Human	Resources	2017-18
riuniun	ICSOULCES	201/ 10

Institution: Sam Houston State University (227881)

User ID: P2278811

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

Overview

- Report each employee only once. If an employee could be coded in more than one occupation, code the
 employee in the occupation that requires the highest level of skill OR if there is no measurable
 difference in skill requirements, code the employee in the occupation in which they spend the most
 time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, nonmedical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

					n State University (227881) Screening Questions	User ID: P2278811				
					ve any <u>part-time</u> staff?					
lt	you a	answei	r Yes t	o this	question, you will be provided the screens to report part-time staff.					
	0	No								
	⊙	Yes								
	Does your institution have graduate assistants?									
		I	f you a	nswe	r Yes to this question, you will be provided the screens to report gradu	ate assistants.				
		0	No							
		o	Yes							
D	oes y	our in	stituti	on ha	ve 15 or more <u>full-time</u> staff?					
	0	No								
	⊙	Yes								
		۵	Does y	our in	stitution have a tenure system?					
	If you answer Yes to this question, you will be provided the screens to report some data by tenure status.									
		0	No							
		0	Yes							
		b a 2	etwee after a 2017. (I	n Nov <i>breal</i> Exclu	tution hire any full-time permanent staff who were included on the pa rember 1, 2016 and October 31, 2017 either for the <i>first time</i> (new to c in service ? Do not exclude persons that were no longer on the payr de persons who have returned from sabbatical leave and full-time inst ess-than-9-month contracts.)	the institution) or oll as of November 1,				
			lf you a h ires ii		r Yes to this question, you will be provided the screens to report full-tin t H .	ne permanent new				
		0	No							
		0	Yes							
D	o ALL	_ of th	e <u>instr</u>	uctio	nal staff at your institution fall into any of the following categories?					
					of the questions below, you will NOT be required to report Part G - Sa Il still be required for reporting data for full-time non-instructional staff.	laries for instructional				
	⊙	No	0	Yes	Are ALL of the instructional staff military personnel?					
	0	No	ο	Yes	Do ALL of the instructional staff contribute their services (e.g., member order)?	ers of a religious				
Y	ou ma	ay use	e the s	pace	below to provide context for the data you've reported above.					
	4				× •					

Institution: Sam Houston State University (227881) User ID: P2278811 Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff

With <u>Faculty Status</u> <u>Tenured</u>

As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

М	en	
	••••	

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	4	8	0	0	0	0	12
American Indian or Alaska Native	1	0	0	0	0	0	1
Asian	9	11	1	0	0	0	21
Black or African American	3	1	0	0	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	97	86	0	0	0	0	183
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	114	107	1	0	0	0	222

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	1	6	0	0	0	0	7
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	2	10	0	0	0	0	12
Black or African American	0	4	0	0	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	50	52	2	1	0	0	105
Two or more races	0	1	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	53	73	2	1	0	0	129
Total (men+women)	167	180	3	1	0	0	351
Total from prior year							348

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>On Tenure Track</u>

As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

• Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men										
		<u>Ac</u>	ademic Ran	<u>k</u>		No				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total			
Nonresident alien	0	0	16	0	0	0	16			
Hispanic/Latino	0	0	10	0	0	0	10			
American Indian or Alaska Native	0	0	0	0	0	0	0			
Asian	0	1	5	0	0	0	6			
Black or African American	0	1	4	0	0	0	5			
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0			
White	1	9	55	0	0	0	65			
Two or more races	0	0	0	0	0	0	0			
Race and ethnicity unknown	0	0	0	0	0	0	0			
Total men	1	11	90	0	0	0	102			

		Ac	ademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	9	0	0	0	9
Hispanic/Latino	0	0	7	0	0	0	7
American Indian or Alaska Native	0	0	2	0	0	0	2
Asian	0	1	7	0	0	0	8
Black or African American	0	0	6	0	0	0	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	3	69	0	0	0	72
Two or more races	0	0	1	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	4	101	0	0	0	105
Total (men+women)	1	15	191	0	0	0	207
Total from prior year							191

