

**RECOMMENDATION FOR MARKET ADJUSTMENT**

\_\_\_\_\_  
Name (last, first, initial)      SSN/Sam ID      Present Rank      Department/School or Program

Academic degrees, institution granting, and year received: \_\_\_\_\_

Tenure Status: Tenured \_\_\_\_\_ (year) \_\_\_\_\_ Probationary \_\_\_\_\_

Years in Present Rank: \_\_\_\_\_

Date of initial employment at SHSU: \_\_\_\_\_

**Faculty Salary Survey by Discipline and Rank**

Current Salary	SHSU Average Salary	National Average Salary	Source of National Salary Data: (Example) CUPA 2001-2002 Nat'I Faculty Salary Survey

Recommendation on Market Salary Adjustment:

\_\_\_\_\_ Yes, with salary increment adjustment of \$ \_\_\_\_\_ .  
\_\_\_\_\_ No

\_\_\_\_\_  
Department/School Chair      Date

Recommendation on Market Salary Adjustment:

\_\_\_\_\_ Yes, with salary increment adjustment of \$ \_\_\_\_\_ .  
\_\_\_\_\_ No

\_\_\_\_\_  
Academic Dean/Director      Date

Recommendation on Market Salary Adjustment:

\_\_\_\_\_ Yes, with salary increment adjustment of \$ \_\_\_\_\_ .  
\_\_\_\_\_ No

\_\_\_\_\_  
Provost/Vice President for Academic Affairs      Date

**This form is to be supported by materials which may be offered in support of the market adjustment.**