

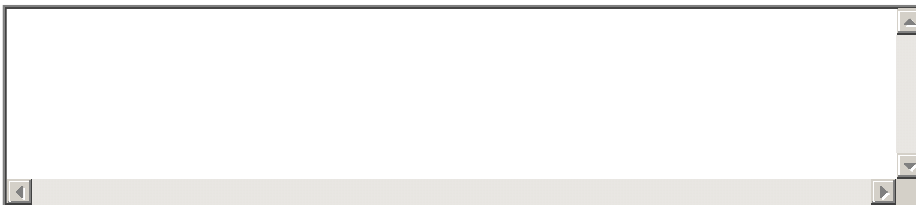
## Human Resources 2009-10

Institution: Sam Houston State University (227881)

User ID: P92278811

**Human Resources Screening Questions****Does your institution have any part-time staff?***If you answer **Yes** to this question, you will be provided the screens to report part-time staff.* Yes  No**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2009 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2009? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)***If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.* Yes  No**Do ALL of the instructional staff at your institution fall into any of the following categories?***If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.*

- No  Yes Are ALL of the instructional staff military personnel?
- No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

**You may use the space below to provide context for the data you've reported above.**

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**Screening questions - Method of reporting race and ethnicity for this component****Race/ethnicity question****Which method of reporting race and ethnicity will you use for this component?**

- NEW race/ethnicity categories (9 categories):

Notes:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Nonresident alienHispanic/LatinoAmerican Indian or Alaska NativeAsianBlack or African AmericanNative Hawaiian or Other Pacific IslanderWhite

Two or more races

Race and ethnicity unknown

- OLD race/ethnicity categories (7 categories):

Nonresident alienBlack, non-HispanicAmerican Indian/Alaska NativeAsian/Pacific IslanderHispanicWhite, non-HispanicRace and ethnicity unknown

- MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):

**NEW categories:**

Notes for NEW categories:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Hispanic/LatinoAmerican Indian or Alaska NativeAsianBlack or African AmericanNative Hawaiian or Other Pacific IslanderWhite

Two or more races

**OLD categories:**

Black, non-Hispanic

American Indian/Alaska Native

Asian/Pacific Islander

Hispanic

White, non-Hispanic

**Categories used in BOTH New and Old:**

Nonresident alien

Race and ethnicity unknown

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**Part A - Employees by Assigned Position - Full-time staff****Number of full-time staff by faculty status and primary function/occupational activity****As of November 1, 2009**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>					0
<u>Instruction/research/public service</u>	261	202	124		587
Primarily instruction + Instruction/research/public service	261	202	124	0	587
<u>Primarily research</u>					0
<u>Primarily public service</u>					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	261	202	124	0	587
<u>Executive/administrative/managerial</u>				90	90
<u>Other professionals (support/service)</u>	7	8	1	420	436
<u>Technical and paraprofessionals</u>				30	30
<u>Clerical and secretarial</u>				195	195
<u>Skilled crafts</u>				55	55
<u>Service/Maintenance</u>				130	130
<b>Total full time</b>	268	210	125	920	1,523
Total from prior year	<b>256</b>	<b>210</b>	<b>126</b>	<b>838</b>	<b>1,430</b>

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**Part B - Employees by Assigned Position - Part-time staff****Number of part-time staff by faculty status and primary function/occupational activity**

As of November 1, 2009

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction					0	
Instruction/research/public service			175		175	140
Primarily instruction + Instruction/research/public service	0	0	175	0	175	140
Primarily research					0	
Primarily public service					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	175	0	175	140
Executive/administrative/managerial					0	
Other professionals (support/service)			1	5	6	
Technical and paraprofessionals				1	1	
Clerical and secretarial				14	14	
Skilled crafts					0	
Service/Maintenance				1	1	
<b>Total part time</b>	0	0	176	21	197	140
Total from prior year			182	17	199	121

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**Part C - Employees by Assigned Position - Total number of staff****Total number of staff by employment status and primary function/occupational activity**