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u>

Not on Tenure Track - Multi-Year Contract

As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

• Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		Ac	ademic Ran	k		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Annual Contract</u>

As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

• Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men										
		<u>Ac</u>	ademic Ran	<u>k</u>		No				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total			
Nonresident alien	0	0	0	0	4	0	4			
Hispanic/Latino	0	0	0	0	4	0	4			
American Indian or Alaska Native	0	0	0	0	0	0	0			
Asian	0	0	0	0	1	0	1			
Black or African American	0	0	0	0	3	0	3			
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0			
White	0	0	0	0	45	0	45			
Two or more races	0	0	0	0	2	0	2			
Race and ethnicity unknown	0	0	0	0	0	0	0			
Total men	0	0	0	0	59	0	59			

		Ac	ademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	1	0	1
Hispanic/Latino	0	0	0	0	3	0	3
American Indian or Alaska Native	0	0	0	0	1	0	1
Asian	0	0	0	0	3	0	3
Black or African American	0	0	0	0	5	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	61	0	61
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	74	0	74
Total (men+women)	0	0	0	0	133	0	133
Total from prior year							141

Institution: Sam Houston State University (227881)

User ID: P2278811

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u>

Not on Tenure Track - Less-than-annual Contract

As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Men

		Ac	ademic Ranl	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors Lecturers		academic rank	Total
Nonresident alien	0	0	0	0	2	0	2
Hispanic/Latino	0	0	0	0	4	0	4
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	1	0	1
<u>Native Hawaiian or Other Pacific</u> Islander	0	0	0	0	0	0	0
White	0	0	0	0	19	0	19
Two or more races	0	0	0	0	2	0	2
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	28	0	28

Women

women								
		Academic Rank						
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total	
Nonresident alien	0	0	0	0	2	0	2	
Hispanic/Latino	0	0	0	0	5	0	5	
American Indian or Alaska Native	0	0	0	0	1	0	1	
Asian	0	0	0	0	1	0	1	
Black or African American	0	0	0	0	2	0	2	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
White	0	0	0	0	37	0	37	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	0	
Total women	0	0	0	0	48	0	48	
Total (men+women)	0	0	0	0	76	0	16	
Total from prior year							55	

Institution: Sam Houston State University (227881)

User ID: P2278811

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of <u>Full-time</u> Instructional Staff

With Faculty Status

Not on Tenure Track - Indefinite duration contract

As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		No					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific</u> Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		No					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: Sam Houston State University (227881)	User ID: P22788
Part A1 - Full-time Instructional Staff - Without Faculty	Status
Number of <u>Full-time Instructional St</u> Without Faculty Status As of November 1, 2017	aff_
 Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only Include both Primarily Instruction and Instruction Combined with Rest 	search and/or Public Service
Men	
Race/ethnicity	Without Faculty Status

Race/ethnicity	without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0
Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2017

Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as
indicated below

		With Faculty Status						
				Not on Te	enure Track		Without	
	<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-</u> <u>than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	Total
Instructional staff	351	207	0	133	16	0	0	767
Total carried forward from previous screens	351	207	0	133	76	0	0	767
Primarily Instruction	34	0	0	132	76	0	0	242
Exclusively credit	34	0	0	132	76	0	0	242
Exclusively not-for- credit	0	0	0	0	0	0	0	0
Combined credit/not-for- credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	317	207	0	1	0	0	0	525

Part A3 - Full-time Instructional Staff - Totals								
Total number of Full-time Instructional Staff								
As of November 1, 2017								
Race/ethnicity	Total men	Total women	Total (men+women)					
Nonresident alien	23	12	35					
Hispanic/Latino	30	22	52					
American Indian or Alaska Native	1	4	5					
Asian	28	24	52					
Black or African American	13	17	30					
Native Hawaiian or Other Pacific Islander	0	0	0					
White	312	275	587					
Two or more races	4	2	6					
Race and ethnicity unknown	0	0	0					
Total	411	356	767					
Total from prior year			735					

