

KAREN MANGES DOUGLAS

Curriculum Vitae

Department of Sociology
Sam Houston State University
Huntsville, Texas 77341

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EDUCATION

Doctor of Philosophy in Sociology, University of Texas at Austin

Master of Arts in Sociology, University of Texas at Austin

Bachelor of Business Administration in Marketing & International Business (double major), University of Texas at Austin

ACADEMIC EXPERIENCE

- Associate Professor, Sam Houston State University, September 2008 - present
- Assistant Professor, Sam Houston State University, August 2005 - August 2008
- Assistant Professor, Prairie View A&M University, Fall 1999 - May 2005
- Lecturer (Full-time), Sociology Department, Prairie View A&M University, 1996-1999
- Adjunct Instructor, Tarleton State University, Summer 2004 & Spring 2005
- Adjunct Instructor, Sociology Department, Prairie View A&M University, Fall 1995
- Adjunct Instructor, Psychology and Sociology Department, San Jacinto College, Fall 1995

PROFESSIONAL AFFILIATIONS

- American Sociological Association
- Society for the Study of Social Problems
- Midwestern Sociological Society
- International Sociological Association

PROFESSIONAL OFFICES HELD

- Past President, Southwestern Sociological Association, 2012
- President, Southwestern Sociological Association, 2011
- Vice President, Southwestern Sociological Association, 2010
- President Elect, Southwestern Sociological Association, 2009
- Vice-president Elect, Southwestern Sociological Association, 2008.
- Executive Council, Southwestern Sociological Association, 2004-2005

- Resolutions Committee, Southwestern Social Science Association Resolutions, 2008-present; Chair, 2008-2012.

BOOK MANUSCRIPTS

Lein, Laura, Deanna Schexnayder with Karen Manges Douglas and Daniel Schroeder. (2007). *Life after Welfare: Reform and the Persistence of Poverty*. Austin, TX: University of Texas Press.

ARTICLES

Douglas, Karen Manges, Rogelio Sáenz and Aurelia Lorena Murga. (2015) "Immigration Policies in the Era of Color-Blind Racism," *Applied Behavioral Scientist*.

Rogelio Sáenz and Karen Manges Douglas. (2015) "A Call for the Racialization of Immigration Studies: On the Transition of Ethnic Immigrants to Racialized Immigrants," *Sociology of Race and Ethnicity*, Vol. 1, No. 1: 166-180.

Karen Manges Douglas and Rogelio Sáenz. (2013) "The Criminalization of Immigrants and the Immigration-Industrial Complex," *Daedalus*, Vol. 142, No. 3: 199-227.

Sáenz, Rogelio and Karen Manges Douglas. (2010) "The Economic Benefits of Domestic Employment: The Case of Mexicans in the United States," *The Journal of Latino/Latin American Studies*. Volume 3, Number 4, Fall 2009-Spring 2010.

Sáenz, Rogelio and Karen Manges Douglas. (2009) "Environmental Issues on the Mexico-U.S. Border: An Introduction," *Southern Rural Sociology*, Vol. 24 (1): 1-6.

Douglas, Karen Manges. (2008) "A Voice from the Grave: A Posthumous Dialogue with Norma Williams," *Studies in Symbolic Interaction*. Vol. 32: 199-218. Emerald Group Publishing Ltd.

Lein, Laura, Karen M. Douglas, Kathleen M. Murphy. (2006) "U.S.-Mexican Border Families' Responses to a U.S. Poverty Program: Making a Living on the U.S. Side of the Border." *Revista Trabajo Social*.

Douglas, Karen Manges. (2005). "An Account of a Life Lived: Herbert Blumer Revisited." *Studies in Symbolic Interaction*. Vol. 28: 409-417. Elsevier Ltd.

BOOK CHAPTERS

Sáenz, Rogelio, Karen Manges Douglas and Cristina Morales. (2015) "Latina/o Sociology," in David Brunnsma, Keri E. Iyall Smith, Brian K. Gran (Eds.), *Expanding the Human in Human Rights: Toward a Sociology and Human Rights*. Boulder, CO: Paradigm Publishers.

Sáenz, Rogelio, Karen Manges Douglas and Cristina Morales. (2013) "Latina/o Sociology," in David Brunsma, Keri E. Iyall Smith, Brian K. Gran (Eds.), *Handbook of Sociology and Human Rights*. Boulder, CO: Paradigm Publishers.

