

CURRICULUM VITAE

Jorge Gabriel Varela, Ph.D.

Department of Psychology and Philosophy
Sam Houston State University
Box 2447
Huntsville, Texas 77341
936-294-4161
jgv002@shsu.edu

Education

- 2000 *Doctor of Philosophy (Clinical Psychology-Law Track)*
University of Alabama
Tuscaloosa, Alabama
- 2000 *Clinical Psychology Residency*
Wilford Hall Medical Center
Lackland Air Force Base
San Antonio, Texas
- 1996 *Master of Arts (Clinical Psychology-Law Track)*
University of Alabama
Tuscaloosa, Alabama
- 1991 *Bachelor of Arts (Psychology)*
Florida International University
Miami, Florida
- 1988 *Associate of Arts*
Miami-Dade Community College
Opa-Locka, Florida

Licensure

Texas Licensed Psychologist

Professional Memberships

- Sam Houston Area Psychological Association (President)
- American Psychology-Law Association (Member-at-Large)

Honors

- U.S. Air Force Meritorious Service Medal, First Oak Leaf Cluster (August, 2008)
- U.S. Air Force Meritorious Service Medal (July, 2006)
- 59th Medical Operations Group 2005 Clinical Psychologist of the Year (November, 2005)
- U.S. Air Force Achievement Medal (October, 2004)
- U.S. Air Force Commendation Medal (October, 2002)
- 42d Air Base Wing Company Grade Officer of the Quarter (Maxwell AFB, July, 2001)
- College of Arts & Sciences Award for Excellence in Teaching by a Doctoral Student (University of Alabama, 1999)
- Department of Psychology Paul S. Siegel Teaching Award (University of Alabama, 1998)
- Graduated with Academic Honors from Florida International University (April, 1991)

Publications

- Varela, J. G., & Conroy, M. A. (in press). Professional competencies in forensic psychology. *Professional Psychology: Research and Practice*.
- Varela, J. G., Boccaccini, M. T., Gonzalez, Jr., E., Gharagozloo, L., & Johnson, S. M. (2011). Do defense attorney referrals for competence to stand trial evaluations depend on whether the client speaks English or Spanish? *Law and Human Behavior, 35*, 501-511.
- Boccaccini, M. T., Clark, J. W., & Varela, J. G. (2011). Juror race and jury selection: Can venire persons' attitudes explain an apparent pattern of race-related use of preemptory challenges? *Criminal Law Bulletin, 47*, 715-730.
- Gardner, J. F., Varela, J. G., Scogin, F. R., & Boccaccini, M. T. (2011). Association between the Inwald Personality Inventory Interpersonal Conflict Measures and perceived quality of law enforcement officer response to domestic disturbances. *Journal of Forensic Psychology Practice, 11*, 42-60.
- Caillouet, B. A., Boccaccini, M. T., Varela, J. G., Davis, R. D., & Rostow, C. D. (2010). Predictive validity of the MMPI-2 PSY-5 scales and facets for law enforcement officer employment outcomes. *Criminal Justice and Behavior, 37*, 217-238.
- Varela, J. G., Boccaccini, M. T., Scogin, F., Stump, J., & Caputo, A. (2004). Personality testing in law enforcement employment settings: A meta-analytic review. *Criminal Justice and Behavior, 31*, 649-675.
- Varela, J. G., Scogin, F. R., & Vipperman, R. K. (1999). Development and preliminary validation of a semi-structured interview for the screening of law enforcement candidates. *Behavioral Sciences and the Law, 17*, 467-481.
- Gardner, J. F., Vipperman, R. K., Scogin, F., & Varela, J. G. (1998). The predictive validity of peer assessment in law enforcement: A six-year follow-up. *Behavioral Sciences and the Law, 16*, 473-475.

