INVITATION FOR BID

FAILURE TO MANUALLY SIGN BELOW WILL DISQUALIFY BID

Signature

Date

Printed Name

VENDOR NAME AND ADDRESS

PHONE/FAX

Vendor ID Number

Phone

Name of Firm

FAX

Mailing Address

City

State

Zip

Delivery in

Days

Cash Disc.

% Days

Check Below if Preference Claimed under Rule 1 TAC 113.8

☐ Supplies, materials or equipment produced in TX/offered by TX bidders*

☐ Agricultural products grown in TX

☐ Agricultural products offered by TX bidders*

☐ USA produced supplies, materials or equipment

☐ Products of persons with mental or physical disabilities

☐ Products made of recycled, remanufactured, or environmentally sensitive materials

☐ Energy efficient products

☐ Rubberized asphalt paving material

☐ Recycled motor oil and lubricants

* By signing this bid, bidder certifies that if a Texas address is shown as the address of the bidder, bidder qualifies as a Texas resident. Bidder as defined in Rule 1 TAC111.2.

IF QUOTING OTHER THAN THE REFERENCED ITEM(S) BELOW, BROCHURE AND/OR SPECIFICATIONS SHOULD BE ENCLOSED. ALL BIDS WILL BE CONSIDERED F.O.B. DESTINATION, FREIGHT PREPAID AND ALLOWED, UNLESS OTHERWISE NOTED.

AWARD NOTICE: Sam Houston State University (SHSU) reserves the right to make an award on the basis of low line item bid, low total of line items, or in any other combination that will serve the best interest of SHSU and to reject any and all bid items in the sole discretion of SHSU.

<table>
<thead>
<tr>
<th>Item No.</th>
<th>Description</th>
<th>Qty. &amp; Unit</th>
<th>Unit Price</th>
<th>Extension</th>
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<td>1 System</td>
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<td>CLASS 948</td>
<td>ITEM 73</td>
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BEFORE PROCEEDING, PLEASE READ ALL ATTACHED TERMS AND CONDITIONS CAREFULLY.

Integrated Health-Related Fitness Management System. Polar Electro HF 700/110V Body Age System or SHSU Approved Equal.

Faxed bids are acceptable at 936-294-1997.

See attachments: 4 Pages of Specifications

4 Pages of Terms and Conditions

SHSU Contact: Dan Fry – Purchaser, 936-294-1941

This award will be made to the low bid that meets or exceeds specifications and how well the bidder followed instructions.

Bid No.: 753-16-67852058DJF

Due Date: 12-18-15 at: 10:00 AM (C.T.)

Show bid opening date, time and bid invitation number in lower left hand corner of sealed bid envelope and return sealed bids to:
Sam Houston State University
Procurement and Business Services
P.O. Box 2028
1901 Avenue I, CHSS Bldg. Suite 452
Huntsville, TX 77340
Phone: (936) 294-1894
Fax: (936) 294-1997
Any questions regarding this IFB must be submitted in writing and received by Dan Fry, no later than December 14, at 9:00AM C.T., submitted to:

Attn:  Dan Fry
Fax:  936-294-1997
Email:  pur_djf@shsu.edu

If it becomes necessary to revise any part of this IFB, notice of the revision will be given in the form of an addendum and will be posted on the Walker County Alliance web page www.shsu.edu/wca. All addenda shall become a part of this IFB and shall become part of the contract. All questions will be reviewed, consolidated where possible, and answered in one Addendum or as Responses to Questions for clarification to the bid. Addenda and/or Responses to Questions are usually posted within 2 business days unless the questions involve legal issues or complex subjects. It is the responsibility of the bidder to monitor the website for addendums or other written responses.

Cooperative Agreements: Please provide a bid offering your best pricing. If best pricing utilizes one of the cooperative contracts listed below, please include your cooperative contract number with your bid. Otherwise, provide open market pricing. The University is a member of several purchasing cooperatives:
Buyboard  Texas Association of School Boards (TASB)
E&I  Educational & Institutional Cooperative
1st Choice  First Choice
Choice Partners  Choice Partners--(formerly Harris County Department of Education)
PSA  Purchasing Solutions Alliance
TCPN  The Cooperative Purchasing Network
TXMAS  Texas Multiple Award System
U.S. Communities  U.S. Communities
NIPA  National Intergovernmental Purchasing Alliance
TIPS  The Interlocal Purchasing System

Total Cost is to include any and all fees, charges, and costs.
Sam Houston State University (SHSU) Specifications:

Polar Electro HF 700/110 V Body Age System: (or SHSU Approved Equal)

An integrated health-related fitness management system that includes everything SHSU needs to perform complete fitness assessments.

