

**FACULTY SENATE MEETING MINUTES
SAM HOUSTON STATE UNIVERSITY**

April 13, 2023
3:30 P.M. – 5:00 P.M.
Austin Hall

Senators Present (22).

Samuel Adu-Prah (COSET), Irfan Ahmed (COBA), Maria Botero (CHSS), Rhonda Callaway (CHSS), Brandy Doleshal (COSET), Mandy Duan (COBA), Debbi Hatton (CAM), Damon Hay (COSET), Nicolas Lantz (CHSS), Victoria Lantz (CAM), Kimberly LaPrairie (COE), Kenneth McIntyre (CHSS), Sureni Mullegama (COM), Audrey Murfin (CHSS), Erica Pasquini (COHS), Karin Perry (COE), Todd Primm (COSET), Vlad Radoias (COBA), Karen Sherrill (COBA), Zachary Valdes (NGL), Rebecca Wentworth (COE), Darren Williams (COSET).

Senators Not Present (7).

Mario Aschauer (CAM), Patrick Buzzini (CJ), Tamara Cook (COSET), Geraldine Monjardez (CJ), Zeinab Shuker (CHSS), Xiaobo Wang (CHSS), Anthony Watkins (CAM).

Guests

Ava Fujimoto-Strait, Cathy Lockwood, Volha Minich.

Call to Order

3:30 PM

Call to Order

Approval of Minutes

The minutes of the March 23, 2023 meeting were approved.

Senate Committee Reports

University Affairs Committee

The UA committee reviewed the policy *APS 081212 - Substantive Change Notification* and recommended that the policy be accepted as written. The Faculty Senate voted unanimously to approve the Committee's recommendation.

Committee on Committees & Surveys

The Committee on Committee & Surveys updated FS on the development of the surveys and FS election.

Faculty Affairs Committee

The Faculty Affairs committee reviewed the policy *APS 110720 - Market Adjustments in Salary*. The committee raised the following questions regarding the policy: which peer salary data ought to be used when generating a market adjustment request?; how exactly is the assessment of merit/performance factored into admin decisions to grant these requests?, and how often, and

under what conditions, are market adjustment requests actually granted? The committee recommended that the policy be accepted with the concerns addressed. The Faculty Senate Chair will make a request to the Provost, on behalf of FS, that data on market adjustment be shared with FS.

Academic Affairs Committee

The Academic Affairs committee reviewed the policy *APS 801215 - Subsequent Master's Degree* and recommended that the policy be accepted as written. The Faculty Senate voted unanimously to approve Committee's recommendation.

New Business

Proposal for Inclusion of Non-TT Faculty on Faculty Senate (discussion and vote):

The committee recommended the adoption of five key guidelines to be used to amend the Faculty Senate Bylaws to extend to full-time non-tenure-track (NTT) faculty eligibility to serve on Faculty Senate. The Faculty Senate Chair provided the rules of engagement and voting modalities on the guidelines. After discussion and voting on each of the guidelines, the faculty Senate voted unanimously to accept the guidelines to be used to amend the FS Bylaws for the inclusion of NTT faculty members.

Chair's Report

Time did not permit the Chair's report to be read.

Announcements

Senators were reminded of upcoming Chair-Elect election, and the opening of nominations.

Next Meeting

April 27, Austin Hall, 3:30 P.M.

Adjournment:

5:00 PM