Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Recent changes

There are no changes in reporting for 2013-14. However, clarifications have been made to screens and instructions, to address respondent questions. Also, check out the new FAQs.

Several Occupational Categories have been renamed, to better describe who should be reported in them:

- **New:** Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (21-0000 + 23-0000 + 27-0000)
- Old: Community Service, Legal, Arts, and Media Occupations
- **New:** Student and Academic Affairs and Other Education Services Occupations (25-2000 + 25-3000 + 25-9000)
- Old: Other Teaching and Instructional Support Occupations

One contract type category has been expanded:

- New: Multi-year or continuing or at-will contract
- **Old:** Multi-year contract

See the instructions for the **NEW Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources component.

Resources:

- To download the survey materials for this component: <u>Survey Materials</u>
- The IPEDS HR/SOC Information Center can be found at the following website: <u>http://nces.ed.gov/ipeds/resource/soc.asp.</u> (The resource center includes the IPEDS/SOC crosswalk, SOC information, the IPEDS HR/SOC Browse Tool, and web tutorials.

Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human	Resources	Screening	Questions
Deee yes	r institution he	we any next tir	no staff?

Does your institution have any <u>part-time</u> staff?								
If you answer Yes to this question, you will be provided the screens to report part	t-time staff							
	o	Yes	o ^{No}					
Does your institution have 15 or more <u>full-time</u> staff?								
	o	Yes	o ^{No}					
O ALL of the instructional staff at your institution fall into any of the fol	llowing ca	tegories?						
If you answer Yes to any of the questions below, you will NOT be required to repose staff. However, Part G will still be required for reporting data for full-time non-instr			for instructional					
No Yes Are ALL of the instructional staff military personnel?								
No Yes Do ALL of the instructional staff contribute their services	s (e.g., me	mbers of a	religious order)?					
No Yes Do ALL of the instructional staff teach pre-clinical or clin	nical medio	cine?						
You may use the space below to provide context for the data you've reported above.								

Human Resources Screening Questions								
Does your institution have a tenure system?								
If you answer Yes to this question, you will be provided the screens to report some data by tenure status.								
	o	Yes	0	No				
Does your institution have graduate assistants?								
If you answer Yes to this question, you will be provided the screens to report graduate assistants.								
	o	Yes	0	No				
Did your institution hire any full-time permanent staff who were included or	n the payr	oll of the i	nstitution					
between July 1 and October 31, 2013 either for the first time (new to the ins	titution) o	r after a b	reak in sei	rvice				
AND who were still on the payroll of the institution as of November 1, 2013	? (Exclude	persons	who have					
returned from sabbatical leave and full-time instructional staff who are wor	king less-t	than-9-mo	nth contra	icts.)				
If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in Part H .								
	$\overline{\mathbf{O}}$	Yes	0	No				

	in-time instruction		Number of Full-time Ins	tructional Staff			
			With Faculty S	Status			
			Tenured				
			As of November	[.] 1, 2013			
 Report Hispani 	c/Latino individuals of any	race as Hispanic/Latino					
 Report race for 	[•] non-Hispanic/Latino indivi	duals only					
 Include both Pr 	rimarily Instruction and Inst	ruction Combined with Rese	earch and/or Public Service				
Gender and			Academic Rank			No academic	
race/ethnicity		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Men							20
Nonresident alien	9	11	0	0	0	0	20
Hispanic/Latino							5
	2	2	1	0	0	0	
American	4	0	0	0			_ 1
Indian or Alaska Native	1	0	0	JU	0	0	
Asian				_			3
	1	1	1	0	0	0	
Black or	4	3					_ 4
African American	1	10	0	0	0	0	
Native					-		0
Hawaiian or	0	0	0	0	0	0	
Other Pacific							
Islander White							166
VVIIILE	92	73	1	0	0	0	_ 100
Two or more	-						0
races	0	0	0	0	0	0	0
Race and ethnicity	0	0	0	0	0	0	_ 0
unknown	10			10	10		
Total men	106	90		3 () (0 199
Women							
Nonresident	4	4	0	0	0	0	8
alien Hispanic/Latino		4	JO	U	U	JU	4
nspanic/Lauito	1	3	0	0	0	0	-
American						· · ·	0
	0	0	0	0	0	0	
Alaska Native Asian							4
Asidii	0	4	0	0	0	0	
	•	1.	1.			1~	

Black or African American	0	2	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	U
White	38	53	2	1	0	0	94
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	43	66	2	1	0	0	112
Total (men+women)		156	5	1	0	0	311
Total from prior year							309

			Number of Full-time I	nstructional Staff			
			With Faculty	<u>/ Status</u>			
			On Tenure				
			As of Novemb	or 1 2012			
•Report Hispani	c/l atino individuals of a	ny race as Hispanic/Latino	As of Novemb	er'1, 2013			
	non-Hispanic/Latino ind						
			Research and/or Public Servi	6			
Gender and			Academic Rank			No academic	
race/ethnicity		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Men Noprosident							13
Nonresident alien	0	1	12	0	0	0	13
Hispanic/Latino	-						6
American	0	0	6	0	0	0	0
American Indian or	0	0	0	0	0	0	0
Alaska Native			,	,	,		
Asian	0	0		0	0	0	1
Black or	10						2
African	0	0	2	0	0	0	
American							0
<u>Native</u> Hawaiian or	0	0	0	0	0	0	0
Other Pacific	,-	1-			,-		
Islander							69
White	0	5	64	0	0	0	09
Two or more	-						0
races	0	0	0	0	0	0	
Race and ethnicity	0	0	1	0	0	0	'
unknown	10					, io	
Total men		0	6	86	0	0	0 92
Women							13
Nonresident alien	0	0	13	0	0	0	13
Hispanic/Latino							7
-	0	0	7	0	0	0	
American Indian or	0	0	2	0	0	0	2
Alaska Native	10	10	,				
Asian	0						4
	0	1	3	0	0	0	