BodyAge simplifies fitness test results into one number that the non-professional can understand. Using BodyAge has been shown to increase motivation levels of clients and increase exercise compliance.

Calculation of BodyAge: The BodyAge calculation is based on a population of apparently healthy 18-79 year-old men and women. Low levels of cardiovascular fitness and elevated blood pressure levels have been shown to increase the risk of premature death; therefore, they are weighted more heavily in the calculation. This results in more years being added or taken away from the BodyAge score depending on each test result. Assessments that affect quality of life rather than longevity, such as flexibility and strength, are weighted slightly less. A minimum of four assessments must be taken in order to calculate BodyAge. Two of the four assessments must be strength, flexibility, cardiovascular or body composition assessments. The other two can be any of the other assessments: systolic blood pressure, diastolic blood pressure, total cholesterol, HDL, body composition, cardiovascular, flexibility or strength.

Cardiovascular Program: The cardiovascular program is an exercise prescription tool, which allows creating a personal exercise program for aerobic fitness maintenance or improvement. The program has two alternatives: improve and maximize. The personalized program takes into account current fitness level and how many times per week the client wants to exercise. Based on these values, daily and weekly exercise targets are created. The program provides weekly calories and the number and duration of weekly exercises. In addition, calories, duration and intensity are provided for individual exercise sessions. To get the individual exercise program, start by measuring the client's fitness level (VO2max or Polar OwnIndex). Select the program target: maintain, improve or maximize your fitness. Target selection affects the recommended weekly exercise number, intensity and duration. Easy and hard exercise sessions alternate in the program to minimize the risk of fatigue and overtraining.

About OwnIndex®: OwnIndex is a score that is comparable to VO2max, a commonly used descriptor of aerobic fitness. OwnIndex is the result of the Polar Fitness Test, which is an easy, safe and quick way to estimate maximal aerobic power. The OwnIndex is based on heart rate, heart rate variability at rest, body structure and self-assessed physical activity. To follow a client's fitness progress with OwnIndex, start with an initial reading and check the value every month. It takes a minimum of six weeks of regular training to see a noticeable change. Less fit individuals see progress more rapidly than more active individuals. An OwnZone Test is able to determine the individual training heart rate zone. This training zone is called your OwnZone. It guides you through an appropriate warm-up routine and automatically determines a safe and effective exercise heart rate zone - your OwnZone - while taking into account your current physical condition. For most adults, OwnZone corresponds to 65-85% of the maximum heart rate. OwnZone is suitable for cardiovascular training either for health-related or fitness
improvement purposes. OwnZone works well for those whose goal is weight control via physical activity and training, because the OwnZone corresponds to intensity from "light to moderate" to "moderate". Training at this intensity level can be conducted even for extended periods safely and often yields the best results for weight loss.

The OwnZone protocol uses your estimated VO$_{2\text{max}}$ to calculate the watts for each minute of the test. If the client already has a VO$_{2\text{max}}$ score from one of the cardiovascular tests in the BodyAge System, then that VO$_{2\text{max}}$ score is used. If the client does not have VO$_{2\text{max}}$ estimated, a physical activity questionnaire appears and the a non-exercise VO$_{2\text{max}}$ score will be estimated based on age, gender, weight and activity level.

The system consists, but not limited to, the following parts:

- Polar Electro BodyAge® 5 cart with integrated range of motion measurement
- PC Dell OptiPlex 3020
- Monitor – Dell P2014H
- Printer – HP Deskjet 1010
- Mini-keyboard
- Mouse
- Necessary cables
- SonicLink station
- FlowLink® data transfer unit
- Polar 700IU interface unit
- Load platform
- Blood pressure cuffs (with integrated blood pressure measurement)
- Heart rate measurement cable and plug
- 5 kHz T34 transmitter
- WindLink data transfer unit
- WearLink®+ transmitter and WearLink®+transmitter W.I.N.D., size M-XL

**Polar Electro HF Trifit Health History: (or SHSU approved equal)**
Includes questionnaires on:

- Heart disease
- Depression
- Stress
- Diabetes
- Cancer
- Safety
- Nutrition
- Prevention

**Polar Electro HF Group Reporting Manager: (or SHSU approved equal)**
Allows for club owner to create reports on all or some of clientele data recorded in system.