Institution: Sam Houston State University (227881)

User ID: P2278811

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicityInstructional Staff (carried forward from Part A)Research staffPublic Service staffNonresident alienCOCOHispanic/LatinoCOCOAmerican Indian or Alaska NativeCOCO
Hispanic/Latino 30 0 0
American Indian or Alaska Native 1 0
<u>Asian</u> 28 0 0
Black or African American 13 0
Native Hawaiian or Other Pacific Islander 0
White 312 0 7
Two or more races 4 0 0
Race and ethnicity unknown 0 0
Total men 411 0 7

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	12	0	1
Hispanic/Latino	22	0	1
American Indian or Alaska Native	4	0	1
Asian	24	0	1
Black or African American	17	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	275	0	10
Two or more races	2	0	0
Race and ethnicity unknown	0	0	0
Total women	356	0	14
Total (men+women)	767	0	21
Total from prior year	735		17

Institution: Sam Houston State University (227881)

User ID: P2278811

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0
<u>Asian</u>	0	0	0	0
<u>Black or African</u> American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	5	0	0	18
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	5	0	0	18

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	4
American Indian or Alaska Native	0	0	0	1
Asian	0	0	0	0
Black or African American	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	1	0	0	41
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	1	0	0	48
Total (men+women)	6	0	0	66
Total from prior year	6			58

Institution: Sam Houston State University (227881) User ID: P2278811									
Part B1 - Full-time Non-instructional Staff by Occupational Category Number of <u>Full-time</u> Non-instructional Staff by Occupational Category									
As of November 1, 2017									
 Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only 									
Men									
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000				
<u>Nonresident</u> alien	0	0	5	2	0				
Hispanic/Latino	6	8	6	3	1				
<u>American</u> Indian or Alaska Native	0	0	0	0	0				
Asian	3	2	0	0	0				
<u>Black or African</u> American	7	3	4	6	0				
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0				
White	56	56	62	45	1				
Two or more races	0	1	1	0	0				
<u>Race and</u> ethnicity unknown	0	0	0	0	0				
Total men	72	70	78	56	2				

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering,</u> and <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	1	3	0	0
Hispanic/Latino	6	9	3	2	2
American Indian or Alaska Native	1	0	0	0	0
Asian	0	5	3	0	0
Black or African American	4	8	3	6	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	65	94	24	20	11
Two or more races	1	2	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	77	119	36	28	17
Total (men+women)	149	189	114	84	19

Total from prior	148	168	119	88	17
year					

Institution: Sam Ho	ouston State Universit	v (227881)
---------------------	------------------------	------------

User ID: P2278811

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Service Occupations 31-000 + 33-000 + 35-000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
<u>Nonresident</u> <u>alien</u>	0	0	2	0	0	32
Hispanic/Latino	27	0	11	3	0	95
<u>American</u> <u>Indian or</u> <u>Alaska Native</u>	1	0	0	0	0	2
<u>Asian</u>	0	0	2	0	0	35
<u>Black or African</u> <u>American</u>	27	0	10	1	0	71
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0	0
White	55	0	44	38	0	699
Two or more races	0	0	0	1	0	7
Race and ethnicity unknown	0	0	0	0	0	0
Total men	110	0	69	43	0	941

Women

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	2	0	3	0	0	22
Hispanic/Latino	43	0	34	0	0	126
American Indian or Alaska Native	0	0	3	0	0	10
Asian	0	0	4	0	0	37
Black or African American	8	0	28	0	0	80
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	14	1	267	2	0	825
Two or more races	0	0	6	0	0	11
Race and ethnicity unknown	0	0	0	0	0	0
Total women	67	1	345	2	0	1,111
Total (men+women)	177	1	414	45	0	2,052