As of November 1, 2009							
Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Graduate assistants	Graduate assistants py	Total including Graduate assistants
<u>Primarily instruction</u>	0		0		0		0
<u>Instruction/research/public service</u>	587	<b>577</b>	175	<b>181</b>	140	<b>121</b>	902
Primarily instruction + Instruction/research/public service	587	577	175	181	140	121	902
<u>Primarily research</u>	0		0		0		0
<u>Primarily public service</u>	0		0		0		0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	587	577	175	181	140	121	902
<u>Executive/administrative/managerial</u>	90	<b>75</b>	0		0		90
<u>Other professionals (support/service)</u>	436	<b>384</b>	6	<b>4</b>	0		442
<u>Technical and paraprofessionals</u>	30	<b>30</b>	1	<b>1</b>	0		31
<u>Clerical and secretarial</u>	195	<b>189</b>	14	<b>11</b>	0		209
<u>Skilled crafts</u>	55	<b>54</b>	0		0		55
<u>Service/Maintenance</u>	130	<b>121</b>	1	<b>2</b>	0		131
<b>Grand total</b>	<b>1,523</b>	<b>1,430</b>	<b>197</b>	<b>199</b>	<b>140</b>	<b>121</b>	<b>1,860</b>

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**Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount****Number of full-time instructional staff by contract length/teaching period, gender, and academic rank****As of November 1, 2009**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors	2	105		107
Associate professors		76		76
Assistant professors		100		100
Instructors				0
Lecturers	33	20		53
No academic rank				0
<b>Total men</b>	35	301	0	336
Total men from prior year		<b>296</b>		
<b>Women</b>				
Professors		29		29
Associate professors	1	62		63
Assistant professors		89		89
Instructors		2		2
Lecturers	44	24		68
No academic rank				0
<b>Total women</b>	45	206	0	251
Total women from prior year		<b>201</b>		
<b>Total (men + women)</b>	80	507	0	587
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				587
Total from prior year (Salaries section)	<b>80</b>	<b>497</b>		<b>577</b>

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**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

**Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank**

As of November 1, 2009

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	105				105
Associate Professors	63	13			76
Assistant Professors	4	96			100
Instructors					
Lecturers			20		20
No academic rank					
<b>Total men</b>	172	109	20	0	301
<b>Total men prior year</b>	<b>163</b>	<b>115</b>	<b>18</b>	<b>0</b>	<b>296</b>
<b>Women</b>					
Professors	29				29
Associate Professors	54	8			62
Assistant Professors	4	85			89
Instructors	2				2
Lecturers			24		24
No academic rank					
<b>Total women</b>	89	93	24	0	206
<b>Total women prior year</b>	<b>86</b>	<b>87</b>	<b>28</b>	<b>0</b>	<b>201</b>
<b>Total (men + women)</b>	261	202	44	0	507

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**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays****Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank****As of November 1, 2009**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	105	9,382,064	89,353	<b>86,290</b>
Associate professors	76	5,372,458	70,690	<b>68,495</b>
Assistant professors	100	5,961,042	59,610	<b>57,403</b>
Instructors				<b>0</b>
Lecturers	20	975,186	48,759	<b>47,744</b>
No academic rank				
<b>Total men</b>	<b>301</b>	<b>21,690,750</b>	<b>72,062</b>	
<b>Women</b>				
Professors	29	2,365,360	81,564	<b>77,905</b>
Associate professors	62	4,096,058	66,065	<b>63,888</b>
Assistant professors	89	5,110,648	57,423	<b>55,046</b>
Instructors	2	104,256	52,128	<b>50,571</b>
Lecturers	24	1,109,520	46,230	<b>43,322</b>
No academic rank				
<b>Total women</b>	<b>206</b>	<b>12,785,842</b>	<b>62,067</b>	
<b>Total (men + women)</b>	<b>507</b>	<b>34,476,592</b>	<b>68,001</b>	

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**Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**

**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods**

**As of November 1, 2009**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	488	2,296,531	4,706	<b>4,545</b>
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	479	2,707,764	5,653	<b>5,578</b>
Group life insurance	263	12,384	47	<b>46</b>
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	486	2,171,806	4,469	<b>4,282</b>
Unemployment compensation taxes				
Worker's compensation taxes				
Other benefits in kind with cash options				
<b>Total expenditures</b>		<b>7,188,485</b>	<b>14,178</b>	