Black or African American Native Hawaiian or	0	0	4 0	0	0	0	4
Other Pacific Islander	-		-	-	-	-	
White	0	4	57	0	0	0	61
Two or more races	0	0	0	0	0	0	0
Race and ethnicity	0	0	0	0	0	0	0
unknown	0	5	86	0	0	0	91
Total women Total	0	, v	172		-		183
(men+women)			172	U	U	, U	105
Total from prior year							168

	ili-time instruction		Number of Full-time In	structional Staff			
			With Faculty	<u>Status</u>			
		Not on Ter	nure Track - Multi-Year or	Continuing or At-will Cont	ract		
			As of Novembe	r 1, 2013			
•Report Hispani	c/Latino individuals of any	race as Hispanic/Latino					
 Report race for 	non-Hispanic/Latino indiv	viduals only					
			search and/or Public Service	9			
Gender and			Academic Rank			No academic	
race/ethnicity		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Men Nonresident							0
alien	0	0	0	0	0	0	_
Hispanic/Latino							0
	0	0	0	0	0	0	0
American Indian or	0	0	0	0	0	0	_ 0
Alaska Native	,		,				
Asian	0	0	0	0	0	0	0
Black or							0
African	0	0	0	0	0	0	
American							0
<u>Native</u> Hawaiian or	0	0	0	0	0	0	_ 0
Other Pacific	,						
Islander White							0
vvnite	0	0	0	0	0	0	_ 0
Two or more							0
races Race and	0	0	0	0	0	0	0
ethnicity	0	0	0	0	0	0	_ ~
unknown		2					
Total men		0	0	0	0 (J	0 0
Women Nonresident							0
alien	0	0	0	0	0	0	
Hispanic/Latino	0						0
American	0	0	0	0	0	0	0
Indian or	0	0	0	0	0	0	_ 0
Alaska Native							
Asian	0	0	0	0	0	0	0
	U I				Ju		

Black or African American Native	0	0	0	0	0	0	0
Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity	0	0	0	0	0	0	0
unknown Total women	0	0	0	0	0	(0 0
Total (men+women)		0	0	0	0	C	0 0
Total from prior year							

Part A1 - Full-time Instructional Staff Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Annual Contract

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and			Academic Rank			No academic	
ace/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Tota
Men							
Nonresident alien	0	0	0	0	4	0	2
Hispanic/Latino	0	1	0	0	4	0	
American ndian or Alaska Native	0	0	0	0	1	0	
Asian	0	0	0	0	1	0	
<u>Black or</u> A <u>frican</u> American	0	0	0	0	1	0	
<u>Native</u> Hawaiian or Other Pacific slander	0	0	0	0	0	0	(
White	0	0	0	1	39	0	40
Two or more aces	0	0	0	0	0	0	C
Race and ethnicity unknown	0	0	0	0	0	0	C
Fotal men		0	1	0	1	50	0 52
Nomen							
Nonresident alien	0	0	0	0	2	0	2
lispanic/Latino	0	0	0	0	2	0	2
American ndian or Alaska Native	0	0	0	0	1	0	1
Asian	0	0	0	0	3	0	3

Black or African American Native	0	0	0	0	1	0	1
Hawaiian or Other Pacific Islander	0	0	0	0	0	0	Ū
White							42
	0	0	0	0	42	0	
Two or more races	0	0	0	0	0	0	0
Race and ethnicity	0	0	0	0	0	0	0
unknown				_		_	
Total women	0	0	0	0	51	0	
Total	0	1	0	1	101	0	103
(men+women)							
Total from prior							
year							

Part AI - Fi	ull-time Instruction		Number of Full-time Ins	tructional Staff								
			With Faculty S									
		Not	on Tenure Track - Less T									
	As of November 1, 2013											
•Report Hispan	ic/Latino individuals of any	race as Hispanic/Latino										
•Report race for	r non-Hispanic/Latino indiv	iduals only										
 Include both P 	rimarily Instruction and Ins	truction Combined with Rese	earch and/or Public Service									
Gender and			Academic Rank			No academic						
race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total					
Men							1					
Nonresident alien	0	0	0	0	4	0	4					
Hispanic/Latino	0	0	0	0	1	0						
American Indian or	0	0	0	0	0	0	. 0					
Alaska Native							0					
<u>Asian</u>	0	0	0	0	0	0						
<u>Black or</u> African	0	0	0	0	2	0	. 2					
American							0					
Native Hawaiian or	0	0	0	0	0	0	J					
Other Pacific Islander												
White	1	0	0	0	14	0	. 15					
Two or more	0	0	0	0	0	0	. 0					
races Race and	-						. 0					
ethnicity	0	0	0	0	0	0						
unknown Total men		1 0	0	0	21	0	22					
Women												
Nonresident							. 4					
alien Hispanic/Latino	0	0	0	0	4	0	0					
	0	0	0	0	0	0						
American Indian or	0	0	0	0	0	0	. 0					
Alaska Native		,					-					
Asian	0	0	0	0	2	0	. 2					
	1-	1-	1-	1-	1-	1-						

