

Sam Houston State University
A Member of The Texas State University System

President's Office Policy PRE-06

DRUG-FREE WORKPLACE POLICY

The Texas State University System (TSUS), Board of Regents and the administration of Sam Houston State University (SHSU) support the National Policy of the United States of America to stop the illicit use of drugs and the abuse of alcohol in our society. In keeping with The Drug-Free Schools and Communities Act, SHSU has adopted a Drug-Free Workplace Policy and implemented a Drug Awareness Program to prevent the illicit use of drugs and the abuse of alcohol by students and employees. The SHSU Drug-Free Workplace Policy prohibits the unlawful possession, use, or distribution of drugs and alcohol by employees on university property or as any part of the university activity.

The SHSU Drug Awareness Program is a three-part program to inform employees about:

- (1) Health risks involved in the use of illicit drugs and the abuse of alcohol which often results in poor health and in some cases premature death.
- (2) Help available for drug and alcohol counseling, treatment, and rehabilitation that are offered to all SHSU employees.
- (3) Legal sanctions which include fines and/or imprisonment for violation of local, state, or federal drug laws.

SHSU is obligated to uphold laws that prohibit the possession, use, or distribution of controlled substances. Any employee who is found to be in violation of these laws will be dismissed and referred to the appropriate legal authority for prosecution.

The SHSU Human Resources Department is the source for information and confidential assistance for any employee who is seeking help for a drug or alcohol related problem. Please contact the Human Resources Department if you need additional information about this program.

Reviewed by: Kathy Gilcrease, Assistant to the President
Date: September 2009