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<tr>
<td>36</td>
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<td>74%</td>
<td>7</td>
<td>23%</td>
<td>0</td>
<td>0%</td>
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</table>

**COBA Results/2005-2006**
<p>| 38 | Work environment | 31 | 4.55 | 0.68 | 19 | 61% | 11 | 35% | 0 | 0% | 1 | 3% | 0 | 0% | 0 | 0% |
| 39 | Free from intimidation/discrimination | 31 | 4.48 | 1.06 | 23 | 74% | 4 | 13% | 1 | 3% | 2 | 6% | 1 | 3% | 0 | 0% |
| 40 | Parking | 30 | 4.10 | 1.03 | 12 | 39% | 13 | 42% | 2 | 6% | 2 | 6% | 1 | 3% | 1 | 3% |
| 41 | Course Fee is allocated effectively | 20 | 4.10 | 0.64 | 5 | 16% | 12 | 39% | 3 | 10% | 0 | 0% | 0 | 0% | 11 | 35% |
| 42 | Faculty Senate | 28 | 4.00 | 0.98 | 10 | 32% | 11 | 35% | 4 | 13% | 3 | 10% | 0 | 0% | 3 | 10% |
| 43 | Research Resources | 30 | 3.50 | 1.14 | 4 | 13% | 16 | 52% | 3 | 10% | 5 | 16% | 2 | 6% | 1 | 3% |
| 44 | Graduate Program Resources | 26 | 2.81 | 1.20 | 1 | 3% | 9 | 29% | 4 | 13% | 8 | 26% | 4 | 13% | 5 | 16% |
| 45 | Travel Allocation | 31 | 4.39 | 1.05 | 20 | 65% | 7 | 23% | 1 | 3% | 2 | 6% | 1 | 3% | 0 | 0% |
| 46 | IDEA Administered | 31 | 3.19 | 1.22 | 2 | 6% | 15 | 48% | 6 | 19% | 3 | 10% | 5 | 16% | 0 | 0% |
| 47 | IDEA Accuracy | 29 | 2.69 | 1.37 | 3 | 10% | 6 | 19% | 7 | 23% | 5 | 16% | 8 | 26% | 2 | 6% |
| 48 | Chair evaluation of my teaching | 28 | 3.89 | 1.34 | 12 | 39% | 9 | 29% | 2 | 6% | 2 | 6% | 3 | 10% | 3 | 10% |
| 49 | FES Instrument is adequate | 30 | 3.53 | 1.04 | 3 | 10% | 17 | 55% | 5 | 16% | 3 | 10% | 2 | 6% | 1 | 3% |
| 50 | Merit System is applied fairly | 28 | 3.39 | 1.37 | 5 | 16% | 13 | 42% | 3 | 10% | 2 | 6% | 5 | 16% | 3 | 10% |
| 51 | Promotion System is applied fairly | 27 | 3.59 | 1.19 | 6 | 19% | 11 | 35% | 5 | 16% | 3 | 10% | 2 | 6% | 4 | 13% |
| 52 | Tenure System is applied fairly | 28 | 3.79 | 1.13 | 7 | 23% | 14 | 45% | 3 | 10% | 2 | 6% | 2 | 6% | 3 | 10% |
| 53 | Post Tenure Review | 21 | 3.71 | 1.42 | 8 | 26% | 6 | 19% | 3 | 10% | 1 | 3% | 3 | 10% | 10 | 32% |
| 54 | Salary at SHSU | 31 | 2.94 | 1.29 | 3 | 10% | 10 | 32% | 5 | 16% | 8 | 26% | 5 | 16% | 0 | 0% |
| 55 | Salary other Universities | 29 | 2.28 | 1.28 | 0 | 0% | 9 | 29% | 1 | 3% | 8 | 26% | 11 | 35% | 2 | 6% |
| 56 | Reassigned time | 25 | 3.92 | 1.04 | 8 | 26% | 10 | 32% | 5 | 16% | 1 | 3% | 1 | 3% | 6 | 19% |
| 57 | Faculty Research Fund &lt;5000 | 25 | 2.80 | 1.41 | 4 | 13% | 4 | 13% | 6 | 19% | 5 | 16% | 6 | 19% | 6 | 19% |
| 58 | Enhancement Grant for Research | 21 | 3.05 | 1.32 | 2 | 6% | 8 | 26% | 4 | 13% | 3 | 10% | 4 | 13% | 10 | 32% |
| 59 | Adequate support for online courses | 21 | 2.62 | 1.02 | 0 | 0% | 5 | 16% | 6 | 19% | 7 | 23% | 3 | 10% | 10 | 32% |
| 60 | I support online courses. | 31 | 2.81 | 1.28 | 2 | 6% | 9 | 29% | 8 | 26% | 5 | 16% | 7 | 23% | 0 | 0% |
| 61 | I support online degrees. | 31 | 1.94 | 1.03 | 0 | 0% | 3 | 10% | 6 | 19% | 8 | 26% | 14 | 45% | 0 | 0% |
| 62 | Communication with Admin. | 31 | 3.42 | 1.15 | 4 | 13% | 15 | 48% | 4 | 13% | 6 | 19% | 2 | 6% | 0 | 0% |
| 63 | President values faculty | 31 | 4.19 | 0.95 | 13 | 42% | 14 | 45% | 2 | 6% | 1 | 3% | 1 | 3% | 0 | 0% |
| 64 | Provost values faculty | 31 | 3.94 | 1.06 | 10 | 32% | 14 | 45% | 3 | 10% | 3 | 10% | 1 | 3% | 0 | 0% |
| 65 | Dean values faculty | 30 | 4.40 | 0.86 | 16 | 52% | 12 | 39% | 1 | 3% | 0 | 0% | 1 | 3% | 1 | 3% |
| 66 | Chair values faculty | 31 | 4.52 | 0.85 | 20 | 65% | 9 | 29% | 1 | 3% | 0 | 0% | 1 | 3% | 0 | 0% |
| 67 | Satisfied at SHSU | 31 | 4.39 | 0.84 | 16 | 52% | 13 | 42% | 1 | 3% | 0 | 0% | 1 | 3% | 0 | 0% |</p>
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</tr>
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<td>1.17</td>
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<td>29%</td>
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<td>43</td>
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<tr>
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<tr>
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<td>3.79</td>
<td>1.35</td>
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<td>3 43%</td>
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</tr>
<tr>
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<td>Selection of Admins.</td>
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<td>2 29%</td>
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<tr>
<td>16</td>
<td>Selection of Faculty</td>
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<td>4.71</td>
<td>0.76</td>
<td>6 86%</td>
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<td>1 14%</td>
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<td>Strategic Planning in College</td>
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<td>1.34</td>
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<tr>
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<td>1.00</td>
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<td>0%</td>
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<td>2 29%</td>
<td>0</td>
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<td>0.52</td>
<td>0</td>
<td>0%</td>
<td>4 57%</td>
<td>2 29%</td>
<td>0</td>
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