Black or African American	0	0	0	0	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	U
White	0	0	0	0	35	0	35
Two or more races	0	0	0	0	0	0	0
Race and ethnicity	0	0	0	0	0	0	0
unknown Total women	0	0	0	0	42	0	42
Total (men+women)		0	0	0	63	0 <	164
Total from prior year							155

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Without Faculty Status
Men	
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0
Women	
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0

Total women	0
Total (men+women)	0
Total from prior year	

Number of Full-time Instructional Staff

As of November 1, 2013

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

			With Faculty status			Without Faculty status	Total
	Tenured	On Tenure Track		Not on Tenure Track			
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Total carried forward from	311	183	0	103	64	(0 661
previous screens							
Primarily Instruction	47	5	0	96	64	(0 212
Exclusively credit					[[-	212
	47	5	0	96	64	0	
Exclusively not-for-	0		0	0	0	0	_ 0
credit	10	10	0	0	0	10	_
Combined credit/not-for-						0	_ 0
credit	10	10	U	10	0	JO .	449
Instruction/research/public	264	178	0	7	0	0	- 449
service staff	1204	170	U	1	U	JO	

Part A3 - Full-time Instructional Staff - Totals Total number of Full-time Instructional Staff

As	of November 1, 2013		
Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	41	27	68
Hispanic/Latino	17	13	30
American Indian or Alaska Native	2	3	5
Asian	5	13	18
Black or African American	9	8	17
Native Hawaiian or Other Pacific Islander	0	0	0
White	290	232	522
Two or more races	0	0	0
Race and ethnicity unknown	1	0	1
Total	365	296	661

Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicityInstructional Staff (arried forward from Part A)Research staffPublic Service staffMenImage: Carried forward from Part A)Image: Carried forward from A)	Conder and receiver has in the	Instructional Ctoff	Dessereb staff	Dublic Comico stoff
MenNonresident alien4100Hispanic/Latino1700American Indian or Alaska Native200Asian5000Black or African American9000Native Hawaiian or Other Pacific Islander000White290000Two or more races0000Race and ethnicity unknown1000Total men365055Nonresident alien27011Hispanic/Latino13011Asian13011Black or African American8005Women00000Kuppen Latino13011American Indian or Alaska Native3011Asian130111Black or African American80001Native Hawaiian or Other Pacific Islander0000White222001111	Gender and race/enflicity	(carried forward	Research stan	Public Service stall
Hispanic/Latino1700American Indian or Alaska Native200Asian500Black or African American900Native Hawaiian or Other Pacific Islander000White290000Two or more races000Race and ethnicity unknown100Total men2701Norresident allen2701Hispanic/Latino1301American Indian or Alaska Native301Asian13010Mareican Indian or Other Pacific Islander01Norresident allen2701Hispanic/Latino1300Black or African American800Native Hawaiian or Other Pacific Islander00White232011Two or more races00	Men			
American Indian or Alaska NativeICICICAsianCICICICAsianCICICICBlack or African AmericanPICICICNative Hawaiian or Other Pacific IslanderICICICICWhite290ICICICICTwo or more racesICICICICICRace and ethnicity unknownICICICICICTotal men365ICICICICICNorresident alienICICICICICICHispanic/LatinoICICICICICICAmerican Indian or Alaska NativeICICICICICAsianICICICICICICICNative Hawaiian or Other Pacific IslanderICICICICICICWhite2322ICICICICICICICWhite2322IC		41	0	0
Asian00Asian500Black or African American900Native Hawaiian or Other Pacific Islander000White29005Two or more races000Race and ethnicity unknown100Total men36505Women701Norresident alien2701Hispanic/Latino1301American Indian or Alaska Native301Black or African American800Native Hawaiian or Other Pacific Islander00White232011	<u>Hispanic/Latino</u>	17	0	0
Black or African AmericanImage: constraint of the state of	American Indian or Alaska Native	2	0	0
Native Hawaiian or Other Pacific Islander00White29005Two or more races00Race and ethnicity unknown10Total men3650Nonresident alien270Hispanic/Latino11American Indian or Alaska Native3Black or African American8Native Hawaiian or Other Pacific Islander0White232Two or more races0Iteration11 <t< td=""><td>Asian</td><td>5</td><td>0</td><td>0</td></t<>	Asian	5	0	0
Native Hawaiian or Other Pacific Islander00White29005Two or more races000Race and ethnicity unknown100Total men36505Women105Women111Nonresident alien2701Hispanic/Latino1301American Indian or Alaska Native301Black or African American600Native Hawaiian or Other Pacific Islander00White232011Two or more races011	Black or African American	9	0	0
White29005Two or more races000Race and ethnicity unknown100Total men36505Women36505Women1301Hispanic/Latino1301American Indian or Alaska Native3301Black or African American600Native Hawaiian or Other Pacific Islander0011Woner races0011	Native Hawaiian or Other Pacific Islander	0		
Two or more races000Race and ethnicity unknown100Total men36505Women2701Nonresident alien2701Hispanic/Latino1301American Indian or Alaska Native301Asian13001Black or African American800Native Hawaiian or Other Pacific Islander000White232011	White	290		
Race and ethnicity unknown100Total men36505Women2701Nonresident alien2701Hispanic/Latino1301American Indian or Alaska Native301Asian13001Black or African American600Native Hawaiian or Other Pacific Islander000White232011Two or more races0011	Two or more races	0		
Total men36505Women2701Nonresident alien2701Hispanic/Latino1301American Indian or Alaska Native301Asian1301Black or African American800Native Hawaiian or Other Pacific Islander000White232011	Race and ethnicity unknown	1		
Nonresident alien2701Hispanic/Latino1301American Indian or Alaska Native301Asian1301Black or African American800Native Hawaiian or Other Pacific Islander00White232011	Total men	365		
Hispanic/LatinoIHispanic/Latino13American Indian or Alaska Native0Asian13Black or African American13Native Hawaiian or Other Pacific Islander0White232Two or more races0	Women			
American Indian or Alaska NativeImage: constraint of the second seco	Nonresident alien	27	0	1
AsianImage: log definitionImage: log definitionImage: log definitionAsian13Image: log definitionImage: log definitionBlack or African AmericanImage: log definitionImage: log definitionNative Hawaiian or Other Pacific IslanderImage: log definitionImage: log definitionWhite232Image: log definitionImage: log definitionTwo or more racesImage: log definitionImage: log definitionImage: log definition	Hispanic/Latino	13	0	1
Black or African American 0 0 Native Hawaiian or Other Pacific Islander 0 0 White 232 0 11	American Indian or Alaska Native	3	0	1
Native Hawaiian or Other Pacific Islander 0 0 White 232 0 11	Asian	13	0	0
White 0 0 Two or more races 0 11	Black or African American	8	0	0
White 232 0 11 Two or more races 0	Native Hawaiian or Other Pacific Islander	0	0	
Two or more races 0	White	232	0	11
	Two or more races	0	0	