Douglas, Karen Manges. (2012) "Why the Debate between Bilingualism versus English Immersion in the 21st Century? Wakarimasen" *Debates on U.S. Immigration*. Judith Gans, Elaine M. Replogle and Daniel J. Tichenor, (Eds.). Sage Publications, Inc.

Douglas, Karen Manges and Rogelio Sáenz. (2010). "The Making of "Americans": Old Boundaries, New Realities," in *Teaching and Studying the Americas: Engaging Cultural Influences from Colonialism to the Present*. Alexander Byrd, Michael Emerson, Caroline Levander, and Anthony Pinn, (Eds.), New York: Palgrave Macmillan.

Douglas, Karen Manges and Rogelio Sáenz. (2008) "No Phone, No Vehicle, No English, and No Citizenship: The Vulnerability of Mexican Immigrants in the United States," in Angela Hattery, David Embrick, and Earl Smith, (Eds.), *Race, Human Rights and Inequality*. Rowman and Littlefield.

Sáenz, Rogelio, K. Douglas, D. Embrick, G. Sjoberg. (2007) "Pathways to Downward Mobility: The Impact of Schools, Welfare and Prisons on Minorities," Chapter 19 in Hernán Vera and Joe R. Feagin, (Eds.), *Racial and Ethnic Relations Handbook*. New York: Kluwer/Springer.

ENCYCLOPEDIA PIECES

Douglas, Karen Manges. (2012). "1924 Immigration Act" for *Encyclopedia of Immigrant Health*. Loue, Sana; Sajatovic, Martha (Eds.) Springer Reference.

Douglas, Karen Manges. (2008) "Hapas" for the *Encyclopedia of Race, Ethnicity, and Society*, Richard Schaefer (Ed.), Thousand Oaks, CA: Sage Publications.

Douglas, Karen Manges. (2008) "National Origins Systems" for the *Encyclopedia of Race, Ethnicity, and Society*, Richard Schaefer (Ed.), Thousand Oaks, CA: Sage Publications

Douglas, Karen Manges and Rogelio Sáenz. (2008) "Race in Hawaii" for the *Encyclopedia of Race, Ethnicity, and Society*, Richard Schaefer (Ed.), Thousand Oaks, CA: Sage Publications

Douglas, Karen Manges and Rogelio Sáenz. (2007) "Middlemen Minorities," William Darity (Editor in chief), *International Encyclopedia of the Social Sciences*, The Gale Group.

BOOK REVIEW

Poverty Knowledge by Alice O'Connor. *The Great Plains Sociologist* (Book Review).
Volume 15, November 1, 2003.

EDITOR OF SPECIAL JOURNAL ISSUE

Rogelio Sáenz and Karen Manges Douglas (co-editors). 2009. Special Issue:
Environmental Issues on the Mexico-U.S. Border. *Southern Rural Sociology*, Vol. 24
(1).

POLICY BRIEFS AND REPORTS

Deanna Schexnayder, Daniel Schroeder, Laura Lein, David Dominguez, Karen Douglas,
Freddie Richards. "Texas Families in Transition: Surviving Without TANF: An
Analysis of Families Diverted From or Leaving TANF." Final Report to the Texas
Department of Human Services, January 2002.

<http://www.dhs.state.tx.us/publications/TexasFamilies2002.pdf>

Lein, Laura, Karen M. Douglas, Audrey Steiner, Greg Ellis. "Texans Who Timed Out of
Welfare: The Year After" A Report to the Texas Department of Human Services, April
25, 2002.

Lein, Laura, Karen M. Douglas, Susan Jacquet, Audrey Steiner, Greg Ellis, Veronica
de la Garza. "Texans Who Receive a One-Time Benefit: The Year After" A Report to
the Texas Department of Human Services, June 14, 2001.

FUNDED RESEARCH AND GRANTS

USDA, (2009-2010), "Water Norms and Conservation Efforts: The Case of Hidalgo
County, Texas," \$43,151

USDA, (2008-2009), "Bridging the Divide: Water Conflicts along the Texas-Mexico
Border," 4th year funding, \$27,479

USDA, (2006-2007), "Bridging the Divide: Water Conflicts along the Texas-Mexico
Border," \$50,000

Sam Houston State University, (2006), "Bridging the Divides along the Rio-Grande
River Basin," Faculty Development Grant, \$5,000

American Sociological Association, (2006), Travel Grant Award to Durban, South Africa,
\$500

University of Texas at Austin, (2001), "Outcomes for Recipients of One-Time Benefits,"
Funded for \$16,000

Texas Department of Human Services Texas Families in Transition: Works Follow-Up
Study (1999). Proposal developed in collaboration with Dr. Freddie Richards, Prairie
View A&M University and Dr. Laura Lein, The University of Texas at Austin. \$600,000
(PVs share - \$141,425).