Total from prior	474			4.070
year	174	400	43	1,973
-				

User ID: P2278811

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2017

			With Fac	ulty Status				
					Without			
Occupational category	<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-</u> <u>than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff	0	0	0	0	0	0	0	0
Public Service staff	6	12	0	3	0	0	0	21
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	6	6
<u>Librarians</u> 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	3	0	63	66
Management Occupations 11-0000	9	0	0	0	18	0	122	149
Business and Financial Operations Occupations 13-0000	0	0	0	0	11	0	178	189
<u>Computer, Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	0	0	0	0	3	0	111	114
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	6	0	78	84
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	1	1	0	17	19
Total	15	12	0	4	42	0	575	648
Total from prior year	16	8		4	60		533	621

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2017

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

completed.			\\/itb	Ecoulty S	tatua			
			vvitn	Faculty S				
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	n Tenure T Less- than- annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	34	0	0	132	76	0	0	242
Exclusively credit	34	0	0	132	76	0	0	242
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	317	207	0	1	0	0	0	525
Research staff	0	0	0	0	0	0	0	0
Public Service staff	6	12	0	3	0	0	0	21
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	6	6
Librarians 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	3	0	63	66
Management Occupations 11-0000	9	0	0	0	18	0	122	149
Business and Financial Operations Occupations 13-0000	0	0	0	0	11	0	178	189
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	3	0	111	114
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	6	0	78	84
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	1	1	0	17	19
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								177
Sales and Related Occupations 41-0000								1
Office and Administrative Support Occupations 43-0000								414
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								45
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Total								2,052

Part G1 - Salaries Worksheet

Number of <u>Full-time Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2017-18

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from
- the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

		0	Months wo	rked			0	
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	Total staff for salary reporting	
Men								
Professors	0	0	0	115		115	115	
Associate professors	0	0	0	118		118	118	
Assistant professors	0	0	0	91		91	91	
Instructors	0	0	0	0		0	0	
Lecturers	0	0	0	87		87	87	
No academic rank	0	0	0	0		0	0	
Total men	0	0	0	411	0	411	411	
Total men full-time instru	uctional staf	f from Part A	4			411		
Women								
Professors	0	0	0	53		53	53	
Associate professors	0	0	0	77		77	77	
Assistant professors	0	0	0	103		103	103	
Instructors	0	0	0	1		1	1	
Lecturers	0	0	0	122		122	122	
No academic rank	0	0	0	0		0	0	
Total women	0	0	0	356	0	356	356	
Total women full-time in	Total women full-time instructional staff from Part A							
Total (men + women)	0	0	0	767	0	767	767	
Total (men +women) full	I-time instru	ctional staff	from Part A	۱.		767		

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Instructional Staff

Annual Salary Outlays, 2017-18

• Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet

• Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

	Total		3	Salary Outlays		
Gender and academic rank	staff for salary reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	QEquated9 months
Men						
Professors	115	0	0	0	11,701,458	11,701,458
Associate professors	118	0	0	0	9,288,808	9,288,808
Assistant professors	91	0	0	0	6,048,864	6,048,864
Instructors	0	0	0	0	0	0
Lecturers	87	0	0	0	3,089,943	3,089,943
No academic rank	0	0	0	0	0	0
Total men	411	0	0	0	30,129,073	30,129,073
Women						
Professors	53	0	0	0	4,835,898	4,835,898
Associate professors	77	0	0	0	5,868,558	5,868,558
Assistant professors	103	0	0	0	6,801,084	6,801,084
Instructors	1	0	0	0	62,694	62,694
Lecturers	122	0	0	0	4,610,070	4,610,070
No academic rank	0	0	0	0	0	0
Total women	356	0	0	0	22,178,304	22,178,304
Total (man						
Total (men + women)	767	0	0	0	52,307,377	52,307,377

