SYLLABUS
MSL 432
SPRING 2008

INSTRUCTOR.

NAME
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OFFICE HOURS: Instructor office hours are 0830 to 1700 hrs, but my door is always open to you.

1. COURSE DESCRIPTION. MSL 432 explores the dynamics of leading in the complex situations of current military operations in the contemporary operating environment (COE). Cadets will take a look at differences in customs and courtesies, military law, and rules of engagement in the face of international terrorism. This semester we will place a great deal of effort in preparing you for your first duty assignment.

2. SCHEDULE. (see ANNEX A)

3. GRADING CRITERIA: SPOT REPORTS/ATTENDANCE:

<table>
<thead>
<tr>
<th>Course</th>
<th>Points</th>
<th>Spot Reports/Attendance</th>
</tr>
</thead>
<tbody>
<tr>
<td>APFT</td>
<td>100</td>
<td>Unexcused Bearkat FTX</td>
</tr>
<tr>
<td>Written AAR</td>
<td>100</td>
<td>Unexcused Bearkat Lab</td>
</tr>
<tr>
<td>OER Support Form</td>
<td>100</td>
<td>Unexcused PT (Each)</td>
</tr>
<tr>
<td>Cadet Short Brief</td>
<td>100</td>
<td>Class Absence (Each)</td>
</tr>
<tr>
<td>Mid-Term Exam</td>
<td>200</td>
<td>Late Assignment (1 day)</td>
</tr>
<tr>
<td>Attendance</td>
<td>100</td>
<td>Late Assignment (2 days)</td>
</tr>
<tr>
<td>MS IV Instructor Eval</td>
<td>100</td>
<td>Late Assignment (3 days)</td>
</tr>
<tr>
<td>Lab/PT/FTX OIC Duties</td>
<td>100</td>
<td>*Bonus Point Limit</td>
</tr>
<tr>
<td>Final Exam</td>
<td>100</td>
<td>Failure to Turn in TA-50:</td>
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<td></td>
<td></td>
<td>Failure to complete 104R:</td>
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<tr>
<td>TOTAL</td>
<td>1,000</td>
<td></td>
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4. CADET NOTES:

a. Physical Fitness. Bearkat Battalion PT will be M-W-F from 0600-0700. *attendance is mandatory, a 25-point deduction will be leveraged for each unexcused absence! Accountability will be taken in formation daily by the battalion S-1 & ROTC cadre. All cadets will take one Army ROTC cadre-graded record APFT and several diagnostic APFT during the semester. Your 100-point record grade will result by dividing your 300-point PT score by three. *Points on the extended scale will be awarded as extra credit by the same ratio (3:1). A failing grade will be scored as a 60% regardless of the PT score on the 300 point scale. Some additional coordinating instructions:

- It is a cadet’s individual responsibility to remain in good physical shape.
- It is our responsibility to ensure you are fit for commissioning and active duty service.
- Cadets who fail to meet Army Height/weight requirements will also participate in Remedial PT on Tues/Thurs. *The first Diagnostic PT Test for spring 06 will be 29 JAN 07 (Bower Stadium).*
- The Record PT Test for the Spring of ’06 will be held on 09 Apr 07.

b. Written Products. You will have writing assignments over the course of the semester. *All written products will be individual efforts unless told otherwise.* Late assignments are graded as indicated above. Note: Integrity violations such as plagiarism may result in a course failure and disenrollment from the Army ROTC program. Assignments are as follows:

- Course After-Action Review. Each student will be required to submit a comprehensive Course After-Action Review (AAR) in an “Issue, Discussion, & Recommendation” format and will be submitted NLT 30
c. **Information Briefs.** Cadets will be required to execute a short information brief *in front of MS IIs and possibly MS I Cadets.* Cadets will schedule their briefs NLT than COB on Wednesday, 24 JAN 07. Coordinating instructions follow:

- Briefs will last between 5 and 7 minutes. Outside of questions, **cadets must not exceed the given time.** This will require a well-rehearsed product.
- Each cadet will brief a topic related to their branch choice. This can include a specific type of unit or piece of equipment. Cadets must submit their Brief topic to LTC King for approval prior to delivery.
- Cadet AARs will be conducted on a one-on-one basis following class if time allows by a cadre member.
- Cadets are required to use PowerPoint as the briefing medium.
- MS IV’s must sign up for a time slot by 24 JAN.
- This is a 100-point requirement.

d. **OER Support Form.** Cadets will complete the front side of an OER Support Form NLT 01 FEB 06 and complete the back side contributions NLT 23 APR 06. (Instructions will be given in class).

e. **Bearkat Training Battalion.** All MS IV Cadets are members of the Bearkat Training Battalion. We will use your experience and knowledge of LDAC and the Bearkat year to assist in preparing the MS III’s. This requires that **all MS IV cadets** participate in MS III training activities: Bearkat Lab, Bearkat PT/APFT and Bearkat FTXs. Each cadet will execute the following in order to receive a leadership evaluation for the semester (100 points):

- Lab OIC and Lab AI (x2)
- Bearkat Training Battalion Staff (PLT & Squad TACs as well)
- FTX OIC for Land Nav, FLRC, HGAC, or Squad STX
- Bearkat Special Events (i.e. MS III FTX, Military Ball, Culmination FTX, Fundraisers, etc)

1) **Bearkat Lab.** Scheduled for Wednesday each week. You will sign up for lab period. Each cadet will be responsible for preparing and conducting the scheduled training, in conjunction with guidance from the MS III Instructor, for a lab period. Your lab grade is based on your planning, organization, presentation, execution, and evaluation/AAR of assigned subjects. Lab OIC matrix, with subjects, will be published.

2) **Bearkat FTX.** Two FTXs are scheduled for this semester. *Each MS IV is required to support both FTXs.* Information on specific duties and responsibilities for each FTX will be provided NLT two weeks prior to the scheduled FTX. Majority of the duties will consist of MS III evaluators, instructors, or lane OICs.

3) **MS I & II Support.** The Bearkat Training Battalion is also responsible for providing support to the MS I and MS II programs. This support may include grading their APFT, planning and executing FTXs, planning and executing lab periods, or other activities as required by the PMS or MS I/II Course Instructors.

e. **Attendance.** Attendance at class, labs, and PT is required. As future officers, you are responsible for being in the right place at the **right time** with the right equipment and uniform. Failure to meet this standard will result in a reduction of your grade. **Accumulation of more than 100 Accountability points will be a disqualification from receiving any bonus points and may result in disciplinary action by me.** Some additional coordinating instructions:

- Requests for excused absences will be considered on a case-by-case basis prior to the actual absence. Written justification for requests may be required.
- Cadets who demonstrate a tardiness trend may also incur deducted points. **Be on time!**

f. POC for this syllabus is the undersigned.

RICHARD O. KING JR.
LTC, IN
MS IV Course Director