

CURRICULUM VITAE

Jorge Gabriel Varela, Ph.D.

Contact Information

Department of Psychology and Philosophy
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Education

- 2000 *Doctor of Philosophy (Clinical Psychology-Law Track)*
University of Alabama, Tuscaloosa, Alabama
- 2000 *Clinical Psychology Residency*
Wilford Hall Medical Center, Lackland AFB, San Antonio, Texas
- 1996 *Master of Arts (Clinical Psychology-Law Track)*
University of Alabama, Tuscaloosa, Alabama
- 1991 *Bachelor of Arts (Psychology)*
Florida International University, Miami, Florida
- 1988 *Associate of Arts*
Miami-Dade Community College, Opa-Locka, Florida

Licensure

Texas Psychologist License Number 34332

Honors

- U.S. Air Force Meritorious Service Medal, First Oak Leaf Cluster (August, 2008)
- U.S. Air Force Meritorious Service Medal (July, 2006)
- Promoted to the rank of Major (February, 2006)
- 59th Medical Operations Group 2005 Clinical Psychologist of the Year (November, 2005)
- U.S. Air Force Achievement Medal (October, 2004)
- U.S. Air Force Commendation Medal (October, 2002)
- 42d Air Base Wing Company Grade Officer of the Quarter (Maxwell AFB, July, 2001)
- Recipient of the College of Arts & Sciences Award for Excellence in Teaching by a Doctoral Student (University of Alabama, 1999)
- Recipient of the Paul S. Siegel Teaching Award (University of Alabama, 1998)
- Graduated with Academic Honors from Florida International University (April, 1991)

Publications

Varela, J. G., Boccaccini, M. T., Scogin, F., Stump, J., & Caputo, A. (2004). Personality testing in law enforcement employment settings: A meta-analytic review. *Criminal Justice and Behavior, 31*, 649-675.

Varela, J. G., Scogin, F. R., & Vipperman, R. K. (1999). Development and preliminary validation of a semi-structured interview for the screening of law enforcement candidates. *Behavioral Sciences and the Law*, *17*, 467-481.

Gardner, J. F., Vipperman, R. K., Scogin, F., & Varela, J. G. (1998). The predictive validity of peer assessment in law enforcement: A six year follow-up. *Behavioral Sciences and the Law*, *16*, 473-475.

Conference Presentations

Woods, C., Varela, J., Boccaccini, M. T., Clark, J. W. (2009, March). *Juror race and jury selection over an eight-year period*. Poster presentation at the meeting of the American Psychology-Law Society, San Antonio, Texas.

Varela, J. G., Stump, J. E., Vipperman, R. K., & Scogin, F. R. (1999, March). *Development and preliminary validation of a semi-structured interview for the screening of law enforcement candidates*. Poster presentation at the Southeastern Psychological Association Annual Conference, Savannah, GA.

Gardner, J. F., Stump, J. E., Varela, J. G., & Scogin, F. R. (1999, March). *The Inwald Personality Inventory and law enforcement officer response to domestic violence*. Poster presentation at the Southeastern Psychological Association Annual Conference, Savannah, GA.

Izquierdo, M., Varela, J., Berman, S., Moore, A., & Kurtines, W. (1993, April). *Developmental transitions in adolescent and young adult friendship styles: Consensus and conflict*. Paper presented at the Society for Research in Child Development Bi-annual Conference, New Orleans, LA.

Izquierdo, M., Pollard, S., Varela, J., Menon, R., Taub, N., & Kurtines, W. (1992, August). *Adolescent and young adult friendship styles: Consensus and conflict*. Paper presented at the American Psychological Association Annual Conference, Washington, DC.

Manuscripts in Press

Caillouet, B. A., Boccaccini, M. T., Varela, J. G., Davis, R. D., & Rostow, C. D. (in press). Predictive Validity of the MMPI-2 PSY-5 Scales and Facets for Law Enforcement Officer Employment Outcomes. *Criminal Justice and Behavior*.

Manuscripts under Review

Gardner, J. F., Varela, J. G., Scogin, F. R., & Boccaccini, M. T. (2009). Association between the Inwald Personality Inventory Interpersonal Conflict Measures and perceived quality of law enforcement officer response to domestic disturbances. *Submitted to Journal of Police and Criminal Psychology*.

Manuscripts in Preparation

Woods, C., Varela, J. G., Boccaccini, M. T., & Clark, J. W. *Juror race and jury selection over and eight-year period*.

Ongoing Research Projects

Varela, J. G., Ghargozloo, L. X., & Johnson, S. J. *Influence of language and cultural diversity on defense attorney decision to seek evaluations of competency to stand trial*. Study design in progress.

Varela, J. G., Johnson, S. J., & Ghargozloo, L. X. *Accuracy of interpreters of convenience in a forensic analog setting*. Study design in progress.

