contracts/teaching periods: academic year 2004-05

Fringe benefits	Number covered	Expenditures	Average expenditures
Retirement plans (other than Social Security) - vested within 5-years	378	1,660,392	4,393
Retirement plans (other than Social Security) - vested after 5-years			
Medical/dental plans	372	1,901,832	5,112
Group life insurance	193	9,941	52
Other insurance benefits (cafeteria plan)			
Guaranteed disability income protection			
Tuition plan (dependents only)			
Unrestricted			
Restricted			
Housing plan			
Unrestricted			
Restricted			
Social Security taxes	378	1,568,228	4,149
Unemployment compensation			
Worker's compensation			
Other benefits in kind with cash options			
Total expenditures		5,140,393	

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Fringe benefits of full-time instructional faculty on 11/12-month contracts/teaching periods: academic year 2004-05

Fringe benefits	Number covered	Expenditures	Average expenditures
Retirement plans (other than Social Security) - vested within 5-years	12	33,508	2,792
Retirement plans (other than Social Security) - vested after 5-years			
Medical/dental plans	11	47,130	4,285
Group life insurance	5	294	59
Other insurance benefits (cafeteria plan)			
Guaranteed disability income protection			
Tuition plan (dependents only)			
Unrestricted			
Restricted			
Housing plan			
Unrestricted			
Restricted			
Social Security taxes	12	34,972	2,914
Unemployment compensation			
Worker's compensation			
Other benefits in kind with cash options			
Total expenditures		115,904	