Institution: Sam Houston State University (227881) User ID: P2278811							
Part G3 - Average	Part G3 - Average Salaries for Instructional Staff by Academic Rank						
Average Salary by academic rank for <u>Full-time</u> Instructional Staff							
	Annual Ave	erage Salar	ies, 2017-1	8			
Gender and academic	Total staff for salary		A	nnual Avera	age Salarie	s	
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months	
Men							
Professors	115				101,752	101,752	
Associate professors	118				78,719	78,719	
Assistant professors	91				66,471	66,471	
Instructors	0						
Lecturers	87				35,517	35,517	
No academic rank	0						
Total men	411				73,307	73,307	
Women							
Professors	53				91,243	91,243	
Associate professors	77				76,215	76,215	
Assistant professors	103				66,030	66,030	
Instructors	1				62,694	62,694	
Lecturers	122				37,787	37,787	
No academic rank	0						
Total women	356				62,299	62,299	

767

68,197

68,197

Total (men + women)

Institution: Sam Houston State University (227881)	lser ID: P2278811								
Part G4 - Salary Outlays for Non-instructional Staff									
Salary Outlays									
for <u>Full-time</u> Non-instructional Staff									
Annual Salar	Annual Salary Outlays, 2017-18								
Occupational category	 Wumber of full-time staff (carried forward from the Part B - FT, non-instructional staff screens) 	Total annual salary outlays							
Research staff	0	0							
Public Service staff	21	1,241,172							
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	72	3,387,024							
Management Occupations 11-0000	149	16,344,533							
Business and Financial Operations Occupations 13-0000	189	10,727,160							
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	114	6,826,944							
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	84	4,896,008							
Healthcare Practitioners and Technical Occupations 29-0000	19	1,307,928							
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	177	6,077,904							
Sales and Related Occupations 41-0000	1	32,016							
Office and Administrative Support Occupations 43-0000	414	16,402,054							
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	45	1,989,396							
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0	0							

Number of Part-time Staff by Occupational Category

As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Part D - Part-time Staff by Occupational Category

Men			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	6	0	0
American Indian or Alaska Native	0	0	0
Asian	2	0	0
Black or African American	2	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	77	0	0
Two or more races	2	0	0
Race and ethnicity unknown	0	0	0
Total men	89	0	0

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1	1	0
Hispanic/Latino	9	0	0
American Indian or Alaska Native	0	0	0
Asian	3	0	0
Black or African American	11	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	109	0	0
Two or more races	2	0	0
Race and ethnicity unknown	0	0	0
Total women	135	1	0
Total (men+women)	224	1	0 🌗
Total from prior year	239	1	1

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men Student and Academic Archivists, Affairs and Other Library and Student and Curators, and Library Librarians Education Services Academic Affairs and Other Race/ethnicity <u>Museum</u> Technicians 25-4020 **Occupations** Education Services Technicians 25-4030 25-2000 + 25-3000 + <u>Occupations</u> 25-4010 25-9000 Nonresident 0 0 0 0 0 <u>alien</u> Hispanic/Latino 0 0 0 1 1 American 0 0 0 0 0 Indian or Alaska Native <u>Asian</u> 0 0 0 0 0 Black or African 0 0 0 0 0 American Native Hawaiian or 0 0 0 0 0 Other Pacific <u>Islander</u> <u>White</u> 0 0 0 1 1 Two or more 0 0 0 0 0 races Race and 0 0 0 0 0 ethnicity unknown Total men 0 0 0 2 2

Race/ethnicity	<u>Archivists,</u> <u>Curators, and</u> <u>Museum</u> <u>Technicians</u> 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	3	3
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	1	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	3	0	0	5	8
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	3	0	0	9	12
Total (men+women)	3	0	0	11	14
Total from prior year	3			17	20

User ID: P2278811

Number of Part-time Staff

As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Part D - Part-time Staff by Occupational Category

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering,</u> and <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	1	0	0
<u>American</u> Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	1	0	0	0
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0
White	1	1	2	1	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	1	2	3	1	0

Women

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	1	0	1	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	1	0	1	1
Total (men+women)	1	3	3	2	1
Total from prior year	1	3	2	4	1

Number of Part-time Staff

As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Part D - Part-time Staff by Occupational Category

Race/ethnicity	Service Occupations 31-000 + 33-000 + 35-000 + 37-000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
<u>Nonresident</u> alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	8
<u>American</u> Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	2
Black or African American	0	0	0	0	0	3
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0	0
White	1	0	5	0	0	89
Two or more races	0	0	0	0	0	2
Race and ethnicity unknown	0	0	0	0	0	0
Total men	1	0	5	0	0	104