Conference Paper and Poster Presentations

- Varela, J. G., Gonzalez, Jr., E., Cramer, R. J., Clark, J. W., Cuervo, V. A., & Sartain, W. (2012, March). The moderating role of blameworthiness in jurors' verdict and punishment decisions in anti-Latino hate crimes. In R. J. Cramer (Chair), *Juror perceptions of diversity in court: Implications for research, policy, and trial consultation*. Symposium [to be] conducted at the American Psychology-Law Society Conference, San Juan, PR.
- Sanders-Guerrero, J., Varela, J. G., Price, J., & Gonzalez, Jr., E. (2012, March). *Police officers' and supervisors' expectations of supervisor interventions following mental health treatment*. Paper [to be] presented at the American Psychology-Law Society Conference, San Juan, PR.
- Canales, E. J., & Varela, J. G. (2012, March). Criminal Forensic Assessment of Latinos and Latinas: A Survey of Practice. In L. Kois (Chair), *Multicultural considerations in competency to stand trial*. Symposium [to be] conducted at the American Psychology-Law Society Conference, San Juan, PR.
- Perillo, A. D., Varela, J. G., & Mercado, C. C. (2012, March). *Recidivism, risk instrument utility, and SVP decision making for White, Black, and Latino sex offenders*. Paper [to be] presented at the American Psychology-Law Society Conference, San Juan, PR.
- Kline, S. A., Varela, J. G., Boccaccini, M. T., & Murrie, D. C. (2012, March). *Does the Personality Assessment Inventory predict violent recidivism similarly for White, Black, and Latino sex offenders?* Poster [to be] presented at the American Psychology-Law Society Conference, San Juan, PR.

- Gonzalez, Jr., E, Varela, J. G., Clark, J. W., Cramer, R. J., Rodriguez, M. C., Cuervo, V. A., & Sartain, W. (2012, March). *Evaluating juror immigration attitudes: Development and validation of the Attitudes Toward Immigrants and Immigration Scale (ATIIS)*. Poster [to be] presented at the American Psychology-Law Society Conference, San Juan, PR.
- Tellez, A., Varela, J. G., Boccaccini, M. T., Gonzalez, Jr., E., Rice, A. K., Percosky, A. B., & Kline, S. A. (2012, March). *Role of language in perceptions of emotional expression and Miranda comprehension: An exploratory study*. Poster [to be] presented at the American Psychology-Law Society Conference, San Juan, PR.
- Gonzalez, Jr., E., Varela, J. G., Canales, E. J., Percosky, A. B., Tellez, A. (2012, March). *Criminogenic needs, risk, and strengths of veteran and non-veteran jail inmates*. Poster [to be] presented at the American Psychology-Law Society Conference, San Juan, PR.
- Varela, J. G., Boccaccini, M. T., Gonzalez, Jr., E., Gharagozloo, L., & Johnson, S. M. (2011, March). *Do defense attorney referrals for competence to stand trial evaluations depend on whether the client speaks English or Spanish?* Paper presented at the meeting of the American Psychology-Law Society, Miami, FL.
- Varela, J. G., Boccaccini, M. T., Gonzalez, Jr., E., Murrie, D. C. (2011, March). Do the Static-99 and Static-99R perform similarly for White, Black, and Hispanic offenders? In I. Packer (Chair), *Field Reliability and Field Validity of Forensic Assessments*. Symposium conducted at the meeting of the American Psychology-Law Society, Miami, FL.
- Gardner, J. F., Varela, J. G., Scogin, F. R., & Boccaccini, M. T. (2011, March). *Association between the Inwald Personality Inventory Interpersonal Conflict Measures and perceived quality of law enforcement officer response to domestic disturbances*. Poster presented at the meeting of the American Psychology-Law Society, Miami, FL.
- Sauvagnat, C. L., Varela, J. G., Lotts, V. A., & McGorty, A. L. (2011, March). *Does emotional intelligence influence the relation between life stress and mental health problems among probationers?* Poster [to be presented at] the meeting of the American Psychology-Law Society, Miami, FL.
- Sauvagnat, C. L., Varela, J. G., Percosky, A. B., & Oseni, A. O. (2011, March). *The relation between emotional intelligence and criminal offending among probationers*. Poster presented at the meeting of the American Psychology-Law Society, Miami, FL.
- Sanders, J. M., & Varela, J. G. (2011, March). *Police officers' and supervisors' opinions regarding mental health services utilization among law enforcement personnel*. Poster presented at the meeting of the American Psychology-Law Society, Miami, FL.
- Velasco, L. F., Kordinak, S. T., Boccaccini, M. T., & Varela, J. G. (2010, June). *Assessment of professional training, opinion, and agreement of potential PCL-R administrators in Mexico*. Poster presentation at the conference of the European Association of Psychology and Law, Gothenburg, Sweden.
- Woods, C., Varela, J., Boccaccini, M. T., Clark, J. W. (2009, March). *Juror race and jury selection over an eight year period*. Poster presentation at the meeting of the American Psychology-Law Society, San Antonio, Texas.
- Varela, J. G., Stump, J. E., Vipperman, R. K., & Scogin, F. R. (1999, March). *Development and preliminary validation of a semi-structured interview for the screening of law enforcement candidates*. Poster presentation at the Southeastern Psychological Association Annual Conference, Savannah, GA.
- Gardner, J. F., Stump, J. E., Varela, J. G., & Scogin, F. R. (1999, March). *The Inwald Personality Inventory and law enforcement officer response to domestic violence*. Poster presentation at the Southeastern Psychological Association Annual Conference, Savannah, GA.
- Izquierdo, M., Varela, J., Berman, S., Moore, A., & Kurtines, W. (1993, April). *Developmental transitions in adolescent and young adult friendship styles: Consensus and conflict*. Paper presented at the Society for