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured**

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Black, non-Hispanic</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>American Indian/Alaska Native</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Asian/Pacific Islander</u>	<input type="text" value="6"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	9
<u>Hispanic</u>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
<u>White, non-Hispanic</u>	<input type="text" value="96"/>	<input type="text" value="56"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	154
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	105	63	4	0	0	0	172
<b>Women</b>							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
<u>Hispanic</u>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
<u>White, non-Hispanic</u>	<input type="text" value="25"/>	<input type="text" value="48"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	78
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total women</b>	29	54	4	2	0	0	89
<b>Total (men+women)</b>	134	117	8	2	0	0	261
Total from EAP							261

Institution: Sam Houston State University (227881)

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**Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track****Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity****As of November 1, 2009**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	6
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="8"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	9
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="9"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	9
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="10"/>	<input type="text" value="72"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	82
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	0	13	96	0	0	0	109
<b>Women</b>							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	6
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="11"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	11
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="6"/>	<input type="text" value="60"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	66
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total women</b>	0	8	85	0	0	0	93
<b>Total (men+women)</b>	0	21	181	0	0	0	202
Total from EAP							202

Institution: Sam Houston State University (227881)

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system**

**Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity**

**As of November 1, 2009**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	2
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="6"/>	<input type="text"/>	6
<u>White, non-Hispanic</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="43"/>	<input type="text"/>	45
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	2	0	0	0	53	0	55
<b>Women</b>							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	2
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	2
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	4
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="60"/>	<input type="text"/>	60
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total women</b>	0	1	0	0	68	0	69
<b>Total (men+women)</b>	2	1	0	0	121	0	124
Total from EAP							124

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**

**Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity**

**As of November 1, 2009**

Gender and race/ethnicity	Total
<b>Men</b>	
<u>Nonresident alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
<b>Total men</b>	
<b>Women</b>	
<u>Nonresident alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
<b>Total women</b>	
<b>Total (men+women)</b>	
Total from EAP	0

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**

**Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity**

**As of November 1, 2009**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	7	4	11
<u>Black, non-Hispanic</u>	7	11	18
<u>American Indian/Alaska Native</u>	2	2	4
<u>Asian/Pacific Islander</u>	19	17	36
<u>Hispanic</u>	20	13	33
<u>White, non-Hispanic</u>	281	204	485
<u>Race and ethnicity unknown</u>	0	0	0
<b>Total (must equal Part H (next part))</b>	<b>336</b>	<b>251</b>	<b>587</b>

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Institution: Sam Houston State University (227881)

User ID: P92278811

**Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount****Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity****(Include all staff from these functions, including those with and without faculty status.)****As of November 1, 2009**

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
<b>Men</b>					
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="7"/>	<input type="text"/>	7	7
<u>Black, non-Hispanic</u>	<input type="text" value="1"/>	<input type="text" value="6"/>	<input type="text"/>	7	7
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	2	2
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="19"/>	<input type="text"/>	19	19
<u>Hispanic</u>	<input type="text" value="5"/>	<input type="text" value="15"/>	<input type="text"/>	20	20
<u>White, non-Hispanic</u>	<input type="text" value="29"/>	<input type="text" value="252"/>	<input type="text"/>	281	281
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
<b>Total men</b>	35	301	0	336	336
<b>Women</b>					
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	4	4
<u>Black, non-Hispanic</u>	<input type="text" value="1"/>	<input type="text" value="10"/>	<input type="text"/>	11	11
<u>American Indian/Alaska Native</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	2	2
<u>Asian/Pacific Islander</u>	<input type="text" value="2"/>	<input type="text" value="15"/>	<input type="text"/>	17	17
<u>Hispanic</u>	<input type="text" value="4"/>	<input type="text" value="9"/>	<input type="text"/>	13	13
<u>White, non-Hispanic</u>	<input type="text" value="37"/>	<input type="text" value="167"/>	<input type="text"/>	204	204
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
<b>Total women</b>	45	206	0	251	251
<b>Total (men+women)</b>	80	507	0	587	587
Total from EAP				587	
Total (men+women) from Fall 2007	<b>80</b>	<b>498</b>			

Institution: Sam Houston State University (227881)