Women

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	1	0	0	3
Hispanic/Latino	0	0	3	0	0	15
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	3
Black or African American	0	0	2	0	0	14
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	1	0	21	0	0	142
Two or more races	0	0	0	0	0	2
Race and ethnicity unknown	0	0	0	0	0	0
Total women	1	0	27	0	0	179
Total						
(men+women)	2	0	32	0	0	283
Total from prior year	2		29	1		304

Part D - Graduate assistants									
Number of Graduate Assistants									
	As of Novembe	er 1, 2017							
 Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only 									
Men									
Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total					
Nonresident alien	5	4	15	24					
Hispanic/Latino	2	4	7	13					
American Indian or Alaska Native	0	0	0	0					
Asian	0	1	1	2					
Black or African American	1	2	5	8					
Native Hawaiian or Other Pacific Islander	0	0	0	0					
White	11	15	34	60					
Two or more races	0	0	2	2					
Race and ethnicity unknown	0	0	0	0					
Total men	19	26	64	109					

User ID: P2278811

Institution: Sam Houston State University (227881)

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	4	12	21	37
Hispanic/Latino	3	10	14	27
American Indian or Alaska Native	0	0	0	0
Asian	1	0	8	9
Black or African American	5	3	7	15
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	15	42	87	144
Two or more races	1	1	3	5
Race and ethnicity unknown	0	0	0	0
Total women	29	68	140	237
Total (men+women)	48	94	204	346
Total from prior year	36	94	212	342

User ID: P2278811

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2017

			with <u>Fac</u>	ulty Status	enure Track			
Occupational category	<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	<u>Less-</u> <u>than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	0	0	0	28	195	0	0	223
Exclusively credit	0	0	0	28	195	0	0	223
Exclusively not-for- credit	0	0	0	0	0	0	0	0
Combined credit/not-for- credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	1	0	0	0	1
Research staff	0	0	0	0	0	0	1	1
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	3	3
<u>Librarians</u> 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	11	11
Management Occupations 11-0000	0	0	0	0	0	0	1	1
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	3	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	2	2
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	1	1
Total	0	0	0	29	195	0	25	249
Total from prior year	0	0		23	217		32	272

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2017

			\ \ /ith	Faculty	tatue			
			VVItr	Faculty S				
Occupational category	Tenured	On Tenure Track	Multi- year	Annual	n Tenure T Less- than- annual contract	rack Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	0	0	0	28	195	0	0	223
Exclusively credit	0	0	0	28	195	0	0	223
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	1	0	0	0	1
Research staff	0	0	0	0	0	0	1	1
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	3	3
Librarians 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	11	11
Management Occupations 11-0000	0	0	0	0	0	0	1	1
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	3	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	2	2
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	1	1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37- 0000 + 39-0000								2
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								32
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Graduate Assistants								346
Teaching 25-1191								48
Research								94
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								204
Total								629

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

• Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

	With Faculty Status							
				Not on	Tenure Track	2	Without	
Race/ethnicity	<u>Tenured</u>	<u>Dn</u> <u>Tenured</u> <u>Tenure</u> <u>Track</u>		<u>Annual</u> contract	<u>Less-</u> <u>than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or <u>at-will)</u>	Faculty Status	Total
Nonresident alien	0	3	0	3	2	0	0	8
Hispanic/Latino	0	3	0	3	4	0	0	10
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0	0	0	0	0
Asian	0	0	0	1	0	0	0	1
<u>Black or African</u> <u>American</u>	0	1	0	1	1	0	0	3
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0	0	0	0
White	3	11	0	21	19	0	0	54
Two or more races	0	0	0	1	2	0	0	3
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total men	3	18	0	30	28	0	0	79