Race and ethnicity unknown	0	0	0
Total women	296	0	14
Total (men+women)	661	0	19
Total from prior year			20

Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25- 9000
Men				
Nonresident				
	0	0	0	0
Hispanic/Latino				
	0	0	0	3
American			[-	
	0	0	0	0
Alaska Native				
<u>Asian</u>	0			
	0	0	0	1
Black or	0	0	0	1
	0	JO	JO	
American				
<u>Native</u> Hawaiian or	0	0	0	0
Other Pacific	0		10	
Islander				
White				
VVIIILE	2	0	0	27
Two or more				
races	0	0	0	1
Race and				
ethnicity	0	0	0	2
unknown				
Total men	2	0	0	35
Women				
Nonresident				
alien	0	0	0	2
Hispanic/Latino				
	0	0	0	5
American				
	0	0	0	0
Alaska Native				
Asian				

	0	0	0	0
Black or African American	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	5	0	0	37
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	5	0	0	47
Total (men+women)	7	0	0	82
Total from prior year	7			80

Part B1 - Full-time Non-instructional staff

Part B1 - Fi	Part B1 - Full-time Non-instructional staff Number of Full-time Non-instructional Staff						
			upational Category				
		As of	November 1, 2013				
 Report Hispani 	ic/Latino individuals of any r	ace as Hispanic/Latino					
•Report race for	r non-Hispanic/Latino individ	luals only					
Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	<u>Community, Social</u> <u>Service, Legal, Arts,</u> <u>Design, Entertainment,</u> <u>Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000		
Men							
Nonresident alien	3	2	4	0	0		
<u>Hispanic/Latino</u>	2	4	3	4	1		
<u>American</u> Indian or Alaska Native	0	0	0	1	0		
<u>Asian</u>	1	0	1	0	0		
<u>Black or</u> <u>African</u> American	7	4	3	5	0		
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		
White	49	43	78	45	6		
Two or more races	0	0	1	0	0		
Race and ethnicity unknown	0	0	0	0	0		
Total men	62	53	90	55	7		
Women							
Nonresident alien	0	3	3	1	2		
Hispanic/Latino	1	3	3	2	2		
American Indian or Alaska Native	1	0	0	0	0		
Asian							

	1	3	1	0	0
Black or African American	6	5	4	9	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	67	98	25	28	7
Two or more races	0	3	0	0	0
Race and ethnicity unknown	2	1	0	0	0
Total women	78	116	36	40	13
Total (men+women)	140	169	126	95	20
Total from prior year		137	120	95	18

		Number of Full-t	ime Non-instructional Staff			
		by Осси	upational Category			
		As of I	November 1, 2013			
•Report Hispan	nic/Latino individuals of any race as Hispan	ic/Latino				
•Report race fo	or non-Hispanic/Latino individuals only					
Gender and race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Men						
Nonresident alien	5	0	0	0	0	55
Hispanic/Latino	16	1	2	1	0	54
American Indian or Alaska Native	2	0	0	0	0	5
Asian	0	0	0	0	0	8
<u>Black or</u> African American	26	1	1	1	0	58
<u>Native</u> Hawaiian or Other Pacific	0	0	0	0	0	0
Islander White	50	3	16	39	0	653
Two or more	0	0		0	0	2
races Race and ethnicity	0		2	0		5
unknown Total men	99		5 2	1 4	1	0 840
Women						0 0 10
Nonresident alien	13	0	2	0	0	54
Hispanic/Latino	22	0	19	0	0	71
American Indian or Alaska Native	0	0	2	0	0	7
Asian	0	0	2	0	0	20

Black or African American	12	0	18	0	0	67
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	16	3	207	1	0	737
Two or more races	0	0	1	0	0	4
Race and ethnicity unknown	0	0	1	0	0	4
Total women	63	3	252	1	0	964
Total (men+women)	162					· ·
Total from prior year	168	9	273	43		1,724