User ID: P92278811

**Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals**

**Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity**

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
<b>Men</b>								
Nonresident Alien				4	2	1		7
Black, non-Hispanic		1		3	1		1	6
American Indian/Alaska Native		1					1	2
Asian/Pacific Islander			1	4	7	3	4	19
Hispanic			3	8	4			15
White, non-Hispanic		3	26	71	63	62	27	252
Race and ethnicity unknown								
<b>Total men</b>	0	5	30	90	77	66	33	301
<b>Women</b>								
Nonresident alien				2	2			4
Black, non-Hispanic			3	3	2	2		10
American Indian/Alaska Native				1				1
Asian/Pacific Islander			1	11	1	2		15
Hispanic			2	5	1	1		9
White, non-Hispanic	1	3	29	77	32	21	4	167
Race and ethnicity unknown								
<b>Total women</b>	1	3	35	99	38	26	4	206
<b>Total (men+women)</b>	1	8	65	189	115	92	37	507

Institution: Sam Houston State University (227881)

User ID: P92278811

**Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals**

**Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2009**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<b>Men</b>								
Nonresident alien								0
Black, non-Hispanic							1	1
American Indian/Alaska Native								0
Asian/Pacific Islander							1	1
Hispanic					1		2	3
White, non-Hispanic			1	2	4	13	24	44
Race and ethnicity unknown								0
<b>Total men</b>	0	0	1	2	5	13	28	49
<b>Women</b>								
Nonresident alien								0
Black, non-Hispanic								0
American Indian/Alaska Native								0
Asian/Pacific Islander					1			1
Hispanic				1	1	1	2	5
White, non-Hispanic				5	10	10	10	35
Race and ethnicity unknown								0
<b>Total women</b>	0	0	0	6	12	11	12	41
<b>Total (men+women)</b>	0	0	1	8	17	24	40	90
Total from EAP								90

Institution: Sam Houston State University (227881)

User ID: P92278811

**Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals****Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2009**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<b>Men</b>								
Nonresident alien			1	1				2
Black, non-Hispanic		5	4	2		1		12
American Indian/Alaska Native								0
Asian/Pacific Islander		1			1			2
Hispanic	1	2	4	1	1			9
White, non-Hispanic	5	34	42	43	23	5	2	154
Race and ethnicity unknown								0
<b>Total men</b>	6	42	51	47	25	6	2	179
<b>Women</b>								
Nonresident alien			2	1				3
Black, non-Hispanic	1	6	7	7	1			22
American Indian/Alaska Native		1		1				2
Asian/Pacific Islander	1	3	2					6
Hispanic		11	7	4	1			23
White, non-Hispanic	4	61	53	56	17	9	1	201
Race and ethnicity unknown								0
<b>Total women</b>	6	82	71	69	19	9	1	257
<b>Total (men+women)</b>	12	124	122	116	44	15	3	436
Total from EAP								436

Institution: Sam Houston State University (227881)

User ID: P92278811

**Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals**

**Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2009**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	1	1	<input type="text"/>	2
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	6	3	4	13
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	0	0	7	4	4	15
<b>Women</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	1
<u>White, non-Hispanic</u>	<input type="text"/>	1	10	2	<input type="text"/>	13
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total women</b>	0	1	10	4	0	15
<b>Total (men+women)</b>	0	1	17	8	4	30
Total from EAP						30

Institution: Sam Houston State University (227881)

User ID: P92278811

**Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals**

**Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2009**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	0	5	0	0	0	5
<b>Women</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="6"/>	<input type="text" value="7"/>	<input type="text" value="1"/>	<input type="text"/>	14
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	2
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="7"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	12
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="66"/>	<input type="text" value="62"/>	<input type="text" value="30"/>	<input type="text" value="2"/>	160
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total women</b>	0	81	76	31	2	190
<b>Total (men+women)</b>	0	86	76	31	2	195
Total from EAP						195

Institution: Sam Houston State University (227881)

User ID: P92278811

**Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals**

**Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2009**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	2	2	<input type="text"/>	4
<u>White, non-Hispanic</u>	<input type="text"/>	2	21	17	9	49
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	0	2	24	19	9	54
<b>Women</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	1
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total women</b>	0	0	0	1	0	1
<b>Total (men+women)</b>	0	2	24	20	9	55
Total from EAP						55

Institution: Sam Houston State University (227881)