				Not on	Tenure Track	2	Without	
Race/ethnicity	Tenured	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-</u> <u>than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien	0	7	0	0	2	0	0	9
Hispanic/Latino	0	1	0	1	5	0	0	7
American Indian or Alaska Native	0	1	0	1	1	0	0	3
Asian	0	0	0	0	1	0	0	1
Black or African American	0	0	0	1	2	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	1	10	0	20	36	0	0	67
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total women	1	19	0	23	47	0	0	90
Total (men+women)	4	37	0	53	75	0	0	169

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	<u>Public</u> <u>Service</u> <u>staff</u>	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	8	0	0	0
Hispanic/Latino	10	0	0	0
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0
<u>Asian</u>	1	0	0	0
<u>Black or African</u> American	3	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	54	0	0	2
Two or more races	3	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	79	0	0	2

Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	<u>Public</u> <u>Service</u> <u>staff</u>	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	9	0	1	0
Hispanic/Latino	7	0	0	2
American Indian or Alaska Native	3	0	0	1
Asian	1	0	0	0
Black or African American	3	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	67	0	2	13
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	90	0	3	16
Total (men+women)	169	0	3	18

Institution: Sam	Houston State	e University (227	'881)	ι	Jser ID: P2278811		
Part H - Nev	v Hires, Full	-time Staff by	y Occupation	al Category			
Number of <u>Newly Hired Full-time Staff</u> (Hired full-time between November 1, 2016 - October 31, 2017)							
Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only Men							
Management Business and Financial Computer, Engineering, and Science Community, Social Service, Legal, Arts, Design, Healthcare Practitioners and Technical Race/ethnicity Management Derations 0ccupations Occupations 0ccupations Computer, Engineering, 0ccupations Legal, Arts, Design, Entertainment, Sports, and Media Occupations Healthcare Practitioners and Technical 11-0000 0ccupations 13-0000 15-0000 + 19-0000 21-0000 + 23-0000 + 27-0000 29-0000							
Nonresident	0	0	2	C	0		

<u>Nonresident</u> <u>alien</u>	0	0	2	0	0
Hispanic/Latino	0	2	0	0	0
<u>American</u> <u>Indian or</u> <u>Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	1	0	0	0	0
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0
White	4	6	8	7	0
Two or more races	0	0	1	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	5	8	11	7	0

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	1	0	0	0
Hispanic/Latino	1	1	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	1	0	0
Black or African American	0	1	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	5	6	3	4	4
Two or more races	0	1	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	6	10	4	4	4
Total (men+women)	11	18	15	11	4

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
<u>Nonresident</u> <u>alien</u>	0	0	2	0	0	12
Hispanic/Latino	5	0	2	0	0	19
<u>American</u> Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	1
Black or African American	3	0	3	0	0	10
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0	0
White	2	0	11	2	0	96
Two or more races	0	0	0	0	0	4
<u>Race and</u> <u>ethnicity</u> <u>unknown</u>	0	0	0	0	0	0
Total men	10	0	18	2	0	142

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	2	0	0	13
Hispanic/Latino	7	0	5	0	0	23
American Indian or Alaska Native	0	0	0	0	0	4
Asian	0	0	1	0	0	3
Black or African American	1	0	8	0	0	13
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	2	1	33	0	0	140
Two or more races	0	0	1	0	0	2
Race and ethnicity unknown	0	0	0	0	0	0
Total women	10	1	50	0	0	198
Total (men+women)	20	1	68	2	0	340

Institution: Sam Houston State University (227881)	User ID: P2278811
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below.	