Research in Child Development Bi-annual Conference, New Orleans, LA.

Izquierdo, M., Pollard, S., Varela, J., Menon, R., Taub, N., & Kurtines, W. (1992, August). *Adolescent and young adult friendship styles: Consensus and conflict*. Paper presented at the American Psychological Association Annual Conference, Washington, DC.

Manuscripts under Review

Varela, J. G., Boccaccini, M. T., Murrie, D. C., Caperton, J. D. & Gonzalez, Jr., E. (2011). *Do the Static-99 and Static-99R perform similarly for White, Black, and Hispanic offenders?*

Manuscripts in Preparation

Varela, J. G., Gonzalez, Jr., E., Clark, J. W., Cramer, R. J. *Development and validation of the Attitudes Toward Immigrants and Immigration Scale (ATIIS)*

Gonzalez, Jr., E., Varela, J. G., & Cramer, R. *Does immigration status influence jury pool members' perceptions of anti-Hispanic hate crimes?*

Ongoing Research Projects

Varela, J. G., Gonzalez, Jr., E., & Cramer, R. *Does immigration status influence mock jurors' perceptions of anti-Hispanic hate crimes?* Data collected and analyzed.

Crosby, J., Miller, R., & Varela, J. G. *Influence of mock therapy participation on attitudes toward mental health services*. Data collected.

Varela, J. G., Tellez, A., Percosky, A. B., Gonzalez, Jr., E., Canales, E. *Comparison of the validity of three jail mental health screening measures*. Data collected.

Varela, J. G., Gonzalez, Jr., E., Canales, E. J. *Differences in mental health, needs, risks, and strengths between military veteran and non-veteran jail inmates*. Data collected.

Varela, J. G., Tellez, A., Gonzalez, Jr., E., & Sanders, J. M. *Diversity in forensic assessment research: A quantitative review*. Study design in progress.

Theses and Dissertations Chaired

Sauvagnat, C. L. (2010, Dissertation). *Does emotional intelligence influence the relation between life stress and mental health problems and criminality among probationers?*

Tellez, A. (2011, Thesis). *The effect of language on emotional expression and Miranda comprehension among English-Spanish bilinguals*.