**Polar Electro Body Age Wellness Profile: (or SHSU approved equal)**
A report that utilizes data from all or some of the following assessments:

- medical history
- health risk appraisals
- muscle strength assessment
- blood pressure
- blood chemistries
- flexibility assessment
- height and weight
- body composition
- cardiovascular fitness
The end result gives the club member a clear picture of the physical age of their body in comparison to their chronological age. This is easy to understand for the member.

**Polar Electro Body Age Cardio Coaching: (or SHSU approved equal)**

**CARDIO PROGRAMS**
- Polar Keeps U Fit – Own Workout Program
- Polar STAR Training Program (works only with FT60 and FT80)
- Customizable five zone program (HRmax or anaerobic threshold based)
- Customizable Polar EnergyPointer program

**STRENGTH TRAINING PROGRAMS**
- Strength training program planning
- Transfer program to a Polar training computer (only with FT80)
- Save workout templates
- Add exercises to the database

**CARDIO COACHING TRAINING PROGRESS**
- Upload training files from Polar training computers
- Compare goals with the achievements

**OTHER PROGRAMS**
- Customizable programs
- Add new personalized programs

**ENERGY BALANCE**
- Define the daily calorie consumption with body composition goals

**Body Age Bicep Curl Fitness Assessment: (or SHSU approved equal)**

Bicep strength is measured from an isometric contraction against the unique ‘four load cell’ platform. Strength is calculated by the average resistance over the last three seconds of a five second lift.

**Polar Electro Body Age Modified Sit and Reach Assessment: (or SHSU approved equal)**

The BodyAge System provides the unique On-Line Modified Sit & Reach testing unit. The handle is attached to a measuring gauge that will record the distance moved and will be automatically saved by the computer. The tester can choose to record the results of the sit & reach manually (where the tester manually measures the modified sit & reach and then enters the results into the text field on the main screen) or on-line (which means the sit & reach results are read directly into the computer).

**Polar HF Networking 2-5 sites:**

Connect up to 5 computers to the Body Age software. Enter data or have clients take health risk appraisals from the computers in the network.

**Polar HF Interactive Blood Pressure: (or SHSU approved equal)**

- **Includes: sm., md., lg. cuffs**
- To measure blood pressure on-line using the 700IU blood pressure unit, follow the exact instructions displayed on the screen and click on the **Measure** button. After blood pressure has been measured, the results will be automatically displayed in the lower portion of the screen.
Polar Electro HF Tanita Scale (software included): *(or SHSU approved equal)*
Follow the directions shown on the screen to carry out the bioimpedance measurement. The last screen of the bioimpedance measurement wizard will show the results in a format of a line graph and a pie chart.

**On-Site Training for Body Age System: *(or SHSU approved equal)* **
On-site installation of Polar technology is available to everyone, but specially developed to assist facilities with complex technical requirements including:

- Networking multiple Body Age units
- Polar Technology-plan for maintenance and sustainability
- Implementation- Plan on how to best utilize the Body Age system with your program
- Assessment- Customize assessments to fit your program needs
- Data/Reporting- Explanation for the various reports and their uses
- Polar Technology-plan for maintenance and sustainability
- Tip/Tricks- shortcuts and suggestions to save time and prevent frustration

An Installation Technician/On-site Trainer will spend time with your technology personnel to familiarize them with the Polar technology and instruct them on technical issues relevant to your situation. **This service is to be included in the cost of the System.** Installation Technicians/On-site Trainers are not responsible for uncrating products or removing crating and packing materials from the installation site.

Please include any and all warranty information and contact information for warranty. The warranty should be at a minimum, for 1 year including parts and labor.
SHSU TERMS AND CONDITIONS

ITEMS BELOW APPLY TO AND BECOME A PART OF BID. ANY EXCEPTIONS THERETO MUST BE IN WRITING AND SUBMITTED WITH BID.

1. BIDDING REQUIREMENTS

1.1 Bidders must comply with all rules, regulations and statutes relating to purchasing in the State of Texas in addition to the requirements of this form.

1.2 Bids must be time/date stamped by Sam Houston State University (SHSU) Procurement and Business Services department on or before the hour and date specified for the bid opening. Bids should list the bid number, opening date and time in the lower left corner of the sealed envelope in which the bid is submitted and show the correct SHSU address as stated on the bid form.