User ID: P92278811

**Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals****Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2009**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	16	6	2	<input type="text"/>	24
<u>American Indian/Alaska Native</u>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	8	6	<input type="text"/>	<input type="text"/>	14
<u>White, non-Hispanic</u>	<input type="text"/>	9	14	7	<input type="text"/>	30
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	0	34	26	9	0	69
<b>Women</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	11	5	1	<input type="text"/>	17
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Hispanic</u>	<input type="text"/>	22	6	3	<input type="text"/>	31
<u>White, non-Hispanic</u>	<input type="text"/>	7	2	3	<input type="text"/>	12
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total women</b>	0	41	13	7	0	61
<b>Total (men+women)</b>	0	75	39	16	0	130
Total from EAP						130

Institution: Sam Houston State University (227881)

User ID: P92278811

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)  
- Totals****Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity  
(excluding instruction/research/public service staff)****As of November 1, 2009**

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
<b>Men</b>							
<u>Nonresident alien</u>	0	2	0	0	0	0	2
<u>Black, non-Hispanic</u>	1	12	0	0	1	24	38
<u>American Indian/Alaska Native</u>	0	0	0	0	0	1	1
<u>Asian/Pacific Islander</u>	1	2	0	0	0	0	3
<u>Hispanic</u>	3	9	2	1	4	14	33
<u>White, non-Hispanic</u>	44	154	13	4	49	30	294
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
<b>Total men</b>	<b>49</b>	<b>179</b>	<b>15</b>	<b>5</b>	<b>54</b>	<b>69</b>	<b>371</b>
<b>Women</b>							
<u>Nonresident alien</u>	0	3	0	0	0	0	3
<u>Black, non-Hispanic</u>	0	22	1	14	0	17	54
<u>American Indian/Alaska Native</u>	0	2	0	2	0	0	4
<u>Asian/Pacific Islander</u>	1	6	0	2	0	1	10
<u>Hispanic</u>	5	23	1	12	0	31	72
<u>White, non-Hispanic</u>	35	201	13	160	1	12	422
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
<b>Total women</b>	<b>41</b>	<b>257</b>	<b>15</b>	<b>190</b>	<b>1</b>	<b>61</b>	<b>565</b>
<b>Total (men+women)</b>	<b>90</b>	<b>436</b>	<b>30</b>	<b>195</b>	<b>55</b>	<b>130</b>	<b>936</b>
Total from EAP	90	436	30	195	55	130	936

Institution: Sam Houston State University (227881)

User ID: P92278811

**Part J - Fall Staff - Part-time professional staff****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2009		
	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
<b>Men</b>			
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian/Pacific Islander	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
Hispanic	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>
White, non-Hispanic	<input type="text" value="59"/>	<input type="text"/>	<input type="text" value="4"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total men</b>	62	0	4
<b>Women</b>			
Nonresident alien	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
Black, non-Hispanic	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>
American Indian/ Alaska Native	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
Asian/Pacific Islander	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>
Hispanic	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>
White, non-Hispanic	<input type="text" value="101"/>	<input type="text"/>	<input type="text" value="2"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total women</b>	113	0	2
<b>Total (men+women)</b>	175	0	6
Total from EAP	175	0	6

Institution: Sam Houston State University (227881)

User ID: P92278811

**Part J - Fall Staff - Part-time non-professional staff**

**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

**As of November 1, 2009**

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
<b>Men</b>				
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total men</b>	0	2	0	1
<b>Women</b>				
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text" value="1"/>	<input type="text" value="11"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total women</b>	1	12	0	0
<b>Total (men+women)</b>	1	14	0	1
Total from EAP	1	14	0	1

Institution: Sam Houston State University (227881)

User ID: P92278811

**Part J - Fall Staff - Graduate assistants and part-time grand total****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2009**

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non-professionals)	<u>Graduate assistants</u>	Part-time grand total (includes graduate assistants)
<b>Men</b>			
<u>Nonresident alien</u>	0	14	14
<u>Black, non-Hispanic</u>	0	2	2
<u>American Indian/Alaska Native</u>	0	1	1
<u>Asian/Pacific Islander</u>	1	1	2
<u>Hispanic</u>	2	3	5
<u>White, non-Hispanic</u>	66	40	106
<u>Race and ethnicity unknown</u>	0		0
<b>Total men</b>	69	61	130
<b>Women</b>			
<u>Nonresident alien</u>	1	15	16
<u>Black, non-Hispanic</u>	3		3
<u>American Indian/ Alaska Native</u>	1		1
<u>Asian/Pacific Islander</u>	2	2	4
<u>Hispanic</u>	6	5	11
<u>White, non-Hispanic</u>	115	57	172
<u>Race and ethnicity unknown</u>	0		0
<b>Total women</b>	128	79	207
<b>Total (men+women)</b>	197	140	337
Total from EAP	197	140	337