Part B2 - Full-time non-instructional staff

			ber of Full-time Non-instru	ictional Staff			
			As of November 1, 20	13			
Occupational category			With Faculty status			Without Faculty status	Tota
	Tenured	On Tenure Track	Multi-year, continuing, or <u>at-will contract</u>	Not on Tenure Track <u>Annual contract</u>	Less-than-annual contract		
Research staff							_ (
	0	0	0	0	0	0	10
Public Service staff	9	9	0	1	0	0	19
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	7	_ 7
<u>Librarians</u> 25-4020	0	0	0	0	0	0	_ C
Library Technicians 25-4030	0	0	0	0	0	0	
Student and Academic Affairs and Other Education Services Occupations	0	0	0	0	7	75	_ 82
25-2000 + 25-3000 + 25- 9000 <u>Management</u> Occupations	8	0	0	0	14	118	_ 140
11-0000					,		160
Business and Financial Operations Occupations 13-0000	0	0	0	0	6	163	_ 169
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-	0	0	0	0	4	122	_ 126
0000 Community, Social		-	-				95
Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	0	0	0	0	11	84	
Healthcare Practitioners and Technical Occupations	0	0	0	0	2	18	20
29-0000 Total	1'	7	0		1	50	7 658
TOTAL			9 0		1 44	58	1 050

Total from prior year 10 11	2 35	541 599
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Part C - Full-time summary non-medical Summary of Full-time Non-medical School Staff

As of November 1, 2013

Occupational category		With Faculty status Wit					
	Tenured	On Tenure Track	Not Multi-year, continuing, or at-will contract	on Tenu Annual contract	re Track Less-than-annual contract	Faculty status	
Primarily Instruction	47	5	0	96	64	0	212
Exclusively credit	47	5	0	96	64	0	212
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	264	178	0	7	0	0	449
Research staff	0	0	0	0	0	0	0
Public Service staff	9	9	0	1	0		19
Archivists, Curators, and Museum Technicians 25-4010	0		0		0	7	7
Librarians 25-4020	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	7	75	82
Management Occupations 11-0000	8	0	0	0	14	118	140
Business and Financial Operations Occupations 13-0000	0	0	0	0	6	163	169
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	4	122	126
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	11	84	95
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	2	18	20
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39 -0000							162
Sales and Related Occupations 41-0000							8
							273

Office and Administrative Support Occupations 43-0000	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	42
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0
Total	1,804

Part G - Salary Worksheet

Number of Full-time Non-medical Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2013-14

•Report number of instructional staff by the number of months to be worked.

•Months reported should correspond with the number of months worked (which may differ from the number of months they are paid).

•Include ONLY full-time, non-medical instructional staff.

•Include instructional staff with faculty status and without faculty status

•Include instructional staff regardless of tenure status.

•Balance column should include instructional staff whose annual salary covers less than 9 months.

Gender		🕜 Month	ns worked		🕜 Total	0	Total full-	Balance
and academic rank	12 months	11 months	10 months	9 months	Staff for Salary reporting	I otal Number of Months	Total full- time, non- medical, instructional staff from Part A	(All other full-time instructional staff)
Men								
Professors	0	0	0	108	. 108	972		
Associate					. 97	873		
professors	0	0	0	97				
Assistant	c				. 89	801		
professors	0	0	0	89		•		
Instructors	0	0	0	1	. 1	9		
Lasturana	0	10	10] I	. 47	423		
Lecturers	0	0	0	47				
No					. 0	0		
academic rank	10	0	0	0				
Total men		0 0	0	342	2 342	3,078	365	23
Women								
Women Professors					. 43	387		
	0	0	0	43				
Associate	0			74	. 71	639		
professors	U	0	0	71	88	792		
Assistant professors	0	0	0	88	. 00	192		
Instructors	10			100	1	9		
	0	0	0	1				
Lecturers	0	0	0	70	. 70	630		
No					0	0		
academic rank	0	0	0	0				
		0 0	0	273	3 273	2,457	296	23

Total								
women								
Total	0	0	0	615	615	5,535	661	46
Total (men +								
women)								

Part G - Salary outlays for instructional staff

Salary Outlays

for Full-time Non-medical Instructional Staff

Annual Salary Outlays, 2013-14

•Report ANNUAL salary outlays for the full-time, non-medical, instructional staff reported in the 12 months, 11 months, 10

months, and 9 months columns on the previous screen.

	•			
Gender and academic rank	reporting (from Part G, screen	Total Number of Months (from Part G, screen 1)	Salary Outlays	Weighted Average Monthly Salaries
Men				
Professors	108	972	10,318,907	. 10,616
Associate professors	97	873	7,165,308	8,208
Assistant professors	89	801	5,648,868	7,052
Instructors	1	9	44,820	4,980
Lecturers	47	423	1,341,441	3,171
No academic rank	0	0	0	
Total men	342	3,078	24,519,344	7,966
Women				
Professors	43	387	3,608,784	9,325
Associate professors	71	639	4,911,228	7,686
Assistant professors	88	792	5,238,132	6,614
Instructors	1	9	57,960	6,440
Lecturers	70	630	2,158,740	3,427
No academic rank	0	0		
Total women	273	2,457	15,974,844	6,502
Total (men + women)	615	5,535	40,494,188	7,316