U.S. Department of Health and Human Services (1999). Domestic violence prevention
training grant. Proposal developed in collaboration with Dr. Abdoulaye Bah and Dr.
Ronald Briggs. Funded for \$300, 000 for three years.

PRESENTATIONS AND PANELS

Douglas, Karen Manges (2014) "Organizational Planning for Future Droughts: The
Instructive Case of the Edwards Aquifer Authority," Presented at the International
Sociological Association Conference, Yokohama, Japan, July.

Douglas, Karen Manges (2014) "Texas Water Law and Sustainability," Presented at the
Midwest Sociological Society (MSS) Annual Meeting, Omaha, NE.

Douglas, Karen Manges and Lee Miller. (2013) "Creating a Safety Commons,"
Presented at the Society for the Study of Social Problems (SSSP) annual meeting,
New York, NY.

Ellis, Colter and Karen Manges Douglas (2013) "Guns and the Franchise in Texas: Efforts
to Expand Access to One and Restrict the Other," Presented at the Society for the Study
of Social Problems (SSSP) annual meeting, New York, NY.

Douglas, Karen Manges. (2013) "The National Surveillance State: Voter ID Laws and
Texas," paper presented at the 2013 Midwest Sociological Association Meetings, Chicago,
IL. March.

Fearn, Cathy and Karen Manges Douglas. (2012) "Exploring the Gender and Race Gap in
University Retention and Graduation: The Campus Experience of Men and Women," Cathy
Fearn and Karen Douglas, Sam Houston State University, paper presented at the SSSA
Annual Meetings in San Diego, CA

Sáenz, Rogelio, Karen Manges Douglas, Cristina Morales. (2012) "The attack on Latina/o
human rights in the United States: Theoretical and methodological challenges," presented
at the Second ISA Forum of Sociology, Buenos Aires, Argentina

Douglas, Karen Manges and Gideon Sjoberg. (2012) "Coping with the risks of a future drought: The case of the Edwards Aquifer Authority in Texas," presented at the Second ISA Forum of Sociology, Buenos Aires, Argentina

Sáenz, Rogelio, Karen Manges Douglas, Cristina Morales (2012) Latina/o Sociology, Author meets critic session, American Sociological Association Annual Meeting, Denver, CO

Douglas, Karen Manges. (2012) "Perpetuating Racial/Ethnic Inequalities in Schools and Curricula" Section on Sociology of Education Roundtable, American Sociological Association Annual Meeting, Denver, CO

Douglas, Karen Manges. (2011). Participant in the Roundtable Discussions on Issues Surrounding America's Immigration Experience, Fall 2011 Hot Topics Roundtable Discussion Series, SHSU Department of History.

Douglas, Karen Manges and Rogelio Sáenz. (2011). The Detention Industrial Complex. Poster presentation at the CHSS Research Conference, April.

Douglas, Karen Manges and Gideon Sjoberg. (2010) "The Role of Organizations and Planning in Addressing Future Environmental Risk," Paper presented at Session RC 24.05 - Social Theory and the Environment: The New World Dis(O)rder, Gothenberg, Sweden. July 13, 2010.

Douglas, Karen Manges and Rogelio Sáenz. (2010) "The Making of 'Americans': Old Boundaries, New Realities," Paper presented at the Race and Ethnicity regular session, Changing Race/Racisms in Comparative Perspective, American Sociological Association meetings, Atlanta, GA. August 17.

Douglas, Karen Manges. (2010) Discussant. New Nativism and the Shifting Culture, Race and Citizenship Thematic Session. American Sociological Association meetings, Atlanta, GA, August 16.

Douglas, Karen Manges and Rogelio Sáenz. (2010) "La criminalización de migrantes en el complejo prisión-industrial," Paper presented by R. Sáenz at the Sociedad Mexicana de Demografía, Mexico City, Mexico, Nov. 3-6, 2010.