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**Part K - Fall Staff - Total number of staff****Total number of staff by employment status, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2009						
	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women	
<u>Nonresident alien</u>		9	7	14	16	23	23
<u>Black, non-Hispanic</u>	45	65	2	3	47	68	
<u>American Indian/Alaska Native</u>	3	6	1	1	4	7	
<u>Asian/Pacific Islander</u>	22	27	2	4	24	31	
<u>Hispanic</u>	53	85	5	11	58	96	
<u>White, non-Hispanic</u>	575	626	106	172	681	798	
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	
<b>Grand total</b>	707	816	<b>130</b>	<b>207</b>	837	1,023	

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**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status****Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity****(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)**

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	1
Asian/Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic	<input type="text"/>	1	2	<input type="text"/>	3
White, non-Hispanic	1	14	12	<input type="text"/>	27
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	<b>1</b>	<b>15</b>	<b>15</b>	<b>0</b>	<b>31</b>
<b>Women</b>					
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian/Alaska Native	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	1
Asian/Pacific Islander	<input type="text"/>	1	1	<input type="text"/>	2
Hispanic	<input type="text"/>	1	2	<input type="text"/>	3
White, non-Hispanic	<input type="text"/>	15	12	<input type="text"/>	27
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total women</b>	<b>0</b>	<b>18</b>	<b>15</b>	<b>0</b>	<b>33</b>
<b>Total (men+women)</b>	<b>1</b>	<b>33</b>	<b>30</b>	<b>0</b>	<b>64</b>

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**Part L - Fall Staff - New hires - Full-time staff by position****Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity****(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
Nonresident alien							0
Black, non-Hispanic						2	2
American Indian/Alaska Native							0
Asian/Pacific Islander		1					1
Hispanic		2		1			3
White, non-Hispanic	2	13	1		1	2	19
Race and ethnicity unknown							0
<b>Total men</b>	<b>2</b>	<b>16</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>4</b>	<b>25</b>
<b>Women</b>							
Nonresident alien		1					1
Black, non-Hispanic		1		1		3	5
American Indian/Alaska Native							0
Asian/Pacific Islander		3					3
Hispanic		2		1		1	4
White, non-Hispanic	2	18	2	10			32
Race and ethnicity unknown							0
<b>Total women</b>	<b>2</b>	<b>25</b>	<b>2</b>	<b>12</b>	<b>0</b>	<b>4</b>	<b>45</b>
<b>Total (men+women)</b>	<b>4</b>	<b>41</b>	<b>3</b>	<b>13</b>	<b>1</b>	<b>8</b>	<b>70</b>

Institution: Sam Houston State University (227881)

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**Part L - Fall Staff - New hires - Totals****Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2009 and  
still on payroll of the institution as of November 1, 2009)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	0	1	1
<u>Black, non-Hispanic</u>	2	5	7
<u>American Indian/Alaska Native</u>	1	1	2
<u>Asian/Pacific Islander</u>	1	5	6
<u>Hispanic</u>	6	7	13
<u>White, non-Hispanic</u>	46	59	105
<u>Race and ethnicity unknown</u>	0	0	0
<b>Grand total</b>	<b>56</b>	<b>78</b>	<b>134</b>

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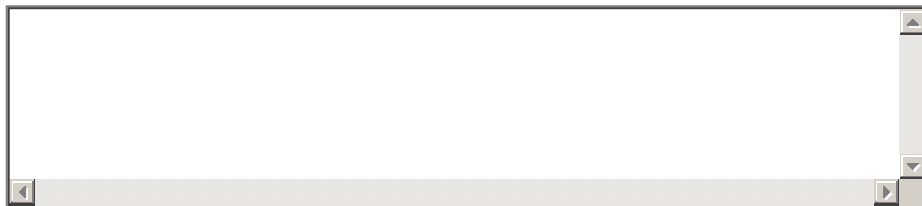
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**Human Resources Survey Evaluation**

**Were any staff members difficult to categorize? If so, please explain in the box below.**

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**Explanation Report**

There are no explanations for selected survey and institution

Print Form(s)

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