Part G - Salary outlays for non-instructional staff Salary Outlays

For Full-time Non-medical Non-instructional Staff

Annual Salary Outlays, 2013-14

Occupational category	Number of full-time staff (carried forward from previous screens)	Total salary outlays
Research staff	0	0
Public Service staff	19	1,070,700
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	89	3,904,025
Management Occupations 11-0000	140	13,537,594
Business and Financial Operations Occupations 13-0000	169	8,498,035
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	126	6,698,652
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	95	4,726,646
Healthcare Practitioners and Technical Occupations 29-0000	20	1,076,376
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	162	5,363,818
Sales and Related Occupations 41-0000	8	253,728
Office and Administrative Support Occupations 43-0000	273	9,483,435
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	42	1,768,080
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0	0

Part D - Part-time staff

Number of Part-time Staff

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Primarily Instruction and Instruction/Research/Public Service Staff	Research staff	Public Service staff
Men	Instruction/Research/Fublic Service Stan		
Nonresident alien	2	0	0
Hispanic/Latino	4	0	0
American Indian or Alaska Native	0	0	0
<u>Asian</u>	2	0	0
Black or African American	5	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	92	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total men	105	0	0
Women			
Nonresident alien	6	0	0
Hispanic/Latino	10	0	0
American Indian or Alaska Native	1	0	0
Asian	4	0	0
Black or African American	16	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	133	0	0
Two or more races	0	0	0

Race and ethnicity unknown Total women	0 170	0 0	0
Total (men+women)	275	0	🌵 0
Total from prior year	246		1

Part D - Part-time staff

Number of Part-time Staff

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Archivists, Curators, and <u>Museum Technicians</u> 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25- 9000	Library and Student and Academic Affairs and Other Education Services Occupations
Men					
Nonresident alien	0	0	0	1	. 1
Hispanic/Latino					0
	0	0	0	0	0
American Indian or	0	0	0	0	. 0
Alaska Native				1-	
<u>Asian</u>	0	0	0	0	. 0
Black or					0
African	0	0	0	0	
American Native					0
Hawaiian or	0	0	0	0	
Other Pacific Islander					
White	F				. 2
T	1	0	0	1	0
Two or more races	0	0	0	0	. 0
Race and					0
ethnicity unknown	0	0	0	0	
Total men	1	0	0	2	3
Women					
Nonresident alien	0	0	0	0	0
Hispanic/Latino		•			0
	0	0	0	0	
American Indian or	0	0	0	0	. 0
Alaska Native	1 -				
Asian					0

	0	0	0	0	
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	0	0	6	8
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	2	0	0	6	8
Total (men+women)	3	0	0	8	11
Total from prior year	3			10	13

Part D - Part-time staff

Number of Part-time Staff

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
Men				0000	
Nonresident alien	0	0	0	0	0
Hispanic/Latino			•		
	0	0	0	0	0
<u>American</u> Indian or Alaska Native	0	0	Ο	0	0
Asian	0	0	0	0	0
<u>Black or</u> <u>African</u> American	0	0	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	0	2
Two or more races	0	0	0	0	0
Race and ethnicity	0	0	0	0	0
unknown Total men	0	0	0	1	2
Women					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0

Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	3	0	5	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	3	0	5	1
Total (men+women)	0	3	0	6	3
Total from prior year		1		5	1

Part D - Part-time staff

Number of Part-time Staff

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Men						2
Nonresident alien	0	0	0	0	0	3
Hispanic/Latino	0	0	0	0	0	- 4
American Indian or Alaska Native	0	0	0	0	0	_ 0
<u>Asian</u>	0	0	0	0	0	2
<u>Black or</u> <u>African</u> American	0	0	0	0	0	_ 6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	_ 0
White	0	0	8	0	0	104
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	C		0	8 ()	0 119
Women						
Nonresident alien	0	0	0	0	0	6
Hispanic/Latino	0	0	0	0	0	10
American Indian or Alaska Native	0	0	0	0	0	_ 1
Asian	0	0	0	0	0	4
	0	0	1	0	0	17

Black or African American Native Hawaiian or	0	0	0	0	0	0
Other Pacific Islander						
White	0	0	15	0	0	165
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total women	0	0	16		0	203
Total (men+women)	● 0	0	24	0	0	322
Total from prior year	1		21			289

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Teaching 25-1191	<u>Research</u>	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services <u>Occupations</u> <u>25-4000</u> + <u>25-2000</u> + <u>25-3000</u> + <u>25-9000</u>	Healthcare Practitioners and Technical Occupations 29-0000	Total
Men									
Nonresident									37
	4	9	2	1	17	4	0	0	
Hispanic/Latino					[·				4
	1	0	0	2	1	0	0	0	
American			4			0			1
Indian or	0	0	1	0	0	0	0	0	
Alaska Native									2
<u>Asian</u>	0	0	2	0	0	0	0	0	2
Black or	10	0	12	10	10	10	10	10	8
African	1	2	3	1	1	0	0	0	Ŭ
American		,		J.		10		10	
Native									0
Hawaiian or	0	0	0	0	0	0	0	0	
Other Pacific	-					-			
Islander									
White									81
	13	23	16	2	19	6	2	0	
Two or more									4
races	1	1	1	0	1	0	0	0	-
Race and	0	0	0	0	0	0	0	0	0
ethnicity	0	U	0	U	0	0	0	0	
unknown Total men	20	35	25	6	39	10	2	0	137
Women	20	00	20	0	66	10	2	0	107
									37
Nonresident alien	5	15	2	1	12	1	0	1	37
alien Hispanic/Latino	15	15	2		12	1			7
hispanic/Latino	3	2	2	0	0	0	0	0	'
American	10			10					1
Indian or	0	0	0	0	1	0	0	0	
Alaska Native		,	,			,			
Asian									5
	0	3	1	0	1	0	0	0	
									12

