

# NOTICES

## Notice of Non-Discrimination

Sam Houston State University complies with Title IX of the Higher Education Amendments of 1972 (Title IX), which prohibits discrimination on the basis of sex in educational programs or activities; Title VII of the Civil Rights Act of 1964 (Title VII), which prohibits sex discrimination in employment; and the Campus Sexual Violence Elimination Act. Sexual misconduct, as defined in the University's Sexual Misconduct Policy, constitutes a form of sex discrimination prohibited by Title IX and Title VII.

## What to Know

- You set the pace.
- You have the right to choose to whom you will speak, what resources you will use, what you will say, and when you will say it.
- There are many resources available to help you, both at the University and in the community (see reverse side).
- It is your choice whether to name the other person(s).
- Your information will be kept confidential and only shared with those who "need to know." We want to take care of you and keep you safe, and we want to make sure that others in the community are safe.
- Sam Houston State University prohibits sexual misconduct, including sexual harassment, sexual assault, domestic violence, dating violence, and stalking.

## Where to Get Help & Information

University Police Department  
936.294.1794

Office of Equity & Inclusion | Title IX  
936.294.3080

## Filing an Administrative Complaint

The Office of Equity & Inclusion | Title IX is the central office for making an administrative complaint regarding behavior that may constitute sexual harassment and other forms of sexual violence. The office offers consultations for students, faculty, staff and supervisors who have questions or concerns. In addition, a person may call the office anonymously to discuss his/her situation and receive information, and decide what to do later.

## UNIVERSITY RESOURCES

Counseling Center 936.294.3794  
Health Center 936.294.1804  
Residence Life 936.294.1920  
Dean of Students Office 936.294.1785  
Student Legal Services 936.294.1717

Office of Equity and Inclusion | Title IX  
Student Services Annex  
Huntsville TX 77340  
shsu.edu/titleix



Office of Equity and Inclusion | Title IX

DIVISION OF STUDENT AFFAIRS

SAM HOUSTON STATE UNIVERSITY

MEMBER THE TEXAS STATE UNIVERSITY SYSTEM

THE RIGHT  
TO REPORT  
TITLE IX

# INCIDENT REPORTING

The University encourages individuals to immediately consult with or report incidents of sex discrimination, sexual harassment (including sexual assault) or sexual misconduct to the university Title IX Coordinator or Deputy Title IX Coordinators.

University Title IX Coordinator  
Jeanine Bias Nelson  
titleix@shsu.edu  
936.294.3080  
Student Affairs Annex 109

## CONFIDENTIAL REPORTING

### The Choice is Yours to Report

In most cases, psychologist/counselors in the SHSU Counseling Center (936.294.1720) are not required to, nor may, report an incident that in any way identifies the employee or student concerned without their consent. However, if an imminent harm situation is present, the counselor must take action to protect whoever is at risk.

# TITLE



## REPORTS TO EMPLOYEES

Students may also report incidents of sex discrimination, sexual harassment (including sexual violence) or sexual misconduct to any university Responsible Employee, who is then required to promptly notify the Title IX Coordinator of the reported incident. A university employee who witnesses or is informed about incidents of sexual discrimination, sexual harassment (including sexual violence), and/or related retaliation is responsible for promptly reporting the incident. Other members of the campus community and the public should also promptly report such incidents.

## FILE A COMPLAINT

If you or someone you know has been subjected to sexual assault, sexual violence, or any other form of sex-discrimination under Title IX, you may report such misconduct or file a formal complaint with the Title IX Coordinator, Jeanine Bias Nelson (936.294.3080, titleix@shsu.edu), report online or contact other officials listed on back.

## REPORTING TO POLICE

Individuals have the option of notifying law enforcement authorities including university police, local law enforcement, or law enforcement located in the city/location in which the incident occurred.

# KNOW YOUR NINE



1. Title IX prohibits gender discrimination in education programs that receive federal funding. (This means all public and charter k-12 schools, some private k-12 schools, and nearly all colleges and universities.)
2. Sexual harassment, including sexual assault, is a type of gender discrimination that's banned by Title IX.
3. Title IX does not apply to female students only. Title IX applies to and protects all students, faculty, and staff.
4. Schools must have established procedures for handling complaints of gender discrimination and sexual assault.
5. Schools must take immediate action to ensure complainants continue their education free of ongoing harassment.
6. Schools must not retaliate against someone filing a complaint and must keep complainants safe from retaliation.
7. Schools can issue "no contact" directives to prevent accused abusers from interacting with victims.
8. Sexual harassment and assault create a hostile environment that interferes with students' abilities to benefit from educational programs.
9. If a school knows (or reasonably should know) about sexual harassment, including sexual assault, that create a hostile environment, Title IX requires the school to take immediate action to eliminate the harassment, prevent its reoccurrence, and address its effects.

**If you have experienced assault or harassment, contact [titleix@shsu.edu](mailto:titleix@shsu.edu) or call 936.294.3080 about your options. Find us on facebook and visit our website at [shsu.edu/titleix](http://shsu.edu/titleix)**