Douglas, Karen Manges and Rogelio Sáenz. (2010) "La apropiación de la identidad "Americano": límites del pasado y nuevas realidades," Paper presented by R. Sáenz at the

IV Congreso de ALAP: Condiciones y transformaciones culturales, factores económicos y tendencias demográficas en Latinoamérica, Havana, Cuba. November 16-19, 2010.

Douglas, Karen Manges. (2009) Welfare Reform Session. Organizer and Presider. 2009 American Sociological Association Meetings, San Francisco, CA.

Miller, Lee and Karen Manges Douglas. (2009) "Collective Thinking Keeps Us Safe: Lessons from Hurricanes Katrina, Rita and Ike," paper presented at the 2009 American Sociological Association Meetings, San Francisco, CA.

Douglas, Karen Manges and Rogelio Sáenz. (2009) "The Criminalization and Deportation of Immigrants in the U.S." paper presented at the 2009 American Sociological Association Meetings, San Francisco, CA.

Douglas, Karen Manges and Rogelio Sáenz. (2009) "Navigating the Waters of the Texas-Mexico Border: Problems of Asymmetry," paper presented at the 2009 USDA Water Conference, St. Louis, MO.

Sáenz, Rogelio and Karen Manges Douglas. (2009). "Immigrants and Communities in Texas." Paper presented at the Immigration Reform: Implications for Farmers, Farm Workers, and Communities Conference. Washington, DC (May 21-22).

Douglas, Karen Manges and Rogelio Sáenz. (2009) "The Making of a Criminal: Immigrants and the Prison Industrial Complex." *Presentation at the University of Nebraska, Omaha.*

Douglas, Karen Manges and Rogelio Sáenz. (2008) "Escaneando la Brecha: Discurso Sobre Asuntos de Agua en Ambos Lados del Rio Bravo." Paper presented at the meeting of the Sociedad Mexicana de Demografía. Merida, Yucatan (Mexico). October.

Sáenz, Rogelio and Karen Manges Douglas. (2008) "Relaciones de Migrantes Mexicano Con Grupos Raciales y Etnicos en los Estados Unidos: Una Vista del Mexican Migration Project." Paper presented at the meeting of the Sociedad Mexicana de Demografía. Merida, Yucatan (Mexico). October.

Sáenz, Rogelio and Karen Manges Douglas. (2008) "Bringing Critical Race Perspectives to the Study of Immigration," Paper presented at the *1st ISA Forum of Sociology*, Barcelona, Spain, September.

Douglas, Karen and Gideon Sjoberg. (2008) "Environmental Issues and the Construction of Alternative Futures," Paper presented at the *1st ISA Forum of Sociology*, Barcelona, Spain, September.

"A Posthumous Dialogue with Norma Williams." (2008) Paper presented at the Sociology of Culture Roundtable on Assimilation, Resistance, Diversity, American Sociological Association, Boston, MA, August.

Douglas, Karen Manges and Rogelio Sáenz. (2008) "Common Resource, Uncommon Discourse: US-Mexico Relations along the Rio Grande." Paper presented at the *Southwestern Sociological Association Conference*, Las Vegas, NV, March.

Douglas, Karen Manges and Rogelio Sáenz. (2008) "Scanning the Divide: El Paso and Ciudad Juarez Water Issues." Paper accepted for presentation at the *USDA-Cooperative State Research, Education and Extension Service National Water Conference*. Sparks, Nevada, February.

Douglas, Karen Manges and Rogelio Sáenz. (2008) "Common Resource, Uncommon Discourse: Contested Waters along the Mexico-Texas Border." Paper presented at the *Border Regions in Transition Conference*. Victoria B.C. and Bellingham, Washington. January.

Rogelio Sáenz and Karen Manges Douglas. (2007) "Immigrant Integration: A Focus on the Host Society," Paper accepted for presentation at the *International Union for the Scientific Study of Population International Workshop on Indicators of Integration in Social Statistics*. Montreal, Canada, December.

Sáenz, Rogelio and Karen Manges Douglas. (2007) "The Economic Benefits of *Domestica* Employment: The Case of Mexicans." Paper presented at the annual meeting of the American Sociological Association. New York City. August.

Discussant. (2007) Section on Racial and Ethnic Minorities Paper Session. Comparative Research on Race and Ethnicity. American Sociological Association. New York City. August.

Miller, Lee and Karen Manges Douglas. (2007) "Collective Thinking Helps Keep Us Safe: Lessons from Hurricane Response and Environmental Resource Management." Paper presented at the Society for the Study of Social Problems, New York City. August.