Black or African American	2	5	3	0	1	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	43	75	12	9	26	3	1	2 171
Two or more races	1	0	2	0	0	0	0	0 3
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total women	54	100	22	10	41	5	1	3 236
Total (men+women)	74	1 35	47	16	80	15	3	3 373
Total from prior year	93	97		20	95	15		3 323

Part E - Part-time staff

Number of Part-time Staff

As of November 1, 2013

Occupational category			With Faculty status			Without Faculty status	Total
	Tenured	<u>On Tenure Track</u>	Multi-year, continuing, or <u>at-will contract</u>	Not on Tenure Track <u>Annual contract</u>	Less-than-annual contract		
Primarily Instruction	C) () () 25	5 250		0 275
C Exclusively credit	0	0	0	25	250	0	_ 275
C Exclusively not- for-credit	0	0	0	0	0	0	_ 0
Combined credit/not-for-credit	0	0	0	0	0	0	_ 0
Instruction/research/public service staff Research staff	0	0	0	0	0	0	_ 0
	0	0	0	0	0	0	
Public Service staff	0	0	0	0	0	0	_ 0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	3	_ 3
Librarians 25-4020	0	0	0	0	0	0	0
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	_ 0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	ο	0	0	8	_ 0
Management Occupations 11-0000	0	0	0	0	0	0	0
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	3	_ 3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	6	_ 6
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	3	_ 3

Total	0	0	0	25	250	23 298
Total from prior year	0	0		0	247	20 267

Part F - Part-time summary non-medical Summary of Part-time Staff

As of November 1, 2013

Occupational category			With Faculty	status		Without	Total
	Tenured	On		on Tenure	Track	Faculty	
			Multi-year, continuing, or at -will contract	contract	Less-than-annual contract	status	
Primarily Instruction	0	0			250		275
Exclusively credit	0	0			250	0	
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	
Research staff	0	0	0	0	0	0	-
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	3	3
Librarians 25-4020	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0			0	0	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	8	8
Management Occupations 11-0000	0	0	-	0	0	0	0
Business and Financial Operations Occupations 13-0000	0	0			0	3	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	6	6
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	3	3
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37- 0000 + 39-0000							0
Sales and Related Occupations 41-0000							0
Office and Administrative Support Occupations							24

43-0000	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0
Graduate Assistants	373
Teaching 25-1191	74
Research	135
Management Occupations 11-0000	47
Business and Financial Operations Occupations 13-0000	16
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	80
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	15
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25- 9000	3
Healthcare Practitioners and Technical Occupations 29-0000	3
Total	695

Part H - New Hires - Full-time instructional staff

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include Primarily Instruction and Instruction Combined with Research and Public Service

							T ()
Gender and			With Faculty status			Without Faculty status	Total
race/ethnicity	Tenured	On Tenure Track		Not on Tenure Track			
			Multi-year, continuing, or	Annual contract	Less-than-annual contract		
N#			at-will contract				
Men							7
Nonresident alien	0	4	0	1	2	0	- 1
Hispanic/Latino	10	· · · · · · · · · · · · · · · · · · ·					2
r noparno, Latino	0	1	0	1	0	0	
American							0
Indian or	0	0	0	0	0	0	
Alaska Native							- 0
<u>Asian</u>	0	0	0	0	0	0	0
Black or	10	10	0	10	10	10	1
African	0	1	0	0	0	0	
American		,	1.	1 -			
Native							0
	0	0	0	0	0	0	
Other Pacific							
Islander							28
White	0	10	0	15	3	0	. 20
Two or more	-					-	0
races	0	0	0	0	0	0	
Race and							0
	0	0	0	0	0	0	
unknown Total men	0	16	0	17	5	C C C C C C C C C C C C C C C C C C C) 38
	0	10	0	17	9	e e e e e e e e e e e e e e e e e e e) 30
Women							6
Nonresident alien	0	3	0	2	1	0	. 0
Hispanic/Latino		15	0	<u> </u> Σ] I	10	3
nispanic/Latino	0	2	0	1	0	0	. 0
American	· · · · · · · · · · · · · · · · · · ·						1
Indian or	0	0	0	1	0	0	
Alaska Native							

Asian	0	1	0	1	0	0	2
Black or African American	0	1	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	8	0	9	3	0	20
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	U
Total women	0	15	0	14	4	0	33
Total (men+women)	0	31	0	31	9	0	71

Part H - New Hires - Full-time staff

Number of Newly Hired Full-time Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25 -9000
Men				
Nonresident alien	7	0	0	0
Hispanic/Latino	2	0	0	0
<u>American</u> Indian or Alaska Native		0	0	0
Asian	0	0	0	0
Black or African American	1	0	0	0
<u>Native</u> <u>Hawaiian or</u> Other Pacific Islander	0	0	0	0
White	28	0	0	5
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	38	0	() 5
Women				
Nonresident alien	6	0	0	0
Hispanic/Latino	3	0	0	0
American Indian or Alaska Native		0	0	0
Asian	2	0	0	0