1.3 Bids should be submitted on this Invitation For Bid form. Bidders must price per unit shown. Unit prices shall govern in the event of an extension error. If a price quotation is submitted as a part of the bid, the quotation should be referenced on the SHSU bid document and the SHSU Invitation For Bid form must be manually signed by the bidder to establish formal linkage to the bid.

1.4 Late or unsigned bids will not be considered under any circumstances. Person signing the bid must have authority to bind the firm in a contract. The vendor (not the carrier/mail service/University) is solely responsible for ensuring the bid is received prior to the bid opening in the Procurement and Business Services Department as specified on the bid form. Late bids properly identified will be returned, unopened, to the bidder.

1.5 Quote F.O.B. destination, freight prepaid and allowed, unless otherwise noted in the bid specifications.

1.6 Bid prices are requested to be firm for SHSU acceptance for 30 calendar days from bid opening date. Discount from list bids are not acceptable, unless requested. Cash discounts are not considered in determining an award. Cash discounts offered will be taken if earned.

1.7 Bids should give the Vendor ID number (as issued by the Comptroller of Public Accounts of Texas), full firm name and address of bidder, phone, and fax on the face of this form. If the Vendor ID number is not known, enter the bidder's Federal Employer's Identification Number, or Social Security Number if a sole owner. (Disclosure of SSN, if applicable, is mandatory pursuant to Section 231.006, Texas Family Code, and will be used in determining whether any person having 25% or greater ownership interest in the bidder company is more than 30 days delinquent in paying child support. Bidders that have pre-registered this information with the Texas Comptroller of Public Accounts website on the Centralized Master Bidders List have satisfied this requirement. Additionally, the firm name should appear on all continuation pages of this bid form.)

1.8 Bid cannot be altered or amended after opening time. Alterations made before opening time should be initialed by bidder or his authorized agent. No bid can be withdrawn after opening time without approval by SHSU, based on an acceptable written reason.

1.9 Purchases made for State use are exempt from the State Sales tax and Federal Excise tax. Do not include tax in this bid.

1.10 The State reserves the right to accept or reject all or any part of any bid, waive minor technicalities and award the bid to best serve the interests of the State.

1.11 Consistent and continued tie bidding could cause rejection of bids by SHSU and/or investigation for antitrust violations.

1.12 SHSU offers facsimile service as a convenience only. The telephone number for FAX submission of bids is 936-294-1997. This is the only number that will be used for the receipt of bids. SHSU shall not be responsible for failure of electronic equipment or operator-error. All pages of a faxed bid must be totally received and date stamped by purchasing personnel by the specified bid opening time. Partially received fax bids will be considered late if still transmitting after the specified time of the bid opening. Late, illegible, incomplete, or otherwise non-responsive bids will not be considered. SHSU Procurement and Business Services holds the official time clock.

1.13 If a bidder takes exception to any specifications within this Invitation for Bid, they must notify the Procurement and Business Services department in writing prior to the scheduled bid opening date and time.

1.14 Texas Public Information Act: Information, documentation, and other material collected, assembled or maintained by the University in connection with this solicitation or any resulting contract may be subject to public disclosure pursuant to Chapter 552 of the Texas Government Code (the “Public Information Act”). If a bidder believes any information contained in the bidder’s response package contains any proprietary or confidential information the bidder must clearly mark the verbiage claimed to be proprietary or confidential. If a Public Information Act request for documents is filed, the University will make best efforts to contact bidder prior to release of claimed proprietary information. If, at that time, the bidder still believes information provided is proprietary or confidential, the bidder shall timely notify the University. Upon receipt of such notice, the University will submit to the Attorney General’s Office the documents on which privilege is claimed, but will not be required to present any argument in support of the proposer’s claim of privilege. It shall be the responsibility of the proposer to make arguments directly to the Attorney General’s Office.
2. SPECIFICATIONS
2.1 Unless specifically stated otherwise, any catalog, brand name or manufacturer’s reference in this Invitation For Bid is descriptive (not restrictive) and is used to indicate type and quality desired. Bids on brands of like nature and quality will be considered. If bidding other than referenced specifications, the bid MUST show manufacturer brand or trade name and description of product offered. Illustrations, product brochures, literature, etc. with complete descriptions of products offered should be made a part of the bid. If bidder does not identify exceptions to the specifications shown in this Invitation to Bid, bidder will be required to furnish brand names, numbers, etc. as shown in this Invitation to Bid.
2.2 Unless otherwise specified in this document, all items shall be new and unused and of current production.
2.3 All electrical items must meet all applicable OSHA standards and regulations, and bear the appropriate listing from the UL, FMRC or NEMA.
2.4 Sample, when requested, must be furnished free of expense to the State. If not destroyed in examination they will be returned to the bidder, on request, at the bidder's expense. Each sample should be marked with bidder’s name, and address and requisition number. Do not enlose in or attach bid to sample.
2.5 SHSU will not be bound by any oral statement or representation contrary to the written specifications of this Invitation For Bid.
2.6 Manufacturer’s standard warranty shall apply unless otherwise stated in the specifications in this Invitation For Bid.

