



## **Ellene T. Polidore**

135 Shelter Rock Ct.  
The Woodlands, Tx. 77382  
(936) 321-2381 HM (936) 294-4348 WK

### **SUMMARY**

Ellene is a dedicated leader who understands the value of education. With over 7 years of administrative experience, she is gifted in helping others reach their full potential. Ellene works well with diverse populations and takes a “hands on” approach to everything she does. Her leadership style of servant-leader has afforded her great opportunity and experiences in senior management as a former executive director and director and acquisition of skills such as web server administrator, grant writing, conference planning, curriculum development, staff training and development, public relations, counseling and more.

### **EDUCATION HISTORY**

#### ***Doctor of Educational Leadership***

Sam Houston State University  
Huntsville, TX.  
Expected December 2002

#### ***Leaders 2000***

National Institute for Leadership  
Development  
Phoenix, AZ. April 2000

#### ***Technology Fellow***

Center for Innovation in Technology  
Education  
Conroe, TX. May – July 2000

#### ***WebCt Certification***

Center for Distance Learning  
Conroe, TX. May 1999

#### ***ITV Certification***

Center for Distance Learning  
Conroe, TX. May 1999

#### ***Master of Education Counseling***

Sam Houston State University  
Huntsville, TX. May 1993

#### ***Bachelor of Science Psychology, Minor Sociology***

Texas A&M University-  
College Station, TX. December 1988

### **EXPERIENCE HISTORY**

#### **SAM HOUSTON STATE UNIVERSITY**

##### ***Research Fellow***

8/00 – Present

- Responsible for editing the Educational Leadership Review Journal
- Guest Lecturer in Graduate Level courses
- Coordinator of Gender Equity study
- Coordinator of Research on Women in Education Annual Conference
- Coordinator University-Wide Research Exchange

MONTGOMERY COLLEGE

*Assistant Dean of Social and Behavioral Sciences (On Educational Leave)*

*Technology Fellow*

*Student Development Advisor*

*Instructor/Adjunct Faculty*

8/97 - Present

- Trained over 200 ISD and college faculty in technology integration in the classroom. PowerPoint, Web Camera's, NetMeeting, Web site development, and WebCt were covered in support of TIF Grant.
- Research and purchasing of equipment for schools and campuses. Acquired knowledge of server administration, software capabilities and tech support.
- Teaches various courses for the Continuing Education Department (Introduction to the Internet, Windows 95, Business Office Procedures, Word 97, Internet Explorer, Office Machines and ten-key), Introduction to Psychology and Medical Terminology I,II and III.
- Responsible for personal and academic counseling of students in the Behavioral Sciences Division
- Responsible for Dual Credit and Adjunct Faculty observations and assisting with professional development needs
- Coordinated yearly adjunct faculty training
- Assisted with grant writing, student orientation, and many committees campus and district-wide
- African American Cultural Association Advisor

MONTGOMERY COUNTY DEPARTMENT OF COMMUNITY  
SUPERVISION AND CORRECTIONS

5/96 - 8/97

*Director of Treatment and Sanctions Services*

*Community Supervision Officer*

- Directs all operations of a 64 bed residential program for substance abusing males, Community Service Restitution Program and the Out-patient Counseling Program for Montgomery County Department of Community Supervision and Corrections with budget of over one million dollars. Responsible for reaccreditation of program which was completed May 1997.
- Created, implemented first residential newsletter and Therapeutic Gardening Project

METROPOLITAN CHILD DEVELOPMENT CENTER

10/94 - 5/96

*Executive Director*

*Board Member*

9/96 – 05/98

- Responsible for all center operations, fiscal matters, staff development, curriculum development and Human resources

MONTGOMERY COUNTY YOUTH SERVICES

*Licensed Substance Abuse Counselor*

4/92- 6/93

- Responsible for individual counseling caseload of 30 youth between the ages of 7 and 21 duties also included group counseling in areas of conflict resolution, life skills and self acceptance and employee development. While employed completed research to aid in counseling techniques for runaway youth.

COMMUNITIES IN SCHOOLS HOUSTON, INC.

*Project Manager*

10/90 - 2/92

- Responsible for drop-out prevention program at Bastian Elementary School in Houston's Sunnyside area. Commended for "Stop the Violence" efforts by Mayor Kathy Whitmire which still takes place yearly. Oversaw all operations of programming including budgets, personnel and development. Active management team member whose ideas were often utilized and commended by senior staff. Currently, I volunteer as guest speaker at school events.

WESLEY COMMUNITY CENTER

*Adolescent Chemical Dependency Counselor*

10-89 - 10/90

- Responsible for caseload of 50 children between the ages of 6 to 19. Increased roles of leadership through money saving ideas as well as beginning new programs such as "Teen Talk" a monthly forum for at-risk teens and a Teen Pregnancy Group that helped teen mothers with the challenges of motherhood at a very early age.

**PUBLICATIONS**

A Further Analysis of the Trends in educational Equity of Girls and Women " Higher Education" [http://www.shsu.edu/~edu\\_elc/doc.html](http://www.shsu.edu/~edu_elc/doc.html)

University-Wide Graduate Research Exchange  
[http://www.shsu.edu/~edu\\_elc/callforpaper.htm](http://www.shsu.edu/~edu_elc/callforpaper.htm)

"Through the Resilient Lens of Lucille Mims Johnson Bradley: An American Educator Before, During and After Desegregation in the South" <http://www.blackhistory.com>

## **OTHER INTERESTS**

American Association of Women in Community Colleges, American Educational Research Association, MLK Community Celebration Committee, Phi Delta Kappa, Precious GEMS Coordinator, Math and Science Chair for Alpha Kappa Alpha Sorority, Inc., Omicron Tau Omega Chapter, Desktop publishing and new computer technology, public speaking and Junior Achievement volunteer.