Black or African American	1	0	0		0
Native Hawaiian or Other Pacific Islander	0	0	0	[0
White	20	0	0		2
Two or more races	0	0	0		0
Race and ethnicity unknown	0	0	0	ſ	0
Total women	33	0	0		2
Total (men+women)	71	0	0		7

Part H - New Hires - Full-time non-instructional staff Number of Newly Hired Full-time Non-instructional Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
<u>Nonresident</u> <u>alien</u> Hispanic/Latino	0	1	0	0	0
	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
<u>Black or</u> African American	0	0	1	0	0
<u>Native</u> Hawaiian or Other Pacific Islander	0	0	0	0	0
White	3	1	7	4	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	3	2	8	4	0
Women					
Nonresident alien Hispania/Lating	0	0	1	0	0
Hispanic/Latino	0	0	1	0	1
	0	0	0	0	0

American Indian or Alaska Native Asian					
Asian	0	1	0	0	0
<u>Black or</u> <u>African</u> American	0	0	0	3	0
<u>Native</u> Hawaiian or Other Pacific Islander	0	0	0	0	0
White	3	9	1	2	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	3			5	
Total (men+women)	6	12	11	9	2

Part H - New Hires - Full-time non-instructional staff and Total New Hires Number of Newly Hired Full-time Non-instructional Staff and Total New Hires

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

race/ethnicity	31-0000 + 33-0000 + 35-0000 + 37-0000	<u>Sales and Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident						8
alien	0	0	0	0	0	
Hispanic/Latino	1	0	1	0	0	4
American Indian or	0	0	0	0	0	0
Alaska Native Asian						0
	0	0	0	0	0	
<u>Black or</u> <u>African</u> American	0	0	0	0	0	2
Native						0
Hawaiian or Other Pacific	0	0	0	0	0	
Islander White						56
VIIIC	4	0	1	3	0	
Two or more races	0	0	0	0	0	0
Race and ethnicity	0	0	0	0	0	0
unknown Total men	5	ſ)	2 3		70
Women	Ĵ		, <u>,</u>			5 10
Nonresident				_		. 8
alien	1	0	0	0	0	_
Hispanic/Latino	0	0	0	0	0	5
American Indian or Alaska Native	0	0	0	0	0	1

Asian	0	0	0	0	0	. 3
Black or African American	1	0	2	0	0	7
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	1	18	0	0	57
Two or more races	0	0	1	0	0	. 1
Race and ethnicity unknown		0	0	0	0	0
Total women	2	1	21	0	0	82
Total (men+women)	7	1	23	3	0	152

Human Resources Survey Evaluation Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2014.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Number of staff by employment status and occupational category: Fall 2013							
Occupational category	Reporte	Reported values					
	Number of full-time staff	Number of part-time staff					
Total number of staff	1,804	322	1,911				
Instructional Staff	661	275	753				
Primary Instruction	212	275	304				
Exclusively credit	212	275	304				
Exclusively not-for-credit	0	0	0				
Combined credit/not-for-credit	0	0	0				
Instruction/research/public service	449	0	449				
Research Staff	0	0	0				
Public Service Staff	19	0	19				
Library and Student and Academic Affairs and Other Education Services Occupations SOC	89	11	93				
Librarians, Curators, and Archivists SOC 25-4000	7	3	8				
Archivists, Curators, and Museum Technicians SOC 25-4010	7	3	8				
Librarians SOC 25-4020	0	0	0				
Library Technicians SOC 25-4030	0	0	0				
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	82	8	85				
Management Occupations SOC 11-0000	140	0	140				

Number of staff by employment status and occupational category: Fall 2013							
Business and Financial Operations Occupations SOC 13-0000	169	3	170				
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	126	0	126				
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	95	6	97				
Healthcare Practitioners and Technical Occupations SOC 29-0000	20	3	21				
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	162	0	162				
Sales and Related Occupations SOC 41-0000	8	0	8				
Office and Administrative Support Occupations SOC 43-0000	273	24	281				
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	42	0	42				
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	0				

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding onethird of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2013-14

Academic rank	Months Covered by Annual Salary			Total Staff	Total		Weighted		
	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries	
All Ranks				615	615	5,535	\$40,494,188	\$7,316	
Professor				151	151	1,359	\$13,927,691	\$10,248	
Associate professor				168	168	1,512	\$12,076,536	\$7,987	
Assistant professor				177	177	1,593	\$10,887,000	\$6,834	
Instructor				2	2	18	\$102,780	\$5,710	
Lecturer				117	117	1,053	\$3,500,181	\$3,324	
No academic rank									

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: Sam Houston State University (227881) Edit Report

Human Resources

Sam Houston State University (227881)

Source	Description	Severity	Resolved	Options
Screen:	FT instructional, Less than annual cont	ract R/E/G		
Upload File	This number is outside the expected range of between 101 and 209 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The decrease in this category is due to a large amount of m with a report in our Banner database.	anual processing tha	t occurred last year be	ecause of issues
Screen:	PT staff by Occupation and R/E/G - 1			
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This person was recategorized, left the institution, or was m	oved to a full-time po	sition.	
Screen:	PT staff by Occupation and R/E/G - 4			
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This person was reclassified, left the institution, or moved to	a full-time position.		
Screen:	Graduate assistants by R/E/G			
Screen Entry	This number is outside the expected range of between 64 and 130 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Our graduate programs have increased enrollment in the pa assistantships.	ist year resulting mor	e need for research g	raduate