Institution: Sam	Institution: Sam Houston State University (227881) User ID: P2278811							
Prepared by	,							
The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.								
reporting burder instructions, que	The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.							
Thank you for ye	our assistance.							
T L:								
This survey cor	mponent was prepared	by:						
0	Keyholder	0	SFA Conta	ict	0	HR Contact		
0	Finance Contact	0	O Academic Library Contact		0	Other		
Name:	Name:							
E as a ils								
Email:								
How many staff survey compon	from your institution o ent?	nly were invo	lved in the	data collection	and re	porting process of this		
	Number of Staff (includ	ling yourself)						
	rs did you and others fro his survey component?		tution only	spend on each	of the s	steps below when		
Exclude the hou	irs spent collecting data	for state and o	other report	ing purposes.				
Staff member	Collecting Data Needed	Revising Data to Match Entering Data Revising and Locking Data IPEDS Requirements Data						
Your office	Your office hours hours hours hours hours							
Other offices	hours		hours		hours	hours		

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2017.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Number of staff by employment status and o Fall 2017		JJ-	
Occupational category	Reported	FTE staff	
	Number of full-time staff	Number of part-time staff	
Fotal number of staff	2,052	283	2,14
Instructional Staff	767	224	84
Primary Instruction	242	223	31
Exclusively credit	242	223	31
Exclusively not-for-credit	0	0	
Combined credit/not-for-credit	0	0	
Instruction/research/public service	525	1	52
Research Staff	0	1	
Public Service Staff	21	0	2
Library and Student and Academic Affairs and Other Education Services Occupations SOC	72	14	7
Librarians, Curators, and Archivists SOC 25-4000	6	3	
Archivists, Curators, and Museum Technicians SOC 25-4010	6	3	
Librarians SOC 25-4020	0	0	
Library Technicians SOC 25-4030	0	0	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	66	11	7
Management Occupations SOC 11-0000	149	1	14
Business and Financial Operations Occupations SOC 13-0000	189	3	19
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	114	3	11
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	84	2	٤
Healthcare Practitioners and Technical Occupations SOC 29-0000	19	1	-
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	177	2	1
Sales and Related Occupations SOC 41-0000	1	0	
Office and Administrative Support Occupations SOC 43-0000	414	32	42
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	45	0	2
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank:

Academic rank 12 11 10 9 months Salary 9 months Salary 0 f Salary 0 f		by Annual S	Salary	Total	Total		Weighted
Academic 12 11 10 9 months Staff for Number Salary Outlay							
rank 12 11 10 9 months Salary of Salary of months months months months months reporting Months	12 11	10 months	9 months	ould y of	Salary Outlays	Average Monthly Salaries	

All Ranks		767	767	6,903	\$52,307,377	\$7,577
Professor		168	168	1,512	\$16,537,356	\$10,937
Associate professor		195	195	1,755	\$15,157,366	\$8,637
Assistant professor		194	194	1,746	\$12,849,948	\$7,360
Instructor		1	1	9	\$62,694	\$6,966
Lecturer		209	209	1,881	\$7,700,013	\$4,094
No academic rank						

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

Sam Houston State University (227881)

ounniouo	Sin State Sinversity (227001)						
Source	Description	Severity	Resolved	Options			
Screen: A1 - FT Instructional, Rank and Tenure - Less-Than-Annual Contract							
Upload File	This number is outside the expected range of between 36 and 74 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason: SHSU saw an increase in the number of pool faculty hired on single-semester contracts, rather than on multiple- semester contracts, as in previous years.							
Screen: A2 - FT Instructional, Function							
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Less-than-annual contract reported by function in Part A (76) is outside the expected range of between 36 and 74 based on the prior year value. Please correct your data or explain. (Error #1564)	Explanation	Yes				
Reason: SHSU saw an increase in the number of pool faculty hired on less-than-annual contracts, rather than on annual contracts, as in previous years.							
Screen: D - PT Staff, Occupation - 1							
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason: This data is correct. One part-time female Public Service staff employee separated employment.							
Screen: I	D - PT Staff, Occupation - 4						
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason:	Reason: This data is correct. One part-time female Natural Resources Construction, and Maintenance Occupations employee changed from part-time to full-time.						
Screen: H - New Hires Instructional, Tenure							
Perform Edits	The total number of new hires (169) is outside the expected range of between 32 and 76 based on the number of full-time staff reported in the prior year and the number of full-time staff reported in part A. Please correct your data or explain. (Error #1393)	Explanation	Yes				
Reason:	Number increased due to more temporary faculty new hires this academic year.						