Douglas, Karen Manges and Rogelio Sáenz. (2007) "The Coloring of Hawaii: Historical Legacies of Racial Stratification." Paper presented at the Association of Black Sociologists. New York City. August.

Douglas, Karen Manges and Rogelio Sáenz. (2007) "The Making of a Criminal: Immigrants and the Prison-Industrial Complex." Paper presented at the Third CUMBRE of the Great Plains—Understanding Immigration and the Changing Communities of the Americas: Lessons from New Destinations Across the Globe. Omaha, NE. April.

Douglas, Karen M. (2007) "Bridging Divides along the Rio Grande." Paper presented at the Joint Rio Grande Basin Initiatives Annual Conference, South Padre Island, Texas. May 14-17.

Douglas, Karen M. and Holly Lyke-Ho-Gland. (2007) "Bridging the Divides along the Rio Grande River Basin," Paper presented at the Society for Applied Anthropology Conference, Tampa, Florida, March.

Miller, Lee M. and Karen M. Douglas. (2007) "Expanding the Commons: Cases from Resource Management and Emergency Planning. Society for Applied Anthropology. Tampa, FL, March.

Douglas, Karen M. and Holly Lyke-Ho-Gland. (2007). "Bridging the Divide or Dividing the Bridge: Water Issues Along the Texas-Mexico Border." Paper presented at the Southwestern Sociology Association, Albuquerque NM, March.

Sáenz, Rogelio, Karen M. Douglas, David Embrick and Gideon Sjoberg. (2006) "Pathways to Downward Mobility: The Impact of Schools, Welfare and Prisons on People of Color." Paper presented at the *Race, Ethnicity and Place Conference*, San Marcos, Texas, November 1-4.

Sáenz, Rogelio and Karen M. Douglas. (2006) "The Economic Benefits of *Domestica* Employment: The Case of Mexicans," Paper presented at *Segundo Coloquio Internacional sobre Migración y Desarrollo*, Cocoyoc, Mexico, October 25-28, 2006.

Douglas, Karen Manges and Gideon Sjoberg. (2006) "Towards a Theory of Resource Use." Paper presented at the Environment and Technology roundtable, *American Sociological Association*, Montreal, Canada, August.

Douglas, Karen Manges and Gideon Sjoberg. (2006) "Managing Water Usage in Texas: Reconstituting Socio-Cultural Theorizing about the Environment into a More Generalized Framework." Paper presented at the *International Sociological Association Conference*, Durban, South Africa (ISA), July.

Douglas, Karen M. and Rogelio Sáenz. (2006) "No Phone, No Vehicle, No English, and No Citizenship: The Vulnerability of Latino Immigrants in the United States." Paper presented at the *Southern Sociological Association meetings*, New Orleans, LA, March.

Douglas, Karen Manges. (2006) "On The Art of Building an Institution: The Edwards Aquifer Authority." Paper presented at the *Society for Applied Anthropology meetings*, Vancouver, B.C., March.

Douglas, Karen Manges. (2005) "Welfare Diversion Texas Style: The One-Time Benefit in Texas." Paper presented at the *Society for the Study of Social Problems*, Philadelphia, PA, August.

Organizer, Chair, Presenter. (2005) Poverty II. *Southwestern Sociological Association*, New Orleans, LA, March.

Organizer, Chair: Poverty I. *Southwestern Sociological Association*, New Orleans, LA, March 2005.

"Why Do Men and Women Cheat?" Presentation to Prairie View A&M University Alpha Angels, Inc. September 29, 2004.

"The Color Line Revisited: A Case Study." *Society for the Study of Social Problems*, San Francisco, CA, August 15, 2004.

"The Color Line Revisited: How my Sister Became Black" Presentation to Prairie View faculty and students as part of the Division of Social Work, Behavioral and Political Sciences Lecture Series, April 7, 2004.

Organizer, Chair, Presenter: Water Resources Session. "Struggles over managing the waters of the Edwards Aquifer: A Comprehensive Look" *Southwestern Sociological Association*, Corpus Christi, Texas, March 2004.

Organizer, Chair, Presenter: Poverty Session. "It's hell to be poor: Life after TANF in a weak economy." *Southwestern Sociological Association*, Corpus Christi, Texas, March 2004.

Symposium speaker. "Methodological Issues Researching Persons in Poverty," Sociology Department, Texas A&M University, January 17, 2003.