Gonzalez, Jr., E. (2011, Thesis). *A comparison of veteran and non-veteran inmates' risk, needs, and strengths as measured by the IORNS*.

Canales, E. J. (Dissertation in Progress). *Forensic assessment of Latinos and Latinas: A survey of practice in criminal forensic evaluations*.

Sanders, J. (Dissertation in Progress). *Officers' and Supervisors' opinions regarding mental health services utilization among law enforcement personnel*.

Thesis and Dissertation Committees

- Becker, K. K. (Thesis in Progress). *Does locus of control moderate the relationship between psychopathy and institutional infractions among youthful offenders?*
- Meeks, M. L. (Dissertation in Progress). *Examining psychological treatment of sex offenders: Practice, research, and formal credentialing for treatment providers.*
- Gharagozloo, L. (Dissertation in Progress). *Traumatic stress influences treatment outcomes in a randomized controlled trial testing the adolescent community reinforcement approach.*
- Lotts, V. A. (Dissertation in Progress). *Predicting treatment-related change in adolescent substance use from change in recovery environment.*
- Wevodau, A. L. (Dissertation in Progress). *A meta-analytic review of multidimensional family therapy (MDFT) treatment outcomes in 10 randomized controlled trials.*
- Stonger, M. (Dissertation in Progress). *Examining attorneys' attitudes and practices involving the insanity defense.*
- Hawes, S. W. (Dissertation in Progress). *Can the predictive validity of the Static-99, MnSOST-R, and PCL-R be improved through the use of decision trees, latent variable modeling, discrete time survival analysis, or zero-inflated negative binomial regression?*
- McKenzie, S. M. (Thesis in Progress). *Externalized bullycide: An examination of bullying experiences, victim culpability, and retributive justice.*
- Percosky, A. (2011). *Personality Assessment Inventory and Abel Assessment of Sexual Interest Scores as predictors of misbehavior during community-based sex offender treatment.*
- Gharagozloo, L. (2010, Thesis). *The effects of offender posttraumatic stress disorder and expert PTSD education on juvenile probation officer disposition recommendations.*
- Johnson, S. M. (2009, Thesis). *Relationship satisfaction and commitment as moderators of self verification in romantic partnerships.*
- Bossley, N. (2010, Thesis). *An examination of variables impacting help-seeking attitudes in a university sample.*
- Canales, E. J. (2009, Thesis). *Men's conceptualizations of sexual coercion: An exploration of men's rape and seduction scripts.*
- John, S. L. (2009, Dissertation). *A taxometric analysis of psychopathy in an incarcerated female population.*
- Kan, L. Y. (2010, Dissertation). *Change in alliance as a mediator in alcohol treatments? A secondary analysis of project MATCH.*
- Lotts, V. A. (2010, Thesis). *The effects of misinformation presentation mode on eyewitness performance.*
- Meeks, M. L. (2010, Thesis). *Score changes, scoring errors, and other possible explanations for poor rater-agreement on risk measure scores in Texas SVP proceedings.*
- Rufino, K. A. (2010, Dissertation). *An independent examination of PCL-R scores for sex offenders evaluated by opposing mental health experts.*
- Velasco, L. F. (2010, Thesis). *Assessment of professional training, opinion, and agreement of potential PCL-R administrators in Mexico.*

Tabernik, H. (2009, Thesis). *Measuring the perceived helpfulness of social reactions to sexual assault from the victim's perspective.*

Wang, D. (2010, Thesis). *Perceivers' ethnic identity, ethnocultural empathy, and sexual assault victim blame.*

Teaching, Clinical, and Administrative Experience

August 2008 –
Present

Assistant Professor of Psychology
Department of Psychology and Philosophy
Sam Houston State University
Huntsville, Texas

