The Affordable Care Act: 1095-B and 1095-C forms

1095-B (Health Coverage)

The IRS requires current and former employees of Sam Houston State University who had medical coverage through the Employees Retirement System of Texas in 2015, to receive a Form 1095-B from the applicable health insurance provider.

More information regarding the ERS 1095-B may be obtained from the ERS website – 1095-B.

1095-C (Employer-Provided Health Insurance Offer and Coverage)

The IRS requires employers to furnish the 1095-C form by March 31, 2016. Sam Houston State University employees who elected electronic access can begin downloading their 1095-C tax forms beginning on March 4, 2016. All employees who did not elect electronic access will receive a paper copy of their 1095-C mailed to their address of record.

More information regarding the 1095-C form may be obtained on the IRS website – 1095-C.

If you have questions concerning the information provided on your 1095-C, please contact Human Resources at hrbenefits@shsu.edu. For reprints of your 1095-C, please contact the Payroll Office at payroll_office@shsu.edu.