Organizer, Chair, Presenter: Poverty Session. "A Portrait of Poverty in Texas" *Southwestern Sociological Association*, New Orleans, LA, March 2002.

Organizer, Chair, Presenter: Poverty Session. "Is Welfare Reform Reforming Welfare?" *Southwestern Sociological Association*, Fort Worth, Texas, March 2001.

"The Future of a Market for Water in Texas," *American Sociological Association*, Washington D.C., August 2000.

Presider. Reconstructing Reconstruction: The Supreme Court and the Production of Historical Truth by Pamela Brandwein. Author Meets Critics, *American Sociological Association*, Washington D.C., August 2000.

Organizer and Chair. Welfare Reform: Ethnographic Experiences - The Intersection of Race, Class and Gender. *Southwestern Sociological Association*, Galveston, Texas, March 2000.

Organizer and Chair. Welfare Reform: An Overview. *Southwestern Sociological Association*, Galveston, Texas, March 2000.

Organizer and Chair. Environmental Sociology Session. *Southwestern Sociological Association*, San Antonio, Texas, March 1999.

Douglas, Karen M. and Gideon Sjoberg. (1998) "The Emerging Groundwater Market in Texas: A Case Study." Paper presented at the *American Sociological Association meeting*, San Francisco, CA, August.

"Upstream, Downstream, Mainstream and Rural: Making Sense of the Debates Surrounding the Edwards Aquifer Region" *Southwestern Sociological Association*, Corpus Christi, Texas, March, 1998.

"Wrangling Over Water: A Glimpse at the Future of the Edwards Aquifer" *Southwestern Sociological Association*, New Orleans, LA, March 1997.

Presenter. Race Relations Roundtable. *Southwestern Sociological Association*, Houston, Texas, March 1996.

"Upstream, Downstream, Mainstream and Rural: A Case Study Approach for Understanding the Edwards Aquifer Debates," *Southwestern Sociological Association*, Houston, Texas, March 1996.

"Methodological Issues Regarding the Implementing of a Social History: Roosevelt, Texas 1887 to 1993" presented at the 74th Annual Southwestern Sociological Association Meetings in San Antonio, Texas, April, 1994.

EXPERT CONSULTANT

- Mathematica Policy Research, Inc., Princeton, Qualitative Research Methods and Interviewing Techniques, June 2001

AD HOC REVIEWER OF MANUSCRIPTS

- Journal of Political Ecology
- Sociology of Race and Ethnicity
- Social Problems
- MIT Press
- Oxford University Press
- Rowman & Littlefield
- Springer
- International Journal of Criminology and Sociology
- Journal of Policy Analysis and Management
- Sociological Focus
- Sociological Inquiry
- Journal of Rural Social Sciences
- African Social Science Review

SERVICE

- Working with Diversity Panel, SHSU Management Academy, May 2014.
- Guest Speaker, Omega Delta Phi Fraternity, Inc., April 2014.
- Assistant Professor Search Committee, Department of Sociology, 2013.
- Director of Graduate Studies, Department of Sociology, 2011 - 2014
- Promotion and Tenure Committee, Department of Sociology, 2008-present
- Scholarship Committee, Department of Sociology, 2011 - present
- Disaster/Risk/Environment Search Committee, Department of Sociology, 2011
- Comprehensive Examination Committee, Department of Sociology, 2010
- Dean's Advisory Committee, College of Humanities and Social Sciences, 2010-2011

- American Studies Advisory Committee, Sam Houston State University, 2011 - present
- Mass Communications Tenure and Promotion Committee, 2011
- Centennial Scholarship Committee Chair, Sam Houston State University, 2009-2010.
- Centennial Scholarship Committee member, Sam Houston State University, 2007-2010.
- College of Education Dissertation Award Committee, Sam Houston State University, 2009
- Sam Houston State University Who's Who Selection Committee, 2008-2009.
- Dean's Distinguished Committee on Research/Scholarship, Sam Houston State University (2006-2007)
- Workshop Presenter, Diversity Leadership Conference, Sam Houston State University, Feb. 24, 2006
- Guest speaker, "Bi (multi) racial relationships," Office of Multicultural and International Student Services (MISS), Sam Houston State University, February 14, 2006.
- Sociology Department Library Liaison, Sam Houston State University, Fall 2005 - ongoing
- Gender Search Committee Chair, Sam Houston State University, Fall 2005