3. DELIVERY
3.1 Bid should show the number of days required to place material/deliver items to the University’s designated location under normal conditions. Delivery days mean calendar days. Failure to state delivery time obligates bidder to complete delivery in 14 calendar days. Unreasonably short or long delivery promises may cause the bid to be disregarded.
3.2 If delay is foreseen, vendor shall give written notice to SHSU. Vendor must keep SHSU advised at all times of status of order. Default promised delivery (without accepted reasons) or failure to meet specifications authorizes SHSU to purchase supplies elsewhere and charge full increase, if any, in cost and handling to defaulting vendor.
3.3 Delivery shall be made during normal working hours, 8:00 a.m.- 4:00 p.m. CST only, unless prior approval has been obtained from SHSU.
3.4 No substitutions permitted without the prior written approval of SHSU.

4. TIE BIDS
4.1 Tie Bids- Awards will be made in accordance with Rule 1 TAC Section 113.6 (b) and 113.8 (preferences).

5. INSPECTIONS AND TESTS
5.1 All goods will be subject to inspection and test by SHSU. Authorized SHSU personnel shall have access to supplier’s place of business for the purpose of inspecting merchandise. Tests shall be performed on samples submitted with the bid or on samples taken from regular shipment. All costs shall be borne by the vendor in the event products tested fail to meet or exceed all conditions and requirements of the specification. Goods delivered and rejected in whole or in part may, at SHSU’s option, be returned to the vendor or held for disposition at vendor’s expense. Latent defects may result in revocation of acceptance.

6. AWARD OF CONTRACT
6.1 A response to this Invitation For Bid is an offer to contract based upon the lowest price that meets or exceeds specifications contained herein or the best value criteria if stated in the specifications contained herein. Bids do not become contracts until they are accepted through a SHSU purchase order. The contract shall be governed, construed and interpreted under the laws of the State of Texas, and SHSU policy as the same may be amended from time to time. Any legal actions must be filed in Walker County, Huntsville, Texas.

7. CANCELLATION OF CONTRACT
7.1 If contract is cancelled, for any reason, any prepaid fees shall be refunded on a pro-rated basis.

8. PAYMENT
8.1 Vendor shall submit an itemized invoice showing SHSU purchase order number. SHSU will incur no penalty for late payment, if payment is made in 30 or fewer days from receipt of goods/services on an uncontested invoice. The payment process will begin when SHSU Purchasing/Accounts Payable receives the authorized payment approval form from the department/end user. Sam Houston State University may pay vendors for any goods or services provided utilizing any one of the following methods of payment:
   a) Paper check
   b) ACH
   c) Wire
   d) WEX Inc. Financial Services’ AP Direct
   e) Procurement Card
9. FUNDING OUT CLAUSE

9.1 Sam Houston State University reserves the right to cancel, without penalty, if funds are not appropriated or otherwise made available at any time during the contract period.

10. PATENTS & COPYRIGHTS

10.1 The vendor agrees to protect SHSU from claims involving infringement of patents and copyrights.

11. VENDOR ASSIGNMENTS

11.1 Vendor hereby assigns to ordering agency any and all claims for overcharges associated with this contract arising under the antitrust laws of the United States 15 U.S.C.A. Section 1, et seq. (1973), and the antitrust laws of the State of Texas, TEX Bus. & Comm. Code Ann. Sec. 15.01, et seq. (1967). Inquiries pertaining to Invitation For Bid forms must give the requisition number, codes and opening date.