- Tenure-track faculty member
- Course Instructor
 - Master's (PSY 691) clinical practicum instructor and supervisor
 - Doctoral (PSY 882 & 883) clinical practicum instructor and supervisor
 - Multicultural Psychology (PSY 760)
 - Psychology and the Law (PSY 383)
 - Abnormal Psychology (PSY 331)
- Clinical Supervisor
 - Clinical supervision of clinical psychology doctoral students
 - Supervision of doctoral students providing peer supervision for junior graduate students
 - Clinical supervision of clinical psychology Master's Program students
 - Lead/co-lead doctoral student Supervision Seminar
- Conduct psychological research
- Supervise undergraduate & graduate student research
- Served on doctoral student selection committee and department curriculum committee
- Advisory Panel Member, Sam Houston ELITE (academic support program for minority male first generation college students)

July 2006 –
August 2008

Mental Health Flight Commander (Clinic Director)
Kirtland Air Force Base
Albuquerque, New Mexico

- Oversaw all operations pertaining to mental health, substance abuse prevention and treatment, drug testing, and family maltreatment prevention and intervention
- Supervised unlicensed clinical psychologist & substance abuse counselors
- Managed 22 active duty and civilian personnel
- Provided professional psychological services (evaluation, treatment, clinical supervision, consultation)
- Official reviewer of clinical services delivered to nuclear weapons personnel
- Conducted criminal competency and sanity evaluations, as needed
- Alternate Chief of installation Traumatic Stress Response Team
- Chairperson of Kirtland AFB Integrated Delivery System
- Served as Acting Squadron Commander, as needed

September 2003 –
December 2004

Lecturer
Department of Psychology
University of Texas at San Antonio
San Antonio, Texas

- Course Instructor
 - Introduction to Psychology
 - Abnormal Psychology

September 2002 –
July 2006

Staff Clinical Psychologist
Behavioral Analysis Service
Wilford Hall Medical Center
Lackland Air Force Base
San Antonio, Texas

- Evaluated fitness for military service for basic trainees, technical school students, and language training students
- Deployed twice to Iraq in support of joint military combat missions
- Consultant to organizational Commanders
- Conducted initial screening of fitness for nuclear weapons security duties
- Provided clinical supervision for psychology residents (clinic and forensic rotations) as well as didactic presentations for psychology and psychiatry residents
- Supervised unlicensed clinical psychologist
- Conducted psychological screening of Survival School Instructor candidates
- Conducted criminal competency and sanity evaluations, as well as attorney consultation, as part of a multidisciplinary evaluation team
- Deputy Chief of the Critical Incident Stress Management Team

September 2000 –
August 2002

Clinical Psychologist
Maxwell Air Force Base
Montgomery, Alabama

- Provided professional psychological services (evaluation, treatment, consultation)
- Program Manager, Alcohol and Drug Abuse Prevention and Treatment Program
- Supervised unlicensed psychologist and substance abuse counselor
- Chief of the Critical Incident Stress Management Team
- Mental Health Consultant to the Hostage Negotiation Team
- Alternate Program Manager, Family Advocacy Program (family maltreatment program)
- Provided mental health and substance abuse briefings/lectures for Officer Training School, Senior Non-Commissioned Officer Academy, and First Sergeants Academy

Specialized Training

- Squadron Officer School (Correspondence Program, U.S. Air Force, Air University, September 2003)
- Aircraft Mishap Investigation and Prevention (U.S. Air Force School of Aerospace Medicine, Brooks AFB, November 2001)
- Advanced Critical Incident Stress Management (Critical Incident Stress Foundation, Austin, TX, November 1999)
- Basic Critical Incident Stress Management (U.S. Air Force, Randolph AFB, October 1999)
- U.S. Air Force Commissioned Officer Training (U.S. Air Force, Maxwell AFB, July 1999)
- Basic Hostage Negotiation (Federal Bureau of Investigation, University of Alabama Law Enforcement Academy, August 1994)

References

Available upon request