Dear School District Administrator,

As the employer of one or more recent Sam Houston State University College of Education graduate(s), we are asking you to complete a short survey about your experiences in working with this/these person(s).

This survey is submitted to assist professors in the College of Education strengthen the programs' experiences of the candidates. Your honest responses to the survey items will assist professors in determining changes needed in course content, instructional delivery, and program administration.

Your participation in completing this survey is voluntary. The information collected will be held strictly confidential and no identifiers will be linked to you. No specific identifiers of participants will appear on any report. Please complete the survey as soon as possible. Your participation is greatly appreciated.

Some notes on what you will be evaluating:

The term "UNIT" refers to the collective resources offered by the College of Education, including university resources that support a student/candidate becoming an educator.

The term "UNIT OPERATIONS" refers to guidelines, practices and activities that support students as they complete their program.

Following the UNIT level questions, you will be asked to choose the program listed next to the person's name in the email you received. This will route the survey to the appropriate program level questions.

Thank you for your time and feedback.

Page Break

Unit Level Questions

What grades are	taught at vou	r school campus?
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•	186	Pre-Kindergarten
•	8	Kindergarten
•	186	1st Grade
•	187	2nd Grade
•	8	3rd Grade
•	M	4th Grade
•	M	5th Grade
•	8	6th Grade

	This employee demonstrates a	C	C	C	
		1 does not meet expectations	2 meets expectations	3 exceeds expectations	
	Using the Likert scale, pleas	e indicate the extent to wh	nich:		
•	More than 2000				
•	C 1200-2000				
•	© 700-1199				
•	C 300-699				
•	C 100-299				
•	C Less than 100				
	Approximately how many students attend your school campus?				
•	C Rural				
•	C _{Suburban}				
•	C Urban				
	Which of these best describe	es your school, campus o	r district?		
•	12th Grade				
•	11th Grade				
•	10th Grade	10th Grade			
•	9th Grade	9th Grade			
•	8th Grade				
•	7th Grade				

	1 does not meet expectations	2 meets expectations	3 exceeds expectations
This employee demonstrates a commitment to professional growth.	С	С	С
This employee effectively uses technology to enhance instruction or other responsibilities.	C	C	C
This employee demonstrates professionalism.	С	C	C
This employee demonstrates	C	C	C

	1 does not meet expectations	2 meets expectations	3 exceeds expectations	
understanding and is respectful and inclusive of diverse learners.				
This employee practices ethical behavior.	С	C	C	
This employee collaborates with faculty, administrators, and stakeholders.	C	C	C	
Rate the quality of this employee's job performance with respect to impact on student learning.				
C Among the top 10% of profe	Among the top 10% of professionals with similar years of experience			
C Among the top 30% of profe	Among the top 30% of professionals with similar years of experience			
C Among the middle 41-70% of	Among the middle 41-70% of professionals with similar years of experience			
C Among the lower 30-40% of	Among the lower 30-40% of professionals with similar years of experience			
C Among the lowest 20% of pr	C Among the lowest 20% of professionals with similar years of experience			
Compared to professionals p	Compared to professionals prepared at other institutions, this SHSU graduate is:			
C among the best prepared	among the best prepared			
C better prepared than most	better prepared than most			
about as well-prepared as o	about as well-prepared as others			
less well-prepared than mos	less well-prepared than most others			
among the least well-prepar	among the least well-prepared			
the least well-prepared	the least well-prepared			
C can't compare				
Please indicate any areas where this employee needs additional instruction in the following five areas:				
Professional Knowledge (de	Professional Knowledge (demonstrates knowledge of teaching and specific content)			
Technology (use of appropr	Technology (use of appropriate technology)			
Communication (ability to co	Communication (ability to communicate with students, parents, faculty, and staff)			
Assessment (assessing, rep	Assessment (assessing, reporting, and responding to student progress)			
Diversity (ability to work with	Diversity (ability to work with diverse learners)			

Please indicate strengths you have identified in this employee in the following five areas:

•	12	Professional Knowledge (demonstrates knowledge of teaching and specific content)
•	K	Technology (use of appropriate technology)
•	M	Communication (ability to communicate with students, parents, faculty, and staff)
•	385	Assessment (assessing, reporting, and responding to student progress)
•	壓	Diversity (ability to work with diverse learners)