12. BIDDER AFFIRMATION

Signing this bid with a false statement is a material breach of contract and shall void the submitted bid or any resulting contracts, and the bidder shall be removed from all bid lists. By signature hereon affixed:

12.1 The bidder has not given, offered to give, nor intends to give at any time hereafter, any economic opportunity, future employment, gift, loan, gratuity, special discount, trip, favor or service to a public servant in connection with the submitted bid.

12.2 The bidder is not currently delinquent in the payment of any franchise tax owed to the State of Texas.

12.3 Neither the bidder nor the firm, corporation, partnership, or institution represented has violated any antitrust laws of this State or the Federal Antitrust Laws (see Section 9 above), nor communicated directly or indirectly the bid made to any competitor or any other person engaged in such line of business.

12.4 The bidder has not received compensation for participation in the preparation of the specifications for this Invitation For Bid.

12.5 If applicable, pursuant to Texas Family Code, Title 5, Subtitle D, Section 231.006(d), regarding child support, the Bidder certifies that the individual or business entity named in this bid is not ineligible to receive the specified payment and acknowledges that this contract may be terminated and payment may be withheld if this certification is inaccurate. Furthermore, any bidder subject to Section 231.006 must include names and Social Security numbers of each person with at least 25% ownership of the business entity submitting the bid. This information must be provided prior to award.

12.6 Pursuant to Section 2155.004 Government Code re: collection of state and local sales and use taxes, the bidder certifies that the individual or business entity named in this bid is not ineligible to receive the specified contract and acknowledges that this contract may be terminated and/or payment withheld if this certification is inaccurate.

12.7 The contractor shall defend, indemnify, and hold harmless the State of Texas, SHSU, all of its officers, agents and employees from and against all claims, actions, suits, demands, proceedings, costs, damages, and liabilities, arising out of, connected with, or resulting from any acts or omissions of contractor or any agent, employee, subcontractor, or supplier of contractor, in the execution or performance of this contract.

12.8 Bidder agrees that any payments due under this contract will be applied towards any debt, including but not limited to delinquent taxes and child support that is owed to the State of Texas.

12.9 Bidder certifies that they are in compliance with Texas Government Code, Title 6, Subtitle B, Section 669.003 of the Government Code, relating to contracting with executive head of a State agency. If section 669.003 applies, bidder will complete the following information in order for the bid to be evaluated:

Name of former executive: ____________________________

Name of State agency: ____________________________

Date of separation from State agency: ____________________________

Position with Bidder: ____________________________

Date of Employment with bidder: ____________________________

13. TECHNOLOGY ACCESS CLAUSE

13.1 The Vendor expressly acknowledges that state funds may not be expended in connection with the purchase of an automated information system unless that system meets certain statutory requirements relating to accessibility by persons with visual impairments. Accordingly, the Vendor represents and warrants to Sam Houston State University that the technology provided to Sam Houston State University for purchase is capable, either by virtue of features included within the technology or because it is readily adaptable by use with other technology, of:

- providing equivalent access for effective use by both visual and non-visual means;
- presenting information, including prompts used for interactive communications, in formats intended for non-visual use; and
14. NOTICE TO BIDDERS

14.1 Any terms and conditions attached to a bid will not be considered unless specifically referred to on this bid form and may result in disqualification of the bid.

14.2 The University considers all information, documentation, and other materials submitted in the response to this IFB to be of a non-confidential and non-proprietary nature unless otherwise indicated by the bidder in accordance with section 1.11 of the Terms and Conditions above. All information not clearly marked as proprietary or confidential may be subject to public disclosure under the Texas Public Information Act (Texas Government Code, Chapter 552.001) after all contracts associated with the award are executed. Bidder is hereby notified that the University strictly adheres to all statutes, court decisions, and the opinions of the Texas Attorney General with respect to disclosure of public information.

14.3 Equal opportunity – This contractor and subcontractor shall abide by the requirements of 41 CFR §§ 60-1.4(a), 60-300.5(a) and 60-741.5(a). These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities, and prohibit discrimination against all individuals based on their race, religion, color, national origin, sex, age, sexual orientation, gender identity. Moreover, these regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, religion, color, national origin, sex, age, sexual orientation, gender identity, protected veteran status or disability.

14.4 In the event that Sam Houston State University is closed due to inclement weather and/or emergency situations at the time set aside for the published bid opening, the published due date will default to the next open business day at the same time.

09/09/15