Members Present: David Bailey, Christopher Baldwin, Jim Carter, Mary Lynn DeShazo, Stacey Edmondson, Mark Frank, Mary Gutermuth, Marsha Harman, Penny Hasekoester, Deborah Hatton, David Henderson, Lady Jane Hickey, Joe Kirk, Gerald Kohers, Thomas Kordinak, Paul Loeffler, Holly Miller, Valerie Muehsam, Debra Price, Gary Smith, Kandi Tayebi, Tamara Waggener, Christopher White, Patricia Williams, Bill Lutterschmidt, Jim Deshaw, Joan Hudson, Philip Morris, Peggy Demers

Members Absent: Steven Cuvelier (professional conflict)

The Faculty Senate was convened at 3:30 p.m. on September 2, 2004 by Faculty Senate Chair Kandi Tayebi.

Approval of Minutes:
Emendations for the minutes of May 13, 2004 were approved.

Committee Reports:
Committee on Committees: Senator Kohers presented pending nominations for representatives of the Adjunct Faculty to serve on the Faculty Women’s Advisory Committee.

The nominations were approved by the Faculty Senate.

Introduction of New Faculty Members:
President Gaertner, Provost Payne, Associate Vice President Eglsae, Associate Vice President Muehsam, Dean Ward, Dean Brown, Dean Chapman, Dean Lewis, Dean Thibodeaux, Associate Dean Bruce and Associate Dean Tayebi joined the Faculty Senate in welcoming new faculty members to SHSU and in celebrating the recipients of the Faculty Senate Leadership Awards, the work of retiring Senators, and the service of Kandi Tayebi.

First Annual Faculty Senate Leadership Awards:
Chair Kandi Tayebi announced and presented awards to two administrators who successfully share an open, respectful, and honest relationship with faculty while effectively accomplishing the academic mission of SHSU.

The Faculty Senate Academic leadership Awards were presented to:
Honoring Retiring Senators, Welcoming New Senators:

President Gaertner presented certificates of appreciation to retiring Senators and new Senators took their seats.

Outgoing Senators  |  Incoming Senators
--- | ---
Terry Bilhartz | Peggy DeMers
Mary Lynn DeShazo | James DeShaw
Stacey Edmondson | Stacey Edmondson (re-elected)
Penny Hasekoester | Joan Hudson
Gerald Kohers | Gerald Kohers (re-elected)
Paul Loeffler | Paul Loeffler (re-elected)
Kandi Tayebi | Bill Lutterschmidt
Tamara Waggener | Philip Morris

New Chair-Elect Dr. Jim Carter

Senators for each college are as follows:

**COAS**
Christopher Baldwin
Peggy DeMers
James DeShaw
Joan Hudson
Joe Kirk
Paul Loeffler
Bill Lutterschmidt
Gary Smith

**COBA**
Mark Frank
Gerald Kohers
Philip Morris
Valerie Muehsam

**COE**
Stacey Edmondson
David Henderson
Debra Price
Patricia Williams

**CHSS**
David Bailey
Jim Carter
Mary Gutermuth
Marsha Harman
Deborah Hatton
Tom Kordinak
Chris White

**CJ**
Steven Cuvelier
Holly Miller

**NGL**
Lady Jane Hickey

(Where we usually have only 25 members of the Senate, this year we have 26. Marsha Harmon’s term expired this year but was extended for one year so she could serve as Chair of the Senate. Also, the new college structure required a
temporary adjustment to be made for those legitimately elected in the past to serve out their full Senate terms.)

**Passing the Gavel:**
Outgoing Chair Kandi Tayebi and new Faculty Senate Chair Marsha Harman both praised the accomplishments of the previous Faculty Senate and expressed gratitude to each other for the hard work and the good relationship that existed between the two officers over the past year. Marsha Harman was then invested with the authority to represent the Faculty as Chair of the Faculty Senate.

**Retention of Quality Students:**
Vice President Eglsae was recognized by Chair Harman to share concerns about retention of quality students. VP Eglaser reported that our incoming students are better qualified since our admissions standards have been raised. Dr. Eglaer requested attention from the Faculty Senate and from the faculty as a whole to the matter of retention and he shared ideas generated by Dr. Keri Rogers, Director of the First Year Experience (x41598-kroger@shsu.edu).

- Show you care about students.
- Get to know your students.
- Give grades during the first three weeks of long semesters so students will know where they stand.
- Use SAM Center’s First Alert for students who miss class or earn poor grades.
- Refer to Academic Support Services, all listed at www.shsu.edu/fye
  - SAM Center
  - Math Center
  - Reading Center
  - Writing Center
  - Tutoring Services
- Serve as a mentor for the program created by the Dean of Student’s Office
- Be involved with student activities-advisor for student organization-student/university events
  - Career Services
  - Counseling Center
  - Health Center
  - Rec Sports
  - Student Activities
- Encourage students to be well-rounded and to take advantage of academic and extracurricular opportunities

The Faculty Senate represents you. Please keep us informed about any ideas you may have for improving the ability of SHSU to provide a world class education to our students and to create an atmosphere within which a world class faculty can work, create, and contribute to our civil and academic communities.
RESPECTFULLY SUBMITTED,

JIM CARTER, CHAIR ELECT