Thesis and Dissertation Committees (in progress)

- Rufino, K. A. (2009, Dissertation Committee Member). *An independent examination of PCL-R scores for sex offenders evaluated by opposing mental health experts.*
- Wang, D. (2009, Thesis Committee Member). *Perceivers' ethnic identity, ethnocultural empathy, and sexual-assault victim blame.*
- Lotts, V. A. (2009, Thesis Committee Member). *The effects of misinformation presentation mode on eyewitness performance.*
- Sauvagnat, C. L. (2009, Dissertation Co-Chair). *Does emotional intelligence influence the relation between life stress and mental health problems and criminality among probationers?*
- Sanders, J. (2009, Dissertation Co-Chair). *Stigma and perceptions to mental health care seeking among law enforcement leaders.*
- Meeks, M. L. (2009, Thesis Committee Member). *Score changes, scoring errors, and other possible explanations for poor rater-agreement on risk measure scores in Texas SVP proceedings.*
- Tabernik, H. (2008, Thesis Committee Member). *Measuring the perceived helpfulness of social reactions to sexual assault from the victim's perspective.*
- Canales, E. J. (2008, Thesis Committee Member). *Men's conceptualizations of sexual coercion: An exploration of men's rape and seduction scripts.*
- Kan, L. Y. (2008, Dissertation Committee Member). *Change in alliance as a mediator in alcohol treatments? A secondary analysis of project MATCH.*

Teaching, Clinical, and Administrative Experience

- August 2008 – Present
Assistant Professor of Psychology
Department of Psychology and Philosophy, Sam Houston State University
Huntsville, Texas
- Tenure-track faculty member
 - Master's and doctoral clinical practicum instructor/supervisor
 - Conduct psychological research
 - Supervise graduate student research
 - Served on doctoral student selection committee and department scholarship committee
- July 2006 – August 2008
Mental Health Flight Commander (Clinic Director)
Mental Health Flight, Kirtland Air Force Base
Albuquerque, New Mexico
- Oversaw all operations pertaining to mental health, substance abuse prevention and treatment, drug testing, and family maltreatment prevention and intervention
 - Managed 22 active duty and civilian personnel
 - Provided professional psychological services (evaluation, treatment, clinical supervision, consultation)
 - Official reviewer of clinical services delivered to nuclear weapons personnel
 - Conducted criminal competency and sanity evaluations, as needed
 - Alternate Chief of installation Traumatic Stress Response Team
 - Chairperson of Kirtland AFB Integrated Delivery System
 - Served as Acting Squadron Commander, as needed

- September 2003 - December 2004 *Lecturer (part-time)*
Department of Psychology, University of Texas at San Antonio
San Antonio, Texas
- Instructor for Introduction to Psychology and Abnormal Psychology
- September 2002 - July 2006 *Staff Clinical Psychologist*
Behavioral Analysis Service, Wilford Hall Medical Center, Lackland Air Force Base
San Antonio, Texas
- Evaluated fitness for military service for basic trainees, technical school students, and language training students
 - Deployed twice to Iraq in support of joint military combat missions
 - Consultant to organizational Commanders
 - Conducted initial screening of fitness for nuclear weapons security duties
 - Provided clinical supervision for psychology residents (clinic and forensic rotations) as well as didactic presentations for psychology and psychiatry residents
 - Supervised unlicensed clinical psychologist
 - Conducted psychological screening of Survival School Instructor candidates
 - Conducted criminal competency and sanity evaluations, as well as attorney consultation, as part of a multidisciplinary evaluation team
 - Deputy Chief of the Critical Incident Stress Management Team
- September 2000 - August 2002 *Clinical Psychologist*
Life Skills Support Center, Maxwell Air Force Base
Montgomery, Alabama
- Provided professional psychological services (evaluation, treatment, consultation)
 - Program Manager of the Alcohol and Drug Abuse Prevention and Treatment Program
 - Supervised unlicensed psychologist and substance abuse counselor
 - Chief of the Critical Incident Stress Management Team
 - Mental Health Consultant to the Hostage Negotiation Team
 - Alternate family maltreatment program manager
 - Provided mental health and substance abuse briefings/lectures for Officer Training School, Senior Non-Commissioned Officer Academy, and First Sergeants Academy

Specialized Training

- Squadron Officer School (Correspondence Program, U.S. Air Force, Air University, September 2003)
- Aircraft Mishap Investigation and Prevention (U.S. Air Force School of Aerospace Medicine, Brooks AFB, November 2001)
- Advanced Critical Incident Stress Management (Critical Incident Stress Foundation, Austin, TX, November 1999)
- Basic Critical Incident Stress Management (U.S. Air Force, Randolph AFB, October 1999)
- U.S. Air Force Commissioned Officer Training (U.S. Air Force, Maxwell AFB, July 1999)
- Basic Hostage Negotiation (Federal Bureau of Investigation, University of Alabama Law Enforcement Academy, August 1994)